

# **Navy Personnel Research and Development Center**

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## **Navy-wide Personnel Survey (NPS) 1995: Statistical Tables for Enlisted Personnel**

**John Kantor  
Michael Ford  
Jennifer E. Heron**

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John Kantor  
Michael Ford  
Jennifer E. Heron

Reviewed by  
Joyce Shettel Dutcher

Approved and released by  
Kathleen E. Moreno  
Director, Personnel and Organizational Assessment Department

Approved for public release;

Navy Personnel Research and Development Center  
53335 Ryne Road  
San Diego, CA 92152-7250



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## **Foreword**

Administered annually, the Navy-wide Personnel Survey (NPS), is a major product of the Navy Survey Resource Center (NSRC) at the Navy Personnel Research and Development Center. The 1995 NPS examined the perceptions of enlisted personnel in a variety of areas including detailing and the assignment process, quality of life programs, organizational climate, and health issues. This information is valuable to managers and policy makers in program formulation and evaluation.

NPS 1995 was conducted under the sponsorship of the Chief of Naval Personnel (PERS-00) within reimbursable Work Unit 95WRPS500. Data collection concluded in mid-January 1996, and the results of the survey were briefed to the Chief of Naval Personnel, his staff, and sponsors in June 1996.

This technical note presents statistical results for enlisted personnel. NPRDC-TN-96- provides statistical results for officers. Any questions regarding this report should be directed to Dr. John Kantor, (619) 553-7651 or DSN 553-7651.

**KATHLEEN E. MORENO**  
Director, Personnel and Organizational Assessment Department

## Summary

The sixth annual Navy-wide Personnel Survey (NPS) was mailed in November 1995 to a random sample of 16,966 active duty enlisted personnel and officers. Completed questionnaires were accepted through mid-January 1996. The adjusted return rate was 46 percent. Survey topics included detailing and the assignment process, quality of life programs, organizational climate, and health issues. Responses were weighted by paygrade to allow generalization of sample results to the Navy population. Responses of enlisted personnel are broken out by paygrade and other important demographic variables.

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# Introduction

## Problem

The morale and job performance of Navy personnel take on added importance in an era of downsizing, where each individual must contribute to the increased efficiency required of a reduced force in a still-hostile world. Navy personnel attitudes and opinions represent input vital to the development and continuous improvement of Navy policies and programs. Therefore, such opinions must be measured in a systematic and timely fashion, and furnish an accurate reflection of the views of the Navy's diverse and widespread membership.

## Purpose

The annual Navy-wide Personnel Survey (NPS) was designed to collect opinion data on a systematic basis and to provide timely information on issues of importance to policy makers. The annual sampling, representative of the entire Navy population, allows the identification and analysis of trends in opinions and attitudes toward plans, programs, and policies that materially affect the performance and morale of Navy personnel. The survey was also designed to accommodate the study of topics of compelling interest on a one-time basis. This technical note provides enlisted results of NPS 1995, the sixth administration of NPS.

## Approach

NPS questionnaires were mailed in November 1995 to a random sample of 17,000 enlisted personnel and officers with a projected rotation date of December 1994 or later. Personnel who received the 1994 survey were not eligible for inclusion in the sample. The sampling represented approximately 5 percent of the eligible enlisted population and 12 percent of the eligible officer population. Of the original sample, approximately 836 surveys could not be delivered. Reminder/thank you postcards were mailed to the entire sample four weeks after the surveys. The adjusted return rate was 46 percent. Unadjusted return rates for paygrade groups, total enlisted, and total officer groups are displayed in Table 1.

The survey requested demographic information and measured military personnel attitudes and opinions in various areas, including detailing and the assignment process, quality of life programs, leadership training, organizational climate, and health issues.

The statistical tables are based on weighted data. Responses were weighted by paygrade to reflect each paygrade's actual proportion in the Navy, thereby allowing generalization of sample results to the entire Navy. Separate weighting schemes were employed for enlisted and officer personnel; i.e., within the enlisted/officer groups, each paygrade was weighted separately.

For statistical analyses, enlisted personnel were grouped together according to paygrade: (1) E-2 and E-3, (2) E-4 through E-6, and (3) E-7 through E-9. Personnel in paygrade E-1 were excluded because of their limited time in the Navy. Officers were assigned to one of three groups: (1) W-2 through W-5, (2) O-1E through O-3E and O-1 through O-3, and (3) O-4 and above.

**Table 1**  
**Return Rates for Paygrade Groups**

Paygrade Group	Population <i>N</i> <sup>a</sup>	Surveys Sent	Surveys Returned	% Return <sup>b</sup>
<b>Enlisted</b>				
E-2 and E-3	65,490	5,463	939	17
E-4 through E-6	172,708	4,628	2,026	44
E-7 through E-9	31,626	2,313	1,579	69
Total	269,824	12,404	4,562	37
<b>Officers</b>				
W-2 through W-4	1,631	650	448	69
O-1 through O-3 <sup>c</sup>	20,835	2,435	1,356	56
O-4 and above	16,692	1,507	1,079	72
Total	39,158	4,592	2,883	63

<sup>a</sup>Population *N* = all personnel in the Navy eligible for participation in the survey. Many individuals were excluded because they were on TAD or their PRD was scheduled soon.

<sup>b</sup>Percent return was calculated without adjustment for surveys that could not be delivered.

<sup>c</sup>Includes O-1E through O-3E.

### How to Read Statistical Tables

The information contained in each statistical table is described in Figure 1.

1. Question number and description of question.
2. Number of question from which respondent groups are derived.
3. Respondent groups.
4. Respondent options.
5. (Weighted) number of responses.
6. Column percent: For a given (weighted) respondent group, the column percent provides a distribution of responses across response options.
7. Total number of respondents (weighted) selecting option.
8. Percent of all respondents (weighted) selecting option.
9. Total number (weighted) of respondents.
10. Total number (weighted) of respondents in group.
11. Percent of all respondents (weighted) in group.
12. Number of respondents (weighted) who omitted question.

1  
Q10, SPOUSE CONTRIBUTION TO FAMILY INCOME, BY Q20,  
PAYGRADE

2

3

Q10	E-2--E-3	E-4--E-6	E-7--E-9	Row Total
NONE	87 41.0	638 37.2	133 33.0	858 36.8
4 HALF OR LESS	61 28.8	667 38.9	186 46.0	914 39.2
THREE-FOURTHS	16 7.7	138 87.2	38 9.3	193 8.3
EQUAL TO MINE	26 12.2	138 97.2	31 7.7	214 9.2
MORE THAN MINE	22 10.3	138 67.2	16 4.0	151 6.5
COLUMN TOTAL	212 9.1	138 77.5	404 17.4	2330 100.0

5

6

7

8

9

11

10

12  
NUMBER OF MISSING OBSERVATIONS: 2268

Note. The weighting procedure followed by rounding to whole numbers may sometimes produce a zero frequency combined with a nonzero percentage for a cell. For all practical purposes, such results may be ignored.

**Figure 1. Statistical table for Question 10.**

### Organization

The sequence of statistical tables in this report corresponds to the sequence of questions in the NPS 1995. A copy of the NPS 1995 appears in Appendix A. In the first analysis for each question, all response options were included. A second analysis was conducted in which the "Does Not Apply" option was omitted. Also, in the second analysis, response options were collapsed for agree/disagree questions, with "Strongly Disagree" and "Disagree" as one category and "Strongly Agree" and "Agree" as another. All questions were broken out by paygrade and at times by other important demographic variables.

### Margin of Error

Tabulated results are accurate at the 95 percent level of confidence within the margins of error displayed in Table B-2. (See Appendix B for a discussion of margin of error in estimation of percentages.) In general, the error for the aggregated enlisted group would not exceed  $\pm 1$  percent and would not exceed  $\pm 2$  percent for the aggregated officer group.

## **Statistical Tables**



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q1 GENDER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q1					
MALE		739 74.2	2420 87.7	455 93.6	3614 85.2
FEMALE		257 25.8	341 12.3	31 6.4	629 14.8
	Column Total	996 23.5	2761 65.1	486 11.5	4243 100.0

Number of Missing Observations: 23

Q2 RACIAL BACKGROUND by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q2					
WHITE		674 67.8	2015 73.1	375 77.3	3064 72.3
BLK, AFR AMER		152 15.3	373 13.5	41 8.4	566 13.4
ASIAN		57 5.7	166 6.0	44 9.1	267 6.3
AMERICAN INDIAN		18 1.8	35 1.3	2 .5	55 1.3
OTHER		94 9.5	167 6.1	23 4.7	284 6.7
	Column Total	995 23.5	2755 65.0	486 11.5	4236 100.0

Number of Missing Observations: 30

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q2 RACIAL BACKGROUND by Q1 GENDER

Q2	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
WHITE		2615 72.8	439 70.2	3054 72.4
BLK, AFR AMER		433 12.1	131 21.0	564 13.4
ASIAN		244 6.8	18 2.9	262 6.2
AMERICAN INDIAN		46 1.3	9 1.4	55 1.3
OTHER		253 7.1	28 4.4	281 6.7
Column		3591	625	4216
Total		85.2	14.8	100.0

Number of Missing Observations: 50

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q3 ETHNIC BACKGROUND by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q3					
MEXICAN		68 7.2	75 2.9	13 2.8	156 3.9
PUERTO RICAN		13 1.3	49 1.9	6 1.2	67 1.7
CUBAN		2 .2	8 .3	0 .0	10 .3
OTHER SPANISH		40 4.2	54 2.1	10 2.1	104 2.6
JAPANESE		2 .2	14 .5	1 .2	17 .4
CHINESE		3 .4	5 .2		8 .2
KOREAN		7 .8	6 .2	1 .3	15 .4
VIETNAMESE		3 .3	3 .1		6 .2
ASIAN INDIAN		1 .1	2 .1	0 .1	3 .1
FILIPINO		38 4.0	137 5.3	40 8.6	215 5.4
PACIFIC ISL.		3 .3	14 .5	2 .5	19 .5
ESKIMO/ALEUT		2 .2	2 .1	0 .1	4 .1
OTHER		196 20.8	510 19.6	81 17.4	787 19.6
NONE OF ABOVE		564 59.9	1722 66.2	310 66.7	2596 64.8
Column Total		942 23.5	2601 64.9	465 11.6	4008 100.0

Number of Missing Observations: 258

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q3 ETHNIC BACKGROUND by Q1 GENDER

Q3	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
MEXICAN		129 3.8	27 4.5	156 3.9
PUERTO RICAN		65 1.9	2 .3	66 1.7
CUBAN		8 .2	1 .2	9 .2
OTHER SPANISH		90 2.7	12 2.0	102 2.6
JAPANESE		13 .4	4 .7	17 .4
CHINESE		8 .2		8 .2
KOREAN		14 .4	0 .1	15 .4
VIETNAMESE		6 .2		6 .2
ASIAN INDIAN		1 .0	2 .3	3 .1
FILIPINO		194 5.7	16 2.8	210 5.3
PACIFIC ISL.		15 .5	3 .4	18 .4
ESKIMO/ALEUT		4 .1		4 .1
OTHER		660 19.4	123 20.7	783 19.6
NONE OF ABOVE		2186 64.4	407 68.1	2593 65.0
	Column Total	3393 85.0	597 15.0	3990 100.0

Number of Missing Observations: 277

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q4 HIGHEST LEVEL OF EDUCATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q4					
LESS THAN HS DEG		14 1.4	14 .5	1 .3	29 .7
ALTERNATE DEGREE		47 4.8	105 3.8	24 5.0	177 4.2
HIGH SCHOOL GRAD		563 56.6	1047 38.1	109 22.5	1719 40.6
COLLEGE, NO DEG		339 34.1	1219 44.3	203 41.9	1761 41.6
2 YR DEGREE		25 2.5	179 6.5	83 17.1	286 6.8
BACHELORS		7 .7	173 6.3	56 11.6	236 5.6
MASTERS			12 .4	8 1.6	20 .5
DOCTORATE			2 .1		2 .0
Column Total		994 23.5	2751 65.0	484 11.5	4230 100.0

Number of Missing Observations: 36

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q4 HIGHEST LEVEL OF EDUCATION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q4				
LESS THAN HS DEG		27 .7	2 .4	29 .7
ALTERNATE DEGREE		172 4.8	5 .8	177 4.2
HIGH SCHOOL GRAD		1497 41.7	214 34.7	1711 40.7
COLLEGE, NO DEG		1440 40.1	307 49.7	1747 41.5
2 YR DEGREE		238 6.6	48 7.8	286 6.8
BACHELORS		198 5.5	38 6.2	236 5.6
MASTERS		17 .5	3 .4	20 .5
DOCTORATE		2 .0		2 .0
Column Total		3591 85.3	617 14.7	4208 100.0

Number of Missing Observations: 58

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q5 RELIGIOUS PREFERENCE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q5	-----	-----	-----	-----	-----
CATHOLIC		273 27.5	741 26.8	155 31.9	1169 27.6
PROTESTANT		381 38.4	1208 43.7	225 46.2	1814 42.8
JEWISH		7 .7	13 .5	1 .3	21 .5
ORTHODOX CHURCH		4 .4	4 .2	1 .2	9 .2
MUSLIM		7 .7	11 .4	0 .0	18 .4
BUDDHIST		9 .9	12 .5	2 .5	24 .6
MORMON		11 1.1	51 1.8	5 1.1	67 1.6
WICCA		6 .6	17 .6	2 .4	25 .6
OTHER RELIGION		84 8.4	162 5.9	20 4.1	266 6.3
NO PREFERENCE		210 21.2	544 19.7	75 15.4	829 19.5
Column Total		992 23.4	2763 65.1	486 11.5	4241 100.0

Number of Missing Observations: 25

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q6 MARITAL STATUS AT ENTRY TO NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q6					
SNGL., NEV. MAR.		928 92.9	2398 86.4	422 86.6	3748 87.9
MARRIED, 1ST		49 4.9	278 10.0	45 9.2	372 8.7
REMARR, DIV. ONCE		4 .4	12 .4	4 .8	21 .5
REMARR, DIV. TWO			3 .1	1 .2	4 .1
REMARR, WID. ONCE			2 .1		2 .0
LEG. SEP.		1 .1	14 .5	1 .1	16 .4
LEG. SEP. WAS DIV			2 .1		2 .0
DIVORCED, ONCE		13 1.3	59 2.1	15 3.1	88 2.1
DIVORCED, TWICE		1 .1	6 .2		7 .2
DIVORCED, THREE			2 .1		2 .0
DIVORCED, FOUR			1 .0		1 .0
WIDOWED		2 .2			2 .0
Column Total		1000 23.4	2776 65.1	487 11.4	4263 100.0

Number of Missing Observations: 4



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q6 MARITAL STATUS AT ENTRY TO NAVY by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q6				
SNGL., NEV. MAR.		1686 96.5	2051 81.9	3737 87.9
MARRIED, 1ST		20 1.2	352 14.0	372 8.8
REMARR, DIV. ONCE		1 .0	20 .8	21 .5
REMARR, DIV. TWO			3 .1	3 .1
REMARR, WID. ONCE			2 .1	2 .0
LEG. SEP.		2 .1	14 .5	16 .4
LEG. SEP. WAS DIV			2 .1	2 .0
DIVORCED, ONCE		33 1.9	54 2.2	87 2.1
DIVORCED, TWICE		3 .1	4 .2	7 .2
DIVORCED, THREE		2 .1		2 .0
DIVORCED, FOUR			1 .0	1 .0
WIDOWED			1 .0	1 .0
Column Total		1747 41.1	2503 58.9	4250 100.0

Number of Missing Observations: 16

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q7	-----	-----	-----	-----	-----
SNGL., NEV. MAR.		721 72.4	771 27.8	19 4.0	1512 35.5
MARRIED, 1ST		229 23.0	1398 50.4	293 60.1	1920 45.1
REMARR, DIV. ONCE		10 1.0	264 9.5	101 20.9	375 8.8
REMARR, DIV. TWO			40 1.4	23 4.7	63 1.5
REMARR, WID. ONCE		1 .1	3 .1		4 .1
REMARR, WID. TWO				0 .1	0 .0
LEG. SEP.		16 1.6	84 3.0	11 2.2	111 2.6
LEG. SEP. WAS DIV		1 .1	26 .9	4 .9	32 .7
DIVORCED, ONCE		16 1.6	153 5.5	23 4.8	193 4.5
DIVORCED, TWICE		1 .1	24 .9	7 1.5	33 .8
DIVORCED, THREE			5 .2	3 .5	7 .2
DIVORCED, FOUR			3 .1	1 .2	3 .1
WIDOWED		1 .1	4 .2	1 .1	6 .1
Column Total		996 23.4	2776 65.2	486 11.4	4259 100.0

Number of Missing Observations: 8

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by Q1 GENDER

Q7	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
SNGL., NEV. MAR.		1214 33.6	286 45.7	1500 35.4
MARRIED, 1ST		1727 47.8	182 29.1	1909 45.1
REMARR, DIV. ONCE		330 9.1	44 7.1	374 8.8
REMARR, DIV. TWO		48 1.3	15 2.4	63 1.5
REMARR, WID. ONCE		2 .1	2 .3	4 .1
REMARR, WID. TWO		0 .0		0 .0
LEG. SEP.		87 2.4	23 3.7	111 2.6
LEG. SEP. WAS DIV		23 .6	8 1.3	32 .7
DIVORCED, ONCE		144 4.0	49 7.9	193 4.6
DIVORCED, TWICE		25 .7	7 1.2	33 .8
DIVORCED, THREE		1 .0	6 1.0	7 .2
DIVORCED, FOUR		2 .1	1 .2	3 .1
WIDOWED		6 .2	0 .1	6 .1
	Column Total	3610 85.2	625 14.8	4235 100.0

Number of Missing Observations: 31

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q7					
SNGL., NEV. MAR.		1078 35.3	214 37.8	210 34.7	1502 35.5
MARRIED, 1ST		1340 43.8	239 42.3	325 53.6	1903 45.0
REMARR, DIV. ONCE		294 9.6	48 8.6	32 5.3	374 8.8
REMARR, DIV. TWO		54 1.8	4 .7	5 .9	63 1.5
REMARR, WID. ONCE		2 .1		2 .3	4 .1
REMARR, WID. TWO			0 .1		0 .0
LEG. SEP.		76 2.5	27 4.7	8 1.3	111 2.6
LEG. SEP. WAS DIV		25 .8	4 .7	3 .5	32 .7
DIVORCED, ONCE		147 4.8	25 4.5	19 3.2	191 4.5
DIVORCED, TWICE		30 1.0	2 .3		32 .7
DIVORCED, THREE		7 .2			7 .2
DIVORCED, FOUR		3 .1			3 .1
WIDOWED		2 .1	3 .5	2 .3	6 .1
Column Total		3058 72.3	565 13.4	606 14.3	4229 100.0

Number of Missing Observations: 38

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q8 SPOUSE EMPLOYMENT SITUATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q8					
MILITARY		56 22.2	165 9.3	30 7.0	251 10.2
MILITARY RESERVE		2 .8	10 .6	2 .5	14 .6
CIVIL SERVICE		2 .9	72 4.1	29 6.9	103 4.2
CIV. JOB, PRIV		101 40.0	825 46.6	202 47.5	1129 46.0
SELF-EMPLOYED		8 3.3	81 4.6	19 4.4	108 4.4
RETIRED		1 .4	10 .5	4 .9	14 .6
UNEMPL., CHOICE		28 11.2	299 16.9	76 18.0	404 16.5
UNEMPL., LOOKING		34 13.2	173 9.7	35 8.3	242 9.9
UNEMPL, OTHER		20 8.0	138 7.8	28 6.6	186 7.6
	Column Total	253 10.3	1773 72.3	425 17.3	2451 100.0

Number of Missing Observations: 1815

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q8 SPOUSE EMPLOYMENT SITUATION by Q1 GENDER

Q8	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
MILITARY		119 5.5	131 50.2	250 10.3
MILITARY RESERVE		9 .4	5 1.8	14 .6
CIVIL SERVICE		95 4.3	9 3.4	103 4.2
CIV. JOB, PRIV		1048 48.1	75 28.9	1123 46.0
SELF-EMPLOYED		104 4.8	5 1.8	108 4.4
RETIRED		3 .2	11 4.2	14 .6
UNEMPL., CHOICE		387 17.8	12 4.6	399 16.4
UNEMPL., LOOKING		236 10.8	6 2.3	242 9.9
UNEMPL, OTHER		178 8.2	7 2.9	186 7.6
Column Total		2179 89.3	261 10.7	2440 100.0

Number of Missing Observations: 1826

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q9 SPOUSE FULL OR PART by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q9	-----	-----	-----	-----	-----
DOES NOT APPLY		78 30.9	608 34.3	138 32.4	824 33.6
FULL TIME		128 50.6	879 49.5	209 49.1	1216 49.5
PART TIME		47 18.5	288 16.2	79 18.5	414 16.9
Column Total		252 10.3	1776 72.4	425 17.3	2454 100.0

Number of Missing Observations: 1812

Q9 SPOUSE FULL OR PART by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q9	-----	-----	-----	-----	-----
FULL TIME		128 73.2	879 75.3	209 72.6	1216 74.6
PART TIME		47 26.8	288 24.7	79 27.4	414 25.4
Column Total		174 10.7	1168 71.6	288 17.6	1630 100.0

Number of Missing Observations: 2637

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q10 SPOUSE CONTRIBUTION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q10					
NONE		76 29.9	589 33.0	133 31.2	798 32.4
HALF OR LESS		69 27.4	640 35.9	192 45.0	901 36.6
THREE-FOURTHS		19 7.6	147 8.3	33 7.6	199 8.1
EQUAL TO MINE		63 24.8	263 14.8	52 12.0	377 15.3
MORE THAN MINE		26 10.3	143 8.0	18 4.1	186 7.6
Column Total		252 10.3	1782 72.4	428 17.4	2462 100.0

Number of Missing Observations: 1804

Q10 SPOUSE CONTRIBUTION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q10				
NONE		771 35.3	21 8.1	792 32.3
HALF OR LESS		831 38.0	68 25.9	899 36.7
THREE-FOURTHS		175 8.0	24 9.0	199 8.1
EQUAL TO MINE		277 12.7	97 36.5	373 15.2
MORE THAN MINE		132 6.0	54 20.5	186 7.6
Column Total		2186 89.2	264 10.8	2450 100.0

Number of Missing Observations: 1816



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q11 (tabulating 1) FAMILY IN DEERS - NONMIL SPOUSE by PAYGRADE

		PAYGRADE			Row Total
		Count Col pct	E-3 AND E-4 THRU BELOW E-6	E-7 THRU E-9	
			1	2	3
Q11					
	Q11A		754	923	40
NO, NONE			78.1	34.0	8.1
	Q11B		160	1434	367
CIV SPOUSE			16.6	52.8	75.5
	Q11C		96	1227	338
CHILD WITH ME			9.9	45.1	69.5
	Q11D		31	241	72
CHILD ELSEWHERE			3.2	8.9	14.9
	Q11E		6	42	13
CHILD PARTTIME			.7	1.5	2.7
	Q11F		5	8	1
LEGAL WARD			.5	.3	.2
	Q11G		11	18	7
PARENTS RELATIVE			1.1	.7	1.4
	Column Total		965 23.1	2718 65.2	486 11.7
					4170 100.0

Percents and totals based on respondents

4,170 valid cases; 96 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q12A UNDER 6 WKS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q12A					
ONE		8 100.0	29 94.7	2 80.0	38 94.9
TWO			2 5.3	0 20.0	2 5.1
Column Total		8 18.8	31 75.9	2 5.3	40 100.0

Number of Missing Observations: 4226

Q12B 6 WKS THRU 12 MO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q12B					
ONE		48 96.1	179 96.1	13 91.1	239 95.8
TWO		2 3.9	5 2.5	0 3.0	7 2.8
FOUR			3 1.4	0 3.0	3 1.2
FIVE				0 3.0	0 .2
Column Total		50 19.9	186 74.3	14 5.8	250 100.0

Number of Missing Observations: 4016

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q12C 13 THRU 24 MO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q12C					
ONE		33 100.0	244 97.7	22 95.2	298 97.8
TWO			6 2.3	1 3.7	7 2.2
THREE				0 1.0	0 .1
	Column Total	33 10.7	250 81.8	23 7.5	305 100.0

Number of Missing Observations: 3961

Q12D 25 THRU 35 MO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q12D					
ONE		26 100.0	197 96.6	20 100.0	243 97.2
TWO			7 3.4		7 2.8
	Column Total	26 10.4	204 81.6	20 8.0	250 100.0

Number of Missing Observations: 4017

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q12E 3 THRU 5 YR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q12E					
ONE		22 91.7	487 86.0	89 89.2	597 86.6
TWO		2 8.3	75 13.3	10 9.9	87 12.6
THREE			4 .8	0 .4	5 .7
FIVE				0 .4	0 .1
	Column Total	23 3.4	566 82.2	99 14.4	689 100.0

Number of Missing Observations: 3577

Q12F 6 THRU 9 YR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q12F					
ONE		6 83.4	400 79.7	130 81.3	536 80.1
TWO		1 16.6	97 19.3	28 17.6	127 18.9
THREE			5 .9	1 .8	6 .9
FOUR				0 .3	0 .1
	Column Total	7 1.1	502 75.0	160 23.9	669 100.0

Number of Missing Observations: 3597

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q12G 10 THRU 12 YR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q12G					
ONE		3 100.0	256 84.7	121 86.4	380 85.4
TWO			43 14.4	18 12.6	61 13.7
THREE			3 .9	1 1.0	4 .9
	Column Total	3 .7	302 68.0	140 31.4	445 100.0

Number of Missing Observations: 3821

Q12H 13 THRU 15 YR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q12H					
ONE		1 100.0	161 85.4	108 85.6	270 85.5
TWO			23 12.1	18 14.4	41 13.0
THREE			5 2.5		5 1.5
	Column Total	1 .4	188 59.5	127 40.1	316 100.0

Number of Missing Observations: 3951

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q12I 16 TO 21 YR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-6	E-7 THRU E-9	
Q12I	-----	-----	-----	-----	-----
ONE		4 100.0	80 78.3	72 78.3	157 78.7
TWO			20 19.6	19 20.0	39 19.4
THREE			2 2.0	1 1.6	4 1.8
FOUR				0 .1	0 .1
	-----	-----	-----	-----	-----
	Column Total	4 2.0	102 51.5	93 46.5	199 100.0

Number of Missing Observations: 4067

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q13 (tabulating 1) Qualify for Assistance by PAYGRADE  
PAYGRADE

Count Col pct		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	Row Total
		1	2	3	
Q13					
	Q13A	625	1624	396	2644
NO DONT QUALIFY FOR		63.5	59.5	81.4	63.0
	Q13B	51	79	3	133
FOOD STAMPS		5.2	2.9	.7	3.2
	Q13C	2	13	1	16
FOOD LOCKER		.2	.5	.2	.4
	Q13D	10	50	6	65
SHARE PROGRAM		1.0	1.8	1.2	1.5
	Q13E	93	306	10	410
WIC		9.5	11.2	2.1	9.8
	Q13F	245	757	74	1076
DONT KNOW		24.9	27.7	15.3	25.6
	Column Total	984	2731	486	4200
		23.4	65.0	11.6	100.0

Percents and totals based on respondents

4,200 valid cases; 66 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q13 (tabulating 1) Qualify for Assistance by Q1 GENDER  
Q1

Count Col pct		MALE	FEMALE	Row Total
		1	2	
Q13	-----	+	+	+
	Q13A	2227	404	2630
	NO DONT QUALIFY FOR	62.6	64.8	63.0
	+	+	+	+
	Q13B	114	19	133
	FOOD STAMPS	3.2	3.1	3.2
	+	+	+	+
	Q13C	13	3	16
	FOOD LOCKER	.4	.5	.4
	+	+	+	+
	Q13D	46	19	65
	SHARE PROGRAM	1.3	3.0	1.6
	+	+	+	+
	Q13E	349	59	407
	WIC	9.8	9.4	9.7
	+	+	+	+
	Q13F	928	143	1071
	DONT KNOW	26.1	23.0	25.6
	+	+	+	+
	Column	3556	623	4178
	Total	85.1	14.9	100.0

Percents and totals based on respondents

4,178 valid cases; 88 missing cases



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q13 (tabulating 1) Qualify for Assistance by RACIAL  
RACIAL

		Count Col pct	WHITE	BLACK	OTHER	Row Total
			1	2	3	
Q13	-----					
	Q13A		1981	332	313	2626
	NO DONT QUALIFY FOR		65.5	59.4	53.4	63.0
	Q13B		77	26	26	130
	FOOD STAMPS		2.6	4.7	4.5	3.1
	Q13C		7	5	4	16
	FOOD LOCKER		.2	.8	.7	.4
	Q13D		44	13	7	64
	SHARE PROGRAM		1.5	2.3	1.1	1.5
	Q13E		292	62	54	408
	WIC		9.7	11.1	9.2	9.8
	Q13F		708	152	210	1070
	DONT KNOW		23.4	27.2	35.7	25.7
	Column Total		3025 72.5	559 13.4	587 14.1	4170 100.0

Percents and totals based on respondents

4,170 valid cases; 96 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q13 (tabulating 1) Qualify for Assistance by DEPEND  
DEPEND

		Count Col pct	NO DEPS	DEPS	Row Total
Q13					
	Q13A		1670	974	2644
	NO DONT QUALIFY FOR		71.1	52.6	63.0
	Q13B		59	74	133
	FOOD STAMPS		2.5	4.0	3.2
	Q13C		0	16	16
	FOOD LOCKER		.0	.9	.4
	Q13D		11	54	65
	SHARE PROGRAM		.5	2.9	1.5
	Q13E		55	355	410
	WIC		2.3	19.2	9.8
	Q13F		587	489	1076
	DONT KNOW		25.0	26.4	25.6
	Column Total		2347 55.9	1853 44.1	4200 100.0

Percents and totals based on respondents

4,200 valid cases; 66 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q14 (tabulating 1) RECEIVE Assistance by PAYGRADE

		PAYGRADE			Row Total
Count Col pct		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
		1	2	3	
Q14					
	Q14A	854	2417	469	3740
	NO DONT RECIEVE ANY	86.1	87.9	96.5	88.4
	Q14B	24	24	2	49
	FOOD STAMPS	2.4	.9	.3	1.2
	Q14C	1	3	0	5
	FOOD LOCKER	.1	.1	.1	.1
	Q14D	3	10	2	15
	SHARE PROGRAM	.3	.4	.4	.4
	Q14E	71	234	8	313
	WIC	7.2	8.5	1.6	7.4
	Q14F	53	80	7	140
	DONT KNOW	5.4	2.9	1.4	3.3
	Column Total	991 23.4	2751 65.1	486 11.5	4228 100.0

Percents and totals based on respondents

4,228 valid cases; 38 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q14 (tabulating 1) RECEIVE Assistance by Q1 GENDER

		Q1		Row Total
	Count Col pct	MALE	FEMALE	
		1	2	
Q14				
	-----	-----	-----	-----
Q14A		3157	562	3719
NO DONT RECEIVE ANY		88.1	90.2	88.4
	-----	-----	-----	-----
Q14B		43	6	49
FOOD STAMPS		1.2	1.0	1.2
	-----	-----	-----	-----
Q14C		3	2	5
FOOD LOCKER		.1	.2	.1
	-----	-----	-----	-----
Q14D		11	4	15
SHARE PROGRAM		.3	.6	.4
	-----	-----	-----	-----
Q14E		265	47	312
WIC		7.4	7.6	7.4
	-----	-----	-----	-----
Q14F		130	10	140
DONT KNOW		3.6	1.6	3.3
	-----	-----	-----	-----
Column		3584	623	4207
Total		85.2	14.8	100.0

Percents and totals based on respondents

4,207 valid cases; 60 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q14 (tabulating 1) RECEIVE Assistance by RACIAL

		RACIAL			Row Total
Count Col pct		WHITE	BLACK	OTHER	
		1	2	3	
Q14					
	Q14A	2725	472	517	3713
	NO DONT RECEIVE ANY	89.5	84.4	86.6	88.4
	Q14B	28	12	7	47
	FOOD STAMPS	.9	2.1	1.2	1.1
	Q14C	5	0	0	5
	FOOD LOCKER	.1	.0	.0	.1
	Q14D	11	3	1	15
	SHARE PROGRAM	.4	.5	.2	.4
	Q14E	228	52	33	312
	WIC	7.5	9.2	5.5	7.4
	Q14F	68	29	43	140
	DONT KNOW	2.2	5.2	7.2	3.3
	Column Total	3043	559	596	4198
		72.5	13.3	14.2	100.0

Percents and totals based on respondents

4,198 valid cases; 68 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q14 (tabulating 1) RECEIVE Assistance by DEPEND

		DEPEND		Row Total
		NO DEPS	DEPS	
Count Col pct		0	1	
Q14				
	Q14A	2230	1510	3740
NO DONT RECEIVE ANY		93.7	81.6	88.4
	Q14B	24	26	49
FOOD STAMPS		1.0	1.4	1.2
	Q14C	0	5	5
FOOD LOCKER		.0	.2	.1
	Q14D	3	13	15
SHARE PROGRAM		.1	.7	.4
	Q14E	34	279	313
WIC		1.4	15.1	7.4
	Q14F	96	44	140
DONT KNOW		4.0	2.4	3.3
	Column Total	2379 56.3	1850 43.7	4228 100.0

Percents and totals based on respondents

4,228 valid cases; 38 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q15 (tabulating 1) PARENTS IN MILITARY by PAYGRADE

		PAYGRADE			Row Total
	Count Col pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
		1	2	3	
Q15					
	Q15A	733	2107	380	3220
NONMILITARY		73.5	76.1	77.9	75.7
	Q15B	106	241	45	392
NAVY		10.6	8.7	9.3	9.2
	Q15C	31	54	5	90
MARINE CORPS		3.1	2.0	.9	2.1
	Q15D	53	140	29	222
AIR FORCE		5.3	5.1	6.0	5.2
	Q15E	99	256	31	386
ARMY		9.9	9.2	6.4	9.1
	Q15F	4	12	2	17
COAST GUARD		.4	.4	.4	.4
	Column Total	998	2768	487	4253
		23.5	65.1	11.5	100.0

Percents and totals based on respondents

4,253 valid cases; 14 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q16 ACCOMPANIED BY FAMILY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q16	-----	-----	-----	-----	-----
DOES NOT APPLY		657 67.5	841 30.7	45 9.2	1543 36.8
ACCOMPANIED		189 19.4	1611 58.8	391 80.4	2191 52.2
TMP. UNACCOMP.		30 3.0	69 2.5	6 1.2	104 2.5
PMT.UNAC.REQ.		12 1.2	12 .4	1 .2	25 .6
PMT.UNAC.NOT SP.		10 1.0	13 .5	1 .3	24 .6
PMT.UNAC.CHOICE		77 7.9	191 7.0	42 8.7	310 7.4
Column Total		974 23.2	2737 65.2	486 11.6	4198 100.0

Number of Missing Observations: 69



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q17 (tabulating 1) WHY UNACCOMPANIED by PAYGRADE

Page 1 of 2

		PAYGRADE			Row Total
Count Col pct		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
		1	2	3	
Q17					
Q17A		8	52	14	74
SPOUSE EMPLOY		12.1	29.0	33.1	25.6
Q17B		3	37	22	62
HOME OWNER		4.3	20.6	52.3	21.4
Q17C		1	11	2	15
MIL HOUS AVAIL		1.4	6.2	5.9	5.0
Q17D		1	5	0	7
CIV HOUS AVAIL		1.8	2.9	1.0	2.4
Q17E		11	23	3	37
CIV HOUS COST		15.7	12.9	7.5	12.7
Q17F		8	18	2	28
SPOUSE EDUC.		12.1	10.2	3.7	9.7
Q17G		1	27	13	41
CHILD EDUC.		1.4	15.3	30.7	14.3
Q17H		1	15	4	20
COMMUNITY TIES		1.4	8.3	8.8	6.8
Q17I		25	44	9	78
PREFER OTHER LO.		36.4	24.6	21.6	27.0
Q17J		12	18	4	35
COST OF MOVING		18.2	10.2	9.5	12.0
Q17K		11	23	6	39
WORK SCHEDULE		15.4	12.9	13.8	13.6
Column		68	179	42	290
Total		23.6	61.8	14.6	100.0

Percents and totals based on respondents

(Continued)

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q17 (tabulating 1) WHY UNACCOMPANIED by PAYGRADE

Page 2 of 2

		PAYGRADE			Row Total
Count Col pct		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
		1	2	3	
Q17					
	Q17L	1	7	2	11
	SPECIAL NEEDS	1.8	4.1	5.2	3.7
	Q17M	2	3	1	6
	ACTIVITIES, ETC	3.2	1.4	2.0	1.9
	Q17N	5	0	2	7
	INADEQUATE TIME	7.9	.0	4.5	2.5
	Q17O	6	11	3	19
	ASSIGNMENT TIME	8.9	5.9	6.3	6.7
	Q17P	19	68	14	101
	PERSONAL REASONS	28.2	37.7	32.3	34.7
	Q17Q	15	37	3	55
	OTHER	21.8	20.9	6.6	19.0
	Column Total	68 23.6	179 61.8	42 14.6	290 100.0

Percents and totals based on respondents

290 valid cases; 3,976 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q18 NAVYTIME YEARS IN ACTIVE DUTY IN NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
NAVYTIME					
1.00		97	22	2	120
= '< 1 YEAR'		9.8	.8	.3	2.8
2.00		808	299	2	1110
= '>1 YR.-3 YRS.'		81.3	10.8	.4	26.1
3.00		74	504		578
= '>3 YR.-5 YRS.'		7.4	18.2		13.6
4.00		14	1009	3	1026
= '>5 YR.-10 YRS.'		1.4	36.4	.6	24.1
5.00		1	622	111	733
= '>10 YR.-15 YRS'		.1	22.4	22.7	17.2
6.00			315	252	566
= '>15 YR.-20 YRS			11.3	51.6	13.3
7.00				102	102
= '>20 YR.-25 YRS				20.8	2.4
8.00			2	18	19
= '>25 YRS.'			.1	3.7	.5
Column Total		994 23.4	2772 65.2	488 11.5	4254 100.0

Number of Missing Observations: 12

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q18 NAVYTIME YEARS IN ACTIVE DUTY IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
NAVYTIME				
1.00		82	38	120
'< 1 YEAR'		2.3	6.1	2.8
2.00		860	244	1103
'>1 YR.-3 YRS.'		23.9	38.8	26.1
3.00		477	94	571
'>3 YR.-5 YRS.'		13.3	14.9	13.5
4.00		898	122	1021
'>5 YR.-10 YRS.'		24.9	19.5	24.1
5.00		651	79	730
'>10 YR.-15 YRS'		18.1	12.6	17.3
6.00		518	48	566
'>15 YR.-20 YRS		14.4	7.6	13.4
7.00		96	4	101
'>20 YR.-25 YRS		2.7	.7	2.4
8.00		19		19
'>25 YRS.'		.5		.5
Column		3602	629	4231
Total		85.1	14.9	100.0

Number of Missing Observations: 35

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q18 NAVYTIME YEARS IN ACTIVE DUTY IN NAVY by RACIAL

NAVYTIME	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
1.00		73	26	21	120
= '< 1 YEAR'		2.4	4.6	3.5	2.8
2.00		813	119	173	1104
= '>1 YR.-3 YRS.'		26.6	21.1	28.6	26.1
3.00		435	63	71	569
= '>3 YR.-5 YRS.'		14.2	11.2	11.9	13.5
4.00		704	163	154	1021
= '>5 YR.-10 YRS.'		23.0	28.9	25.5	24.2
5.00		536	100	91	728
= '>10 YR.-15 YRS'		17.5	17.8	15.2	17.2
6.00		410	84	69	562
= '>15 YR.-20 YRS		13.4	14.9	11.4	13.3
7.00		72	7	21	100
= '>20 YR.-25 YRS		2.4	1.2	3.6	2.4
8.00		16	1	2	19
= '>25 YRS.'		.5	.2	.3	.5
Column		3058	564	602	4224
Total		72.4	13.3	14.3	100.0

Number of Missing Observations: 42

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q18 NAVYTIME YEARS IN ACTIVE DUTY IN NAVY by EDUC

	Count Col Pct	EDUC			Row Total
		High Sch ool or 1	College or BA	Post BA degree	
NAVYTIME					
1.00		53	66		119
'< 1 YEAR'		2.8	2.9		2.8
2.00		643	458	3	1103
'>1 YR.-3 YRS.'		33.6	20.1	14.1	26.2
3.00		245	324		569
'>3 YR.-5 YRS.'		12.8	14.2		13.5
4.00		455	561	6	1021
'>5 YR.-10 YRS.'		23.7	24.6	26.8	24.2
5.00		286	434	6	726
'>10 YR.-15 YRS'		14.9	19.0	27.4	17.2
6.00		206	349	4	560
'>15 YR.-20 YRS		10.7	15.3	20.8	13.3
7.00		25	74	2	101
'>20 YR.-25 YRS		1.3	3.2	9.2	2.4
8.00		4	15	0	19
'>25 YRS.'		.2	.7	1.7	.5
Column		1916	2280	22	4218
Total		45.4	54.1	.5	100.0

Number of Missing Observations: 48

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q19 CURRENT MILITARY STATUS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q19	-----	-----	-----	-----	-----
USN		871 87.2	2586 93.3	461 94.6	3919 92.0
USNR		94 9.4	18 .7		113 2.6
USNR (TAR)		33 3.3	159 5.8	26 5.3	218 5.1
USNR (265, TEMAC.)		1 .1	9 .3	1 .1	11 .3
Column Total		999 23.5	2773 65.1	488 11.4	4260 100.0

Number of Missing Observations: 6

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q20 PAYGRADE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q20	-----	-----	-----	-----
E-1			5 .8	5 .1
E-2		296 8.2	109 17.3	405 9.5
E-3		443 12.3	143 22.8	586 13.8
E-4		803 22.2	146 23.2	948 22.4
E-5		881 24.4	118 18.8	1000 23.6
E-6		736 20.4	77 12.2	813 19.2
E-7		321 8.9	23 3.7	344 8.1
E-8		87 2.4	7 1.1	95 2.2
E-9		47 1.3	1 .1	48 1.1
Column Total		3614 85.2	629 14.8	4243 100.0

Number of Missing Observations: 23



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q21 GRADTIME TIME IN CURRENT PAYGRADE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
GRADTIME					
1.00		500	390	37	926
= '<6 MONTHS'		50.0	14.2	7.5	21.9
2.00		315	296	20	631
= '>6 MO.-1 YR.'		31.5	10.8	4.1	14.9
3.00		126	416	62	605
= '>1 YR.-2 YRS.'		12.6	15.1	12.8	14.3
4.00		41	346	53	440
= '>2 YR.-3 YRS.'		4.1	12.6	10.9	10.4
5.00		13	686	139	838
= '>3 YR.-5 YRS.'		1.3	25.0	28.7	19.8
6.00		2	325	110	437
= '>5 YR.-7 YRS.'		.2	11.8	22.7	10.3
7.00		1	205	54	260
= '>7 YR.-10 YRS.'		.1	7.5	11.1	6.1
8.00		1	85	10	97
= '> 10 YRS.'		.1	3.1	2.2	2.3
Column		999	2749	485	4232
Total		23.6	64.9	11.5	100.0

Number of Missing Observations: 34

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q21 GRADTIME TIME IN CURRENT PAYGRADE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
GRADTIME				
1.00		726	196	922
'<6 MONTHS'		20.2	31.4	21.9
2.00		505	119	625
'>6 MO.-1 YR.'		14.1	19.2	14.8
3.00		517	84	601
'>1 YR.-2 YRS.'		14.4	13.5	14.3
4.00		376	61	437
'>2 YR.-3 YRS.'		10.5	9.8	10.4
5.00		740	93	833
'>3 YR.-5 YRS.'		20.6	14.9	19.8
6.00		403	32	435
'>5 YR.-7 YRS.'		11.2	5.2	10.3
7.00		234	25	259
'>7 YR.-10 YRS.'		6.5	4.0	6.2
8.00		84	13	97
'> 10 YRS.'		2.3	2.0	2.3
Column		3586	623	4209
Total		85.2	14.8	100.0

Number of Missing Observations: 57

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q21 GRADTIME TIME IN CURRENT PAYGRADE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
GRADTIME					
1.00		656	110	157	923
= '<6 MONTHS'		21.6	19.7	26.1	22.0
2.00		469	77	77	622
= '>6 MO.-1 YR.'		15.4	13.7	12.8	14.8
3.00		437	79	83	599
= '>1 YR.-2 YRS.'		14.3	14.2	13.8	14.2
4.00		299	67	72	438
= '>2 YR.-3 YRS.'		9.8	12.0	12.0	10.4
5.00		595	116	124	834
= '>3 YR.-5 YRS.'		19.5	20.7	20.6	19.8
6.00		337	59	40	435
= '>5 YR.-7 YRS.'		11.1	10.5	6.7	10.4
7.00		183	34	39	256
= '>7 YR.-10 YRS.'		6.0	6.0	6.4	6.1
8.00		70	18	9	97
= '> 10 YRS.'		2.3	3.2	1.5	2.3
Column		3045	559	599	4203
Total		72.4	13.3	14.3	100.0

Number of Missing Observations: 63

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q21 GRADTIME TIME IN CURRENT PAYGRADE by EDUC

	Count Col Pct	EDUC			Row Total
		High Sch ool or 1	College 1 or BA	Post BA degree	
GRADTIME					
1.00		502	415	1	918
'<6 MONTHS'		26.3	18.3	6.5	21.9
2.00		356	266	3	626
'>6 MO.-1 YR.'		18.7	11.8	16.1	14.9
3.00		235	364	3	602
'>1 YR.-2 YRS.'		12.3	16.0	13.6	14.3
4.00		179	257	2	438
'>2 YR.-3 YRS.'		9.4	11.3	8.0	10.4
5.00		342	482	6	830
'>3 YR.-5 YRS.'		17.9	21.3	28.4	19.8
6.00		160	270	2	433
'>5 YR.-7 YRS.'		8.4	11.9	11.3	10.3
7.00		94	160	2	256
'>7 YR.-10 YRS.'		4.9	7.0	11.2	6.1
8.00		41	53	1	95
'> 10 YRS.'		2.1	2.3	4.9	2.3
Column Total		1908 45.5	2267 54.0	22 .5	4197 100.0

Number of Missing Observations: 69

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q23 RATING

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
		765	17.9	17.9	17.9
A	2	.0	.0	18.0	
A D	0	.0	.0	18.0	
A O	1	.0	.0	18.0	
AA	1	.0	.0	18.0	
AB	0	.0	.0	18.0	
ABE	13	.3	.3	18.3	
ABF	23	.5	.5	18.9	
ABH	32	.7	.7	19.6	
AC	32	.7	.7	20.4	
ACC	2	.1	.1	20.4	
AD	90	2.1	2.1	22.5	
ADC	4	.1	.1	22.6	
AE	71	1.7	1.7	24.3	
AEC	2	.0	.0	24.3	
AF	1	.0	.0	24.3	
AFC	1	.0	.0	24.3	
AG	21	.5	.5	24.8	
AGC	1	.0	.0	24.9	
AK	48	1.1	1.1	26.0	
AKC	3	.1	.1	26.1	
AM	1	.0	.0	26.1	
AMC	0	.0	.0	26.1	
AME	18	.4	.4	26.5	
AMH	43	1.0	1.0	27.5	
AMS	77	1.8	1.8	29.3	
AN	1	.0	.0	29.4	
AO	51	1.2	1.2	30.6	
AOA	1	.0	.0	30.6	
AOC	3	.1	.1	30.6	
AS	18	.4	.4	31.1	
ASC	1	.0	.0	31.1	
ASM	1	.0	.0	31.1	
AT	85	2.0	2.0	33.1	
ATC	6	.1	.1	33.2	
ATI	17	.4	.4	33.6	
ATO	29	.7	.7	34.3	
AV	2	.0	.0	34.4	
AVC	0	.0	.0	34.4	
AVO	1	.0	.0	34.4	
AW	16	.4	.4	34.8	
AWA	10	.2	.2	35.0	
AWC	1	.0	.0	35.0	
AWH	5	.1	.1	35.2	
AWN	1	.0	.0	35.2	
AZ	40	.9	.9	36.1	
AZC	1	.0	.0	36.2	
AZZ	2	.0	.0	36.2	
BBT	1	.0	.0	36.2	
BM	80	1.9	1.9	38.1	
BMC	10	.2	.2	38.3	
BT	43	1.0	1.0	39.4	
BTC	2	.0	.0	39.4	
BU	15	.4	.4	39.8	

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q23 RATING

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	BUC	2	.1	.1	39.8
	CE	17	.4	.4	40.2
	CEC	1	.0	.0	40.2
	CM	4	.1	.1	40.3
	CMC	0	.0	.0	40.3
	CPO	0	.0	.0	40.3
	CTA	16	.4	.4	40.7
	CTI	23	.5	.5	41.3
	CTM	16	.4	.4	41.6
	CTO	37	.9	.9	42.5
	CTR	42	1.0	1.0	43.5
	CTT	6	.1	.1	43.6
	CU	0	.0	.0	43.6
	D K	0	.0	.0	43.6
	DA	1	.0	.0	43.7
	DC	32	.8	.8	44.4
	DCC	2	.0	.0	44.5
	DK	20	.5	.5	44.9
	DKC	2	.0	.0	45.0
	DM	5	.1	.1	45.1
	DMC	0	.0	.0	45.1
	DN	3	.1	.1	45.2
	DP	32	.7	.7	45.9
	DPC	1	.0	.0	46.0
	DS	20	.5	.5	46.4
	DSC	1	.0	.0	46.5
	DT	30	.7	.7	47.2
	DTC	1	.0	.0	47.2
	DV	0	.0	.0	47.2
	E M	2	.0	.0	47.2
	EA	7	.2	.2	47.4
	EAW	0	.0	.0	47.4
	EEM	0	.0	.0	47.4
	EM	111	2.6	2.6	50.0
	EMC	6	.1	.1	50.1
	EN	42	1.0	1.0	51.1
	ENC	5	.1	.1	51.2
	ENG	2	.0	.0	51.3
	EO	14	.3	.3	51.6
	EOC	0	.0	.0	51.6
	EQ	0	.0	.0	51.6
	ET	149	3.5	3.5	55.1
	ETC	7	.2	.2	55.3
	ETS	11	.3	.3	55.5
	EW	18	.4	.4	56.0
	EWC	1	.0	.0	56.0
	FC	62	1.5	1.5	57.5
	FCC	4	.1	.1	57.5
	FT	14	.3	.3	57.9
	FTC	1	.0	.0	57.9
	FTG	2	.0	.0	57.9
	GM	5	.1	.1	58.0
	GMC	3	.1	.1	58.1
	GMG	40	.9	.9	59.0

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q23 RATING

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	GMM	20	.5	.5	59.5
	GS	1	.0	.0	59.5
	GSC	0	.0	.0	59.5
	GSE	12	.3	.3	59.8
	GSM	32	.8	.8	60.6
	H M	5	.1	.1	60.7
	HHM	2	.0	.0	60.7
	HM	179	4.2	4.2	64.9
	HMC	13	.3	.3	65.2
	HN	9	.2	.2	65.4
	HT	80	1.9	1.9	67.3
	HTA	2	.0	.0	67.3
	HTC	2	.0	.0	67.4
	IC	36	.8	.8	68.2
	ICC	2	.1	.1	68.3
	ICS	2	.0	.0	68.3
	IM	6	.1	.1	68.4
	IS	37	.9	.9	69.3
	ISC	0	.0	.0	69.3
	J	1	.0	.0	69.3
	JO	5	.1	.1	69.4
	JOC	1	.0	.0	69.5
	LI	5	.1	.1	69.6
	LLI	0	.0	.0	69.6
	LN	4	.1	.1	69.7
	M	2	.0	.0	69.7
	MA	18	.4	.4	70.1
	MAA	4	.1	.1	70.2
	MAC	5	.1	.1	70.3
	ML	4	.1	.1	70.4
	MM	188	4.4	4.4	74.8
	MMC	12	.3	.3	75.1
	MN	3	.1	.1	75.2
	MNC	0	.0	.0	75.2
	MR	32	.8	.8	75.9
	MRC	2	.1	.1	76.0
	MS	106	2.5	2.5	78.5
	MSC	4	.1	.1	78.6
	MSI	1	.0	.0	78.6
	MT	13	.3	.3	78.9
	MTC	1	.0	.0	78.9
	MU	1	.0	.0	78.9
	MUC	1	.0	.0	78.9
	NAC	0	.0	.0	78.9
	NC	8	.2	.2	79.1
	NCC	7	.2	.2	79.3
	NCR	1	.0	.0	79.3
	OM	5	.1	.1	79.4
	OOS	3	.1	.1	79.5
	OS	90	2.1	2.1	81.6
	OSC	4	.1	.1	81.7
	OTA	9	.2	.2	81.9
	OTM	1	.0	.0	81.9
	PC	16	.4	.4	82.3

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q23 RATING

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	PCC	1	.0	.0	82.3
	PH	14	.3	.3	82.6
	PN	89	2.1	2.1	84.7
	PNC	2	.1	.1	84.8
	PO	1	.0	.0	84.8
	PR	13	.3	.3	85.1
	PRC	0	.0	.0	85.1
	QM	34	.8	.8	85.9
	QMC	1	.0	.0	85.9
	QMS	1	.0	.0	86.0
	R	1	.0	.0	86.0
	RM	124	2.9	2.9	88.9
	RMC	7	.2	.2	89.0
	RMS	2	.0	.0	89.1
	RP	21	.5	.5	89.6
	RPC	1	.0	.0	89.6
	RRM	0	.0	.0	89.6
	SH	20	.5	.5	90.0
	SHC	3	.1	.1	90.1
	SK	85	2.0	2.0	92.1
	SKC	7	.2	.2	92.3
	SL	0	.0	.0	92.3
	SM	29	.7	.7	92.9
	SMC	2	.0	.0	93.0
	SN	1	.0	.0	93.0
	SS	1	.0	.0	93.0
	STG	39	.9	.9	93.9
	STS	48	1.1	1.1	95.1
	SW	10	.2	.2	95.3
	SWC	0	.0	.0	95.3
	T	2	.0	.0	95.3
	TM	8	.2	.2	95.5
	TMC	1	.0	.0	95.6
	TMO	4	.1	.1	95.7
	TMQ	0	.0	.0	95.7
	TMS	1	.0	.0	95.7
	TMT	12	.3	.3	96.0
	UT	8	.2	.2	96.2
	UTC	1	.0	.0	96.2
	WT	1	.0	.0	96.2
	YN	151	3.5	3.5	99.8
	YNC	8	.2	.2	100.0
	YYN	1	.0	.0	100.0
	Total	4266	100.0	100.0	

Valid cases 4266 Missing cases 0



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q24 MALES AND FEMALES AT COMMAND by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q24					
YES		631 67.8	1844 72.8	348 79.0	2823 72.3
NO		300 32.2	690 27.2	93 21.0	1082 27.7
	Column Total	930 23.8	2534 64.9	440 11.3	3905 100.0

Number of Missing Observations: 362

Q25 CURRENT BILLET by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q25					
SEA DUTY		646 64.7	1489 53.8	215 44.1	2350 55.3
SHORE DUTY		317 31.8	1172 42.3	245 50.4	1734 40.8
OTHER		36 3.6	107 3.8	27 5.5	169 4.0
	Column Total	998 23.5	2767 65.1	487 11.4	4253 100.0

Number of Missing Observations: 14

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q25 CURRENT BILLET by Q1 GENDER

		Q1		Row Total
Count Col Pct		MALE	FEMALE	
Q25				
		2153	181	2333
SEA DUTY		59.8	28.8	55.2
		1316	413	1728
SHORE DUTY		36.5	65.9	40.9
		134	33	167
OTHER		3.7	5.2	4.0
Column		3603	626	4229
Total		85.2	14.8	100.0

Number of Missing Observations: 37

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q26 (tabulating 1) TYPE OF ACTIVITY ASSIGNED by PAYGRADE

Page 1 of 2

		PAYGRADE			Row Total
	Count Col pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
		1	2	3	
Q26					
Q26A		280	929	170	1379
SHORE OR STAFF		28.4	33.9	35.1	32.8
Q26B		13	29	8	50
AFLOAT STAFF		1.3	1.0	1.6	1.2
Q26C		50	215	79	344
TRAINING COMMAND		5.1	7.8	16.4	8.2
Q26D		76	166	19	261
AVIATION, SHIPS		7.7	6.1	3.9	6.2
Q26E		54	125	20	199
AVIATION, SHORE		5.5	4.6	4.1	4.7
Q26F		26	42	5	72
CARR A/C SQUAD		2.7	1.5	1.0	1.7
Q26G		141	236	33	410
CARRIER, OTHER		14.3	8.6	6.9	9.7
Q26H		24	105	16	145
CRUISER		2.4	3.8	3.2	3.4
Q26I		78	201	27	306
DESTROYER TYPES		7.9	7.3	5.6	7.3
Q26J		3	7	2	13
MINECRAFT		.3	.3	.5	.3
Q26K		27	153	25	204
SUBMARINE		2.7	5.6	5.2	4.9
Column Total		986 23.4	2739 65.1	484 11.5	4209 100.0

Percents and totals based on respondents

(Continued)

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q26 (tabulating 1) TYPE OF ACTIVITY ASSIGNED by PAYGRADE

Page 2 of 2

		PAYGRADE			Row Total
Count Col pct		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
		1	2	3	
Q26					
	Q26L	43	78	11	132
TENDER		4.4	2.9	2.3	3.1
	Q26M	11	46	4	60
RESERVE UNIT		1.1	1.7	.7	1.4
	Q26N	15	22	7	44
SERV FORCE SHIP		1.6	.8	1.3	1.0
	Q26O	114	189	19	322
AMPHIBIOUS SHIP		11.5	6.9	4.0	7.6
	Q26P	5	16	2	23
AMPHIBIOUS CRAFT		.5	.6	.5	.5
	Q26Q	116	410	75	601
OTHER		11.8	15.0	15.5	14.3
	Column Total	986 23.4	2739 65.1	484 11.5	4209 100.0

Percents and totals based on respondents

4,209 valid cases; 57 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q27 FLEET NOW SERVING IN by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q27	-----	-----	-----	-----	-----
NOT ASS. FLT		311 31.5	1096 40.1	246 50.7	1653 39.3
2ND FLT ATL.		192 19.4	579 21.1	106 22.0	877 20.8
3RD FLT PAC.		199 20.2	593 21.7	92 19.0	884 21.0
6TH FLT MED.		100 10.1	135 4.9	12 2.6	247 5.9
7TH FLT FAREAST		91 9.2	172 6.3	24 5.0	287 6.8
DONT KNOW		93 9.5	162 5.9	4 .8	259 6.1
		-----	-----	-----	-----
Column		986	2736	484	4207
Total		23.4	65.0	11.5	100.0

Number of Missing Observations: 59

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q28 GEOGRAPHICAL LOCATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q28	-----	-----	-----	-----	-----
ALASKA, HAWAII		39 3.9	152 5.5	27 5.6	218 5.2
CONUS		727 73.7	2203 80.0	409 84.1	3339 79.0
EUROPE		28 2.9	93 3.4	11 2.3	132 3.1
FAR EAST		89 9.0	153 5.6	22 4.4	264 6.2
CARIBBEAN		11 1.1	27 1.0	6 1.1	43 1.0
MIDDLE EAST		5 .5	7 .3	2 .5	15 .3
SO., CENT. AMER.		5 .5	17 .6	0 .0	23 .5
OTHER		83 8.5	102 3.7	10 2.0	195 4.6
Column Total		987 23.3	2755 65.2	486 11.5	4228 100.0

Number of Missing Observations: 39

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q30 GENERAL INFORMATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q30	-----	-----	-----	-----	-----
NAVY PRODUCED		889 90.0	2310 84.2	400 82.9	3598 85.4
EXT. PRODUCED		41 4.2	312 11.4	69 14.2	422 10.0
NEWSPAPER		12 1.2	35 1.3	4 .8	51 1.2
TELEVISION		45 4.6	88 3.2	10 2.1	143 3.4
Column Total		987 23.4	2745 65.1	482 11.4	4214 100.0

Number of Missing Observations: 52

Q31 PERSONNEL INFORMATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q31	-----	-----	-----	-----	-----
NAVY PRODUCED		912 92.2	2426 88.2	429 88.8	3766 89.2
EXT. PRODUCED		55 5.6	280 10.2	50 10.4	385 9.1
NEWSPAPER		11 1.1	13 .5	2 .4	26 .6
TELEVISION		11 1.1	32 1.2	2 .4	45 1.1
Column Total		989 23.4	2750 65.1	483 11.5	4222 100.0

Number of Missing Observations: 44

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q32A WOMEN HAVE ABILITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q32A	-----	-----	-----	-----	-----
DOES NOT APPLY		12 1.2	30 1.1	2 .3	43 1.0
STRONG AGREE		260 26.2	611 22.2	120 24.9	991 23.4
AGREE		371 37.4	1047 38.0	198 41.0	1615 38.2
NO OPINION		197 19.8	543 19.7	82 16.9	822 19.4
DISAGREE		90 9.0	309 11.2	55 11.5	454 10.7
STRONG DISAGREE		63 6.3	213 7.7	26 5.4	302 7.1
Column Total		992 23.5	2752 65.1	483 11.4	4227 100.0

Number of Missing Observations: 40



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q32B WOMEN ACCEPTED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q32B	-----	-----	-----	-----	-----
DOES NOT APPLY		16 1.6	35 1.3	3 .7	55 1.3
STRONG AGREE		49 5.0	114 4.2	17 3.6	180 4.3
AGREE		155 15.7	432 15.8	97 20.6	684 16.3
NO OPINION		275 28.0	677 24.8	112 23.9	1065 25.5
DISAGREE		338 34.3	1076 39.4	185 39.3	1599 38.2
STRONG DISAGREE		151 15.4	395 14.5	56 11.8	602 14.4
Column Total		984 23.5	2728 65.2	471 11.3	4184 100.0

Number of Missing Observations: 83

Q32A WOMEN HAVE ABILITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q32A	-----	-----	-----	-----	-----
AGREE		631 64.4	1657 60.9	318 66.1	2606 62.3
NO OPINION		197 20.1	543 19.9	82 17.0	822 19.6
DISAGREE		152 15.5	522 19.2	81 16.9	756 18.1
Column Total		980 23.4	2722 65.1	481 11.5	4183 100.0

Number of Missing Observations: 83

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q32B WOMEN ACCEPTED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q32B	-----	+	+	+	+
AGREE		204 21.0	546 20.3	114 24.5	864 20.9
NO OPINION		275 28.4	677 25.1	112 24.0	1065 25.8
DISAGREE		489 50.5	1470 54.6	241 51.5	2200 53.3
		+	+	+	+
Column Total		968 23.4	2693 65.2	468 11.3	4129 100.0

Number of Missing Observations: 137

Q32A WOMEN HAVE ABILITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q32A	-----	+	+	+
DOES NOT APPLY		37 1.0	6 .9	43 1.0
STRONG AGREE		764 21.3	221 35.6	985 23.4
AGREE		1359 37.9	249 40.0	1608 38.3
NO OPINION		735 20.5	82 13.2	817 19.4
DISAGREE		410 11.4	41 6.6	451 10.7
STRONG DISAGREE		277 7.7	23 3.7	300 7.1
		+	+	+
Column Total		3582 85.2	621 14.8	4203 100.0

Number of Missing Observations: 63

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q32B WOMEN ACCEPTED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q32B	-----	-----	-----	-----
DOES NOT APPLY		47 1.3	6 1.0	53 1.3
STRONG AGREE		165 4.7	13 2.2	178 4.3
AGREE		622 17.6	57 9.2	679 16.3
NO OPINION		948 26.7	111 18.0	1059 25.4
DISAGREE		1307 36.9	286 46.4	1593 38.3
STRONG DISAGREE		456 12.9	143 23.2	599 14.4
Column Total		3544 85.2	617 14.8	4160 100.0

Number of Missing Observations: 106

Q32A WOMEN HAVE ABILITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q32A	-----	-----	-----	-----
AGREE		2123 59.9	470 76.3	2593 62.3
NO OPINION		735 20.7	82 13.3	817 19.6
DISAGREE		687 19.4	64 10.4	751 18.0
Column Total		3545 85.2	616 14.8	4160 100.0

Number of Missing Observations: 106

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q32B WOMEN ACCEPTED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q32B				
AGREE		787 22.5	70 11.5	857 20.9
NO OPINION		948 27.1	111 18.2	1059 25.8
DISAGREE		1762 50.4	429 70.3	2192 53.4
	Column Total	3497 85.1	610 14.9	4107 100.0

Number of Missing Observations: 159

Q32A WOMEN HAVE ABILITY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q32A					
DOES NOT APPLY		30 1.0	4 .8	9 1.4	43 1.0
STRONG AGREE		655 21.5	191 34.0	141 23.7	987 23.5
AGREE		1175 38.7	220 39.3	209 34.9	1604 38.2
NO OPINION		598 19.7	83 14.9	133 22.3	815 19.4
DISAGREE		353 11.6	35 6.3	60 10.0	448 10.7
STRONG DISAGREE		227 7.5	27 4.7	46 7.7	299 7.1
	Column Total	3039 72.4	560 13.4	597 14.2	4197 100.0

Number of Missing Observations: 70

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q32B WOMEN ACCEPTED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q32B					
DOES NOT APPLY		35 1.2	5 .9	14 2.3	54 1.3
STRONG AGREE		92 3.1	38 6.8	49 8.4	180 4.3
AGREE		445 14.8	109 19.6	126 21.4	679 16.4
NO OPINION		754 25.1	138 24.8	169 28.7	1061 25.5
DISAGREE		1230 40.9	194 34.8	160 27.2	1584 38.1
STRONG DISAGREE		453 15.1	73 13.0	70 11.9	596 14.3
Column Total		3008 72.4	557 13.4	589 14.2	4154 100.0

Number of Missing Observations: 113

Q32A WOMEN HAVE ABILITY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q32A					
AGREE		1830 60.8	411 73.9	350 59.5	2591 62.4
NO OPINION		598 19.9	83 15.0	133 22.6	815 19.6
DISAGREE		580 19.3	62 11.2	105 17.9	748 18.0
Column Total		3009 72.4	556 13.4	588 14.2	4153 100.0

Number of Missing Observations: 113

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q32B WOMEN ACCEPTED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q32B	-----	-----	-----	-----	-----
AGREE		537 18.1	147 26.6	175 30.5	859 21.0
NO OPINION		754 25.4	138 25.0	169 29.4	1061 25.9
DISAGREE		1683 56.6	267 48.3	231 40.1	2180 53.2
Column Total		2974 72.5	551 13.4	575 14.0	4100 100.0

Number of Missing Observations: 166

Q32A WOMEN HAVE ABILITY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY 1	SHORE DUTY 2	OTHER 3	
Q32A	-----	-----	-----	-----	-----
DOES NOT APPLY		29 1.2	13 .7	2 1.0	43 1.0
STRONG AGREE		497 21.4	450 26.1	43 25.7	990 23.5
AGREE		892 38.4	653 37.9	67 39.9	1612 38.2
NO OPINION		468 20.2	324 18.8	24 14.5	817 19.4
DISAGREE		272 11.7	159 9.2	22 13.1	453 10.7
STRONG DISAGREE		166 7.1	124 7.2	10 5.7	300 7.1
Column Total		2324 55.2	1722 40.9	168 4.0	4214 100.0

Number of Missing Observations: 52

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q32B WOMEN ACCEPTED by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q32B	-----	+	+	+	+
		40	12	3	55
DOES NOT APPLY		1.7	.7	1.9	1.3
		+	+	+	+
		98	72	9	180
STRONG AGREE		4.3	4.2	5.7	4.3
		+	+	+	+
		393	257	34	684
AGREE		17.1	15.1	21.3	16.4
		+	+	+	+
		606	426	29	1061
NO OPINION		26.3	25.0	18.0	25.4
		+	+	+	+
		868	662	63	1593
DISAGREE		37.7	38.8	39.1	38.2
		+	+	+	+
		297	277	23	597
STRONG DISAGREE		12.9	16.2	14.1	14.3
		+	+	+	+
Column		2303	1706	161	4170
Total		55.2	40.9	3.9	100.0

Number of Missing Observations: 96

Q32A WOMEN HAVE ABILITY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q32A	-----	+	+	+	+
		1389	1103	110	2602
AGREE		60.5	64.5	66.3	62.4
		+	+	+	+
		468	324	24	817
NO OPINION		20.4	18.9	14.7	19.6
		+	+	+	+
		438	283	32	753
DISAGREE		19.1	16.5	19.0	18.0
		+	+	+	+
Column		2295	1709	167	4171
Total		55.0	41.0	4.0	100.0

Number of Missing Observations: 95

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q32B WOMEN ACCEPTED by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY 1	SHORE DUTY 2	OTHER 3	
Q32B					
AGREE		491 21.7	329 19.4	43 27.4	864 21.0
NO OPINION		606 26.8	426 25.1	29 18.3	1061 25.8
DISAGREE		1165 51.5	939 55.4	86 54.2	2190 53.2
Column Total		2263 55.0	1694 41.2	158 3.8	4115 100.0

Number of Missing Observations: 151

Q33 FIRST CONTACT DETAILER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q33					
NOT APPLICABLE		831 85.3	703 25.5	22 4.4	1556 36.9
1 TO 30 DAYS		29 3.0	47 1.7	2 .4	79 1.9
31 TO 60 DAYS		11 1.1	95 3.4	8 1.6	113 2.7
61 TO 90 DAYS		11 1.1	238 8.6	25 5.1	273 6.5
91 D. TO 6 M.		29 3.0	710 25.8	127 26.1	866 20.5
MORE THAN 6 M.		63 6.4	963 34.9	303 62.4	1328 31.5
Column Total		974 23.1	2755 65.4	486 11.5	4215 100.0

Number of Missing Observations: 51



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q33 FIRST CONTACT DETAILER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q33	-----	-----	-----	-----	-----
1 TO 30 DAYS		29 20.6	47 2.3	2 .5	79 3.0
31 TO 60 DAYS		11 7.6	95 4.6	8 1.6	113 4.3
61 TO 90 DAYS		11 7.7	238 11.6	25 5.3	273 10.3
91 D. TO 6 M.		29 20.3	710 34.6	127 27.3	866 32.5
MORE THAN 6 M.		63 43.9	963 46.9	303 65.3	1328 49.9
	Column	143	2053	464	2660
	Total	5.4	77.2	17.5	100.0

Number of Missing Observations: 1607

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q34 NEGOTIATE ORDERS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q34	-----	-----	-----	-----	-----
NOT APPLICABLE		854 86.3	724 26.2	23 4.7	1601 37.8
1 TO 30 DAYS		45 4.6	149 5.4	11 2.2	205 4.8
31 TO 60 DAYS		19 2.0	253 9.2	34 6.9	306 7.2
61 TO 90 DAYS		9 .9	326 11.8	57 11.7	392 9.2
91 D. TO 6 M.		23 2.3	742 26.8	189 38.9	954 22.5
MORE THAN 6 M.		39 4.0	569 20.6	173 35.7	781 18.4
		-----	-----	-----	-----
Column		990	2762	486	4238
Total		23.4	65.2	11.5	100.0

Number of Missing Observations: 28

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q34 NEGOTIATE ORDERS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q34	-----	+	+	+	+
1 TO 30 DAYS		45 33.3	149 7.3	11 2.3	205 7.8
31 TO 60 DAYS		19 14.2	253 12.4	34 7.3	306 11.6
61 TO 90 DAYS		9 6.7	326 16.0	57 12.2	392 14.9
91 D. TO 6 M.		23 16.8	742 36.4	189 40.8	954 36.2
MORE THAN 6 M.		39 29.0	569 27.9	173 37.4	781 29.6
		+	+	+	+
Column Total		136 5.2	2038 77.3	464 17.6	2637 100.0

Number of Missing Observations: 1629

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q35 CHOICES AVAILABLE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q35	-----	-----	-----	-----	-----
NOT APPLICABLE		807 81.5	672 24.4	34 6.9	1512 35.7
MORE THAN 4		46 4.6	315 11.4	63 12.9	424 10.0
Four		15 1.5	161 5.8	30 6.1	206 4.9
Three		37 3.7	448 16.2	102 21.1	587 13.9
Two		23 2.3	503 18.2	108 22.2	634 15.0
One		38 3.9	411 14.9	90 18.5	539 12.7
NONE, CALL BACK		24 2.5	249 9.0	60 12.3	333 7.9
Column Total		991 23.4	2758 65.1	485 11.5	4235 100.0

Number of Missing Observations: 32

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q35 CHOICES AVAILABLE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q35	-----	-----	-----	-----	-----
MORE THAN 4		46 28.7	315 17.1	63 16.0	424 17.7
Four		15 9.5	161 8.7	30 7.6	206 8.6
Three		37 23.2	448 24.4	102 26.1	587 24.6
Two		23 14.6	503 27.4	108 27.4	634 26.5
One		38 24.0	411 22.4	90 22.9	539 22.6
		-----	-----	-----	-----
Column		159	1837	392	2389
Total		6.7	76.9	16.4	100.0

Number of Missing Observations: 1877

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q36 RECEIVE ORDERS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q36					
		519	342	7	868
NOT APPLICABLE		52.4	12.4	1.4	20.5
		322	748	63	1133
1 TO 30 DAYS		32.5	27.1	13.0	26.7
		52	676	121	849
31 TO 60 DAYS		5.2	24.5	24.9	20.0
		26	406	108	540
61 TO 90 DAYS		2.7	14.7	22.1	12.8
		24	409	139	572
91 D. TO 6 M.		2.4	14.8	28.6	13.5
		12	131	45	188
MORE THAN 6 M.		1.3	4.7	9.2	4.4
		35	48	4	86
DIDNT REC.ADV.		3.5	1.7	.8	2.0
		990	2761	487	4237
Column Total		23.4	65.1	11.5	100.0

Number of Missing Observations: 29

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q36 RECEIVE ORDERS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q36	-----	+	+	+	+
1 TO 30 DAYS		322 73.7	748 31.6	63 13.3	1133 34.5
31 TO 60 DAYS		52 11.9	676 28.5	121 25.4	849 25.9
61 TO 90 DAYS		26 6.1	406 17.1	108 22.6	540 16.5
91 D. TO 6 M.		24 5.5	409 17.3	139 29.2	572 17.4
MORE THAN 6 M.		12 2.9	131 5.5	45 9.4	188 5.7
		+	+	+	+
Column Total		436 13.3	2370 72.2	476 14.5	3283 100.0

Number of Missing Observations: 984

Q37 EARLY ENOUGH by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q37	-----	+	+	+	+
MOVE NOT REQ.		80 8.1	459 16.6	113 23.3	653 15.4
YES		304 30.8	1736 62.9	328 67.5	2368 55.9
NO		86 8.7	223 8.1	23 4.8	333 7.9
DOES NOT APPLY		518 52.4	343 12.4	22 4.5	882 20.8
		+	+	+	+
Column Total		989 23.3	2761 65.2	486 11.5	4236 100.0

Number of Missing Observations: 30

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q37 EARLY ENOUGH by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q37	-----	-----	-----	-----	-----
MOVE NOT REQ.		80 17.0	459 19.0	113 24.3	653 19.5
YES		304 64.6	1736 71.8	328 70.6	2368 70.6
NO		86 18.3	223 9.2	23 5.0	333 9.9
	Column Total	471 14.0	2418 72.1	464 13.8	3354 100.0

Number of Missing Observations: 913

Q38 PREVIOUS TYPE DUTY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q38	-----	-----	-----	-----	-----
NOT APPLICABLE		265 26.9	144 5.2	11 2.2	419 9.9
SEA/SHORE ROT.		104 10.6	1770 64.5	398 82.0	2272 53.9
A SCHOOL		434 44.1	356 13.0	1 .3	791 18.8
LIMDU		5 .5	24 .9	5 1.0	35 .8
HUMS ASSIGNMENT		1 .1	3 .1	0 .1	5 .1
OTHER		176 17.8	446 16.3	70 14.4	692 16.4
	Column Total	985 23.4	2744 65.1	485 11.5	4214 100.0

Number of Missing Observations: 53



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q38 PREVIOUS TYPE DUTY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q38					
SEA/Shore Rot.		104 14.5	1770 68.1	398 83.9	2272 59.9
A School		434 60.3	356 13.7	1 .3	791 20.9
LIMDU		5 .7	24 .9	5 1.0	35 .9
HUMS Assignment		1 .1	3 .1	0 .1	5 .1
Other		176 24.4	446 17.2	70 14.7	692 18.2
	Column Total	720 19.0	2600 68.5	475 12.5	3795 100.0

Number of Missing Observations: 471

Q39 USE JASS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q39					
DONT KNOW		173 17.5	238 8.6	15 3.0	426 10.0
YES		7 .7	10 .4	1 .2	18 .4
NO		812 81.9	2518 91.0	470 96.7	3800 89.5
	Column Total	992 23.4	2766 65.2	486 11.5	4244 100.0

Number of Missing Observations: 23

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q40 IMP HOMESTEADING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q40					
VERY IMPORTANT		338 33.9	1148 41.5	227 46.7	1713 40.3
IMPORTANT		167 16.8	494 17.8	97 19.8	758 17.8
NO OPINION		288 28.9	651 23.5	88 18.0	1027 24.2
UNIMPORTANT		128 12.8	327 11.8	48 9.8	503 11.8
VERY UNIMPORTANT		75 7.6	147 5.3	28 5.7	250 5.9
Column Total		997 23.4	2768 65.1	487 11.5	4251 100.0

Number of Missing Observations: 15

Q40 IMP HOMESTEADING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q40					
IMPORTANT		506 50.7	1642 59.3	324 66.5	2471 58.1
NO OPINION		288 28.9	651 23.5	88 18.0	1027 24.2
UNIMPORTANT		203 20.4	475 17.1	76 15.5	753 17.7
Column Total		997 23.4	2768 65.1	487 11.5	4251 100.0

Number of Missing Observations: 15

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q40 IMP HOMESTEADING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q40	-----			
VERY IMPORTANT		1494 41.5	210 33.5	1703 40.3
IMPORTANT		627 17.4	128 20.4	755 17.8
NO OPINION		869 24.1	152 24.3	1021 24.1
UNIMPORTANT		400 11.1	101 16.2	501 11.9
VERY UNIMPORTANT		213 5.9	35 5.6	248 5.9
Column Total		3602 85.2	626 14.8	4228 100.0

Number of Missing Observations: 38

Q40 IMP HOMESTEADING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q40	-----			
IMPORTANT		2120 58.9	338 53.9	2458 58.1
NO OPINION		869 24.1	152 24.3	1021 24.1
UNIMPORTANT		613 17.0	136 21.8	749 17.7
Column Total		3602 85.2	626 14.8	4228 100.0

Number of Missing Observations: 38

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q40 IMP HOMESTEADING by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q40	-----	+	+	+	+
VERY IMPORTANT		1170 38.4	250 44.2	281 46.5	1702 40.3
IMPORTANT		537 17.6	95 16.8	122 20.1	754 17.9
NO OPINION		797 26.1	115 20.3	109 18.1	1021 24.2
UNIMPORTANT		353 11.6	71 12.6	70 11.6	495 11.7
VERY UNIMPORTANT		194 6.3	34 6.0	22 3.7	250 5.9
		+	+	+	+
Column Total		3051 72.3	566 13.4	605 14.3	4221 100.0

Number of Missing Observations: 45

Q40 IMP HOMESTEADING by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q40	-----	+	+	+	+
IMPORTANT		1707 56.0	346 61.1	403 66.7	2456 58.2
NO OPINION		797 26.1	115 20.3	109 18.1	1021 24.2
UNIMPORTANT		547 17.9	105 18.6	92 15.3	745 17.6
		+	+	+	+
Column Total		3051 72.3	566 13.4	605 14.3	4221 100.0

Number of Missing Observations: 45

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q41 CONFLICT HOMESTEADING by PAYGRADE

		PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Count Col Pct					
Q41					
YES		496 50.4	1545 56.0	277 57.0	2318 54.8
NO		489 49.6	1215 44.0	209 43.0	1913 45.2
Column Total		985 23.3	2760 65.2	486 11.5	4231 100.0

Number of Missing Observations: 36

Q41 CONFLICT HOMESTEADING by Q1 GENDER

		Q1		Row Total
		MALE	FEMALE	
Count Col Pct				
Q41				
YES		1962 54.7	342 55.0	2304 54.8
NO		1623 45.3	279 45.0	1903 45.2
Column Total		3586 85.2	622 14.8	4207 100.0

Number of Missing Observations: 59

Q41 CONFLICT HOMESTEADING by RACIAL

		RACIAL			Row Total
		WHITE	BLACK	OTHER	
Count Col Pct					
Q41					
YES		1663 54.8	316 56.0	323 53.9	2302 54.8
NO		1374 45.2	248 44.0	276 46.1	1899 45.2
Column Total		3037 72.3	565 13.4	599 14.3	4201 100.0

Number of Missing Observations: 66

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q42 EFFECTIVE DETAILER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q42					
DOES NOT APPLY		766 77.2	748 27.1	48 9.9	1562 36.9
VERY EFFECTIVE		19 1.9	226 8.2	90 18.4	335 7.9
EFFECTIVE		85 8.6	871 31.6	206 42.3	1162 27.4
NOT VERY EFFECT.		122 12.3	910 33.0	143 29.4	1175 27.8
Column Total		992 23.4	2754 65.1	487 11.5	4233 100.0

Number of Missing Observations: 33

Q43 PRIMARY CONCERN by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q43					
FUTURE PROMOT.		91 9.5	362 13.3	116 24.1	569 13.7
TYPE OF DUTY		144 15.1	529 19.5	90 18.6	763 18.4
GEO. LOCATION		420 43.8	1368 50.5	219 45.4	2007 48.3
PLATFORM		8 .8	84 3.1	9 1.9	102 2.5
SPOUSES COLLOC.		51 5.3	169 6.2	28 5.8	248 6.0
OTHER		244 25.5	199 7.3	20 4.1	463 11.2
Column Total		959 23.1	2711 65.3	482 11.6	4152 100.0

Number of Missing Observations: 114

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q44A EASY TO USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q44A	-----	-----	-----	-----	-----
STRONG AGREE		7 4.8	114 15.0	48 23.1	169 15.3
AGREE		23 16.9	284 37.2	106 50.8	413 37.3
NO OPINION		103 74.7	315 41.3	37 17.9	455 41.1
DISAGREE		4 2.9	38 5.0	12 5.6	54 4.9
STRONG DISAGREE		1 .7	11 1.4	5 2.6	17 1.5
Column Total		138 12.4	762 68.8	208 18.8	1108 100.0

Number of Missing Observations: 3158

Q44B GAVE INFORMATION NEEDED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q44B	-----	-----	-----	-----	-----
STRONG AGREE		5 8.2	90 14.4	34 17.6	130 14.6
AGREE		25 38.3	296 47.2	101 51.6	423 47.5
NO OPINION		24 36.8	166 26.4	36 18.3	226 25.4
DISAGREE		8 11.9	61 9.8	17 8.5	86 9.6
STRONG DISAGREE		3 4.8	14 2.3	8 4.0	25 2.8
Column Total		66 7.4	628 70.6	196 22.0	890 100.0

Number of Missing Observations: 3376

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q44C EASIER COMMUNICATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q44C	-----	-----	-----	-----	-----
STRONG AGREE		4 6.6	64 10.3	24 12.1	92 10.4
AGREE		13 21.4	139 22.3	50 25.3	202 22.9
NO OPINION		34 54.5	303 48.5	84 42.7	421 47.6
DISAGREE		7 10.9	82 13.1	26 13.2	115 13.0
STRONG DISAGREE		4 6.6	37 5.9	13 6.6	54 6.1
Column Total		63 7.1	625 70.7	197 22.2	885 100.0

Number of Missing Observations: 3381

Q44D REDUCED CALLS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q44D	-----	-----	-----	-----	-----
STRONG AGREE		2 3.4	67 10.9	24 12.2	93 10.6
AGREE		13 20.7	139 22.5	47 23.8	199 22.6
NO OPINION		39 61.7	279 45.0	72 36.5	390 44.3
DISAGREE		6 9.2	95 15.3	36 18.3	137 15.5
STRONG DISAGREE		3 5.0	40 6.4	18 9.1	61 6.9
Column Total		64 7.3	620 70.5	196 22.3	880 100.0

Number of Missing Observations: 3386



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q44A EASY TO USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q44A					
AGREE		30 21.7	398 52.2	154 73.9	582 52.5
NO OPINION		103 74.7	315 41.3	37 17.9	455 41.1
DISAGREE		5 3.6	49 6.4	17 8.2	71 6.4
Column Total		138 12.4	762 68.8	208 18.8	1108 100.0

Number of Missing Observations: 3158

Q44B GAVE INFORMATION NEEDED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q44B					
AGREE		31 46.5	387 61.6	136 69.1	553 62.1
NO OPINION		24 36.8	166 26.4	36 18.3	226 25.4
DISAGREE		11 16.7	75 12.0	25 12.5	111 12.5
Column Total		66 7.4	628 70.6	196 22.0	890 100.0

Number of Missing Observations: 3376

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q44C EASIER COMMUNICATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q44C					
AGREE		18 28.0	203 32.5	74 37.4	295 33.3
NO OPINION		34 54.5	303 48.5	84 42.7	421 47.6
DISAGREE		11 17.5	119 19.0	39 19.9	169 19.1
Column Total		63 7.1	625 70.7	197 22.2	885 100.0

Number of Missing Observations: 3381

Q44D REDUCED CALLS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q44D					
AGREE		15 24.1	207 33.3	71 36.0	293 33.2
NO OPINION		39 61.7	279 45.0	72 36.5	390 44.3
DISAGREE		9 14.2	134 21.7	54 27.4	197 22.4
Column Total		64 7.3	620 70.5	196 22.3	880 100.0

Number of Missing Observations: 3386

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q45A PREFERENCE CARD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q45A	-----	+	+	+	+
		621	989	87	1697
DONT KNOW		67.0	37.5	18.6	42.1
		+	+	+	+
		26	80	16	122
VERY EFFECTIVE		2.8	3.0	3.5	3.0
		+	+	+	+
		97	402	111	611
EFFECTIVE		10.5	15.3	23.7	15.2
		+	+	+	+
		82	408	97	588
NEITHER		8.9	15.5	20.7	14.6
		+	+	+	+
		53	405	92	550
INEFFECTIVE		5.7	15.4	19.5	13.7
		+	+	+	+
		48	349	66	462
VERY INEFFECTIVE		5.1	13.2	14.0	11.5
		+	+	+	+
Column		927	2634	469	4030
Total		23.0	65.4	11.6	100.0

Number of Missing Observations: 236

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q45B ENLISTED PERS ACTION REQ. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q45B	-----	+	+	+	+
		660	1036	47	1743
DONT KNOW		71.4	39.4	9.9	43.3
		+	+	+	+
		29	176	63	268
VERY EFFECTIVE		3.1	6.7	13.4	6.7
		+	+	+	+
		116	690	219	1025
EFFECTIVE		12.6	26.3	46.3	25.5
		+	+	+	+
		70	349	70	489
NEITHER		7.6	13.3	14.9	12.2
		+	+	+	+
		25	232	43	300
INEFFECTIVE		2.7	8.8	9.2	7.5
		+	+	+	+
		24	145	29	198
VERY INEFFECTIVE		2.6	5.5	6.2	4.9
		+	+	+	+
Column		925	2627	472	4024
Total		23.0	65.3	11.7	100.0

Number of Missing Observations: 243

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q45C LETTER/FAX by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q45C	-----	-----	-----	-----	-----
DONT KNOW		675 73.3	1557 59.9	199 42.6	2431 61.0
VERY EFFECTIVE		23 2.6	99 3.8	24 5.3	147 3.7
EFFECTIVE		92 10.0	374 14.4	112 24.0	578 14.5
NEITHER		84 9.1	315 12.1	78 16.8	478 12.0
INEFFECTIVE		26 2.8	161 6.2	37 8.0	224 5.6
VERY INEFFECTIVE		20 2.2	92 3.5	16 3.4	128 3.2
Column Total		921 23.1	2599 65.2	466 11.7	3985 100.0

Number of Missing Observations: 281

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q45D TELEPHONE NORMAL HR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q45D	-----	-----	-----	-----	-----
		529	350	4	884
DONT KNOW		57.2	13.2	.9	21.8
		64	456	157	677
VERY EFFECTIVE		6.9	17.2	33.1	16.7
		180	1098	216	1494
EFFECTIVE		19.4	41.4	45.5	36.9
		67	250	36	353
NEITHER		7.3	9.4	7.6	8.7
		46	284	34	364
INEFFECTIVE		4.9	10.7	7.2	9.0
		39	212	27	278
VERY INEFFECTIVE		4.3	8.0	5.6	6.9
		926	2650	474	4051
Column Total		22.9	65.4	11.7	100.0

Number of Missing Observations: 215

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q45E TELEPHONE AM PM HR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q45E	-----	-----	-----	-----	-----
DONT KNOW		588 64.0	994 37.7	152 32.5	1734 43.1
VERY EFFECTIVE		55 5.9	326 12.4	70 15.1	451 11.2
EFFECTIVE		146 15.9	733 27.8	153 32.7	1031 25.7
NEITHER		66 7.2	260 9.9	52 11.1	378 9.4
INEFFECTIVE		32 3.5	172 6.5	22 4.6	226 5.6
VERY INEFFECTIVE		32 3.5	150 5.7	19 4.0	201 5.0
Column Total		919 22.9	2635 65.5	466 11.6	4019 100.0

Number of Missing Observations: 247

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q45F PERSONAL VISIT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q45F	-----	+	+	+	+
		649	1435	179	2263
DONT KNOW		70.2	54.3	38.0	56.0
		+	+	+	+
		124	661	176	961
VERY EFFECTIVE		13.4	25.0	37.3	23.8
		+	+	+	+
		96	328	74	498
EFFECTIVE		10.4	12.4	15.7	12.3
		+	+	+	+
		39	132	24	196
NEITHER		4.2	5.0	5.2	4.8
		+	+	+	+
		9	39	9	57
INEFFECTIVE		1.0	1.5	2.0	1.4
		+	+	+	+
		7	49	8	64
VERY INEFFECTIVE		.7	1.9	1.7	1.6
		+	+	+	+
Column		924	2643	471	4038
Total		22.9	65.5	11.7	100.0

Number of Missing Observations: 228



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q45G FIELD TRIP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q45G	-----	-----	-----	-----	-----
DONT KNOW		697 75.9	1350 51.3	120 25.6	2167 53.9
VERY EFFECTIVE		65 7.1	430 16.3	100 21.5	596 14.8
EFFECTIVE		88 9.6	476 18.1	146 31.2	710 17.7
NEITHER		58 6.4	215 8.2	53 11.3	326 8.1
INEFFECTIVE		6 .7	81 3.1	30 6.4	117 2.9
VERY INEFFECTIVE		4 .5	77 2.9	19 4.1	101 2.5
Column Total		919 22.9	2629 65.5	468 11.6	4016 100.0

Number of Missing Observations: 250

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q45H BUPERS ACCESS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q45H					
DONT KNOW		755 82.2	1809 68.9	234 49.8	2798 69.7
VERY EFFECTIVE		20 2.2	103 3.9	28 6.0	152 3.8
EFFECTIVE		71 7.8	286 10.9	91 19.4	449 11.2
NEITHER		59 6.5	297 11.3	79 16.9	435 10.8
INEFFECTIVE		8 .9	83 3.2	23 4.8	114 2.8
VERY INEFFECTIVE		4 .5	46 1.8	15 3.1	65 1.6
Column Total		918 22.9	2624 65.4	470 11.7	4012 100.0

Number of Missing Observations: 255

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q45I NAVAL MESSAGE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q45I	-----	+	+	+	+
		698	1681	209	2588
DONT KNOW		76.0	64.1	44.7	64.6
		+	+	+	+
		29	100	31	160
VERY EFFECTIVE		3.2	3.8	6.6	4.0
		+	+	+	+
		79	388	123	591
EFFECTIVE		8.6	14.8	26.3	14.7
		+	+	+	+
		81	292	70	442
NEITHER		8.8	11.1	14.9	11.0
		+	+	+	+
		17	104	22	143
INEFFECTIVE		1.9	4.0	4.8	3.6
		+	+	+	+
		13	58	12	84
VERY INEFFECTIVE		1.5	2.2	2.7	2.1
		+	+	+	+
Column		918	2623	468	4009
Total		22.9	65.4	11.7	100.0

Number of Missing Observations: 258

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q45J COMMAND CAREER COUNSELOR/REP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q45J					
DONT KNOW		493 53.6	553 20.9	59 12.5	1105 27.4
VERY EFFECTIVE		60 6.5	231 8.7	43 9.1	334 8.3
EFFECTIVE		191 20.7	809 30.6	177 37.5	1177 29.1
NEITHER		71 7.7	419 15.8	88 18.6	578 14.3
INEFFECTIVE		52 5.6	309 11.7	60 12.8	420 10.4
VERY INEFFECTIVE		54 5.9	327 12.3	45 9.5	426 10.5
Column Total		921 22.8	2647 65.5	473 11.7	4041 100.0

Number of Missing Observations: 225

Q45A PREFERENCE CARD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q45A					
EFFECTIVE		123 40.2	483 29.3	127 33.4	733 31.4
NEITHER		82 26.9	408 24.8	97 25.4	588 25.2
INEFFECTIVE		101 32.9	754 45.8	157 41.2	1012 43.4
Column Total		306 13.1	1645 70.5	382 16.4	2333 100.0

Number of Missing Observations: 1933

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q45B ENLISTED PERS ACTION REQ. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q45B	-----	-----	-----	-----	-----
EFFECTIVE		145 55.0	865 54.4	282 66.4	1293 56.7
NEITHER		70 26.5	349 21.9	70 16.5	489 21.4
INEFFECTIVE		49 18.5	377 23.7	73 17.1	499 21.9
Column Total		264 11.6	1591 69.8	425 18.7	2281 100.0

Number of Missing Observations: 1986

Q45C LETTER/FAX by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q45C	-----	-----	-----	-----	-----
EFFECTIVE		115 47.0	473 45.4	136 51.0	725 46.6
NEITHER		84 34.3	315 30.3	78 29.3	478 30.7
INEFFECTIVE		46 18.7	253 24.3	53 19.8	352 22.6
Column Total		246 15.8	1042 67.0	267 17.2	1555 100.0

Number of Missing Observations: 2712

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q45D TELEPHONE NORMAL HR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q45D					
EFFECTIVE		244 61.6	1554 67.6	373 79.3	2172 68.6
NEITHER		67 16.9	250 10.9	36 7.7	353 11.2
INEFFECTIVE		85 21.5	496 21.6	61 13.0	642 20.3
Column Total		397 12.5	2300 72.6	470 14.8	3167 100.0

Number of Missing Observations: 1099

Q45E TELEPHONE AM PM HR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q45E					
EFFECTIVE		201 60.7	1058 64.5	223 70.8	1482 64.8
NEITHER		66 20.0	260 15.8	52 16.4	378 16.5
INEFFECTIVE		64 19.4	322 19.6	40 12.8	426 18.6
Column Total		331 14.5	1640 71.8	315 13.8	2286 100.0

Number of Missing Observations: 1980

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q45F PERSONAL VISIT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q45F	-----	-----	-----	-----	-----
EFFECTIVE		220 80.1	989 81.8	250 85.6	1459 82.2
NEITHER		39 14.2	132 10.9	24 8.4	196 11.0
INEFFECTIVE		16 5.7	88 7.3	18 6.0	121 6.8
Column Total		275 15.5	1208 68.1	292 16.4	1775 100.0

Number of Missing Observations: 2491

Q45G FIELD TRIP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q45G	-----	-----	-----	-----	-----
EFFECTIVE		153 69.0	906 70.8	246 70.8	1306 70.6
NEITHER		58 26.4	215 16.8	53 15.1	326 17.6
INEFFECTIVE		10 4.6	158 12.4	49 14.1	218 11.8
Column Total		222 12.0	1280 69.2	348 18.8	1850 100.0

Number of Missing Observations: 2417

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q45H BUPERS ACCESS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q45H					
EFFECTIVE		91 56.1	390 47.8	119 50.6	600 49.4
NEITHER		59 36.3	297 36.4	79 33.6	435 35.8
INEFFECTIVE		12 7.6	129 15.8	37 15.8	179 14.7
	Column Total	163 13.4	815 67.1	236 19.4	1214 100.0

Number of Missing Observations: 3052

Q45I NAVAL MESSAGE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q45I					
EFFECTIVE		109 49.3	488 51.9	154 59.5	751 52.9
NEITHER		81 36.7	292 31.0	70 27.0	442 31.1
INEFFECTIVE		31 14.0	162 17.2	35 13.5	227 16.0
	Column Total	220 15.5	942 66.3	259 18.2	1421 100.0

Number of Missing Observations: 2846



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q45J COMMAND CAREER COUNSELOR/REP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q45J					
EFFECTIVE		251 58.6	1040 49.7	220 53.3	1511 51.5
NEITHER		71 16.6	419 20.0	88 21.3	578 19.7
INEFFECTIVE		106 24.8	635 30.3	105 25.4	846 28.8
Column Total		428 14.6	2094 71.3	414 14.1	2936 100.0

Number of Missing Observations: 1331

Q46 CURRENT SEA DUTY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q46					
YES		712 71.4	1738 62.7	265 54.5	2715 63.8
NO		285 28.6	1032 37.3	222 45.5	1539 36.2
Column Total		997 23.4	2771 65.1	487 11.4	4254 100.0

Number of Missing Observations: 12

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q47A EXTEND AT SEA by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q47A					
DOES NOT APPLY		605 100.0	1411 100.0	240 100.0	2256 100.0
	Column Total	605 26.8	1411 62.6	240 10.6	2256 100.0

Number of Missing Observations: 2011

Q47B EXTEND AT SEA 2K by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q47B					
YES		250 26.5	842 33.5	165 37.4	1257 32.3
NO		692 73.5	1671 66.5	276 62.6	2640 67.7
	Column Total	942 24.2	2514 64.5	442 11.3	3897 100.0

Number of Missing Observations: 369

Q47C EXTEND AT SEA 3K by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q47C					
YES		180 20.4	665 28.2	116 28.7	962 26.4
NO		706 79.6	1690 71.8	289 71.3	2685 73.6
	Column Total	886 24.3	2355 64.6	405 11.1	3647 100.0

Number of Missing Observations: 620

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q47D EXTEND AT SEA 4K by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q47D					
YES		167 19.0	575 24.9	96 24.3	838 23.4
NO		713 81.0	1733 75.1	298 75.7	2744 76.6
	Column Total	880 24.6	2308 64.4	394 11.0	3582 100.0

Number of Missing Observations: 684

Q47E EXTEND AT SEA 5K by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q47E					
YES		170 19.2	696 29.0	119 28.5	985 26.6
NO		715 80.8	1702 71.0	298 71.5	2715 73.4
	Column Total	886 23.9	2397 64.8	416 11.2	3699 100.0

Number of Missing Observations: 567

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q48 EXTEND WITH BONUS OF 3000 by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q48	-----	-----	-----	-----	-----
DOES NOT APPLY		603 62.9	617 23.3	117 25.6	1337 32.9
STRONG AGREE		82 8.6	478 18.1	93 20.2	653 16.1
AGREE		80 8.4	472 17.9	71 15.6	624 15.4
NO OPINION		70 7.3	389 14.7	53 11.6	512 12.6
DISAGREE		51 5.3	280 10.6	50 11.0	381 9.4
STRONG DISAGREE		72 7.5	405 15.3	74 16.2	551 13.6
	Column Total	958 23.6	2641 65.1	458 11.3	4058 100.0

Number of Missing Observations: 208

Q48 EXTEND WITH BONUS OF 3000 by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q48	-----	-----	-----	-----	-----
AGREE		162 45.7	950 46.9	164 48.0	1277 46.9
NO OPINION		70 19.7	389 19.2	53 15.5	512 18.8
DISAGREE		123 34.6	685 33.8	124 36.4	932 34.3
	Column Total	355 13.1	2025 74.4	341 12.5	2721 100.0

Number of Missing Observations: 1545

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q49 NEED CAMPUS MOST by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q49					
MAJOR HOMEPORTS		349 38.6	940 39.7	176 44.6	1465 39.9
ISO. CONUS SITES		54 6.0	158 6.7	34 8.6	247 6.7
ISO. OVERSEAS		105 11.7	341 14.4	54 13.7	500 13.6
OVERSEAS MAJOR		83 9.2	268 11.3	49 12.3	400 10.9
NO OPINION		312 34.5	662 27.9	82 20.8	1056 28.8
Column Total		903 24.6	2370 64.6	395 10.8	3667 100.0

Number of Missing Observations: 599

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50AA DEPLOY. SUPP. PROGRAMS QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50AA					
NOT USED		711 81.7	1774 71.6	329 75.0	2814 74.3
VERY GOOD		18 2.0	72 2.9	20 4.6	110 2.9
GOOD		30 3.5	223 9.0	42 9.6	295 7.8
AVERAGE		23 2.7	162 6.5	28 6.4	213 5.6
POOR		5 .6	21 .9	2 .5	29 .8
VERY POOR		5 .6	18 .7	1 .3	25 .7
NEVER HEARD OF		77 8.9	207 8.3	16 3.7	300 7.9
Column Total		870 23.0	2478 65.4	439 11.6	3787 100.0

Number of Missing Observations: 480

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50AB DEPLOY. SUPP. PROGRAMS WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50AB	-----	+	+	+	+
NOT AVAILABLE		32 4.3	94 4.9	22 6.2	148 4.9
PREFER OFFBASE		5 .7	30 1.6	6 1.7	42 1.4
DONT NEED		566 75.3	1458 75.7	292 82.1	2316 76.3
NOT INFORMED		132 17.5	306 15.9	29 8.0	466 15.4
UNCOMFORTABLE		4 .6	20 1.0	6 1.6	30 1.0
NOT ACCESSIBLE		13 1.7	18 1.0	2 .4	33 1.1
		+	+	+	+
Column Total		752 24.8	1927 63.5	355 11.7	3035 100.0

Number of Missing Observations: 1232

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50BA FAMILY SERVICE CENTER QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q50BA					
NOT USED		666 76.6	1539 61.3	289 65.2	2494 65.3
VERY GOOD		45 5.1	217 8.6	44 9.9	305 8.0
GOOD		78 9.0	423 16.9	67 15.2	569 14.9
AVERAGE		41 4.8	230 9.1	31 7.1	302 7.9
POOR		5 .6	43 1.7	6 1.4	54 1.4
VERY POOR		6 .7	35 1.4	5 1.2	46 1.2
NEVER HEARD OF		28 3.2	23 .9		51 1.3
Column Total		869 22.7	2509 65.7	443 11.6	3821 100.0

Number of Missing Observations: 445



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50BB FAMILY SERVICE CENTER WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50BB	-----	-----	-----	-----	-----
NOT AVAILABLE		23 3.2	50 3.0	6 2.0	79 2.9
PREFER OFFBASE		8 1.2	50 3.0	13 4.3	72 2.7
DONT NEED		580 82.5	1428 85.6	272 87.9	2280 85.1
NOT INFORMED		70 9.9	80 4.8	1 .3	151 5.6
UNCOMFORTABLE		12 1.7	47 2.8	14 4.5	73 2.7
NOT ACCESSIBLE		10 1.5	12 .7	3 .9	25 .9
Column Total		703 26.2	1668 62.2	309 11.5	2680 100.0

Number of Missing Observations: 1586

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50CA EXCEPT. FAMILY MEM. PROG. QUAL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50CA					
NOT USED		715 83.1	2035 83.3	377 87.0	3127 83.7
VERY GOOD		5 .6	57 2.3	16 3.7	79 2.1
GOOD		12 1.5	78 3.2	18 4.1	108 2.9
AVERAGE		17 2.0	54 2.2	10 2.2	81 2.2
POOR		1 .1	19 .8	4 .8	24 .6
VERY POOR		2 .2	10 .4	4 .9	16 .4
NEVER HEARD OF		107 12.4	190 7.8	5 1.1	301 8.1
Column Total		860 23.0	2444 65.4	433 11.6	3737 100.0

Number of Missing Observations: 529

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50CB EXCEPT. FAMILY MEM. PROG. WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50CB	-----	+	+	+	+
NOT AVAILABLE		23 3.0	58 2.7	5 1.3	87 2.6
PREFER OFFBASE		4 .6	14 .7	4 1.0	22 .7
DONT NEED		598 79.2	1839 84.6	381 94.7	2818 84.6
NOT INFORMED		117 15.6	246 11.3	10 2.4	374 11.2
UNCOMFORTABLE		4 .6	5 .2	1 .2	10 .3
NOT ACCESSIBLE		9 1.1	10 .5	1 .3	20 .6
		+	+	+	+
Column Total		755 22.7	2174 65.3	402 12.1	3331 100.0

Number of Missing Observations: 936

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50DA FSC RELOC. ASSIST. COUN. QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50DA					
NOT USED		702 81.9	1881 76.9	348 80.4	2932 78.5
VERY GOOD		13 1.5	79 3.2	14 3.2	106 2.8
GOOD		18 2.1	150 6.1	29 6.8	198 5.3
AVERAGE		16 1.9	89 3.6	16 3.8	121 3.3
POOR		4 .5	13 .5	3 .7	20 .5
VERY POOR		6 .7	10 .4	3 .7	19 .5
NEVER HEARD OF		99 11.5	222 9.1	19 4.4	340 9.1
Column Total		858 23.0	2445 65.5	433 11.6	3736 100.0

Number of Missing Observations: 531

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50DB FSC RELOC. ASSIST. COUN. WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50DB	-----	-----	-----	-----	-----
		20	48	7	75
NOT AVAILABLE		2.7	2.4	1.9	2.4
		4	27	5	36
PREFER OFFBASE		.6	1.3	1.2	1.1
		598	1606	330	2534
DONT NEED		80.1	79.6	88.7	80.8
		109	320	26	455
NOT INFORMED		14.6	15.9	6.9	14.5
		1	5	2	8
UNCOMFORTABLE		.1	.3	.5	.3
		14	11	3	28
NOT ACCESSIBLE		1.9	.5	.8	.9
		746	2017	372	3135
Column Total		23.8	64.3	11.9	100.0

Number of Missing Observations: 1131

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50EA TRANS. ASSIST. MGMT. PRO. QUAL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50EA					
NOT USED		714 83.1	1950 79.7	350 80.2	3015 80.5
VERY GOOD		11 1.3	120 4.9	41 9.3	172 4.6
GOOD		24 2.8	138 5.6	24 5.5	186 5.0
AVERAGE		15 1.8	70 2.9	13 3.1	99 2.7
POOR			16 .6	2 .3	17 .5
VERY POOR		4 .5	16 .6	1 .2	20 .5
NEVER HEARD OF		91 10.6	137 5.6	6 1.3	234 6.3
Column Total		860 23.0	2447 65.4	437 11.7	3743 100.0

Number of Missing Observations: 523

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50EB TRANS. ASSIST. MGMT. PRO. WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50EB	-----	-----	-----	-----	-----
		26	53	6	84
NOT AVAILABLE		3.4	2.6	1.5	2.6
		5	13	3	21
PREFER OFFBASE		.7	.6	.9	.7
		604	1755	345	2704
DONT NEED		80.2	84.6	92.9	84.5
		103	235	14	352
NOT INFORMED		13.7	11.3	3.9	11.0
		2	6	1	9
UNCOMFORTABLE		.3	.3	.2	.3
		13	14	2	29
NOT ACCESSIBLE		1.7	.7	.6	.9
		754	2075	371	3199
Column Total		23.6	64.8	11.6	100.0

Number of Missing Observations: 1067

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50FA	-----	741	2119	398	3258
NOT USED		86.1	87.7	92.6	87.9
VERY GOOD		14	21	7	43
		1.6	.9	1.6	1.2
GOOD		18	61	10	88
		2.0	2.5	2.2	2.4
AVERAGE		20	42	4	67
		2.4	1.8	1.0	1.8
POOR			6	1	7
			.2	.3	.2
VERY POOR		5	9	1	16
		.6	.4	.3	.4
NEVER HEARD OF		62	158	8	228
		7.2	6.5	1.9	6.2
Column Total		860	2416	430	3706
		23.2	65.2	11.6	100.0

Number of Missing Observations: 560



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50FB SXL.ASLT.VCTM.ASSIST. PRO. WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50FB	-----	-----	-----	-----	-----
NOT AVAILABLE		20 2.6	39 1.7	5 1.2	64 1.9
PREFER OFFBASE		7 .8	14 .6	3 .7	23 .7
DONT NEED		673 86.5	2066 91.9	406 96.7	3145 91.3
NOT INFORMED		66 8.5	119 5.3	4 1.0	190 5.5
UNCOMFORTABLE		6 .8	7 .3	1 .3	14 .4
NOT ACCESSIBLE		6 .8	3 .1	0 .1	10 .3
Column Total		778 22.6	2248 65.2	420 12.2	3446 100.0

Number of Missing Observations: 820

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50GA HOUSING REFERRAL SERVICES QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50GA					
NOT USED		654 75.3	1171 46.4	174 38.6	1999 52.0
VERY GOOD		32 3.7	275 10.9	62 13.6	369 9.6
GOOD		58 6.7	447 17.7	93 20.5	598 15.6
AVERAGE		58 6.7	367 14.5	85 18.8	509 13.3
POOR		11 1.2	106 4.2	25 5.6	142 3.7
VERY POOR		21 2.4	95 3.8	13 3.0	129 3.4
NEVER HEARD OF		34 3.9	61 2.4	0 .0	95 2.5
	Column Total	868 22.6	2522 65.6	452 11.8	3842 100.0

Number of Missing Observations: 424

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50GB HOUSING REFERRAL SERVICES WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q50GB	-----	-----	-----	-----	-----
NOT AVAILABLE		20 2.9	35 2.8	6 3.3	61 2.8
PREFER OFFBASE		17 2.5	63 4.9	16 8.7	96 4.5
DONT NEED		577 83.5	1079 84.4	162 85.8	1818 84.2
NOT INFORMED		67 9.7	83 6.5	1 .6	151 7.0
UNCOMFORTABLE		2 .3	7 .5	1 .7	10 .5
NOT ACCESSIBLE		8 1.2	11 .8	2 .9	21 1.0
Column Total		691 32.0	1278 59.2	189 8.7	2158 100.0

Number of Missing Observations: 2108

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50HA HOUSING MGMT. SERVICES QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50HA	-----	+	+	+	+
		670	1488	254	2412
NOT USED		77.5	59.7	57.7	63.6
		+	+	+	+
		10	112	26	148
VERY GOOD		1.2	4.5	5.9	3.9
		+	+	+	+
		53	307	55	415
GOOD		6.1	12.4	12.5	10.9
		+	+	+	+
		45	239	55	339
AVERAGE		5.2	9.6	12.4	8.9
		+	+	+	+
		15	107	23	145
POOR		1.7	4.3	5.3	3.8
		+	+	+	+
		7	90	16	114
VERY POOR		.8	3.6	3.7	3.0
		+	+	+	+
		65	146	11	222
NEVER HEARD OF		7.5	5.9	2.5	5.8
		+	+	+	+
Column		864	2490	441	3795
Total		22.8	65.6	11.6	100.0

Number of Missing Observations: 471

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50HB HOUSING MGMT. SERVICES WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50HB	-----	-----	-----	-----	-----
NOT AVAILABLE		19 2.7	45 2.8	6 2.1	69 2.7
PREFER OFFBASE		15 2.1	51 3.2	11 3.9	76 3.0
DONT NEED		590 83.3	1367 85.3	247 90.3	2204 85.3
NOT INFORMED		73 10.2	131 8.2	7 2.7	211 8.2
UNCOMFORTABLE		2 .3	5 .3	2 .6	9 .3
NOT ACCESSIBLE		9 1.3	4 .3	1 .5	15 .6
Column Total		709 27.4	1603 62.0	273 10.6	2585 100.0

Number of Missing Observations: 1681

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50IA FSC FAMILY EDUC. PROGRAMS QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50IA					
NOT USED		696 81.0	1880 76.4	330 75.9	2906 77.4
VERY GOOD		10 1.2	74 3.0	18 4.1	102 2.7
GOOD		30 3.5	185 7.5	39 8.9	254 6.8
AVERAGE		19 2.2	97 4.0	23 5.2	139 3.7
POOR		4 .5	25 1.0	4 .9	32 .9
VERY POOR		5 .6	17 .7	4 .9	26 .7
NEVER HEARD OF		95 11.0	183 7.4	18 4.1	295 7.9
Column Total		859 22.9	2461 65.5	435 11.6	3755 100.0

Number of Missing Observations: 512

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q501B FSC FAMILY EDUC. PROGRAMS WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q501B	-----	-----	-----	-----	-----
NOT AVAILABLE		18 2.5	44 2.2	6 1.6	67 2.2
PREFER OFFBASE		9 1.2	34 1.7	7 1.9	49 1.6
DONT NEED		601 82.3	1583 79.8	304 86.2	2488 81.1
NOT INFORMED		91 12.5	293 14.8	30 8.5	414 13.5
UNCOMFORTABLE		2 .3	15 .8	4 1.0	21 .7
NOT ACCESSIBLE		10 1.3	15 .8	3 .7	27 .9
Column Total		730 23.8	1983 64.7	353 11.5	3067 100.0

Number of Missing Observations: 1200

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50JA NEW PARENT SUPPORT TEAM QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50JA	-----	-----	-----	-----	-----
NOT USED		713 83.4	1992 81.9	378 88.0	3083 82.9
VERY GOOD		14 1.7	33 1.4	6 1.4	53 1.4
GOOD		19 2.2	84 3.4	8 2.0	111 3.0
AVERAGE		17 1.9	46 1.9	6 1.4	69 1.9
POOR		1 .1	8 .3	2 .5	12 .3
VERY POOR		3 .3	8 .3	1 .3	12 .3
NEVER HEARD OF		89 10.4	262 10.8	27 6.4	378 10.2
	Column Total	855 23.0	2433 65.5	429 11.5	3717 100.0

Number of Missing Observations: 549



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50JB NEW PARENT SUPPORT TEAM WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50JB	-----	-----	-----	-----	-----
NOT AVAILABLE		25 3.3	60 2.8	6 1.5	91 2.8
PREFER OFFBASE		4 .6	28 1.3	6 1.6	39 1.2
DONT NEED		633 83.8	1780 84.1	367 91.2	2780 84.9
NOT INFORMED		85 11.2	231 10.9	19 4.8	335 10.2
UNCOMFORTABLE		2 .3	11 .5	2 .5	16 .5
NOT ACCESSIBLE		7 .9	5 .2	1 .3	13 .4
Column Total		756 23.1	2115 64.6	403 12.3	3274 100.0

Number of Missing Observations: 993

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50KA FAM. SERV. CENTERS-OVERALL QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50KA					
NOT USED		642 74.8	1273 50.9	198 44.3	2113 55.5
VERY GOOD		42 4.8	246 9.8	59 13.2	347 9.1
GOOD		85 9.9	528 21.1	95 21.2	708 18.6
AVERAGE		38 4.4	329 13.1	75 16.7	441 11.6
POOR		6 .7	58 2.3	13 2.9	77 2.0
VERY POOR		5 .6	30 1.2	7 1.5	42 1.1
NEVER HEARD OF		41 4.8	37 1.5	1 .1	79 2.1
Column Total		859 22.6	2501 65.7	447 11.7	3807 100.0

Number of Missing Observations: 459

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50KB FAM. SERV. CENTERS-OVERALL WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50KB	-----	-----	-----	-----	-----
NOT AVAILABLE		19 2.8	44 3.2	6 2.6	69 3.0
PREFER OFFBASE		6 .9	23 1.7	6 3.0	36 1.6
DONT NEED		575 84.3	1171 85.0	196 91.2	1942 85.4
NOT INFORMED		70 10.3	110 8.0	3 1.2	183 8.1
UNCOMFORTABLE		2 .3	14 1.0	3 1.6	20 .9
NOT ACCESSIBLE		10 1.4	14 1.0	1 .4	25 1.1
Column Total		682 30.0	1377 60.6	215 9.4	2274 100.0

Number of Missing Observations: 1992

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50LA SPOUSE EMPLOY. ASSIST. PROG. QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50LA					
NOT USED		725 84.8	1903 77.6	342 78.6	2970 79.3
VERY GOOD		11 1.2	52 2.1	11 2.4	73 2.0
GOOD		10 1.2	118 4.8	22 5.0	150 4.0
AVERAGE		14 1.6	72 2.9	22 5.0	108 2.9
POOR		9 1.0	52 2.1	12 2.8	73 2.0
VERY POOR		8 .9	58 2.4	14 3.2	80 2.1
NEVER HEARD OF		78 9.2	197 8.0	13 3.0	289 7.7
Column Total		854 22.8	2453 65.5	435 11.6	3743 100.0

Number of Missing Observations: 524

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50LB SPOUSE EMPLOY. ASSIST. PROG. WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50LB	-----	+	+	+	+
NOT AVAILABLE		17 2.2	51 2.5	7 2.1	75 2.4
PREFER OFFBASE		9 1.2	54 2.7	14 3.9	77 2.5
DONT NEED		641 84.1	1642 82.0	316 87.1	2599 83.1
NOT INFORMED		84 11.0	234 11.7	21 5.7	339 10.8
UNCOMFORTABLE		2 .3	13 .6	2 .6	17 .5
NOT ACCESSIBLE		10 1.3	10 .5	2 .5	21 .7
		+	+	+	+
Column Total		762 24.4	2004 64.1	362 11.6	3129 100.0

Number of Missing Observations: 1138

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50MA FAM. ADVOCACY PROG. QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50MA	-----				
NOT USED		714 83.3	1974 80.9	350 80.6	3038 81.4
VERY GOOD		12 1.4	37 1.5	16 3.6	64 1.7
GOOD		18 2.1	121 4.9	25 5.7	164 4.4
AVERAGE		23 2.7	86 3.5	20 4.7	129 3.5
POOR			21 .9	7 1.7	28 .8
VERY POOR		9 1.0	43 1.8	12 2.8	64 1.7
NEVER HEARD OF		82 9.5	158 6.5	4 1.0	244 6.5
Column Total		857 23.0	2440 65.4	434 11.6	3732 100.0

Number of Missing Observations: 534

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50MB FAM. ADVOCACY PROG. WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50MB	-----	-----	-----	-----	-----
NOT AVAILABLE		17 2.3	52 2.5	5 1.4	74 2.3
PREFER OFFBASE		4 .6	18 .9	5 1.4	27 .9
DONT NEED		634 84.8	1825 87.4	349 93.4	2809 87.5
NOT INFORMED		82 11.0	176 8.4	8 2.0	265 8.3
UNCOMFORTABLE		3 .5	14 .7	6 1.6	23 .7
NOT ACCESSIBLE		7 .9	4 .2	1 .2	11 .4
Column Total		748 23.3	2087 65.0	374 11.7	3210 100.0

Number of Missing Observations: 1057

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50NA PERSONAL FINANCIAL MGMT QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50NA					
NOT USED		667 77.4	1867 76.1	341 78.2	2875 76.6
VERY GOOD		33 3.8	89 3.6	25 5.7	147 3.9
GOOD		49 5.7	199 8.1	37 8.5	286 7.6
AVERAGE		35 4.1	146 5.9	21 4.9	203 5.4
POOR		5 .6	26 1.0	4 .9	34 .9
VERY POOR		5 .6	21 .8	3 .6	28 .8
NEVER HEARD OF		67 7.8	107 4.4	5 1.2	179 4.8
Column Total		862 23.0	2455 65.4	436 11.6	3753 100.0

Number of Missing Observations: 514



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50NB PERSONAL FINANCIAL MGMT WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50NB	-----	-----	-----	-----	-----
NOT AVAILABLE		17 2.4	49 2.5	5 1.5	72 2.3
PREFER OFFBASE		12 1.7	53 2.7	9 2.6	74 2.4
DONT NEED		556 79.2	1684 84.4	336 92.7	2576 84.2
NOT INFORMED		104 14.9	183 9.2	7 2.0	295 9.6
UNCOMFORTABLE		6 .8	15 .8	3 .9	24 .8
NOT ACCESSIBLE		8 1.1	11 .5	1 .3	20 .6
Column Total		702 22.9	1995 65.2	363 11.9	3060 100.0

Number of Missing Observations: 1206

Q50AA DEPLOY. SUPP. PROGRAMS QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50AA	-----	-----	-----	-----	-----
GOOD		48 58.6	295 59.4	62 66.5	405 60.3
AVERAGE		23 28.5	162 32.6	28 29.9	213 31.7
POOR		11 12.9	40 8.0	3 3.6	54 8.0
Column Total		82 12.1	497 74.0	94 13.9	672 100.0

Number of Missing Observations: 3594

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50BA FAMILY SERVICE CENTER QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50BA					
GOOD		123 70.1	640 67.6	111 72.0	874 68.5
AVERAGE		41 23.6	230 24.2	31 20.3	302 23.7
POOR		11 6.3	78 8.2	12 7.7	100 7.9
Column Total		175 13.7	947 74.2	154 12.1	1277 100.0

Number of Missing Observations: 2990

Q50CA EXCEPT. FAMILY MEM. PROG. QUAL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50CA					
GOOD		18 46.5	135 61.7	34 66.3	187 60.6
AVERAGE		17 45.2	54 24.8	10 18.8	81 26.3
POOR		3 8.3	30 13.5	8 14.9	40 13.1
Column Total		38 12.4	219 70.9	51 16.6	309 100.0

Number of Missing Observations: 3957

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50DA FSC RELOC. ASSIST. COUN. QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50DA					
GOOD		31 54.7	230 67.1	43 66.2	304 65.5
AVERAGE		16 28.0	89 26.0	16 25.0	121 26.1
POOR		10 17.3	23 6.9	6 8.8	39 8.4
Column Total		57 12.2	342 73.6	66 14.1	465 100.0

Number of Missing Observations: 3802

Q50EA TRANS. ASSIST. MGMT. PRO. QUAL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50EA					
GOOD		35 64.4	257 71.7	65 80.1	357 72.3
AVERAGE		15 28.4	70 19.6	13 16.7	99 20.1
POOR		4 7.2	31 8.7	3 3.1	38 7.6
Column Total		54 11.0	359 72.7	81 16.3	494 100.0

Number of Missing Observations: 3772

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50FA					
GOOD		32 55.6	82 58.8	17 70.7	131 59.3
AVERAGE		20 35.5	42 30.4	4 17.6	67 30.3
POOR		5 9.0	15 10.8	3 11.7	23 10.4
Column Total		57 26.0	140 63.3	24 10.7	220 100.0

Number of Missing Observations: 4046

Q50GA HOUSING REFERRAL SERVICES QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50GA					
GOOD		91 50.3	722 56.0	154 55.6	967 55.3
AVERAGE		58 32.2	367 28.4	85 30.5	509 29.2
POOR		32 17.5	201 15.6	39 13.9	271 15.5
Column Total		180 10.3	1290 73.8	278 15.9	1747 100.0

Number of Missing Observations: 2519

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50HA HOUSING MGMT. SERVICES QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50HA					
GOOD		63 48.4	420 49.0	81 46.4	564 48.6
AVERAGE		45 34.6	239 28.0	55 31.1	339 29.2
POOR		22 16.9	197 23.0	39 22.5	258 22.2
	Column Total	130 11.2	856 73.7	175 15.1	1161 100.0

Number of Missing Observations: 3105

Q50IA FSC FAMILY EDUC. PROGRAMS QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50IA					
GOOD		40 58.9	259 65.1	57 65.3	356 64.3
AVERAGE		19 27.9	97 24.4	23 26.0	139 25.1
POOR		9 13.2	42 10.5	8 8.7	58 10.6
	Column Total	69 12.4	399 71.9	87 15.7	554 100.0

Number of Missing Observations: 3712

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50JA NEW PARENT SUPPORT TEAM QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50JA					
GOOD		33 61.5	117 65.3	14 60.4	164 64.0
AVERAGE		17 31.2	46 25.8	6 25.1	69 26.8
POOR		4 7.3	16 8.9	3 14.5	23 9.1
Column Total		53 20.8	179 69.8	24 9.4	256 100.0

Number of Missing Observations: 4010

Q50KA FAM. SERV. CENTERS-OVERALL QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50KA					
GOOD		127 72.1	775 65.0	154 61.9	1055 65.3
AVERAGE		38 21.6	329 27.6	75 30.1	441 27.3
POOR		11 6.3	88 7.4	20 7.9	119 7.4
Column Total		175 10.9	1192 73.8	248 15.4	1615 100.0

Number of Missing Observations: 2651

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50LA SPOUSE EMPLOY. ASSIST. PROG. QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50LA	-----	+	+	+	+
GOOD		21 40.5	170 48.1	33 40.6	223 46.1
AVERAGE		14 27.1	72 20.5	22 26.9	108 22.3
POOR		17 32.4	111 31.4	26 32.5	153 31.7
Column Total		51 10.6	353 72.8	80 16.5	484 100.0

Number of Missing Observations: 3782

Q50MA FAM. ADVOCACY PROG. QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50MA	-----	+	+	+	+
GOOD		30 48.8	158 51.1	40 50.4	228 50.7
AVERAGE		23 36.9	86 28.0	20 25.3	129 28.8
POOR		9 14.3	64 20.8	19 24.3	92 20.5
Column Total		62 13.7	308 68.5	80 17.8	450 100.0

Number of Missing Observations: 3816

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50NA PERSONAL FINANCIAL MGMT QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50NA					
GOOD		82 64.4	289 60.0	62 69.0	433 62.0
AVERAGE		35 27.8	146 30.3	21 23.7	203 29.0
POOR		10 7.9	46 9.6	7 7.3	63 9.0
	Column Total	128 18.3	481 68.8	90 12.9	698 100.0

Number of Missing Observations: 3568

Q50AA DEPLOY. SUPP. PROGRAMS QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50AA				
NOT USED		2352 73.4	447 79.6	2799 74.3
VERY GOOD		94 2.9	15 2.7	110 2.9
GOOD		275 8.6	19 3.4	294 7.8
AVERAGE		192 6.0	21 3.7	213 5.7
POOR		28 .9	1 .2	29 .8
VERY POOR		22 .7	2 .3	24 .6
NEVER HEARD OF		243 7.6	56 10.0	299 7.9
	Column Total	3206 85.1	561 14.9	3767 100.0

Number of Missing Observations: 500



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50BA FAMILY SERVICE CENTER QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50BA	-----	-----	-----	-----
NOT USED		2118 65.6	360 62.7	2478 65.2
VERY GOOD		242 7.5	62 10.7	304 8.0
GOOD		472 14.6	96 16.8	569 15.0
AVERAGE		256 7.9	44 7.7	301 7.9
POOR		50 1.6	4 .7	54 1.4
VERY POOR		43 1.3	3 .5	46 1.2
NEVER HEARD OF		46 1.4	5 .9	51 1.3
		-----	-----	-----
Column		3228	575	3803
Total		84.9	15.1	100.0

Number of Missing Observations: 463

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50CA EXCEPT. FAMILY MEM. PROG. QUAL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50CA				
NOT USED		2633 83.4	478 85.2	3111 83.7
VERY GOOD		63 2.0	15 2.6	77 2.1
GOOD		101 3.2	7 1.2	108 2.9
AVERAGE		77 2.4	5 .8	81 2.2
POOR		21 .7	3 .6	24 .6
VERY POOR		15 .5	1 .3	16 .4
NEVER HEARD OF		246 7.8	52 9.3	298 8.0
Column Total		3156 84.9	561 15.1	3717 100.0

Number of Missing Observations: 549

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50DA FSC RELOC. ASSIST. COUN. QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50DA	-----	-----	-----	-----
NOT USED		2457 77.8	459 82.2	2916 78.4
VERY GOOD		87 2.7	19 3.5	106 2.9
GOOD		184 5.8	14 2.5	198 5.3
AVERAGE		114 3.6	8 1.4	121 3.3
POOR		19 .6	1 .2	20 .5
VERY POOR		19 .6		19 .5
NEVER HEARD OF		279 8.8	57 10.3	337 9.1
	Column	3159	558	3717
	Total	85.0	15.0	100.0

Number of Missing Observations: 549

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50EA TRANS. ASSIST. MGMT. PRO. QUAL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50EA	-----	-----	-----	-----
NOT USED		2558 80.7	442 79.6	2999 80.5
VERY GOOD		133 4.2	38 6.9	172 4.6
GOOD		167 5.3	18 3.2	185 5.0
AVERAGE		89 2.8	10 1.9	99 2.7
POOR		14 .4	3 .6	17 .5
VERY POOR		20 .6		20 .5
NEVER HEARD OF		188 5.9	44 7.9	231 6.2
	Column Total	3169 85.1	555 14.9	3724 100.0

Number of Missing Observations: 542

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50FA	-----	-----	-----	-----
NOT USED		2757 88.0	482 86.9	3240 87.8
VERY GOOD		35 1.1	8 1.4	43 1.2
GOOD		75 2.4	13 2.3	88 2.4
AVERAGE		56 1.8	11 2.0	67 1.8
POOR		5 .2	2 .3	7 .2
VERY POOR		9 .3	7 1.3	16 .4
NEVER HEARD OF		196 6.2	32 5.8	228 6.2
Column Total		3133 85.0	555 15.0	3688 100.0

Number of Missing Observations: 578

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50GA HOUSING REFERRAL SERVICES QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50GA				
NOT USED		1662 51.2	324 56.0	1986 52.0
VERY GOOD		309 9.5	58 10.1	367 9.6
GOOD		530 16.3	68 11.8	598 15.6
AVERAGE		425 13.1	82 14.1	507 13.3
POOR		121 3.7	20 3.5	142 3.7
VERY POOR		114 3.5	12 2.1	126 3.3
NEVER HEARD OF		82 2.5	14 2.3	95 2.5
Column Total		3243 84.9	578 15.1	3821 100.0

Number of Missing Observations: 446

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50HA HOUSING MGMT. SERVICES QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50HA				
NOT USED		2018 62.9	377 66.7	2396 63.5
VERY GOOD		125 3.9	23 4.0	148 3.9
GOOD		369 11.5	45 7.9	414 11.0
AVERAGE		294 9.2	45 7.9	339 9.0
POOR		121 3.8	22 3.9	143 3.8
VERY POOR		101 3.1	11 2.0	112 3.0
NEVER HEARD OF		179 5.6	43 7.6	222 5.9
Column Total		3207 85.0	566 15.0	3773 100.0

Number of Missing Observations: 493

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50IA FSC FAMILY EDUC. PROGRAMS QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50IA	-----	-----	-----	-----
NOT USED		2461 77.6	429 76.4	2890 77.4
VERY GOOD		83 2.6	19 3.4	102 2.7
GOOD		213 6.7	40 7.1	253 6.8
AVERAGE		115 3.6	24 4.3	139 3.7
POOR		31 1.0	1 .2	32 .9
VERY POOR		24 .8	2 .3	26 .7
NEVER HEARD OF		246 7.7	47 8.3	292 7.8
	Column Total	3173 85.0	562 15.0	3735 100.0

Number of Missing Observations: 531



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50JA NEW PARENT SUPPORT TEAM QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50JA				
NOT USED		2595 82.5	471 85.0	3066 82.9
VERY GOOD		43 1.4	11 1.9	53 1.4
GOOD		96 3.1	15 2.6	111 3.0
AVERAGE		62 2.0	6 1.1	69 1.9
POOR		9 .3	3 .5	12 .3
VERY POOR		11 .3	1 .2	12 .3
NEVER HEARD OF		328 10.4	48 8.7	377 10.2
	Column Total	3144 85.0	555 15.0	3699 100.0

Number of Missing Observations: 568

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50KA FAM. SERV. CENTERS-OVERALL QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50KA	-----			
		1788	309	2097
NOT USED		55.5	54.6	55.4
		274	73	347
VERY GOOD		8.5	12.9	9.2
		603	105	708
GOOD		18.7	18.6	18.7
		377	61	438
AVERAGE		11.7	10.8	11.6
		71	6	77
POOR		2.2	1.1	2.0
		38	4	42
VERY POOR		1.2	.7	1.1
		72	7	79
NEVER HEARD OF		2.2	1.3	2.1
		3222	565	3787
Column Total		85.1	14.9	100.0

Number of Missing Observations: 479

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50LA SPOUSE EMPLOY. ASSIST. PROG. QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50LA	-----	-----	-----	-----
NOT USED		2473 78.0	480 86.6	2953 79.3
VERY GOOD		63 2.0	10 1.8	73 2.0
GOOD		136 4.3	12 2.2	148 4.0
AVERAGE		98 3.1	10 1.8	108 2.9
POOR		69 2.2	5 .8	73 2.0
VERY POOR		75 2.4	5 .9	80 2.1
NEVER HEARD OF		255 8.0	32 5.8	287 7.7
	Column Total	3169 85.1	554 14.9	3723 100.0

Number of Missing Observations: 544

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50MA FAM. ADVOCACY PROG. QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50MA	-----	-----	-----	-----
NOT USED		2562 81.1	459 82.9	3021 81.4
VERY GOOD		55 1.7	9 1.7	64 1.7
GOOD		137 4.3	24 4.3	160 4.3
AVERAGE		109 3.4	21 3.7	129 3.5
POOR		23 .7	5 .9	28 .8
VERY POOR		58 1.8	7 1.2	64 1.7
NEVER HEARD OF		215 6.8	30 5.3	244 6.6
	Column	3158	554	3712
	Total	85.1	14.9	100.0

Number of Missing Observations: 554

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50NA PERSONAL FINANCIAL MGMT QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50NA				
NOT USED		2430 76.6	429 76.6	2859 76.6
VERY GOOD		122 3.8	25 4.4	147 3.9
GOOD		244 7.7	41 7.3	284 7.6
AVERAGE		174 5.5	28 5.1	203 5.4
POOR		34 1.1		34 .9
VERY POOR		24 .7	5 .8	28 .8
NEVER HEARD OF		145 4.6	33 5.8	178 4.8
Column Total		3173 85.0	559 15.0	3733 100.0

Number of Missing Observations: 534

Q50AA DEPLOY. SUPP. PROGRAMS QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50AA				
GOOD		369 60.4	34 59.0	404 60.3
AVERAGE		192 31.4	21 36.1	213 31.8
POOR		50 8.2	3 4.9	53 7.9
Column Total		611 91.3	58 8.7	670 100.0

Number of Missing Observations: 3597

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50BA FAMILY SERVICE CENTER QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50BA	-----	-----	-----	-----
GOOD		715 67.2	158 75.4	873 68.5
AVERAGE		256 24.1	44 21.2	301 23.6
POOR		93 8.8	7 3.4	100 7.9
	Column Total	1064 83.5	210 16.5	1274 100.0

Number of Missing Observations: 2993

Q50CA EXCEPT. FAMILY MEM. PROG. QUAL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50CA	-----	-----	-----	-----
GOOD		164 59.3	22 69.8	186 60.4
AVERAGE		77 27.8	5 15.0	81 26.5
POOR		36 12.9	5 15.3	40 13.2
	Column Total	276 90.0	31 10.0	307 100.0

Number of Missing Observations: 3959

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50DA FSC RELOC. ASSIST. COUN. QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50DA				
GOOD		271 64.1	33 79.3	304 65.4
AVERAGE		114 26.9	8 18.3	121 26.1
POOR		38 9.0	1 2.3	39 8.4
	Column Total	422 90.9	42 9.1	464 100.0

Number of Missing Observations: 3802

Q50EA TRANS. ASSIST. MGMT. PRO. QUAL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50EA				
GOOD		300 70.9	56 80.6	356 72.2
AVERAGE		89 21.0	10 14.8	99 20.1
POOR		34 8.1	3 4.7	38 7.6
	Column Total	424 85.9	70 14.1	493 100.0

Number of Missing Observations: 3773

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50FA	-----	-----	-----	-----
GOOD		110 61.1	20 50.9	131 59.3
AVERAGE		56 31.0	11 27.5	67 30.3
POOR		14 7.9	9 21.6	23 10.4
	Column Total	180 81.7	40 18.3	220 100.0

Number of Missing Observations: 4046

Q50GA HOUSING REFERRAL SERVICES QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50GA	-----	-----	-----	-----
GOOD		838 55.9	126 52.6	965 55.5
AVERAGE		425 28.4	82 33.9	507 29.1
POOR		235 15.7	33 13.5	268 15.4
	Column Total	1499 86.2	241 13.8	1740 100.0

Number of Missing Observations: 2527



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50HA HOUSING MGMT. SERVICES QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50HA				
GOOD		494 48.9	67 46.2	562 48.6
AVERAGE		294 29.1	45 30.8	339 29.3
POOR		222 21.9	34 23.0	255 22.1
	Column Total	1010 87.4	146 12.6	1156 100.0

Number of Missing Observations: 3110

Q50IA FSC FAMILY EDUC. PROGRAMS QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50IA				
GOOD		296 63.5	59 68.4	355 64.2
AVERAGE		115 24.7	24 27.9	139 25.2
POOR		55 11.9	3 3.7	58 10.6
	Column Total	466 84.4	86 15.6	552 100.0

Number of Missing Observations: 3714

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50JA NEW PARENT SUPPORT TEAM QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50JA	-----	-----	-----	-----
GOOD		139 62.8	25 71.8	164 64.0
AVERAGE		62 28.3	6 17.9	69 26.8
POOR		20 8.9	4 10.4	23 9.1
	Column Total	221 86.3	35 13.7	256 100.0

Number of Missing Observations: 4010

Q50KA FAM. SERV. CENTERS-OVERALL QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50KA	-----	-----	-----	-----
GOOD		877 64.4	178 71.3	1055 65.4
AVERAGE		377 27.7	61 24.5	438 27.2
POOR		109 8.0	10 4.2	119 7.4
	Column Total	1363 84.5	249 15.5	1612 100.0

Number of Missing Observations: 2654

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50LA SPOUSE EMPLOY. ASSIST. PROG. QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50LA				
GOOD		199 45.2	22 53.7	221 45.9
AVERAGE		98 22.2	10 23.5	108 22.3
POOR		144 32.6	10 22.8	153 31.8
	Column Total	441 91.4	42 8.6	482 100.0

Number of Missing Observations: 3784

Q50MA FAM. ADVOCACY PROG. QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50MA				
GOOD		192 50.2	33 51.0	225 50.3
AVERAGE		109 28.5	21 31.5	129 29.0
POOR		81 21.2	11 17.5	92 20.7
	Column Total	381 85.4	65 14.6	447 100.0

Number of Missing Observations: 3820

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50NA PERSONAL FINANCIAL MGMT QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50NA				
GOOD		366 61.1	65 66.5	431 61.9
AVERAGE		174 29.1	28 28.8	203 29.1
POOR		58 9.7	5 4.7	63 9.0
	Column Total	598 85.9	98 14.1	696 100.0

Number of Missing Observations: 3570

Q50AA DEPLOY. SUPP. PROGRAMS QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS .00	DEPS 1.00	
Q50AA				
NOT USED		1647 78.5	1168 69.1	2814 74.3
VERY GOOD		44 2.1	66 3.9	110 2.9
GOOD		122 5.8	173 10.3	295 7.8
AVERAGE		86 4.1	128 7.5	213 5.6
POOR		11 .5	17 1.0	29 .8
VERY POOR		12 .6	13 .8	25 .7
NEVER HEARD OF		175 8.3	125 7.4	300 7.9
	Column Total	2097 55.4	1689 44.6	3787 100.0

Number of Missing Observations: 480

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50BA FAMILY SERVICE CENTER QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS .00	DEPS 1.00	
Q50BA	-----	-----	-----	-----
NOT USED		1564 74.0	930 54.4	2494 65.3
VERY GOOD		127 6.0	179 10.5	305 8.0
GOOD		229 10.8	340 19.9	569 14.9
AVERAGE		119 5.6	183 10.7	302 7.9
POOR		22 1.0	32 1.9	54 1.4
VERY POOR		17 .8	29 1.7	46 1.2
NEVER HEARD OF		35 1.7	15 .9	51 1.3
Column Total		2113 55.3	1708 44.7	3821 100.0

Number of Missing Observations: 445

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50CA EXCEPT. FAMILY MEM. PROG. QUAL. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q50CA				
NOT USED		1784 86.4	1343 80.3	3127 83.7
VERY GOOD		19 .9	59 3.5	79 2.1
GOOD		37 1.8	71 4.3	108 2.9
AVERAGE		26 1.3	55 3.3	81 2.2
POOR		6 .3	18 1.1	24 .6
VERY POOR		3 .1	14 .8	16 .4
NEVER HEARD OF		190 9.2	111 6.7	301 8.1
	Column Total	2065 55.3	1672 44.7	3737 100.0

Number of Missing Observations: 529

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50DA FSC RELOC. ASSIST. COUN. QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q50DA				
NOT USED		1712 82.7	1219 73.2	2932 78.5
VERY GOOD		37 1.8	69 4.1	106 2.8
GOOD		71 3.4	127 7.6	198 5.3
AVERAGE		39 1.9	82 4.9	121 3.3
POOR		7 .3	13 .8	20 .5
VERY POOR		10 .5	9 .5	19 .5
NEVER HEARD OF		194 9.4	146 8.7	340 9.1
Column Total		2070 55.4	1665 44.6	3736 100.0

Number of Missing Observations: 531

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50EA TRANS. ASSIST. MGMT. PRO. QUAL. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q50EA	-----	-----	-----	-----
		1715	1300	3015
NOT USED		82.8	77.7	80.5
		70	102	172
VERY GOOD		3.4	6.1	4.6
		88	98	186
GOOD		4.2	5.9	5.0
		44	55	99
AVERAGE		2.1	3.3	2.7
		8	9	17
POOR		.4	.5	.5
		12	8	20
VERY POOR		.6	.5	.5
		133	102	234
NEVER HEARD OF		6.4	6.1	6.3
		2070	1673	3743
Column Total		55.3	44.7	100.0

Number of Missing Observations: 523



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q50FA				
NOT USED		1817 88.1	1441 87.6	3258 87.9
VERY GOOD		26 1.3	17 1.0	43 1.2
GOOD		44 2.1	44 2.7	88 2.4
AVERAGE		35 1.7	32 1.9	67 1.8
POOR		3 .2	3 .2	7 .2
VERY POOR		6 .3	10 .6	16 .4
NEVER HEARD OF		130 6.3	98 5.9	228 6.2
Column Total		2062 55.6	1644 44.4	3706 100.0

Number of Missing Observations: 560

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50GA HOUSING REFERRAL SERVICES QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q50GA				
NOT USED		1423 67.4	576 33.3	1999 52.0
VERY GOOD		135 6.4	234 13.5	369 9.6
GOOD		199 9.4	399 23.0	598 15.6
AVERAGE		193 9.1	317 18.3	509 13.3
POOR		43 2.0	99 5.7	142 3.7
VERY POOR		54 2.5	76 4.4	129 3.4
NEVER HEARD OF		65 3.1	31 1.8	95 2.5
Column Total		2111 55.0	1731 45.0	3842 100.0

Number of Missing Observations: 424

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50HA HOUSING MGMT. SERVICES QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS .00	DEPS 1.00	
Q50HA				
NOT USED		1594 76.3	818 47.9	2412 63.6
VERY GOOD		47 2.3	101 5.9	148 3.9
GOOD		122 5.9	293 17.2	415 10.9
AVERAGE		108 5.2	231 13.6	339 8.9
POOR		52 2.5	93 5.4	145 3.8
VERY POOR		29 1.4	85 5.0	114 3.0
NEVER HEARD OF		137 6.5	85 5.0	222 5.8
	Column Total	2089 55.0	1706 45.0	3795 100.0

Number of Missing Observations: 471

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50IA FSC FAMILY EDUC. PROGRAMS QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q50IA	-----	+	+	+
		1697	1209	2906
NOT USED		81.6	72.1	77.4
		+	+	+
		36	67	102
VERY GOOD		1.7	4.0	2.7
		+	+	+
		110	144	254
GOOD		5.3	8.6	6.8
		+	+	+
		49	90	139
AVERAGE		2.3	5.4	3.7
		+	+	+
		15	17	32
POOR		.7	1.0	.9
		+	+	+
		7	19	26
VERY POOR		.3	1.1	.7
		+	+	+
		165	130	295
NEVER HEARD OF		7.9	7.8	7.9
		+	+	+
	Column	2078	1676	3755
	Total	55.4	44.6	100.0

Number of Missing Observations: 512

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50JA NEW PARENT SUPPORT TEAM QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q50JA	-----	-----	-----	-----
NOT USED		1783 86.6	1300 78.4	3083 82.9
VERY GOOD		15 .7	38 2.3	53 1.4
GOOD		45 2.2	65 3.9	111 3.0
AVERAGE		20 1.0	48 2.9	69 1.9
POOR		3 .2	8 .5	12 .3
VERY POOR		2 .1	9 .6	12 .3
NEVER HEARD OF		189 9.2	189 11.4	378 10.2
	Column	2058	1659	3717
	Total	55.4	44.6	100.0

Number of Missing Observations: 549

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50KA FAM. SERV. CENTERS-OVERALL QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS .00	DEPS 1.00	
Q50KA				
NOT USED		1452 69.4	662 38.5	2113 55.5
VERY GOOD		121 5.8	226 13.2	347 9.1
GOOD		290 13.9	418 24.3	708 18.6
AVERAGE		138 6.6	304 17.7	441 11.6
POOR		22 1.0	56 3.2	77 2.0
VERY POOR		17 .8	25 1.5	42 1.1
NEVER HEARD OF		52 2.5	26 1.5	79 2.1
	Column Total	2091 54.9	1716 45.1	3807 100.0

Number of Missing Observations: 459

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50LA SPOUSE EMPLOY. ASSIST. PROG. QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q50LA				
NOT USED		1740 84.4	1229 73.1	2970 79.3
VERY GOOD		24 1.2	49 2.9	73 2.0
GOOD		57 2.8	93 5.5	150 4.0
AVERAGE		24 1.2	84 5.0	108 2.9
POOR		23 1.1	51 3.0	73 2.0
VERY POOR		34 1.6	46 2.7	80 2.1
NEVER HEARD OF		159 7.7	130 7.7	289 7.7
Column Total		2061 55.1	1682 44.9	3743 100.0

Number of Missing Observations: 524

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50MA FAM. ADVOCACY PROG. QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS .00	DEPS 1.00	
Q50MA				
NOT USED		1764 85.6	1274 76.2	3038 81.4
VERY GOOD		32 1.6	32 1.9	64 1.7
GOOD		49 2.4	114 6.8	164 4.4
AVERAGE		42 2.0	88 5.3	129 3.5
POOR		6 .3	23 1.4	28 .8
VERY POOR		24 1.1	41 2.4	64 1.7
NEVER HEARD OF		144 7.0	101 6.0	244 6.5
Column Total		2060 55.2	1672 44.8	3732 100.0

Number of Missing Observations: 534



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50NA PERSONAL FINANCIAL MGMT QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q50NA				
NOT USED		1640 79.1	1235 73.6	2875 76.6
VERY GOOD		77 3.7	70 4.2	147 3.9
GOOD		132 6.4	154 9.2	286 7.6
AVERAGE		84 4.0	119 7.1	203 5.4
POOR		23 1.1	12 .7	34 .9
VERY POOR		11 .5	17 1.0	28 .8
NEVER HEARD OF		108 5.2	71 4.2	179 4.8
Column Total		2075 55.3	1678 44.7	3753 100.0

Number of Missing Observations: 514

Q50AA DEPLOY. SUPP. PROGRAMS QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q50AA				
GOOD		166 60.4	239 60.2	405 60.3
AVERAGE		86 31.1	128 32.2	213 31.7
POOR		24 8.6	30 7.6	54 8.0
Column Total		276 41.0	397 59.0	672 100.0

Number of Missing Observations: 3594

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50BA FAMILY SERVICE CENTER QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q50BA				
GOOD		355 69.2	519 68.0	874 68.5
AVERAGE		119 23.1	183 24.0	302 23.7
POOR		39 7.7	61 8.0	100 7.9
	Column Total	514 40.2	763 59.8	1277 100.0

Number of Missing Observations: 2990

Q50CA EXCEPT. FAMILY MEM. PROG. QUAL. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q50CA				
GOOD		57 62.1	131 59.9	187 60.6
AVERAGE		26 28.9	55 25.3	81 26.3
POOR		8 9.1	32 14.8	40 13.1
	Column Total	91 29.5	218 70.5	309 100.0

Number of Missing Observations: 3957

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50DA FSC RELOC. ASSIST. COUN. QUALITY by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
		.00	1.00	
Q50DA				
		108	196	304
GOOD		65.7	65.3	65.5
		39	82	121
AVERAGE		23.9	27.4	26.1
		17	22	39
POOR		10.4	7.3	8.4
Column		164	300	465
Total		35.4	64.6	100.0

Number of Missing Observations: 3802

Q50EA TRANS. ASSIST. MGMT. PRO. QUAL. by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
		.00	1.00	
Q50EA				
		158	200	357
GOOD		70.8	73.5	72.3
		44	55	99
AVERAGE		19.9	20.3	20.1
		21	17	38
POOR		9.2	6.3	7.6
Column		222	272	494
Total		45.0	55.0	100.0

Number of Missing Observations: 3772

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q50FA				
GOOD		70 61.1	61 57.3	131 59.3
AVERAGE		35 30.7	32 29.9	67 30.3
POOR		9 8.2	14 12.8	23 10.4
	Column Total	114 51.9	106 48.1	220 100.0

Number of Missing Observations: 4046

Q50GA HOUSING REFERRAL SERVICES QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q50GA				
GOOD		334 53.6	633 56.3	967 55.3
AVERAGE		193 30.9	317 28.2	509 29.2
POOR		96 15.4	175 15.6	271 15.5
	Column Total	623 35.7	1124 64.3	1747 100.0

Number of Missing Observations: 2519

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50HA HOUSING MGMT. SERVICES QUALITY by DEPEND

		DEPEND		Row Total
		NO DEPS	DEPS	
Count Col Pct		.00	1.00	
Q50HA				
		170	394	564
GOOD		47.3	49.1	48.6
		108	231	339
AVERAGE		30.1	28.8	29.2
		81	177	258
POOR		22.6	22.1	22.2
Column Total		358	803	1161
		30.9	69.1	100.0

Number of Missing Observations: 3105

Q50IA FSC FAMILY EDUC. PROGRAMS QUALITY by DEPEND

		DEPEND		Row Total
		NO DEPS	DEPS	
Count Col Pct		.00	1.00	
Q50IA				
		146	210	356
GOOD		67.4	62.4	64.3
		49	90	139
AVERAGE		22.4	26.8	25.1
		22	36	58
POOR		10.2	10.8	10.6
Column Total		217	337	554
		39.2	60.8	100.0

Number of Missing Observations: 3712

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50JA NEW PARENT SUPPORT TEAM QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q50JA				
GOOD		61 70.1	103 60.9	164 64.0
AVERAGE		20 23.5	48 28.6	69 26.8
POOR		6 6.4	18 10.5	23 9.1
	Column Total	86 33.8	170 66.2	256 100.0

Number of Missing Observations: 4010

Q50KA FAM. SERV. CENTERS-OVERALL QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q50KA				
GOOD		411 70.0	644 62.6	1055 65.3
AVERAGE		138 23.4	304 29.5	441 27.3
POOR		38 6.5	81 7.9	119 7.4
	Column Total	587 36.3	1028 63.7	1615 100.0

Number of Missing Observations: 2651

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50LA SPOUSE EMPLOY. ASSIST. PROG. QUALITY by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
		.00	1.00	
Q50LA				
		81	142	223
GOOD		50.1	44.1	46.1
		24	84	108
AVERAGE		15.0	25.9	22.3
		57	97	153
POOR		34.9	30.0	31.7
	Column	162	322	484
	Total	33.4	66.6	100.0

Number of Missing Observations: 3782

Q50MA FAM. ADVOCACY PROG. QUALITY by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
		.00	1.00	
Q50MA				
		82	146	228
GOOD		53.6	49.2	50.7
		42	88	129
AVERAGE		27.3	29.5	28.8
		29	63	92
POOR		19.2	21.3	20.5
	Column	153	297	450
	Total	33.9	66.1	100.0

Number of Missing Observations: 3816

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q50NA PERSONAL FINANCIAL MGMT QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q50NA				
GOOD		209 64.0	224 60.2	433 62.0
AVERAGE		84 25.7	119 32.0	203 29.0
POOR		33 10.3	29 7.9	63 9.0
	Column Total	326 46.7	372 53.3	698 100.0

Number of Missing Observations: 3568

Q51A IMPROVE QUALITY OF LIFE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51A					
DOES NOT APPLY		703 72.3	1145 42.2	151 31.6	1999 48.0
STRONG AGREE		34 3.4	127 4.7	43 9.0	204 4.9
AGREE		93 9.6	622 22.9	137 28.7	852 20.5
NO OPINION		105 10.8	587 21.6	111 23.3	804 19.3
DISAGREE		22 2.2	150 5.5	20 4.3	192 4.6
STRONG DISAGREE		16 1.6	82 3.0	15 3.2	113 2.7
	Column Total	972 23.4	2712 65.2	479 11.5	4163 100.0

Number of Missing Observations: 103



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q51B SATISFIED WITH QULAITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51B	-----	-----	-----	-----	-----
DOES NOT APPLY		669 69.3	1044 38.5	125 26.2	1838 44.3
STRONG AGREE		28 2.9	101 3.7	32 6.6	161 3.9
AGREE		115 11.9	643 23.8	165 34.4	923 22.2
NO OPINION		96 10.0	562 20.8	95 19.8	753 18.1
DISAGREE		32 3.3	228 8.4	40 8.3	299 7.2
STRONG DISAGREE		26 2.7	129 4.8	22 4.5	177 4.3
Column Total		966 23.3	2707 65.2	479 11.5	4152 100.0

Number of Missing Observations: 114

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q51C SATISFIED WITH AVAILABILITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51C	-----	-----	-----	-----	-----
DOES NOT APPLY		646 67.0	999 36.9	111 23.2	1757 42.3
STRONG AGREE		33 3.5	137 5.1	39 8.2	209 5.0
AGREE		138 14.3	755 27.9	181 37.8	1074 25.9
NO OPINION		86 8.9	500 18.5	96 20.0	682 16.4
DISAGREE		33 3.4	215 8.0	33 6.8	281 6.8
STRONG DISAGREE		27 2.8	101 3.7	19 3.9	147 3.5
Column Total		964 23.2	2708 65.3	478 11.5	4151 100.0

Number of Missing Observations: 116

Q51A IMPROVE QUALITY OF LIFE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51A	-----	-----	-----	-----	-----
AGREE		127 47.0	749 47.7	181 55.1	1056 48.8
NO OPINION		105 39.1	587 37.4	111 34.0	804 37.1
DISAGREE		37 13.9	232 14.8	36 10.8	305 14.1
Column Total		269 12.4	1568 72.4	327 15.1	2165 100.0

Number of Missing Observations: 2102

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q51B SATISFIED WITH QULAITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51B	-----	-----	-----	-----	-----
AGREE		143 48.2	744 44.7	197 55.7	1084 46.9
NO OPINION		96 32.5	562 33.8	95 26.9	753 32.6
DISAGREE		58 19.4	357 21.5	62 17.4	476 20.6
Column Total		297 12.8	1664 71.9	353 15.3	2314 100.0

Number of Missing Observations: 1952

Q51C SATISFIED WITH AVAILABILITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51C	-----	-----	-----	-----	-----
AGREE		172 54.0	892 52.2	220 59.9	1284 53.6
NO OPINION		86 27.0	500 29.3	96 26.1	682 28.5
DISAGREE		60 19.0	317 18.5	51 14.0	428 17.9
Column Total		318 13.3	1709 71.4	367 15.3	2394 100.0

Number of Missing Observations: 1872

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q51A IMPROVE QUALITY OF LIFE by DEPEND

		DEPEND		Row Total
Count	Pct	NO DEPS	DEPS	
Col				
		.00	1.00	
Q51A	-----	+	+	+
DOES NOT APPLY		1459 62.2	540 29.7	1999 48.0
STRONG AGREE		83 3.5	121 6.7	204 4.9
AGREE		327 13.9	525 28.9	852 20.5
NO OPINION		350 14.9	454 25.0	804 19.3
DISAGREE		83 3.5	110 6.0	192 4.6
STRONG DISAGREE		45 1.9	67 3.7	113 2.7
Column		2346	1817	4163
Total		56.3	43.7	100.0

Number of Missing Observations: 103

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q51B SATISFIED WITH QULAITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS .00	DEPS 1.00	
Q51B	-----	-----	-----	-----
DOES NOT APPLY		1366 58.4	472 26.0	1838 44.3
STRONG AGREE		61 2.6	99 5.5	161 3.9
AGREE		368 15.7	555 30.6	923 22.2
NO OPINION		347 14.8	406 22.4	753 18.1
DISAGREE		113 4.8	186 10.3	299 7.2
STRONG DISAGREE		82 3.5	95 5.2	177 4.3
Column Total		2338 56.3	1814 43.7	4152 100.0

Number of Missing Observations: 114

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q51C SATISFIED WITH AVAILABILITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q51C	-----	-----	-----	-----
DOES NOT APPLY		1322 56.6	435 24.0	1757 42.3
STRONG AGREE		76 3.2	134 7.4	209 5.0
AGREE		438 18.8	636 35.1	1074 25.9
NO OPINION		312 13.3	370 20.4	682 16.4
DISAGREE		118 5.0	163 9.0	281 6.8
STRONG DISAGREE		71 3.1	76 4.2	147 3.5
Column Total		2337 56.3	1814 43.7	4151 100.0

Number of Missing Observations: 116

Q51A IMPROVE QUALITY OF LIFE by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q51A	-----	-----	-----	-----
AGREE		409 46.1	646 50.6	1056 48.8
NO OPINION		350 39.4	454 35.6	804 37.1
DISAGREE		128 14.5	177 13.8	305 14.1
Column Total		887 41.0	1277 59.0	2165 100.0

Number of Missing Observations: 2102

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q51B SATISFIED WITH QULAITY by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
		.00	1.00	
Q51B	-----	+	+	+
		429	655	1084
AGREE		44.2	48.8	46.9
		+	+	+
		347	406	753
NO OPINION		35.7	30.3	32.6
		+	+	+
		195	281	476
DISAGREE		20.1	20.9	20.6
		+	+	+
Column		972	1342	2314
Total		42.0	58.0	100.0

Number of Missing Observations: 1952

Q51C SATISFIED WITH AVAILABILITY by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
		.00	1.00	
Q51C	-----	+	+	+
		514	770	1284
AGREE		50.7	55.8	53.6
		+	+	+
		312	370	682
NO OPINION		30.7	26.8	28.5
		+	+	+
		189	239	428
DISAGREE		18.6	17.4	17.9
		+	+	+
Column		1015	1379	2394
Total		42.4	57.6	100.0

Number of Missing Observations: 1872

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q52 TROUBLE PAYING BILLS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q52	-----	-----	-----	-----
		984	617	1602
NEVER		41.1	33.3	37.7
		695	499	1195
SELDOM		29.0	27.0	28.1
		514	542	1056
OCCASIONALLY		21.5	29.2	24.9
		140	132	272
USUALLY		5.8	7.1	6.4
		60	62	121
ALWAYS		2.5	3.3	2.9
		2394	1852	4245
Column		56.4	43.6	100.0
Total				

Number of Missing Observations: 21

Q53 EMERGENCY FUND by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q53	-----	-----	-----	-----
		843	803	1647
NONE		35.4	43.6	39.0
		599	448	1047
ONE PAY		25.1	24.3	24.8
		352	218	570
ONE MONTHS PAY		14.7	11.9	13.5
		190	139	329
TWO MONTHS PAY		8.0	7.5	7.8
		399	234	633
>=3 MONTHS PAY		16.8	12.7	15.0
		2384	1843	4226
Column		56.4	43.6	100.0
Total				

Number of Missing Observations: 40



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q54 KNOW FIN. SPEC by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q54				
YES		1377 57.6	1250 67.5	2626 61.9
NO		1015 42.4	603 32.5	1618 38.1
	Column Total	2392 56.3	1853 43.7	4244 100.0

Number of Missing Observations: 22

Q55 FIN. SPEC TRAINING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q55					
DOES NOT APPLY		320 32.3	559 20.2	60 12.4	939 22.1
YES 2 A MONTH		10 1.0	25 .9	5 1.0	40 .9
YES 1 A MONTH		55 5.6	123 4.4	29 6.0	207 4.9
YES SIX MONTHS		137 13.8	539 19.5	138 28.4	813 19.2
NO		470 47.4	1520 55.0	254 52.2	2244 52.9
	Column Total	993 23.4	2765 65.2	486 11.5	4244 100.0

Number of Missing Observations: 23

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q55 FIN. SPEC TRAINING by PAYGRADE

		PAYGRADE			Row Total
Count	Col Pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q55					
YES 2 A MONTH		10 1.5	25 1.1	5 1.2	40 1.2
YES 1 A MONTH		55 8.2	123 5.6	29 6.8	207 6.3
YES SIX MONTHS		137 20.3	539 24.4	138 32.4	813 24.6
NO		470 69.9	1520 68.9	254 59.6	2244 67.9
Column Total		672 20.3	2206 66.8	426 12.9	3304 100.0

Number of Missing Observations: 962

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q56 (tabulating 1) FINANCIAL TOPICS by PAYGRADE

		PAYGRADE			Row Total
Count Col pct		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
		1	2	3	
Q56					
	Q56A	517	1032	142	1691
CAR BUYING	STAT	52.9	37.6	29.8	40.3
	Q56B	571	1082	154	1807
COLLEGE	SAVE	58.5	39.5	32.2	43.1
	Q56C	305	1594	395	2294
RETIREMENT		31.3	58.1	82.7	54.7
	Q56D	399	1522	288	2209
HOME BUYING		40.8	55.5	60.3	52.7
	Q56E	647	1591	206	2444
BUDGETING		66.3	58.0	43.1	58.3
	Q56F	51	154	18	223
GARNISHMENT		5.2	5.6	3.8	5.3
	Q56G	300	950	143	1393
DEBT MANAGEMENT		30.8	34.7	29.9	33.2
	Q56H	433	1403	256	2092
INVESTMENTS		44.3	51.2	53.6	49.9
	Q56I	320	930	154	1404
MIL PAY STRUCTURE		32.8	33.9	32.2	33.5
	Q56J	319	710	123	1152
MAJOR PURCHASING		32.7	25.9	25.7	27.5
	Column Total	976 23.3	2741 65.3	478 11.4	4195 100.0

Percents and totals based on respondents

4,195 valid cases; 71 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q57A FITNESS EQUIPMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57A	-----	-----	-----	-----	-----
NOT AVAILABLE		14 2.6	34 2.6	5 2.6	54 2.6
NOT REDUCED		84 15.1	106 8.1	13 6.9	203 9.9
SOMEWHAT REDUCED		80 14.3	174 13.2	20 10.8	273 13.3
REDUCED		120 21.4	258 19.6	33 18.2	411 20.0
GREATLY REDUCED		216 38.7	649 49.3	98 53.8	963 46.8
DOES NOT APPLY		44 7.9	94 7.2	14 7.6	153 7.4
	Column Total	560 27.2	1315 63.9	182 8.9	2058 100.0

Number of Missing Observations: 2209

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q57B FITNESS ACTIVITIES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57B	-----	+	+	+	+
NOT AVAILABLE		26 4.8	101 7.7	14 7.7	141 6.9
NOT REDUCED		95 17.2	155 11.9	15 8.2	265 13.0
SOMEWHAT REDUCED		81 14.7	210 16.0	27 15.1	318 15.6
REDUCED		115 20.9	269 20.6	38 21.2	423 20.7
GREATLY REDUCED		176 31.9	443 33.9	70 38.8	689 33.8
DOES NOT APPLY		58 10.5	128 9.8	16 9.0	203 9.9
		+	+	+	+
Column Total		551 27.0	1307 64.1	181 8.9	2039 100.0

Number of Missing Observations: 2227

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q57C ENTERTAINMENT TICKETS/LOCAL TOURS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57C	-----	+	+	+	+
NOT AVAILABLE		34 6.2	98 7.5	14 7.6	145 7.2
NOT REDUCED		83 15.2	122 9.4	12 6.4	217 10.7
SOMEWHAT REDUCED		87 15.9	212 16.3	33 18.0	331 16.3
REDUCED		93 17.2	312 23.9	43 23.7	448 22.1
GREATLY REDUCED		183 33.7	448 34.3	65 35.8	696 34.3
DOES NOT APPLY		64 11.7	112 8.6	15 8.4	191 9.4
		+	+	+	+
Column Total		543 26.8	1305 64.3	181 8.9	2029 100.0

Number of Missing Observations: 2238

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q57D BOARD/TABLE GAMES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57D	-----	+	+	+	+
		81	193	22	296
NOT AVAILABLE		14.8	14.8	12.0	14.6
		+	+	+	+
		128	281	37	446
NOT REDUCED		23.4	21.5	20.5	21.9
		+	+	+	+
		70	239	35	344
SOMEWHAT REDUCED		12.8	18.3	19.4	16.9
		+	+	+	+
		75	187	29	291
REDUCED		13.6	14.3	16.2	14.3
		+	+	+	+
		84	173	21	278
GREATLY REDUCED		15.3	13.3	11.4	13.6
		+	+	+	+
		110	235	37	382
DOES NOT APPLY		20.0	17.9	20.5	18.7
		+	+	+	+
Column		549	1307	181	2037
Total		26.9	64.2	8.9	100.0

Number of Missing Observations: 2229

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q57E RECREATION/SPORTS GEAR ISSUE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57E	-----	-----	-----	-----	-----
NOT AVAILABLE		68 12.4	175 13.4	18 9.9	260 12.8
NOT REDUCED		92 16.9	155 11.9	21 11.8	268 13.2
SOMEWHAT REDUCED		68 12.5	194 14.9	30 16.7	292 14.4
REDUCED		85 15.7	258 19.8	40 22.2	384 18.9
GREATLY REDUCED		128 23.5	315 24.2	41 22.9	485 23.9
DOES NOT APPLY		103 19.0	207 15.9	29 16.5	340 16.7
Column Total		544 26.8	1305 64.3	179 8.8	2028 100.0

Number of Missing Observations: 2238



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q57F BASE RECREATION ACTIVITIES WHEN IN PORT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57F	-----	+	+	+	+
NOT AVAILABLE		18 3.3	46 3.5	3 1.6	67 3.3
NOT REDUCED		81 14.7	169 12.9	14 7.7	264 12.9
SOMEWHAT REDUCED		87 15.9	178 13.6	25 13.7	290 14.2
REDUCED		89 16.2	209 16.0	38 21.0	337 16.5
GREATLY REDUCED		210 38.2	524 40.1	80 44.4	814 40.0
DOES NOT APPLY		64 11.7	181 13.8	21 11.6	266 13.0
		+	+	+	+
Column		550	1307	180	2036
Total		27.0	64.2	8.8	100.0

Number of Missing Observations: 2230

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q57G LOUNGES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57G	-----	+	+	+	+
NOT AVAILABLE		50 9.1	156 12.0	12 6.6	218 10.7
NOT REDUCED		75 13.7	124 9.5	16 8.7	215 10.6
SOMEWHAT REDUCED		67 12.1	144 11.0	25 13.8	235 11.6
REDUCED		94 17.1	214 16.4	32 17.6	340 16.7
GREATLY REDUCED		224 40.6	545 41.8	81 44.8	849 41.7
DOES NOT APPLY		41 7.4	120 9.2	15 8.5	177 8.7
		+	+	+	+
Column Total		551 27.1	1303 64.1	180 8.9	2034 100.0

Number of Missing Observations: 2232

Q57A FITNESS EQUIPMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57A	-----	+	+	+	+
NOT REDUCED		84 16.8	106 9.0	13 7.7	203 11.0
SOMEWHAT REDUCED		80 16.0	174 14.6	20 12.0	273 14.8
REDUCED		120 24.0	258 21.7	33 20.3	411 22.2
GREATLY REDUCED		216 43.2	649 54.7	98 60.0	963 52.0
		+	+	+	+
Column Total		501 27.1	1186 64.1	164 8.8	1851 100.0

Number of Missing Observations: 2415

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q57B FITNESS ACTIVITIES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q57B	-----	-----	-----	-----	-----
NOT REDUCED		95 20.3	155 14.4	15 9.8	265 15.6
SOMEWHAT REDUCED		81 17.4	210 19.5	27 18.1	318 18.8
REDUCED		115 24.6	269 25.0	38 25.5	423 24.9
GREATLY REDUCED		176 37.6	443 41.1	70 46.6	689 40.6
Column Total		467 27.5	1077 63.6	151 8.9	1695 100.0

Number of Missing Observations: 2572

Q57C ENTERTAINMENT TICKETS/LOCAL TOURS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q57C	-----	-----	-----	-----	-----
NOT REDUCED		83 18.6	122 11.2	12 7.7	217 12.8
SOMEWHAT REDUCED		87 19.4	212 19.4	33 21.4	331 19.6
REDUCED		93 20.9	312 28.5	43 28.2	448 26.5
GREATLY REDUCED		183 41.1	448 40.9	65 42.7	696 41.1
Column Total		446 26.3	1095 64.7	152 9.0	1692 100.0

Number of Missing Observations: 2574

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q57D BOARD/TABLE GAMES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57D	-----	-----	-----	-----	-----
NOT REDUCED		128 35.9	281 31.9	37 30.4	446 32.8
SOMEWHAT REDUCED		70 19.6	239 27.1	35 28.8	344 25.3
REDUCED		75 20.9	187 21.2	29 24.0	291 21.4
GREATLY REDUCED		84 23.5	173 19.7	21 16.8	278 20.4
	Column Total	357 26.3	879 64.7	122 9.0	1359 100.0

Number of Missing Observations: 2907

Q57E RECREATION/SPORTS GEAR ISSUE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57E	-----	-----	-----	-----	-----
NOT REDUCED		92 24.6	155 16.8	21 16.0	268 18.8
SOMEWHAT REDUCED		68 18.3	194 21.0	30 22.7	292 20.5
REDUCED		85 22.9	258 28.0	40 30.1	384 26.8
GREATLY REDUCED		128 34.2	315 34.2	41 31.1	485 33.9
	Column Total	374 26.2	923 64.6	132 9.2	1428 100.0

Number of Missing Observations: 2838

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q57F BASE RECREATION ACTIVITIES WHEN IN PORT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57F	-----	+	+	+	+
NOT REDUCED		81 17.3	169 15.6	14 8.8	264 15.5
SOMEWHAT REDUCED		87 18.7	178 16.5	25 15.8	290 17.0
REDUCED		89 19.1	209 19.4	38 24.2	337 19.7
GREATLY REDUCED		210 44.9	524 48.5	80 51.1	814 47.8
Column Total		467 27.4	1080 63.4	156 9.2	1704 100.0

Number of Missing Observations: 2562

Q57G LOUNGES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57G	-----	+	+	+	+
NOT REDUCED		75 16.4	124 12.1	16 10.2	215 13.1
SOMEWHAT REDUCED		67 14.5	144 14.0	25 16.2	235 14.3
REDUCED		94 20.5	214 20.9	32 20.7	340 20.7
GREATLY REDUCED		224 48.6	545 53.0	81 52.8	849 51.8
Column Total		460 28.1	1027 62.6	153 9.3	1639 100.0

Number of Missing Observations: 2627

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q57A FITNESS EQUIPMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57A	-----	-----	-----	-----
		51	2	53
NOT AVAILABLE		2.6	1.9	2.6
		-----	-----	-----
		184	19	202
NOT REDUCED		9.6	14.8	9.9
		-----	-----	-----
		254	20	273
SOMEWHAT REDUCED		13.2	15.4	13.4
		-----	-----	-----
		385	25	409
REDUCED		20.1	19.3	20.0
		-----	-----	-----
		911	46	957
GREATLY REDUCED		47.5	35.8	46.8
		-----	-----	-----
		135	16	151
DOES NOT APPLY		7.0	12.8	7.4
		-----	-----	-----
	Column	1919	127	2046
	Total	93.8	6.2	100.0

Number of Missing Observations: 2220

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q57B FITNESS ACTIVITIES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57B	-----	-----	-----	-----
NOT AVAILABLE		134 7.0	7 5.5	141 7.0
NOT REDUCED		242 12.7	23 18.4	265 13.1
SOMEWHAT REDUCED		298 15.6	21 16.7	318 15.7
REDUCED		395 20.8	23 18.7	418 20.6
GREATLY REDUCED		656 34.4	29 23.1	685 33.8
DOES NOT APPLY		179 9.4	22 17.6	201 9.9
		-----	-----	-----
Column Total		1905 93.9	124 6.1	2028 100.0

Number of Missing Observations: 2238

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q57C ENTERTAINMENT TICKETS/LOCAL TOURS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57C	-----	-----	-----	-----
		136	9	145
NOT AVAILABLE		7.2	7.2	7.2
		-----	-----	-----
		197	20	217
NOT REDUCED		10.4	16.0	10.7
		-----	-----	-----
		315	16	331
SOMEWHAT REDUCED		16.6	13.3	16.4
		-----	-----	-----
		427	19	446
REDUCED		22.6	15.3	22.1
		-----	-----	-----
		646	43	690
GREATLY REDUCED		34.1	35.0	34.2
		-----	-----	-----
		173	16	189
DOES NOT APPLY		9.1	13.1	9.4
		-----	-----	-----
	Column	1894	124	2018
	Total	93.9	6.1	100.0

Number of Missing Observations: 2248



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q57D BOARD/TABLE GAMES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57D	-----	-----	-----	-----
		277	18	295
NOT AVAILABLE		14.6	14.4	14.5
		-----	-----	-----
		422	25	446
NOT REDUCED		22.2	20.0	22.0
		-----	-----	-----
		320	22	341
SOMEWHAT REDUCED		16.8	17.4	16.8
		-----	-----	-----
		275	14	289
REDUCED		14.4	11.4	14.3
		-----	-----	-----
		267	9	277
GREATLY REDUCED		14.0	7.6	13.7
		-----	-----	-----
		342	36	378
DOES NOT APPLY		18.0	29.1	18.7
		-----	-----	-----
Column		1902	124	2026
Total		93.9	6.1	100.0

Number of Missing Observations: 2240

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q57E RECREATION/SPORTS GEAR ISSUE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57E				
NOT AVAILABLE		248 13.1	11 8.6	259 12.8
NOT REDUCED		246 13.0	22 17.7	268 13.3
SOMEWHAT REDUCED		275 14.5	17 13.5	292 14.5
REDUCED		356 18.8	25 20.4	382 18.9
GREATLY REDUCED		464 24.5	17 13.7	481 23.8
DOES NOT APPLY		304 16.1	32 26.1	337 16.7
	Column Total	1894 93.8	124 6.2	2018 100.0

Number of Missing Observations: 2248

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q57F BASE RECREATION ACTIVITIES WHEN IN PORT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57F	-----	+	+	+
NOT AVAILABLE		61 3.2	6 5.0	67 3.3
NOT REDUCED		242 12.7	21 17.4	264 13.0
SOMEWHAT REDUCED		273 14.3	15 11.9	287 14.2
REDUCED		315 16.5	21 17.5	336 16.6
GREATLY REDUCED		773 40.6	33 27.3	807 39.8
DOES NOT APPLY		240 12.6	26 20.9	266 13.1
		+	+	+
Column		1903	123	2026
Total		93.9	6.1	100.0

Number of Missing Observations: 2240

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q57G LOUNGES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57G	-----	-----	-----	-----
		210	6	216
NOT AVAILABLE		11.1	5.2	10.7
		-----	-----	-----
		194	21	215
NOT REDUCED		10.2	17.0	10.6
		-----	-----	-----
		221	15	235
SOMEWHAT REDUCED		11.6	11.8	11.6
		-----	-----	-----
		318	21	339
REDUCED		16.8	16.7	16.8
		-----	-----	-----
		799	42	841
GREATLY REDUCED		42.1	33.5	41.6
		-----	-----	-----
		157	20	177
DOES NOT APPLY		8.3	15.9	8.7
		-----	-----	-----
Column		1899	124	2023
Total		93.9	6.1	100.0

Number of Missing Observations: 2243

Q57A FITNESS EQUIPMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57A	-----	-----	-----	-----
		184	19	202
NOT REDUCED		10.6	17.3	11.0
		-----	-----	-----
		254	20	273
SOMEWHAT REDUCED		14.6	18.0	14.8
		-----	-----	-----
		385	25	409
REDUCED		22.2	22.7	22.2
		-----	-----	-----
		911	46	957
GREATLY REDUCED		52.6	42.0	51.9
		-----	-----	-----
Column		1733	109	1842
Total		94.1	5.9	100.0

Number of Missing Observations: 2425

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q57B FITNESS ACTIVITIES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57B	-----	-----	-----	-----
NOT REDUCED		242 15.2	23 23.9	265 15.7
SOMEWHAT REDUCED		298 18.7	21 21.7	318 18.9
REDUCED		395 24.8	23 24.3	418 24.8
GREATLY REDUCED		656 41.2	29 30.1	685 40.6
Column Total		1591 94.4	95 5.6	1686 100.0

Number of Missing Observations: 2580

Q57C ENTERTAINMENT TICKETS/LOCAL TOURS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57C	-----	-----	-----	-----
NOT REDUCED		197 12.4	20 20.1	217 12.9
SOMEWHAT REDUCED		315 19.9	16 16.7	331 19.7
REDUCED		427 27.0	19 19.2	446 26.5
GREATLY REDUCED		646 40.8	43 44.0	690 40.9
Column Total		1585 94.1	99 5.9	1684 100.0

Number of Missing Observations: 2582

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q57D BOARD/TABLE GAMES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57D	-----	-----	-----	-----
NOT REDUCED		422 32.9	25 35.4	446 33.0
SOMEWHAT REDUCED		320 24.9	22 30.8	341 25.2
REDUCED		275 21.4	14 20.3	289 21.4
GREATLY REDUCED		267 20.8	9 13.5	277 20.4
	Column Total	1283 94.8	70 5.2	1353 100.0

Number of Missing Observations: 2913

Q57E RECREATION/SPORTS GEAR ISSUE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57E	-----	-----	-----	-----
NOT REDUCED		246 18.4	22 27.1	268 18.9
SOMEWHAT REDUCED		275 20.5	17 20.6	292 20.5
REDUCED		356 26.5	25 31.3	382 26.8
GREATLY REDUCED		464 34.6	17 21.0	481 33.8
	Column Total	1342 94.3	81 5.7	1423 100.0

Number of Missing Observations: 2844

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q57F BASE RECREATION ACTIVITIES WHEN IN PORT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57F	-----	-----	-----	-----
NOT REDUCED		242 15.1	21 23.4	264 15.6
SOMEWHAT REDUCED		273 17.0	15 16.1	287 17.0
REDUCED		315 19.6	21 23.6	336 19.8
GREATLY REDUCED		773 48.2	33 36.8	807 47.6
Column Total		1603 94.6	91 5.4	1694 100.0

Number of Missing Observations: 2573

Q57G LOUNGES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57G	-----	-----	-----	-----
NOT REDUCED		194 12.7	21 21.5	215 13.2
SOMEWHAT REDUCED		221 14.4	15 14.9	235 14.4
REDUCED		318 20.8	21 21.1	339 20.8
GREATLY REDUCED		799 52.2	42 42.4	841 51.6
Column Total		1532 94.0	98 6.0	1630 100.0

Number of Missing Observations: 2636

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q58 (tabulating 1) SHIP REC PROGRAMS IMPORTANT  
by PAYGRADE

Page 1 of 2

		PAYGRADE			Row Total
	Count Col pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q58					
Q58A	91	194	26	310	
TOURS ASHORE HOME P.	16.6	14.9	14.2	15.3	
Q58B	311	754	113	1178	
TOURS ASHORE LIBERTY	56.8	58.0	62.8	58.1	
Q58C	255	726	112	1092	
TICKET ISSUES	46.6	55.9	61.9	53.9	
Q58D	62	171	17	250	
GEAR ISSUE	11.4	13.1	9.6	12.4	
Q58E	99	247	42	387	
SPECIAL EVENTS IN P.	18.1	19.0	23.2	19.1	
Q58F	158	335	35	528	
SPECIAL EVENTS UNDER	28.9	25.8	19.1	26.1	
Q58G	191	416	54	661	
SPORTS AND ATHLETICS	34.9	32.0	29.7	32.6	
Q58H	79	118	6	204	
VIDEO GAMES	14.5	9.1	3.4	10.1	
Q58I	136	271	34	442	
LEISURE READING	24.9	20.9	18.9	21.8	
Q58J	124	329	40	493	
COMPUTERS	22.6	25.3	22.3	24.3	
Q58K	350	824	110	1284	
TV MOVIE	64.0	63.4	60.9	63.4	
Column Total	547	1299	180	2027	
	27.0	64.1	8.9	100.0	

Percents and totals based on respondents

(Continued)



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q58 (tabulating 1) SHIP REC PROGRAMS IMPORTANT  
by PAYGRADE

Page 2 of 2

		PAYGRADE			Row Total
		Count Col pct	E-3 AND E-4 THRU BELOW E-6	E-7 THRU E-9	
Q58					
	Q58L	73	124	10	208
	LEISURE SKILLS	13.4	9.6	5.7	10.3
	Q58M	277	690	110	1077
	PHYSICAL FITNESS	50.6	53.1	61.2	53.1
	Q58N	35	66	5	106
	BOARD GAMES	6.4	5.1	2.5	5.2
	Q58O	287	458	40	785
	MUSIC	52.5	35.3	22.0	38.7
	Column Total	547 27.0	1299 64.1	180 8.9	2027 100.0

Percents and totals based on respondents

2,027 valid cases; 2,240 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q59 CURRENT LIVING ARRANGEMENTS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q59	-----	-----	-----	-----	-----
MIL.FMLY.HOUSING		61 6.1	491 17.9	92 19.1	644 15.3
GVMT.LS. HOUSING		13 1.3	61 2.2	3 .6	76 1.8
PERS SH.OWN CIV		19 1.9	462 16.9	208 43.0	689 16.3
SH.RNT CIV.HSE		80 8.1	213 7.8	13 2.8	306 7.3
PS.-RNT. HSE.		161 16.2	827 30.2	115 23.8	1103 26.2
PS.-RNT SPACE		3 .3	34 1.3	6 1.3	44 1.0
ON A SHIP		314 31.6	336 12.3	17 3.6	667 15.8
BACH QUARTERS		320 32.3	262 9.5	21 4.3	603 14.3
OTHER		21 2.1	55 2.0	8 1.7	84 2.0
	Column	993	2740	483	4216
	Total	23.5	65.0	11.5	100.0

Number of Missing Observations: 50

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q60 MOVE OFF BASE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q60	-----	-----	-----	-----	-----
DOES NOT APPLY		458 46.7	1738 64.7	367 78.0	2563 61.9
DEF WOULD		356 36.3	696 25.9	60 12.8	1112 26.9
PROB WOULD		83 8.4	123 4.6	20 4.2	226 5.5
DONT KNOW		40 4.1	63 2.3	9 1.8	111 2.7
PROB WOULD NOT		33 3.4	45 1.7	10 2.2	88 2.1
DEF WOULD NOT		11 1.1	22 .8	5 1.1	38 .9
Column Total		981 23.7	2687 64.9	471 11.4	4138 100.0

Number of Missing Observations: 128

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q61 REASON NOT MOVE OFF BASE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q61	-----	-----	-----	-----	-----
DID NOT CONSIDER		115 27.2	261 33.1	42 40.6	418 31.8
PRD		8 1.8	11 1.4	2 2.3	21 1.6
CRIME		7 1.7	19 2.4	3 2.5	28 2.2
TOO EXPENSIVE		62 14.5	108 13.7	17 16.7	187 14.2
TRANSPORTATION		36 8.5	21 2.6	0 .2	57 4.3
AVAILABIL PROB		28 6.5	34 4.3	5 5.0	67 5.1
SELECT ADVANCE		4 1.0	8 1.1	0 .4	13 1.0
SEPARTE NAVY		22 5.1	31 3.9	3 2.5	55 4.2
OTHER		143 33.7	295 37.5	31 29.8	470 35.7
Column Total		424 32.3	787 59.8	104 7.9	1315 100.0

Number of Missing Observations: 2951

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q62 MOVE INTO BQ by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6 E-6	E-7 THRU E-9	
Q62	-----	-----	-----	-----	-----
DEF WOULD		631 65.7	1722 66.3	267 59.5	2620 65.4
PROB WOULD		135 14.1	316 12.2	81 18.1	533 13.3
DONT KNOW		145 15.1	303 11.7	41 9.1	489 12.2
PROB WOULD NOT		25 2.6	84 3.2	26 5.8	135 3.4
DEF WOULD NOT		24 2.5	174 6.7	34 7.5	232 5.8
	Column	961	2599	450	4010
	Total	24.0	64.8	11.2	100.0

Number of Missing Observations: 257

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q63 REASON NOT MOVE INTO BQ by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q63	-----	-----	-----	-----	-----
DID NOT CONSIDER		189 32.1	431 32.1	71 35.3	690 32.4
PRD		10 1.7	24 1.8	4 2.2	38 1.8
CRIME		20 3.5	45 3.4	4 2.2	70 3.3
TOO EXPENSIVE		25 4.2	60 4.5	8 4.2	93 4.4
TRANSPORTATION		29 4.9	41 3.1	6 3.0	76 3.5
AVAILABIL PROB		69 11.8	130 9.7	23 11.6	222 10.4
SELECT ADVANCE		5 .9	6 .4	1 .3	11 .5
SEPARTE NAVY		23 3.8	61 4.5	5 2.5	88 4.2
OTHER		219 37.2	544 40.6	78 38.9	841 39.5
Column Total		588 27.6	1341 62.9	201 9.5	2130 100.0

Number of Missing Observations: 2136

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q64 PREFER GOV HOUSING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q64	-----	-----	-----	-----	-----
STRONG AGREE		87 8.8	213 7.7	35 7.2	335 7.9
AGREE		85 8.7	266 9.7	41 8.4	392 9.3
NEITHER		493 50.1	884 32.1	102 21.1	1479 35.1
DISAGREE		148 15.0	500 18.2	103 21.2	751 17.8
STRONG DISAGREE		171 17.4	887 32.2	203 42.0	1261 29.9
	Column Total	985 23.4	2750 65.2	483 11.5	4218 100.0

Number of Missing Observations: 48

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q65 WHERE PREFER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q65	-----	-----	-----	-----	-----
NOT APPLICABLE		246 25.1	509 18.7	95 20.0	850 20.3
ONBOARD SHIP		13 1.3	22 .8	4 .9	40 .9
BARRACKS		173 17.7	194 7.1	18 3.7	385 9.2
NAVY HOUSING		98 10.0	336 12.3	51 10.7	485 11.6
CIV HOUSING		432 44.2	1615 59.3	302 63.4	2349 56.2
OTHER		16 1.7	47 1.7	6 1.3	69 1.7
	Column	978	2724	476	4178
	Total	23.4	65.2	11.4	100.0

Number of Missing Observations: 89



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q66 WHY LIVE ON SHIP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q66					
DNA LIVE BARR.		298 31.8	301 11.8	34 7.7	633 16.1
DNA LIVE OFFBASE		257 27.5	1578 61.9	342 76.9	2177 55.4
GEOGR BACH		32 3.4	81 3.2	25 5.7	138 3.5
BARR. NOT AVAIL		137 14.6	158 6.2	7 1.6	303 7.7
PREFER SHIP		15 1.6	29 1.1	6 1.2	50 1.3
DUTY ASSIGN		101 10.8	142 5.6	13 2.9	256 6.5
NOT AUTHORIZED		97 10.3	258 10.1	18 4.0	372 9.5
	Column Total	937 23.9	2547 64.8	445 11.3	3929 100.0

Number of Missing Observations: 337

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q67A LIVING CONDITIONS, JOB PERFORMANCE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q67A					
STRONG AGREE		144 14.5	773 28.1	179 36.9	1096 25.9
AGREE		191 19.3	719 26.2	143 29.4	1053 24.9
NO OPINION		284 28.7	634 23.1	104 21.5	1023 24.2
DISAGREE		169 17.1	323 11.7	35 7.2	527 12.5
STRONG DISAGREE		203 20.5	300 10.9	24 5.0	528 12.5
Column Total		992 23.5	2750 65.1	484 11.5	4227 100.0

Number of Missing Observations: 39

Q67B LIVING CONDITIONS, STAY IN NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q67B					
STRONG AGREE		89 9.0	489 17.8	126 26.1	704 16.7
AGREE		105 10.7	464 16.9	107 22.1	676 16.0
NO OPINION		264 26.8	856 31.2	159 32.9	1279 30.4
DISAGREE		213 21.6	439 16.0	56 11.6	708 16.8
STRONG DISAGREE		316 32.0	495 18.0	35 7.3	846 20.1
Column Total		988 23.5	2744 65.1	482 11.4	4215 100.0

Number of Missing Observations: 52

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q67C CAN AFFORD NEEDS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q67C	-----	-----	-----	-----	-----
STRONG AGREE		99 10.1	366 13.5	98 20.5	564 13.5
AGREE		369 37.7	1181 43.4	240 49.9	1790 42.8
NO OPINION		203 20.8	471 17.3	67 13.9	741 17.7
DISAGREE		183 18.7	488 17.9	58 12.1	728 17.4
STRONG DISAGREE		124 12.7	213 7.8	18 3.7	355 8.5
Column Total		977 23.4	2720 65.1	481 11.5	4178 100.0

Number of Missing Observations: 88

Q67D SATISFIED WITH QOL by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q67D	-----	-----	-----	-----	-----
STRONG AGREE		64 6.5	270 9.9	80 16.6	414 9.9
AGREE		248 25.2	933 34.1	223 46.3	1405 33.4
NO OPINION		219 22.2	503 18.4	76 15.7	798 19.0
DISAGREE		237 24.0	653 23.9	80 16.5	969 23.1
STRONG DISAGREE		217 22.0	377 13.8	23 4.8	617 14.7
Column Total		985 23.4	2737 65.1	482 11.5	4204 100.0

Number of Missing Observations: 62

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q67A LIVING CONDITIONS, JOB PERFORMANCE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q67A					
AGREE		335 33.8	1492 54.3	321 66.3	2149 50.8
NO OPINION		284 28.7	634 23.1	104 21.5	1023 24.2
DISAGREE		373 37.6	623 22.7	59 12.2	1055 25.0
Column Total		992 23.5	2750 65.1	484 11.5	4227 100.0

Number of Missing Observations: 39

Q67B LIVING CONDITIONS, STAY IN NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q67B					
AGREE		194 19.7	953 34.8	233 48.2	1381 32.8
NO OPINION		264 26.8	856 31.2	159 32.9	1279 30.4
DISAGREE		530 53.6	934 34.1	91 18.8	1555 36.9
Column Total		988 23.5	2744 65.1	482 11.4	4215 100.0

Number of Missing Observations: 52

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q67C CAN AFFORD NEEDS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q67C					
AGREE		468 47.8	1547 56.9	338 70.4	2353 56.3
NO OPINION		203 20.8	471 17.3	67 13.9	741 17.7
DISAGREE		307 31.4	701 25.8	76 15.8	1083 25.9
Column Total		977 23.4	2720 65.1	481 11.5	4178 100.0

Number of Missing Observations: 88

Q67D SATISFIED WITH QOL by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q67D					
AGREE		312 31.7	1203 44.0	304 63.0	1819 43.3
NO OPINION		219 22.2	503 18.4	76 15.7	798 19.0
DISAGREE		454 46.1	1030 37.6	103 21.3	1587 37.7
Column Total		985 23.4	2737 65.1	482 11.5	4204 100.0

Number of Missing Observations: 62

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q67A LIVING CONDITIONS, JOB PERFORMANCE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q67A	-----	-----	-----	-----
STRONG AGREE		941 26.2	151 24.3	1091 26.0
AGREE		885 24.7	160 25.8	1045 24.9
NO OPINION		838 23.4	180 29.0	1017 24.2
DISAGREE		455 12.7	70 11.3	525 12.5
STRONG DISAGREE		467 13.0	60 9.6	526 12.5
Column Total		3585 85.2	620 14.8	4205 100.0

Number of Missing Observations: 61

Q67B LIVING CONDITIONS, STAY IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q67B	-----	-----	-----	-----
STRONG AGREE		614 17.2	87 14.0	701 16.7
AGREE		583 16.3	87 14.1	670 16.0
NO OPINION		1058 29.6	213 34.5	1271 30.3
DISAGREE		585 16.4	121 19.5	706 16.8
STRONG DISAGREE		735 20.5	110 17.8	845 20.1
Column Total		3576 85.3	617 14.7	4193 100.0

Number of Missing Observations: 74

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q67C CAN AFFORD NEEDS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q67C	-----	-----	-----	-----
STRONG AGREE		479 13.5	82 13.4	561 13.5
AGREE		1467 41.4	311 50.7	1778 42.8
NO OPINION		657 18.5	81 13.2	737 17.7
DISAGREE		634 17.9	91 14.8	725 17.4
STRONG DISAGREE		306 8.6	49 8.0	355 8.5
	Column Total	3543 85.2	613 14.8	4156 100.0

Number of Missing Observations: 110

Q67D SATISFIED WITH QOL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q67D	-----	-----	-----	-----
STRONG AGREE		332 9.3	80 12.9	412 9.8
AGREE		1173 32.9	223 36.0	1396 33.4
NO OPINION		672 18.9	123 19.8	795 19.0
DISAGREE		840 23.6	125 20.1	965 23.1
STRONG DISAGREE		546 15.3	69 11.2	615 14.7
	Column Total	3564 85.2	619 14.8	4182 100.0

Number of Missing Observations: 84

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q67A LIVING CONDITIONS, JOB PERFORMANCE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q67A	-----	-----	-----	-----
AGREE		1826 50.9	311 50.1	2137 50.8
NO OPINION		838 23.4	180 29.0	1017 24.2
DISAGREE		921 25.7	130 20.9	1051 25.0
	Column Total	3585 85.2	620 14.8	4205 100.0

Number of Missing Observations: 61

Q67B LIVING CONDITIONS, STAY IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q67B	-----	-----	-----	-----
AGREE		1197 33.5	174 28.2	1371 32.7
NO OPINION		1058 29.6	213 34.5	1271 30.3
DISAGREE		1320 36.9	231 37.4	1551 37.0
	Column Total	3576 85.3	617 14.7	4193 100.0

Number of Missing Observations: 74



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q67C CAN AFFORD NEEDS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q67C				
AGREE		1946 54.9	393 64.0	2339 56.3
NO OPINION		657 18.5	81 13.2	737 17.7
DISAGREE		940 26.5	140 22.8	1080 26.0
Column Total		3543 85.2	613 14.8	4156 100.0

Number of Missing Observations: 110

Q67D SATISFIED WITH QOL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q67D				
AGREE		1505 42.2	302 48.9	1808 43.2
NO OPINION		672 18.9	123 19.8	795 19.0
DISAGREE		1386 38.9	194 31.3	1580 37.8
Column Total		3564 85.2	619 14.8	4182 100.0

Number of Missing Observations: 84

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q67A LIVING CONDITIONS, JOB PERFORMANCE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q67A					
STRONG AGREE		759 24.9	151 27.1	180 30.2	1089 25.9
AGREE		777 25.5	117 21.0	153 25.6	1047 24.9
NO OPINION		754 24.8	135 24.2	128 21.5	1017 24.2
DISAGREE		399 13.1	63 11.4	59 9.9	522 12.4
STRONG DISAGREE		357 11.7	91 16.3	76 12.8	524 12.5
Column Total		3046 72.6	556 13.2	596 14.2	4198 100.0

Number of Missing Observations: 68

Q67B LIVING CONDITIONS, STAY IN NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q67B					
STRONG AGREE		466 15.3	98 17.8	133 22.5	698 16.7
AGREE		472 15.5	89 16.1	112 19.0	674 16.1
NO OPINION		987 32.5	134 24.3	149 25.1	1270 30.3
DISAGREE		502 16.5	110 19.8	91 15.4	703 16.8
STRONG DISAGREE		612 20.1	122 22.0	107 18.1	842 20.1
Column Total		3039 72.6	554 13.2	593 14.2	4186 100.0

Number of Missing Observations: 80

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q67C CAN AFFORD NEEDS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q67C					
STRONG AGREE		382 12.7	88 16.1	87 14.8	558 13.4
AGREE		1329 44.1	226 41.2	225 38.2	1779 42.9
NO OPINION		501 16.6	92 16.8	144 24.4	736 17.7
DISAGREE		557 18.5	82 15.0	84 14.3	724 17.4
STRONG DISAGREE		244 8.1	59 10.9	49 8.3	353 8.5
Column Total		3014 72.6	547 13.2	589 14.2	4150 100.0

Number of Missing Observations: 117

Q67D SATISFIED WITH QOL by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q67D					
STRONG AGREE		265 8.7	67 12.2	82 13.9	414 9.9
AGREE		1032 34.0	171 31.0	190 32.0	1393 33.3
NO OPINION		564 18.6	97 17.6	131 22.1	792 19.0
DISAGREE		725 23.9	124 22.6	113 19.1	962 23.0
STRONG DISAGREE		446 14.7	92 16.7	76 12.8	615 14.7
Column Total		3032 72.6	551 13.2	592 14.2	4176 100.0

Number of Missing Observations: 90

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q67A LIVING CONDITIONS, JOB PERFORMANCE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q67A					
AGREE		1536 50.4	268 48.1	333 55.8	2136 50.9
NO OPINION		754 24.8	135 24.2	128 21.5	1017 24.2
DISAGREE		756 24.8	154 27.7	136 22.7	1045 24.9
Column Total		3046 72.6	556 13.2	596 14.2	4198 100.0

Number of Missing Observations: 68

Q67B LIVING CONDITIONS, STAY IN NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q67B					
AGREE		938 30.9	188 33.9	246 41.5	1371 32.8
NO OPINION		987 32.5	134 24.3	149 25.1	1270 30.3
DISAGREE		1114 36.7	232 41.8	199 33.5	1545 36.9
Column Total		3039 72.6	554 13.2	593 14.2	4186 100.0

Number of Missing Observations: 80

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q67C CAN AFFORD NEEDS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q67C					
AGREE		1711 56.8	314 57.3	312 52.9	2337 56.3
NO OPINION		501 16.6	92 16.8	144 24.4	736 17.7
DISAGREE		801 26.6	142 25.9	133 22.6	1076 25.9
Column Total		3014 72.6	547 13.2	589 14.2	4150 100.0

Number of Missing Observations: 117

Q67D SATISFIED WITH QOL by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q67D					
AGREE		1297 42.8	238 43.1	272 45.9	1806 43.3
NO OPINION		564 18.6	97 17.6	131 22.1	792 19.0
DISAGREE		1171 38.6	217 39.3	189 32.0	1577 37.8
Column Total		3032 72.6	551 13.2	592 14.2	4176 100.0

Number of Missing Observations: 90

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q67A LIVING CONDITIONS, JOB PERFORMANCE by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q67A	-----	-----	-----	-----	-----
STRONG AGREE		511 22.0	539 31.3	45 26.5	1095 26.0
AGREE		503 21.6	493 28.6	51 30.2	1046 24.8
NO OPINION		568 24.4	410 23.8	43 25.4	1021 24.2
DISAGREE		358 15.4	151 8.8	17 10.2	526 12.5
STRONG DISAGREE		385 16.6	128 7.5	13 7.7	526 12.5
Column Total		2324 55.1	1722 40.9	169 4.0	4215 100.0

Number of Missing Observations: 52

Q67B LIVING CONDITIONS, STAY IN NAVY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q67B	-----	-----	-----	-----	-----
STRONG AGREE		331 14.2	336 19.6	36 21.5	703 16.7
AGREE		323 13.9	318 18.5	30 17.9	671 16.0
NO OPINION		656 28.3	566 33.1	54 32.0	1276 30.4
DISAGREE		408 17.6	271 15.8	28 16.9	707 16.8
STRONG DISAGREE		602 26.0	223 13.0	20 11.7	845 20.1
Column Total		2320 55.2	1714 40.8	169 4.0	4202 100.0

Number of Missing Observations: 64

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q67C CAN AFFORD NEEDS by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q67C					
STRONG AGREE		270 11.8	269 15.8	22 13.4	561 13.5
AGREE		953 41.5	752 44.1	80 48.9	1785 42.9
NO OPINION		438 19.1	270 15.9	33 19.9	741 17.8
DISAGREE		427 18.6	277 16.2	20 12.4	724 17.4
STRONG DISAGREE		209 9.1	136 8.0	9 5.4	354 8.5
	Column Total	2297 55.1	1705 40.9	164 3.9	4166 100.0

Number of Missing Observations: 100

Q67D SATISFIED WITH QOL by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q67D					
STRONG AGREE		164 7.1	228 13.3	22 13.0	413 9.9
AGREE		683 29.5	653 38.2	64 38.4	1400 33.4
NO OPINION		430 18.6	343 20.0	23 14.0	796 19.0
DISAGREE		597 25.8	326 19.1	44 26.3	967 23.1
STRONG DISAGREE		441 19.0	161 9.4	14 8.4	616 14.7
	Column Total	2314 55.2	1710 40.8	168 4.0	4192 100.0

Number of Missing Observations: 74

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q67A LIVING CONDITIONS, JOB PERFORMANCE by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q67A					
AGREE		1013 43.6	1032 59.9	96 56.7	2141 50.8
NO OPINION		568 24.4	410 23.8	43 25.4	1021 24.2
DISAGREE		742 31.9	280 16.2	30 17.9	1052 25.0
Column Total		2324 55.1	1722 40.9	169 4.0	4215 100.0

Number of Missing Observations: 52

Q67B LIVING CONDITIONS, STAY IN NAVY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q67B					
AGREE		654 28.2	653 38.1	66 39.4	1374 32.7
NO OPINION		656 28.3	566 33.1	54 32.0	1276 30.4
DISAGREE		1010 43.5	494 28.8	48 28.6	1552 36.9
Column Total		2320 55.2	1714 40.8	169 4.0	4202 100.0

Number of Missing Observations: 64



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q67C CAN AFFORD NEEDS by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q67C					
AGREE		1223 53.2	1021 59.9	102 62.3	2347 56.3
NO OPINION		438 19.1	270 15.9	33 19.9	741 17.8
DISAGREE		636 27.7	413 24.2	29 17.8	1078 25.9
Column Total		2297 55.1	1705 40.9	164 3.9	4166 100.0

Number of Missing Observations: 100

Q67D SATISFIED WITH QOL by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q67D					
AGREE		847 36.6	880 51.5	86 51.4	1813 43.3
NO OPINION		430 18.6	343 20.0	23 14.0	796 19.0
DISAGREE		1037 44.8	487 28.5	58 34.7	1583 37.8
Column Total		2314 55.2	1710 40.8	168 4.0	4192 100.0

Number of Missing Observations: 74

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q68A BEFORE/AFTER SCHOOL PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q68A					
VERY IMPORTANT		33 12.7	307 19.7	73 18.7	412 18.7
IMPORTANT		35 13.5	203 13.0	64 16.4	301 13.7
NO OPINION		23 9.0	158 10.2	36 9.3	218 9.9
UNIMPORTANT		8 3.1	43 2.8	24 6.0	75 3.4
VERY UNIMPORTANT		8 3.1	26 1.7	11 2.7	45 2.0
DONT PARTICIPATE		13 5.2	183 11.7	69 17.7	265 12.0
DONT KNOW ABOUT		73 28.6	324 20.8	56 14.3	453 20.5
NOT AVAILABLE		63 24.7	314 20.2	58 14.9	436 19.8
Column Total		257 11.7	1557 70.6	391 17.7	2205 100.0

Number of Missing Observations: 2062

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q68B SPORTS AND FITNESS PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q68B	-----	+	+	+	+
VERY IMPORTANT		33 13.0	321 20.6	78 20.0	432 19.7
IMPORTANT		48 19.0	272 17.5	84 21.7	404 18.4
NO OPINION		21 8.5	152 9.8	38 9.9	211 9.6
UNIMPORTANT		6 2.4	43 2.7	20 5.1	69 3.1
VERY UNIMPORTANT		9 3.7	30 1.9	11 2.9	50 2.3
DONT PARTICIPATE		12 4.9	161 10.3	60 15.5	233 10.6
DONT KNOW ABOUT		66 26.3	303 19.5	46 11.8	415 18.9
NOT AVAILABLE		56 22.2	274 17.6	51 13.1	381 17.3
		+	+	+	+
Column Total		252 11.5	1554 70.8	390 17.7	2196 100.0

Number of Missing Observations: 2070

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q68C RECREATIONAL SOCIAL ACTIV. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q68C	-----	+	+	+	+
VERY IMPORTANT		32 12.8	298 19.2	71 18.3	402 18.3
IMPORTANT		44 17.6	285 18.3	90 23.2	419 19.1
NO OPINION		22 8.9	167 10.7	40 10.4	229 10.4
UNIMPORTANT		5 2.0	43 2.8	23 5.9	71 3.3
VERY UNIMPORTANT		8 3.2	33 2.1	12 3.0	53 2.4
DONT PARTICIPATE		14 5.8	164 10.6	62 15.9	240 11.0
DONT KNOW ABOUT		67 26.5	299 19.2	43 11.0	408 18.6
NOT AVAILABLE		58 23.2	264 17.0	48 12.3	370 16.9
Column Total		251 11.4	1553 70.8	390 17.8	2194 100.0

Number of Missing Observations: 2073

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q68D DAY CAMPS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q68D	-----	-----	-----	-----	-----
VERY IMPORTANT		28 11.1	226 14.6	50 12.9	305 13.9
IMPORTANT		33 13.0	210 13.5	62 16.0	305 13.9
NO OPINION		29 11.6	223 14.4	51 13.2	303 13.8
UNIMPORTANT		9 3.6	50 3.2	32 8.3	91 4.2
VERY UNIMPORTANT		9 3.6	26 1.7	12 3.1	47 2.2
DONT PARTICIPATE		15 6.0	195 12.6	69 17.7	279 12.7
DONT KNOW ABOUT		69 27.2	339 21.9	56 14.5	465 21.2
NOT AVAILABLE		61 24.1	281 18.1	56 14.4	398 18.1
Column Total		254 11.6	1551 70.7	390 17.8	2194 100.0

Number of Missing Observations: 2072

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q68E PERSONAL DEVELOPMENT PRO. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q68E	-----	-----	-----	-----	-----
VERY IMPORTANT		34 13.4	261 16.8	56 14.3	351 16.0
IMPORTANT		41 16.2	245 15.8	69 17.7	354 16.2
NO OPINION		19 7.6	167 10.7	47 12.1	233 10.6
UNIMPORTANT		6 2.4	45 2.9	24 6.2	76 3.4
VERY UNIMPORTANT		10 4.1	27 1.7	11 2.9	48 2.2
DONT PARTICIPATE		13 5.2	177 11.4	67 17.2	257 11.7
DONT KNOW ABOUT		72 28.4	356 23.0	61 15.6	489 22.3
NOT AVAILABLE		57 22.5	273 17.6	54 14.0	384 17.5
Column Total		253 11.5	1551 70.7	389 17.7	2193 100.0

Number of Missing Observations: 2073

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q68F TEEN PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q68F	-----	-----	-----	-----	-----
VERY IMPORTANT		31 12.3	242 15.6	63 16.3	336 15.3
IMPORTANT		33 13.0	212 13.7	69 17.7	313 14.3
NO OPINION		26 10.5	198 12.8	43 11.1	268 12.2
UNIMPORTANT		6 2.4	52 3.4	22 5.8	81 3.7
VERY UNIMPORTANT		9 3.7	23 1.5	11 2.8	43 2.0
DONT PARTICIPATE		12 4.9	181 11.6	63 16.2	256 11.7
DONT KNOW ABOUT		73 29.0	337 21.7	59 15.3	469 21.4
NOT AVAILABLE		61 24.2	307 19.8	57 14.8	425 19.4
Column Total		252 11.5	1551 70.8	388 17.7	2191 100.0

Number of Missing Observations: 2075

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q68A BEFORE/AFTER SCHOOL PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q68A					
IMPORTANT		67 63.1	509 69.1	137 66.0	714 67.9
NO OPINION		23 21.8	158 21.5	36 17.5	218 20.8
UNIMPORTANT		16 15.1	69 9.4	34 16.4	119 11.3
Column Total		107 10.2	737 70.1	208 19.8	1051 100.0

Number of Missing Observations: 3215

Q68B SPORTS AND FITNESS PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q68B					
IMPORTANT		81 68.7	593 72.6	162 69.9	836 71.7
NO OPINION		21 18.1	152 18.6	38 16.6	211 18.1
UNIMPORTANT		15 13.1	72 8.9	31 13.5	119 10.2
Column Total		117 10.1	817 70.0	232 19.9	1166 100.0

Number of Missing Observations: 3100



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q68C RECREATIONAL SOCIAL ACTIV. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q68C	-----	-----	-----	-----	-----
IMPORTANT		76 68.2	583 70.6	162 68.2	821 69.9
NO OPINION		22 19.9	167 20.2	40 17.0	229 19.5
UNIMPORTANT		13 11.8	76 9.3	35 14.8	125 10.6
Column Total		112 9.5	826 70.3	237 20.2	1174 100.0

Number of Missing Observations: 3092

Q68D DAY CAMPS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q68D	-----	-----	-----	-----	-----
IMPORTANT		61 56.3	437 59.4	113 54.0	610 58.0
NO OPINION		29 27.0	223 30.3	51 24.7	303 28.8
UNIMPORTANT		18 16.7	76 10.4	44 21.3	139 13.2
Column Total		109 10.3	735 69.9	208 19.8	1052 100.0

Number of Missing Observations: 3214

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q68E PERSONAL DEVELOPMENT PRO. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q68E	-----	-----	-----	-----	-----
IMPORTANT		75 67.8	506 67.9	124 60.1	705 66.4
NO OPINION		19 17.4	167 22.4	47 22.7	233 21.9
UNIMPORTANT		16 14.8	72 9.7	35 17.1	124 11.7
Column Total		111 10.4	745 70.1	207 19.5	1062 100.0

Number of Missing Observations: 3204

Q68F TEEN PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q68F	-----	-----	-----	-----	-----
IMPORTANT		64 60.4	454 62.4	132 63.3	650 62.4
NO OPINION		26 25.0	198 27.3	43 20.7	268 25.7
UNIMPORTANT		15 14.6	75 10.3	33 16.0	124 11.9
Column Total		106 10.2	727 69.8	208 20.0	1041 100.0

Number of Missing Observations: 3225

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q68A BEFORE/AFTER SCHOOL PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS .00	DEPS 1.00	
Q68A	-----	+	+	+
VERY IMPORTANT	57 13.8	355 19.8	412 18.7	
IMPORTANT	54 12.9	248 13.8	301 13.7	
NO OPINION	62 14.9	156 8.7	218 9.9	
UNIMPORTANT	23 5.5	52 2.9	75 3.4	
VERY UNIMPORTANT	12 3.0	32 1.8	45 2.0	
DONT PARTICIPATE	30 7.1	236 13.2	265 12.0	
DONT KNOW ABOUT	78 18.8	375 20.9	453 20.5	
NOT AVAILABLE	99 23.9	336 18.8	436 19.8	
	Column Total	416 18.9	1789 81.1	2205 100.0

Number of Missing Observations: 2062

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q68B SPORTS AND FITNESS PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS .00	DEPS 1.00	
Q68B				
VERY IMPORTANT		64 15.7	367 20.6	432 19.7
IMPORTANT		67 16.3	337 18.9	404 18.4
NO OPINION		49 12.0	162 9.1	211 9.6
UNIMPORTANT		21 5.1	48 2.7	69 3.1
VERY UNIMPORTANT		19 4.6	31 1.8	50 2.3
DONT PARTICIPATE		31 7.5	203 11.4	233 10.6
DONT KNOW ABOUT		72 17.5	344 19.2	415 18.9
NOT AVAILABLE		87 21.2	294 16.4	381 17.3
Column Total		410 18.7	1786 81.3	2196 100.0

Number of Missing Observations: 2070

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q68C RECREATIONAL SOCIAL ACTIV. by DEPEND

		DEPEND		
	Count Col Pct	NO DEPS	DEPS	Row Total
Q68C	-----	.00	1.00	
VERY IMPORTANT		63 15.4	339 19.0	402 18.3
IMPORTANT		65 15.9	354 19.8	419 19.1
NO OPINION		52 12.7	177 9.9	229 10.4
UNIMPORTANT		21 5.1	51 2.8	71 3.3
VERY UNIMPORTANT		15 3.6	39 2.2	53 2.4
DONT PARTICIPATE		33 8.0	208 11.6	240 11.0
DONT KNOW ABOUT		74 18.0	335 18.8	408 18.6
NOT AVAILABLE		86 21.2	284 15.9	370 16.9
	Column Total	408 18.6	1785 81.4	2194 100.0

Number of Missing Observations: 2073

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q68D DAY CAMPS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS .00	DEPS 1.00	
Q68D	-----	-----	-----	-----
VERY IMPORTANT		50 12.3	255 14.2	305 13.9
IMPORTANT		54 13.2	251 14.1	305 13.9
NO OPINION		66 16.3	237 13.3	303 13.8
UNIMPORTANT		24 5.9	67 3.8	91 4.2
VERY UNIMPORTANT		14 3.3	34 1.9	47 2.2
DONT PARTICIPATE		32 7.9	247 13.8	279 12.7
DONT KNOW ABOUT		78 19.2	386 21.6	465 21.2
NOT AVAILABLE		89 21.8	309 17.3	398 18.1
		-----	-----	-----
Column		408	1787	2194
Total		18.6	81.4	100.0

Number of Missing Observations: 2072

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q68E PERSONAL DEVELOPMENT PRO. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q68E	-----	+	+	+
VERY IMPORTANT		57 14.0	294 16.5	351 16.0
IMPORTANT		57 14.0	298 16.7	354 16.2
NO OPINION		58 14.2	175 9.8	233 10.6
UNIMPORTANT		23 5.6	53 3.0	76 3.4
VERY UNIMPORTANT		15 3.6	34 1.9	48 2.2
DONT PARTICIPATE		33 8.2	224 12.5	257 11.7
DONT KNOW ABOUT		77 18.9	412 23.1	489 22.3
NOT AVAILABLE		88 21.6	297 16.6	384 17.5
		+	+	+
Column		406	1787	2193
Total		18.5	81.5	100.0

Number of Missing Observations: 2073

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q68F TEEN PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS .00	DEPS 1.00	
Q68F	-----	-----	-----	-----
VERY IMPORTANT		52 12.9	284 15.9	336 15.3
IMPORTANT		57 14.2	256 14.3	313 14.3
NO OPINION		57 14.1	211 11.8	268 12.2
UNIMPORTANT		23 5.8	57 3.2	81 3.7
VERY UNIMPORTANT		13 3.3	29 1.6	43 2.0
DONT PARTICIPATE		31 7.7	224 12.6	256 11.7
DONT KNOW ABOUT		80 19.6	390 21.8	469 21.4
NOT AVAILABLE		91 22.3	335 18.7	425 19.4
		-----	-----	-----
Column		405	1786	2191
Total		18.5	81.5	100.0

Number of Missing Observations: 2075



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q68A BEFORE/AFTER SCHOOL PROGRAMS by DEPEND

		DEPEND		Row Total
Count	Col Pct	NO DEPS	DEPS	
		.00	1.00	
Q68A	-----	-----	-----	-----
IMPORTANT		111 53.3	603 71.5	714 67.9
NO OPINION		62 29.7	156 18.5	218 20.8
UNIMPORTANT		35 17.0	84 9.9	119 11.3
Column Total		208 19.8	842 80.2	1051 100.0

Number of Missing Observations: 3215

Q68B SPORTS AND FITNESS PROGRAMS by DEPEND

		DEPEND		Row Total
Count	Col Pct	NO DEPS	DEPS	
		.00	1.00	
Q68B	-----	-----	-----	-----
IMPORTANT		131 59.5	705 74.5	836 71.7
NO OPINION		49 22.4	162 17.1	211 18.1
UNIMPORTANT		40 18.1	79 8.4	119 10.2
Column Total		220 18.9	946 81.1	1166 100.0

Number of Missing Observations: 3100

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q68C RECREATIONAL SOCIAL ACTIV. by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
		.00	1.00	
Q68C				
IMPORTANT		128 59.4	693 72.2	821 69.9
NO OPINION		52 24.1	177 18.5	229 19.5
UNIMPORTANT		35 16.5	89 9.3	125 10.6
Column Total		216 18.4	959 81.6	1174 100.0

Number of Missing Observations: 3092

Q68D DAY CAMPS by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
		.00	1.00	
Q68D				
IMPORTANT		104 50.1	506 59.9	610 58.0
NO OPINION		66 31.9	237 28.1	303 28.8
UNIMPORTANT		38 18.1	101 12.0	139 13.2
Column Total		208 19.8	844 80.2	1052 100.0

Number of Missing Observations: 3214

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q68E PERSONAL DEVELOPMENT PRO. by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
		.00	1.00	
Q68E	-----	+	+	+
		114	592	705
IMPORTANT		54.4	69.3	66.4
		+	+	+
		58	175	233
NO OPINION		27.6	20.5	21.9
		+	+	+
		37	87	124
UNIMPORTANT		17.9	10.1	11.7
		+	+	+
Column		209	854	1062
Total		19.6	80.4	100.0

Number of Missing Observations: 3204

Q68F TEEN PROGRAMS by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
		.00	1.00	
Q68F	-----	+	+	+
		110	540	650
IMPORTANT		53.8	64.5	62.4
		+	+	+
		57	211	268
NO OPINION		28.1	25.2	25.7
		+	+	+
		37	87	124
UNIMPORTANT		18.1	10.4	11.9
		+	+	+
Column		204	837	1041
Total		19.6	80.4	100.0

Number of Missing Observations: 3225

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q69A BEFORE/AFTER SCHOOL PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q69A	-----	-----	-----	-----	-----
VERY SATISFIED		10 5.6	64 5.5	12 3.7	85 5.2
SATISFIED		11 6.5	178 15.4	51 16.2	240 14.6
SOMEWHAT SAT		12 7.1	71 6.1	29 9.4	113 6.9
SOMEWHAT DISSAT		2 1.3	30 2.6	8 2.4	40 2.4
DISSATISFIED			18 1.6	9 2.9	27 1.6
VERY DISSAT.		5 3.0	25 2.1	4 1.4	34 2.1
DONT PARTICIPATE		20 11.3	243 21.0	103 32.7	365 22.2
DONT KNOW ABOUT		113 65.2	527 45.6	98 31.3	738 45.0
Column Total		173 10.5	1155 70.3	314 19.1	1642 100.0

Number of Missing Observations: 2624

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q69B SPORTS AND FITNESS PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q69B					
VERY SATISFIED		12 6.5	80 6.7	17 5.3	109 6.4
SATISFIED		16 9.0	204 17.2	68 20.9	288 17.1
SOMEWHAT SAT		15 8.7	83 6.9	31 9.6	129 7.6
SOMEWHAT DISSAT		2 1.2	33 2.8	10 2.9	45 2.6
DISSATISFIED		1 .6	18 1.6	13 3.9	32 1.9
VERY DISSAT.		5 2.9	27 2.3	6 1.9	38 2.3
DONT PARTICIPATE		20 11.1	213 17.9	93 28.7	325 19.3
DONT KNOW ABOUT		106 59.9	530 44.6	86 26.7	722 42.8
Column Total		176 10.4	1188 70.4	324 19.2	1688 100.0

Number of Missing Observations: 2578

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q69C RECREATIONAL SOCIAL ACTIV. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q69C	-----	-----	-----	-----	-----
VERY SATISFIED		11 6.1	70 5.9	15 4.6	96 5.7
SATISFIED		17 9.6	222 18.7	62 19.0	301 17.8
SOMEWHAT SAT		13 7.6	97 8.1	39 12.0	149 8.8
SOMEWHAT DISSAT		4 2.4	32 2.7	10 3.2	47 2.8
DISSATISFIED		1 .6	18 1.5	13 4.1	32 1.9
VERY DISSAT.		5 2.9	22 1.8	5 1.6	32 1.9
DONT PARTICIPATE		21 11.7	214 18.0	95 29.4	331 19.5
DONT KNOW ABOUT		104 59.2	515 43.3	85 26.2	705 41.7
Column Total		176 10.4	1190 70.4	325 19.2	1692 100.0

Number of Missing Observations: 2575

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q69D DAY CAMPS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q69D	-----	+	+	+	+
VERY SATISFIED		7 4.2	54 4.7	10 3.1	71 4.3
SATISFIED		11 6.0	138 11.9	39 12.5	187 11.4
SOMEWHAT SAT		12 6.6	70 6.1	28 8.9	110 6.7
SOMEWHAT DISSAT		1 .7	22 1.9	6 1.9	29 1.8
DISSATISFIED		2 1.1	17 1.5	10 3.1	29 1.7
VERY DISSAT.		5 2.9	25 2.2	5 1.5	35 2.1
DONT PARTICIPATE		23 12.9	255 21.9	107 34.4	384 23.3
DONT KNOW ABOUT		114 65.5	580 49.9	108 34.7	802 48.7
Column Total		174 10.6	1161 70.5	311 18.9	1646 100.0

Number of Missing Observations: 2620

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q69E PERSONAL DEVELOPMENT PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q69E					
VERY SATISFIED		7 4.2	48 4.0	9 2.8	64 3.8
SATISFIED		16 9.0	162 13.8	43 13.4	220 13.2
SOMEWHAT SAT		11 6.5	81 6.9	27 8.5	119 7.1
SOMEWHAT DISSAT		1 .7	22 1.8	8 2.6	31 1.9
DISSATISFIED		1 .6	15 1.3	10 3.1	26 1.5
VERY DISSAT.		6 3.5	24 2.1	5 1.6	35 2.1
DONT PARTICIPATE		22 12.4	243 20.7	104 33.0	369 22.1
DONT KNOW ABOUT		110 63.2	583 49.5	111 35.0	803 48.2
Column Total		174 10.4	1177 70.6	316 19.0	1668 100.0

Number of Missing Observations: 2599



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q69F TEEN PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q69F	-----	-----	-----	-----	-----
VERY SATISFIED		7 4.3	44 3.9	10 3.2	61 3.8
SATISFIED		8 4.8	147 12.9	38 12.0	193 11.9
SOMEWHAT SAT		12 6.7	59 5.2	27 8.5	97 6.0
SOMEWHAT DISSAT		2 1.3	26 2.3	10 3.2	38 2.3
DISSATISFIED		2 1.1	13 1.2	12 3.7	27 1.7
VERY DISSAT.		5 3.0	28 2.5	7 2.1	40 2.4
DONT PARTICIPATE		23 13.1	248 21.8	102 32.4	373 22.9
DONT KNOW ABOUT		113 65.8	573 50.3	110 35.0	797 49.0
Column Total		172 10.6	1139 70.0	315 19.4	1626 100.0

Number of Missing Observations: 2640

Q69A BEFORE/AFTER SCHOOL PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q69A	-----	-----	-----	-----	-----
SATISFIED		33 81.9	313 81.2	92 81.4	438 81.3
DISSATISFIED		7 18.1	72 18.8	21 18.6	101 18.7
Column Total		41 7.5	385 71.5	113 21.0	539 100.0

Number of Missing Observations: 3727

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q69B SPORTS AND FITNESS PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q69B					
SATISFIED		43 83.7	367 82.4	116 80.4	526 82.1
DISSATISFIED		8 16.3	78 17.6	28 19.6	115 17.9
Column Total		51 8.0	445 69.5	144 22.5	640 100.0

Number of Missing Observations: 3626

Q69C RECREATIONAL SOCIAL ACTIV. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q69C					
SATISFIED		41 80.0	389 84.4	115 80.0	545 83.1
DISSATISFIED		10 20.0	72 15.6	29 20.0	111 16.9
Column Total		51 7.8	461 70.2	144 22.0	656 100.0

Number of Missing Observations: 3610

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q69D DAY CAMPS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q69D	-----	+	+	+	+
SATISFIED		29 77.9	263 80.4	76 79.1	368 79.9
DISSATISFIED		8 22.1	64 19.6	20 20.9	92 20.1
		+	+	+	+
Column Total		38 8.2	326 70.9	96 20.9	460 100.0

Number of Missing Observations: 3806

Q69E PERSONAL DEVELOPMENT PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q69E	-----	+	+	+	+
SATISFIED		34 80.5	290 82.7	78 77.2	403 81.4
DISSATISFIED		8 19.5	61 17.3	23 22.8	92 18.6
		+	+	+	+
Column Total		43 8.6	351 70.9	101 20.5	495 100.0

Number of Missing Observations: 3771

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q69F TEEN PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q69F					
SATISFIED		27 74.5	250 78.9	74 72.5	352 77.1
DISSATISFIED		9 25.5	67 21.1	28 27.5	104 22.9
	Column Total	36 8.0	317 69.5	103 22.5	456 100.0

Number of Missing Observations: 3810

Q69A BEFORE/AFTER SCHOOL PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS .00	DEPS 1.00	
Q69A				
VERY SATISFIED		12 4.2	72 5.4	85 5.2
SATISFIED		31 10.4	210 15.6	240 14.6
SOMEWHAT SAT		22 7.3	91 6.8	113 6.9
SOMEWHAT DISSAT		4 1.5	35 2.6	40 2.4
DISSATISFIED		3 .9	24 1.8	27 1.6
VERY DISSAT.		7 2.3	27 2.0	34 2.1
DONT PARTICIPATE		46 15.6	319 23.7	365 22.2
DONT KNOW ABOUT		171 57.8	568 42.1	738 45.0
	Column Total	295 18.0	1347 82.0	1642 100.0

Number of Missing Observations: 2624

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q69B SPORTS AND FITNESS PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q69B	-----	+	+	+
VERY SATISFIED		16 5.4	93 6.7	109 6.4
SATISFIED		39 13.2	249 17.9	288 17.1
SOMEWHAT SAT		23 7.6	106 7.6	129 7.6
SOMEWHAT DISSAT		6 2.2	38 2.7	45 2.6
DISSATISFIED		1 .2	31 2.3	32 1.9
VERY DISSAT.		8 2.7	30 2.2	38 2.3
DONT PARTICIPATE		48 16.2	277 19.9	325 19.3
DONT KNOW ABOUT		156 52.4	566 40.7	722 42.8
Column Total		297 17.6	1391 82.4	1688 100.0

Number of Missing Observations: 2578

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q69C RECREATIONAL SOCIAL ACTIV. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q69C	-----	-----	-----	-----
VERY SATISFIED		11 3.8	84 6.0	96 5.7
SATISFIED		43 14.5	258 18.5	301 17.8
SOMEWHAT SAT		24 8.2	125 8.9	149 8.8
SOMEWHAT DISSAT		7 2.5	39 2.8	47 2.8
DISSATISFIED		1 .2	31 2.2	32 1.9
VERY DISSAT.		7 2.3	26 1.8	32 1.9
DONT PARTICIPATE		49 16.5	282 20.2	331 19.5
DONT KNOW ABOUT		154 52.0	551 39.5	705 41.7
Column Total		295 17.5	1396 82.5	1692 100.0

Number of Missing Observations: 2575

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q69D DAY CAMPS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q69D	-----	+	+	+
VERY SATISFIED		9 3.2	62 4.6	71 4.3
SATISFIED		27 9.3	160 11.8	187 11.4
SOMEWHAT SAT		23 7.9	86 6.4	110 6.7
SOMEWHAT DISSAT		4 1.5	24 1.8	29 1.8
DISSATISFIED		1 .5	27 2.0	29 1.7
VERY DISSAT.		8 2.8	27 2.0	35 2.1
DONT PARTICIPATE		50 17.1	334 24.7	384 23.3
DONT KNOW ABOUT		170 57.8	632 46.7	802 48.7
		+	+	+
Column		293	1353	1646
Total		17.8	82.2	100.0

Number of Missing Observations: 2620

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q69E PERSONAL DEVELOPMENT PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q69E	-----	-----	-----	-----
		9	55	64
VERY SATISFIED	3.0	4.0		3.8
		32	188	220
SATISFIED	11.0	13.7		13.2
		24	95	119
SOMEWHAT SAT	8.0	6.9		7.1
		5	26	31
SOMEWHAT DISSAT	1.7	1.9		1.9
		1	24	26
DISSATISFIED	.5	1.8		1.5
		8	28	35
VERY DISSAT.	2.6	2.0		2.1
		51	318	369
DONT PARTICIPATE	17.5	23.1		22.1
		164	639	803
DONT KNOW ABOUT	55.7	46.6		48.2
		294	1373	1668
Column Total		17.7	82.3	100.0

Number of Missing Observations: 2599



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q69F TEEN PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q69F	-----	-----	-----	-----
VERY SATISFIED		9 3.2	52 3.9	61 3.8
SATISFIED		31 10.8	162 12.1	193 11.9
SOMEWHAT SAT		16 5.5	81 6.1	97 6.0
SOMEWHAT DISSAT		8 2.8	30 2.2	38 2.3
DISSATISFIED		2 .6	25 1.9	27 1.7
VERY DISSAT.		8 2.7	32 2.4	40 2.4
DONT PARTICIPATE		52 18.0	321 24.0	373 22.9
DONT KNOW ABOUT		164 56.6	633 47.4	797 49.0
Column Total		289 17.8	1337 82.2	1626 100.0

Number of Missing Observations: 2640

Q69A BEFORE/AFTER SCHOOL PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q69A	-----	-----	-----	-----
SATISFIED		65 82.4	373 81.1	438 81.3
DISSATISFIED		14 17.6	87 18.9	101 18.7
Column Total		79 14.6	460 85.4	539 100.0

Number of Missing Observations: 3727

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q69B SPORTS AND FITNESS PROGRAMS by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
		.00	1.00	
Q69B				
SATISFIED		78 83.6	448 81.8	526 82.1
DISSATISFIED		15 16.4	100 18.2	115 17.9
Column Total		93 14.5	547 85.5	640 100.0

Number of Missing Observations: 3626

Q69C RECREATIONAL SOCIAL ACTIV. by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
		.00	1.00	
Q69C				
SATISFIED		78 84.1	467 82.9	545 83.1
DISSATISFIED		15 15.9	96 17.1	111 16.9
Column Total		93 14.2	563 85.8	656 100.0

Number of Missing Observations: 3610

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q69D DAY CAMPS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q69D	-----	+	+	+
		60	308	368
SATISFIED		81.0	79.7	79.9
		+	+	+
		14	78	92
DISSATISFIED		19.0	20.3	20.1
		+	+	+
	Column	74	387	460
	Total	16.0	84.0	100.0

Number of Missing Observations: 3806

Q69E PERSONAL DEVELOPMENT PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		.00	1.00	
Q69E	-----	+	+	+
		65	338	403
SATISFIED		82.2	81.2	81.4
		+	+	+
		14	78	92
DISSATISFIED		17.8	18.8	18.6
		+	+	+
	Column	79	416	495
	Total	15.9	84.1	100.0

Number of Missing Observations: 3771

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q69F TEEN PROGRAMS by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
		.00	1.00	
Q69F	-----	+	+	+
		56	296	352
SATISFIED		76.4	77.2	77.1
		+	+	+
		17	87	104
DISSATISFIED		23.6	22.8	22.9
		+	+	+
Column		73	383	456
Total		16.1	83.9	100.0

Number of Missing Observations: 3810

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q70 PRIMARY CAREGIVER OF YOUNGEST CHILD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q70					
SP. CHOICE		35 29.6	354 34.9	65 36.4	454 34.7
SP. NOT CHOICE		13 11.0	120 11.9	14 7.7	147 11.2
MIL. CHILD DEV.		13 11.0	80 7.9	13 7.1	106 8.1
BASE HOMECARE		6 5.2	47 4.6	6 3.1	59 4.5
PRIV.LIC.FACIL.		7 5.8	103 10.2	27 15.3	138 10.5
CIV. HOMECARE		12 10.2	97 9.6	9 5.2	118 9.0
AT HOME EMPLOYEE		1 1.0	15 1.4	3 1.9	19 1.5
RELATIVE		6 5.0	69 6.8	18 10.0	93 7.1
FRIEND		7 6.0	59 5.9	10 5.5	76 5.8
OTHER		11 9.2	50 4.9	11 5.9	71 5.4
NONE, PROBLEMS		7 5.8	20 1.9	3 1.8	30 2.3
Column Total		117 9.0	1014 77.3	180 13.7	1311 100.0

Number of Missing Observations: 2955

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q71 WHY NOT USING CHILD CARE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q71					
DOES NOT APPLY		18 16.1	150 15.8	20 12.1	188 15.3
DONT NEED		23 20.3	234 24.7	56 33.7	313 25.5
SERVICE UNAVAIL.		11 10.0	59 6.3	11 6.6	82 6.7
WAITING LIST		23 20.3	130 13.7	17 10.4	170 13.8
LOC. NOT CONVEN.		4 3.7	86 9.1	26 15.4	116 9.5
QUAL. SUBSTAND.		4 3.5	47 5.0	6 3.6	57 4.6
RESTRICTED HOURS		4 3.7	38 4.0	6 3.9	49 4.0
TOO EXPENSIVE		18 16.1	147 15.5	16 9.6	181 14.8
OTHER		7 6.3	57 6.0	8 4.7	71 5.8
Column Total		112 9.2	948 77.2	167 13.6	1228 100.0

Number of Missing Observations: 3039

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q71 WHY NOT USING CHILD CARE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q71	-----	+	+	+	+
DONT NEED		23 24.2	234 29.3	56 38.4	313 30.1
SERVICE UNAVAIL.		11 11.9	59 7.4	11 7.6	82 7.9
WAITING LIST		23 24.2	130 16.3	17 11.8	170 16.3
LOC. NOT CONVEN.		4 4.4	86 10.8	26 17.6	116 11.2
QUAL. SUBSTAND.		4 4.2	47 5.9	6 4.1	57 5.5
RESTRICTED HOURS		4 4.4	38 4.8	6 4.4	49 4.7
TOO EXPENSIVE		18 19.2	147 18.4	16 10.9	181 17.4
OTHER		7 7.5	57 7.1	8 5.3	71 6.9
		+	+	+	+
Column		94	798	147	1039
Total		9.1	76.8	14.2	100.0

Number of Missing Observations: 3227

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q72 INTERFERE WITH JOB PERFORM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q72	-----	-----	-----	-----	-----
NEVER		30 25.4	277 27.3	62 34.2	369 28.1
RARELY		35 29.5	351 34.6	61 33.8	447 34.0
SOMETIMES		43 36.5	310 30.5	49 27.2	403 30.6
OFTEN		6 5.4	53 5.2	7 3.6	66 5.0
VERY OFTEN		4 3.3	24 2.4	2 1.2	30 2.3
Column Total		119 9.0	1016 77.2	181 13.7	1316 100.0

Number of Missing Observations: 2951

Q72 INTERFERE WITH JOB PERFORM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q72	-----	-----	-----	-----
NEVER		336 29.7	33 18.6	369 28.2
RARELY		387 34.1	56 32.0	443 33.8
SOMETIMES		331 29.3	69 39.3	400 30.6
OFTEN		51 4.5	15 8.6	66 5.0
VERY OFTEN		28 2.4	3 1.5	30 2.3
Column Total		1133 86.6	176 13.4	1308 100.0

Number of Missing Observations: 2958



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q72 INTERFERE WITH JOB PERFORM by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q72	-----	-----	-----	-----	-----
NEVER		216 24.2	91 42.7	59 29.7	366 28.1
RARELY		334 37.4	54 25.3	54 27.1	442 33.9
SOMETIMES		282 31.5	51 23.9	68 34.1	400 30.7
OFTEN		41 4.6	14 6.6	11 5.5	66 5.1
VERY OFTEN		20 2.2	3 1.4	7 3.6	30 2.3
Column Total		892 68.4	212 16.3	200 15.3	1304 100.0

Number of Missing Observations: 2962

Q72 INTERFERE WITH JOB PERFORM by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q72	-----	-----	-----	-----
NEVER		27 25.0	342 28.4	369 28.1
RARELY		36 33.2	411 34.2	447 34.1
SOMETIMES		34 31.5	368 30.6	402 30.6
OFTEN		9 8.6	55 4.6	64 4.9
VERY OFTEN		2 1.7	27 2.3	29 2.2
Column Total		109 8.3	1203 91.7	1312 100.0

Number of Missing Observations: 2954

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q73 WAY CHILD CARE NEEDS INTERFERE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q73	-----	-----	-----	-----	-----
DOES NOT APPLY		47 40.6	412 42.6	84 48.5	543 43.3
DISTRACT AT WORK		8 6.8	67 7.0	13 7.6	89 7.0
MISS WORK		4 3.4	55 5.7	13 7.4	72 5.7
LATE FOR WORK		6 5.1	53 5.4	5 3.1	64 5.1
MUST LEAVE EARLY		13 11.4	142 14.7	28 16.2	183 14.6
LIM. BIL. CHOICE		2 1.7	12 1.3	3 1.9	18 1.4
FRICTION COWORK.		5 4.4	57 5.9	4 2.1	66 5.2
STRESS INCREASE		22 19.2	119 12.3	20 11.8	162 12.9
OTHER		9 7.4	49 5.1	3 1.4	60 4.8
	Column	116	967	173	1256
	Total	9.2	77.0	13.8	100.0

Number of Missing Observations: 3010

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q73 WAY CHILD CARE NEEDS INTERFERE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q73	-----	+	+	+	+
DISTRACT AT WORK		8 11.4	67 12.2	13 14.8	89 12.4
MISS WORK		4 5.7	55 9.9	13 14.3	72 10.1
LATE FOR WORK		6 8.5	53 9.5	5 6.0	64 9.0
MUST LEAVE EARLY		13 19.2	142 25.6	28 31.4	183 25.7
LIM. BIL. CHOICE		2 2.8	12 2.2	3 3.6	18 2.5
FRICTION COWORK.		5 7.5	57 10.3	4 4.1	66 9.2
STRESS INCREASE		22 32.4	119 21.5	20 22.9	162 22.7
OTHER		9 12.4	49 8.9	3 2.8	60 8.5
	Column Total	69 9.6	555 77.8	89 12.5	713 100.0

Number of Missing Observations: 3554

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q73 WAY CHILD CARE NEEDS INTERFERE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q73	-----	-----	-----	-----
DOES NOT APPLY		494 45.5	48 29.2	541 43.3
DISTRACT AT WORK		73 6.7	16 9.7	89 7.1
MISS WORK		55 5.1	17 10.3	72 5.7
LATE FOR WORK		52 4.8	11 7.0	64 5.1
MUST LEAVE EARLY		164 15.1	16 9.9	180 14.4
LIM. BIL. CHOICE		16 1.5	2 .9	18 1.4
FRICTION COWORK.		58 5.3	7 4.2	65 5.2
STRESS INCREASE		135 12.5	26 15.7	161 12.9
OTHER		39 3.6	22 13.2	60 4.8
	Column	1086	163	1249
	Total	86.9	13.1	100.0

Number of Missing Observations: 3017

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q73 WAY CHILD CARE NEEDS INTERFERE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q73	-----	-----	-----	-----
DISTRACT AT WORK		73 12.3	16 13.6	89 12.5
MISS WORK		55 9.3	17 14.5	72 10.1
LATE FOR WORK		52 8.9	11 9.9	64 9.0
MUST LEAVE EARLY		164 27.7	16 14.0	180 25.4
LIM. BIL. CHOICE		16 2.7	2 1.3	18 2.5
FRICTION COWORK.		58 9.8	7 5.9	65 9.1
STRESS INCREASE		135 22.9	26 22.1	161 22.8
OTHER		39 6.5	22 18.7	60 8.5
	Column	592	116	708
	Total	83.7	16.3	100.0

Number of Missing Observations: 3559

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q73 WAY CHILD CARE NEEDS INTERFERE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q73	-----	-----	-----	-----	-----
DOES NOT APPLY		332 39.1	108 52.6	98 51.8	539 43.3
DISTRACT AT WORK		66 7.8	11 5.4	10 5.3	87 7.0
MISS WORK		61 7.2	4 1.7	8 4.0	72 5.8
LATE FOR WORK		40 4.7	8 3.7	17 8.7	64 5.1
MUST LEAVE EARLY		128 15.1	30 14.8	22 11.5	180 14.5
LIM. BIL. CHOICE		12 1.4	1 .7	4 2.2	18 1.4
FRICTION COWORK.		44 5.2	15 7.1	7 3.8	66 5.3
STRESS INCREASE		124 14.6	20 9.8	17 9.0	161 12.9
OTHER		43 5.1	9 4.2	7 3.7	59 4.7
Column Total		849 68.2	206 16.5	190 15.3	1245 100.0

Number of Missing Observations: 3022

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q73 WAY CHILD CARE NEEDS INTERFERE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q73	-----	+	+	+	+
		66	11	10	87
DISTRACT AT WORK		12.7	11.5	10.9	12.3
		+	+	+	+
		61	4	8	72
MISS WORK		11.7	3.6	8.2	10.2
		+	+	+	+
		40	8	17	64
LATE FOR WORK		7.7	7.8	18.1	9.0
		+	+	+	+
		128	30	22	180
MUST LEAVE EARLY		24.8	31.2	24.0	25.5
		+	+	+	+
		12	1	4	18
LIM. BIL. CHOICE		2.4	1.4	4.5	2.5
		+	+	+	+
		44	15	7	66
FRICTION COWORK.		8.5	14.9	7.9	9.3
		+	+	+	+
		124	20	17	161
STRESS INCREASE		23.9	20.7	18.8	22.8
		+	+	+	+
		43	9	7	59
OTHER		8.3	8.9	7.6	8.3
		+	+	+	+
	Column	517	98	91	706
	Total	73.2	13.8	13.0	100.0

Number of Missing Observations: 3560

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q73 WAY CHILD CARE NEEDS INTERFERE by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q73	-----	-----	-----	-----
DOES NOT APPLY		40 39.7	503 43.7	543 43.4
DISTRACT AT WORK		9 9.1	79 6.9	89 7.1
MISS WORK		3 3.1	69 6.0	72 5.7
LATE FOR WORK		5 5.3	58 5.1	64 5.1
MUST LEAVE EARLY		6 6.2	177 15.3	183 14.6
LIM. BIL. CHOICE		3 3.3	13 1.2	17 1.3
FRICTION COWORK.		4 3.6	60 5.2	64 5.1
STRESS INCREASE		16 15.7	146 12.7	162 12.9
OTHER		14 13.9	46 4.0	60 4.8
	Column	102	1151	1253
	Total	8.1	91.9	100.0

Number of Missing Observations: 3013



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q73 WAY CHILD CARE NEEDS INTERFERE by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q73	-----	-----	-----	-----
		9	79	89
DISTRACT AT WORK	15.1	12.2		12.5
		3	69	72
MISS WORK	5.1	10.6		10.1
		5	58	64
LATE FOR WORK	8.9	9.0		9.0
		6	177	183
MUST LEAVE EARLY	10.3	27.2		25.8
		3	13	17
LIM. BIL. CHOICE	5.5	2.0		2.3
		4	60	64
FRICTION COWORK.	6.0	9.2		9.0
		16	146	162
STRESS INCREASE	26.1	22.5		22.8
		14	46	60
OTHER	23.1	7.1		8.5
		61	648	710
Column Total	8.6	91.4		100.0

Number of Missing Observations: 3557

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q74 SATISFIED WITH CHILD CARE ARRANGEMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q74	-----	+	+	+	+
DOES NOT APPLY		24 19.5	127 12.5	34 19.0	185 14.0
STRONG AGREE		27 22.5	232 22.8	43 23.5	301 22.8
AGREE		32 26.2	366 35.9	60 33.1	457 34.7
NO OPINION		12 9.5	129 12.7	18 10.1	159 12.0
DISAGREE		18 14.6	114 11.2	18 10.2	150 11.4
STRONG DISAGREE		9 7.7	50 4.9	7 4.1	67 5.1
	Column Total	121 9.1	1018 77.1	181 13.7	1319 100.0

Number of Missing Observations: 2947

Q74 SATISFIED WITH CHILD CARE ARRANGEMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q74	-----	+	+	+	+
AGREE		59 60.5	597 67.1	102 70.0	759 66.9
NO OPINION		12 11.8	129 14.5	18 12.5	159 14.0
DISAGREE		27 27.7	164 18.4	26 17.6	217 19.1
	Column Total	97 8.6	890 78.5	146 12.9	1134 100.0

Number of Missing Observations: 3132

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q74 SATISFIED WITH CHILD CARE ARRANGEMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q74	-----	-----	-----	-----
DOES NOT APPLY		177 15.6	8 4.5	185 14.1
STRONG AGREE		243 21.4	56 31.9	299 22.8
AGREE		389 34.3	67 38.1	456 34.8
NO OPINION		143 12.6	14 8.1	157 12.0
DISAGREE		129 11.3	21 12.0	150 11.4
STRONG DISAGREE		55 4.8	9 5.4	64 4.9
Column Total		1136 86.6	176 13.4	1312 100.0

Number of Missing Observations: 2954

Q74 SATISFIED WITH CHILD CARE ARRANGEMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q74	-----	-----	-----	-----
AGREE		632 66.0	123 73.3	756 67.0
NO OPINION		143 14.9	14 8.5	157 13.9
DISAGREE		184 19.2	31 18.2	214 19.0
Column Total		959 85.1	168 14.9	1127 100.0

Number of Missing Observations: 3139

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q74 SATISFIED WITH CHILD CARE ARRANGEMENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q74	-----	-----	-----	-----	-----
DOES NOT APPLY		98 10.9	28 13.1	60 29.5	185 14.2
STRONG AGREE		210 23.5	58 27.5	28 13.7	296 22.6
AGREE		318 35.6	79 37.0	56 27.8	453 34.6
NO OPINION		107 12.0	24 11.3	28 13.6	159 12.1
DISAGREE		112 12.5	16 7.7	22 10.7	150 11.5
STRONG DISAGREE		49 5.4	7 3.3	10 4.7	65 5.0
Column Total		893 68.3	212 16.2	203 15.5	1308 100.0

Number of Missing Observations: 2959

Q74 SATISFIED WITH CHILD CARE ARRANGEMENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q74	-----	-----	-----	-----	-----
AGREE		528 66.4	137 74.2	84 58.8	749 66.7
NO OPINION		107 13.5	24 13.0	28 19.2	159 14.1
DISAGREE		160 20.2	23 12.7	31 21.9	215 19.2
Column Total		795 70.8	184 16.4	143 12.7	1122 100.0

Number of Missing Observations: 3144

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q74 SATISFIED WITH CHILD CARE ARRANGEMENT by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q74	-----	-----	-----	-----
DOES NOT APPLY		10 9.4	175 14.5	185 14.1
STRONG AGREE		27 24.5	274 22.7	300 22.8
AGREE		39 35.6	418 34.6	457 34.7
NO OPINION		12 11.1	145 12.0	157 11.9
DISAGREE		13 12.4	136 11.3	150 11.4
STRONG DISAGREE		8 7.0	59 4.9	67 5.1
	Column Total	108 8.2	1207 91.8	1316 100.0

Number of Missing Observations: 2951

Q74 SATISFIED WITH CHILD CARE ARRANGEMENT by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q74	-----	-----	-----	-----
AGREE		65 66.3	692 67.0	757 67.0
NO OPINION		12 12.3	145 14.0	157 13.9
DISAGREE		21 21.4	196 18.9	216 19.1
	Column Total	98 8.7	1032 91.3	1130 100.0

Number of Missing Observations: 3136

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q75 SATISFIED NAVY CHILD CARE SYSTEM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q75	-----	-----	-----	-----	-----
DOES NOT APPLY		61 50.9	503 49.5	94 51.7	658 49.9
STRONG AGREE		9 7.1	29 2.8	8 4.3	45 3.4
AGREE		8 6.9	94 9.3	15 8.1	117 8.9
NO OPINION		17 14.2	140 13.8	27 14.9	184 14.0
DISAGREE		14 11.8	147 14.5	27 15.0	189 14.3
STRONG DISAGREE		11 9.1	103 10.1	11 6.0	125 9.5
	Column Total	121 9.2	1017 77.1	181 13.7	1318 100.0

Number of Missing Observations: 2948

Q75 SATISFIED NAVY CHILD CARE SYSTEM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q75	-----	-----	-----	-----	-----
AGREE		17 28.5	123 23.9	22 25.7	162 24.6
NO OPINION		17 28.9	140 27.3	27 30.9	184 27.9
DISAGREE		25 42.6	250 48.8	38 43.4	314 47.5
	Column Total	59 9.0	513 77.8	87 13.2	660 100.0

Number of Missing Observations: 3606

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q75 SATISFIED NAVY CHILD CARE SYSTEM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q75	-----	-----	-----	-----
DOES NOT APPLY		605 53.3	50 28.4	655 50.0
STRONG AGREE		24 2.1	21 11.7	45 3.4
AGREE		96 8.4	21 11.8	116 8.9
NO OPINION		160 14.1	23 12.8	183 13.9
DISAGREE		155 13.7	32 18.2	187 14.3
STRONG DISAGREE		95 8.4	30 17.1	125 9.5
Column Total		1135 86.6	176 13.4	1311 100.0

Number of Missing Observations: 2955

Q75 SATISFIED NAVY CHILD CARE SYSTEM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q75	-----	-----	-----	-----
AGREE		120 22.6	41 32.8	161 24.6
NO OPINION		160 30.2	23 17.9	183 27.9
DISAGREE		250 47.2	62 49.3	312 47.6
Column Total		530 80.8	126 19.2	656 100.0

Number of Missing Observations: 3610

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q75 SATISFIED NAVY CHILD CARE SYSTEM by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q75	-----	-----	-----	-----	-----
DOES NOT APPLY		431 48.1	108 51.1	116 57.7	655 50.1
STRONG AGREE		32 3.6	8 3.6	4 2.2	44 3.4
AGREE		70 7.9	28 13.3	17 8.6	116 8.8
NO OPINION		128 14.4	26 12.1	29 14.4	183 14.0
DISAGREE		147 16.4	17 8.2	20 10.2	184 14.1
STRONG DISAGREE		87 9.7	24 11.6	14 6.9	125 9.6
Column Total		894 68.5	211 16.1	201 15.4	1307 100.0

Number of Missing Observations: 2960

Q75 SATISFIED NAVY CHILD CARE SYSTEM by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q75	-----	-----	-----	-----	-----
AGREE		102 22.0	36 34.6	22 25.5	159 24.5
NO OPINION		128 27.7	26 24.9	29 34.1	183 28.1
DISAGREE		233 50.3	42 40.5	34 40.4	309 47.5
Column Total		464 71.1	103 15.8	85 13.0	652 100.0

Number of Missing Observations: 3614



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q75 SATISFIED NAVY CHILD CARE SYSTEM by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q75	-----	-----	-----	-----
DOES NOT APPLY		40 37.2	616 51.1	656 49.9
STRONG AGREE		8 7.3	37 3.1	45 3.4
AGREE		10 8.9	108 8.9	117 8.9
NO OPINION		13 11.8	170 14.1	183 13.9
DISAGREE		26 24.0	163 13.5	189 14.3
STRONG DISAGREE		12 10.9	113 9.4	125 9.5
Column Total		108 8.2	1207 91.8	1315 100.0

Number of Missing Observations: 2952

Q75 SATISFIED NAVY CHILD CARE SYSTEM by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q75	-----	-----	-----	-----
AGREE		17 25.8	145 24.5	162 24.6
NO OPINION		13 18.7	170 28.8	183 27.7
DISAGREE		37 55.5	276 46.7	314 47.6
Column Total		68 10.3	591 89.7	658 100.0

Number of Missing Observations: 3608

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q76 VOLUNTARY EDUCATION PROGRAM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q76					
DONT KNOW		16 1.6	16 .6	2 .3	34 .8
YES		272 27.3	1413 51.1	349 71.6	2034 47.8
NO		709 71.1	1338 48.3	137 28.1	2183 51.4
	Column Total	997 23.4	2767 65.1	487 11.5	4251 100.0

Number of Missing Observations: 16

Q77 HOW SHOULD USE TUITION ASSISTANCE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q77					
RELATED ONLY		27 2.7	54 2.0	13 2.7	93 2.2
NOT RELATED		370 37.2	1014 36.9	165 33.9	1548 36.6
WHATEVER I WANT		596 60.1	1680 61.1	308 63.4	2584 61.2
	Column Total	992 23.5	2748 65.0	486 11.5	4226 100.0

Number of Missing Observations: 40

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q78 RATE PACE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q78					
NO ACCESS		307 30.8	843 30.5	161 33.2	1311 30.9
NO EXPERIENCE		386 38.8	1237 44.7	224 46.0	1847 43.5
NEVER HEARD OF		198 19.9	340 12.3	26 5.3	563 13.3
VERY GOOD		29 2.9	95 3.4	26 5.4	150 3.5
GOOD		40 4.0	132 4.8	25 5.0	197 4.6
AVERAGE		21 2.1	76 2.8	16 3.3	113 2.7
POOR		5 .5	24 .9	6 1.2	36 .8
VERY POOR		10 1.0	17 .6	3 .5	30 .7
Column Total		996 23.4	2765 65.1	486 11.4	4246 100.0

Number of Missing Observations: 20

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q79 GET EDUCATIONAL INFORMATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q79	-----	-----	-----	-----	-----
DOES NOT APPLY		812 83.6	2267 83.8	402 84.3	3481 83.8
KIOSK		4 .4	6 .2	2 .5	12 .3
COMP. BUL.BOARD		46 4.8	121 4.5	28 6.0	195 4.7
TELEPH. HOTLINE		46 4.8	152 5.6	19 3.9	217 5.2
BUPERS ACCESS		28 2.8	94 3.5	17 3.6	138 3.3
OTHER		35 3.6	66 2.4	8 1.7	109 2.6
Column Total		972 23.4	2705 65.1	477 11.5	4153 100.0

Number of Missing Observations: 113

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q79 GET EDUCATIONAL INFORMATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q79	-----	+	+	+	+
KIOSK		4 2.6	6 1.3	2 3.2	12 1.8
		+	+	+	+
COMP. BUL.BOARD		46 29.0	121 27.6	28 38.1	195 29.1
		+	+	+	+
TELEPH. HOTLINE		46 29.0	152 34.7	19 25.1	217 32.3
		+	+	+	+
BUPERS ACCESS		28 17.3	94 21.4	17 22.7	138 20.6
		+	+	+	+
OTHER		35 22.1	66 15.1	8 10.9	109 16.3
		+	+	+	+
Column Total		160 23.7	438 65.1	75 11.1	672 100.0

Number of Missing Observations: 3594

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q80 RATE SPONSOR FORUM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q80					
NO ACCESS		254 25.6	729 26.4	119 24.4	1102 26.0
NO EXPERIENCE		434 43.7	1221 44.2	254 52.2	1909 45.0
NEVER HEARD OF		208 21.0	499 18.1	55 11.3	763 18.0
VERY GOOD		11 1.1	37 1.3	11 2.3	59 1.4
GOOD		27 2.7	114 4.1	26 5.4	167 3.9
AVERAGE		22 2.2	85 3.1	12 2.4	119 2.8
POOR		14 1.4	46 1.7	7 1.4	67 1.6
VERY POOR		21 2.1	29 1.0	2 .5	52 1.2
Column Total		991 23.4	2761 65.1	487 11.5	4238 100.0

Number of Missing Observations: 28

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q80 RATE SPONSOR FORUM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q80					
GOOD		38 39.8	151 48.4	38 64.5	226 48.7
AVERAGE		22 22.9	85 27.4	12 20.2	119 25.6
POOR		35 37.3	75 24.2	9 15.3	120 25.7
Column Total		95 20.5	311 66.9	59 12.6	465 100.0

Number of Missing Observations: 3801

Q81 SERVED AS SPONSOR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q81					
YES		93 9.4	1033 37.3	231 47.3	1357 31.9
NO		902 90.6	1740 62.7	257 52.7	2898 68.1
Column Total		995 23.4	2773 65.2	488 11.5	4255 100.0

Number of Missing Observations: 12

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q82 RATE SPONSOR TRAINING RECEIVED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q82	-----	-----	-----	-----	-----
NOT REC. F.TRAIN		62 65.9	731 71.0	160 70.3	952 70.6
VERY GOOD		8 8.1	50 4.9	20 8.6	77 5.7
GOOD		11 11.4	92 9.0	21 9.3	124 9.2
AVERAGE		7 7.3	73 7.1	11 4.7	90 6.7
POOR		4 4.2	39 3.8	8 3.6	51 3.8
VERY POOR		3 3.1	44 4.2	8 3.5	55 4.0
Column Total		94 7.0	1029 76.2	227 16.8	1350 100.0

Number of Missing Observations: 2916

Q82 RATE SPONSOR TRAINING RECEIVED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q82	-----	-----	-----	-----	-----
GOOD		18 57.2	142 47.8	41 60.1	201 50.6
AVERAGE		7 21.4	73 24.4	11 16.0	90 22.8
POOR		7 21.4	83 27.8	16 23.9	106 26.6
Column Total		32 8.1	298 74.9	68 17.0	397 100.0

Number of Missing Observations: 3869



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q83 WHERE TRAINING PROVIDED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q83	-----	-----	-----	-----	-----
NO TRAIN. PROV.		695 81.0	2005 81.9	327 77.7	3027 81.2
FAM.SERV.CENTER		20 2.4	109 4.4	26 6.1	155 4.1
COM. COM. INSTR		72 8.4	189 7.7	47 11.2	308 8.3
COM. F.S. INSTR		10 1.2	59 2.4	8 1.9	77 2.1
OTHER		61 7.1	87 3.6	13 3.1	162 4.3
		-----	-----	-----	-----
Column		858	2449	421	3728
Total		23.0	65.7	11.3	100.0

Number of Missing Observations: 538

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q84 FORMAL RECOGNITION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q84					
DONT KNOW		567 57.3	1179 42.6	155 31.8	1901 44.8
VERY OFTEN		28 2.8	64 2.3	16 3.3	108 2.5
OFTEN		49 5.0	79 2.9	21 4.4	149 3.5
SOMETIMES		58 5.9	120 4.3	36 7.5	214 5.0
RARELY		95 9.6	240 8.7	46 9.5	382 9.0
NEVER		192 19.4	1088 39.3	212 43.6	1493 35.1
	Column Total	990 23.3	2770 65.2	487 11.5	4248 100.0

Number of Missing Observations: 19

Q84 FORMAL RECOGNITION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q84					
OFTEN		77 18.2	143 9.0	37 11.2	257 11.0
SOMETIMES		58 13.8	120 7.5	36 10.9	214 9.1
RARELY		288 68.0	1328 83.5	259 77.9	1875 79.9
	Column Total	423 18.0	1591 67.8	332 14.2	2346 100.0

Number of Missing Observations: 1920

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q85 SATIS. WITH ASSIST. RECEIVED PCS TRANS. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q85	-----	+	+	+	+
NOT WANT SPON.		15 1.5	132 4.8	59 12.1	206 4.9
NOT ASS. SPON.		405 41.1	826 29.9	96 19.7	1327 31.3
VERY SAT.		72 7.3	288 10.4	69 14.2	430 10.1
SATISFIED		151 15.3	465 16.8	108 22.2	724 17.1
NO OPINION		162 16.5	454 16.4	72 14.8	688 16.2
DISSATISFIED		78 7.9	316 11.4	43 8.8	436 10.3
VERY DISSAT		101 10.3	283 10.2	40 8.3	425 10.0
Column Total		985 23.3	2765 65.3	485 11.5	4236 100.0

Number of Missing Observations: 31

Q85 SATIS. WITH ASSIST. RECEIVED PCS TRANS. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q85	-----	+	+	+	+
SATISFIED		224 39.6	754 41.7	176 53.3	1154 42.7
NO OPINION		162 28.7	454 25.1	72 21.7	688 25.4
DISSATISFIED		179 31.7	599 33.2	83 25.0	861 31.9
Column Total		565 20.9	1807 66.9	331 12.3	2702 100.0

Number of Missing Observations: 1564

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q86 (tabulating 1) OCCURED AT LAST PCS TRANSFER  
by PAYGRADE

		PAYGRADE			Row Total
Count Col pct		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
		1	2	3	
Q86					
	Q86A	365	796	100	1262
NOT ASSIGNED		37.2	29.0	21.3	30.1
	Q86B	14	83	27	125
SPONSOR TRANS.		1.4	3.0	5.8	3.0
	Q86C	434	994	133	1560
NO WELCOME PACK		44.2	36.2	28.1	37.2
	Q86D	367	839	106	1312
NO LETTER		37.4	30.6	22.5	31.3
	Q86E	346	885	125	1357
NOT MET		35.3	32.3	26.6	32.3
	Q86F	223	679	94	996
NOT HELPED		22.7	24.8	19.8	23.7
	Q86G	262	971	219	1451
NONE		26.6	35.4	46.4	34.6
	Column Total	982 23.4	2742 65.3	472 11.2	4197 100.0

Percents and totals based on respondents

4,197 valid cases; 70 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q87A EXPERIENCE: PERSONNEL SUPPORT DETACH. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q87A	-----	+	+	+	+
DOES NOT APPLY		213 21.5	181 6.6	22 4.6	416 9.8
		+	+	+	+
VERY GOOD		108 10.9	357 13.0	90 18.6	556 13.1
		+	+	+	+
GOOD		239 24.1	830 30.2	153 31.5	1222 28.9
		+	+	+	+
FAIR		256 25.8	830 30.2	128 26.5	1215 28.7
		+	+	+	+
POOR		100 10.1	284 10.3	49 10.1	433 10.2
		+	+	+	+
VERY POOR		76 7.6	269 9.8	42 8.8	387 9.2
		+	+	+	+
Column		992	2751	485	4228
Total		23.5	65.1	11.5	100.0

Number of Missing Observations: 38

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q87B INTERACTION BTW. (PASS) (PLR) AND PSD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q87B					
DOES NOT APPLY		281 28.6	474 17.3	48 10.0	804 19.1
VERY GOOD		69 7.0	327 11.9	84 17.4	479 11.4
GOOD		234 23.8	705 25.8	159 33.1	1099 26.1
FAIR		253 25.7	720 26.3	113 23.4	1086 25.8
POOR		75 7.6	255 9.3	47 9.7	376 8.9
VERY POOR		72 7.3	255 9.3	31 6.5	359 8.5
	Column Total	985 23.4	2737 65.1	482 11.5	4204 100.0

Number of Missing Observations: 63

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q87C PERSONNEL DISPURsing OFFICE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q87C					
DOES NOT APPLY		404 41.9	931 34.9	180 38.7	1514 37.0
VERY GOOD		86 8.9	319 12.0	85 18.4	490 12.0
GOOD		146 15.1	560 21.0	95 20.4	800 19.5
FAIR		169 17.5	433 16.2	56 12.1	658 16.1
POOR		72 7.5	202 7.6	26 5.5	300 7.3
VERY POOR		87 9.1	224 8.4	23 4.9	334 8.1
	Column Total	964 23.5	2669 65.1	464 11.3	4096 100.0

Number of Missing Observations: 170

Q87A EXPERIENCE: PERSONNEL SUPPORT DETACH. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q87A					
GOOD		347 44.6	1187 46.2	243 52.5	1777 46.6
FAIR		256 32.9	830 32.3	128 27.7	1215 31.9
POOR		175 22.5	553 21.5	91 19.7	820 21.5
	Column Total	779 20.4	2570 67.4	462 12.1	3812 100.0

Number of Missing Observations: 454

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q87B INTERACTION BTW. (PASS) (PLR) AND PSD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q87B					
GOOD		303 43.1	1032 45.6	243 56.1	1579 46.4
FAIR		253 36.0	720 31.8	113 26.0	1086 31.9
POOR		147 20.9	510 22.5	78 18.0	735 21.6
Column Total		703 20.7	2263 66.6	434 12.8	3400 100.0

Number of Missing Observations: 867

Q87C PERSONNEL DISPURsing OFFICE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q87C					
GOOD		232 41.4	879 50.6	180 63.3	1290 50.0
FAIR		169 30.1	433 24.9	56 19.8	658 25.5
POOR		160 28.5	426 24.5	48 16.9	634 24.6
Column Total		560 21.7	1738 67.3	284 11.0	2582 100.0

Number of Missing Observations: 1684



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q88 RESPONSIVE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q88	-----	-----	-----	-----	-----
DOES NOT APPLY		720 73.2	1871 67.8	229 47.2	2820 66.7
STRONG AGREE		43 4.3	147 5.3	48 10.0	239 5.6
AGREE		94 9.5	343 12.4	127 26.1	564 13.3
NO OPINION		79 8.0	240 8.7	50 10.2	368 8.7
DISAGREE		23 2.3	108 3.9	21 4.2	151 3.6
STRONG DISAGREE		25 2.6	52 1.9	11 2.3	88 2.1
Column Total		984 23.3	2761 65.3	486 11.5	4230 100.0

Number of Missing Observations: 36

Q88 RESPONSIVE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q88	-----	-----	-----	-----	-----
AGREE		136 51.8	490 55.1	175 68.3	802 56.9
NO OPINION		79 29.9	240 27.0	50 19.3	368 26.1
DISAGREE		48 18.2	160 17.9	32 12.4	239 17.0
Column Total		263 18.7	890 63.1	257 18.2	1410 100.0

Number of Missing Observations: 2856

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q89 TRAVEL CLAIM TIMELY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q89					
STRONG AGREE		97 9.9	287 10.4	78 16.0	461 11.0
AGREE		345 35.3	1125 40.9	222 45.8	1692 40.2
NO OPINION		360 36.8	701 25.5	79 16.2	1140 27.1
DISAGREE		108 11.0	399 14.5	67 13.7	573 13.6
STRONG DISAGREE		67 6.9	236 8.6	40 8.3	343 8.2
Column Total		977 23.2	2748 65.3	485 11.5	4210 100.0

Number of Missing Observations: 56

Q90 MILITARY ID CARD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q90					
STRONG AGREE		186 18.9	651 23.6	170 35.0	1007 23.8
AGREE		449 45.7	1431 51.9	230 47.3	2110 49.9
NO OPINION		243 24.7	407 14.7	57 11.7	706 16.7
DISAGREE		68 6.9	196 7.1	22 4.5	286 6.8
STRONG DISAGREE		37 3.8	75 2.7	8 1.6	120 2.8
Column Total		983 23.2	2760 65.3	486 11.5	4229 100.0

Number of Missing Observations: 37

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91A SATISFIED QUALITY OF LEADERSHIP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91A	-----	-----	-----	-----	-----
STRONGLY AGREE		78 7.8	214 7.7	86 17.6	377 8.9
AGREE		302 30.4	802 29.0	196 40.2	1300 30.6
NO OPINION		191 19.1	536 19.3	77 15.9	804 18.9
DISAGREE		237 23.8	718 25.9	87 17.9	1042 24.5
STRONG DISAGREE		188 18.9	499 18.0	41 8.4	729 17.1
	Column Total	996 23.4	2769 65.1	487 11.5	4251 100.0

Number of Missing Observations: 15

Q91B COMMAND SUPPORT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91B	-----	-----	-----	-----	-----
STRONGLY AGREE		147 14.8	393 14.2	117 24.1	657 15.5
AGREE		526 52.9	1421 51.4	253 52.2	2199 51.8
NO OPINION		197 19.8	506 18.3	65 13.4	768 18.1
DISAGREE		82 8.2	301 10.9	39 8.0	421 9.9
STRONG DISAGREE		43 4.3	145 5.2	12 2.4	199 4.7
	Column Total	995 23.4	2766 65.2	484 11.4	4245 100.0

Number of Missing Observations: 21

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91C SATISFIED CURRENT JOB by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91C					
STRONGLY AGREE		130 13.2	440 15.9	124 25.6	694 16.4
AGREE		373 37.8	1206 43.7	222 46.0	1801 42.6
NO OPINION		151 15.4	384 13.9	61 12.7	597 14.1
DISAGREE		151 15.3	474 17.2	49 10.2	674 15.9
STRONG DISAGREE		179 18.2	257 9.3	26 5.4	462 10.9
Column Total		985 23.3	2761 65.3	482 11.4	4228 100.0

Number of Missing Observations: 38

Q91D LIKE THE WORK I DO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91D					
STRONGLY AGREE		169 17.1	676 24.5	189 39.0	1033 24.4
AGREE		376 38.0	1314 47.7	235 48.6	1926 45.5
NO OPINION		148 15.0	340 12.4	34 7.1	523 12.4
DISAGREE		147 14.8	271 9.8	21 4.2	438 10.4
STRONG DISAGREE		149 15.1	155 5.6	6 1.2	310 7.3
Column Total		990 23.4	2756 65.1	484 11.4	4230 100.0

Number of Missing Observations: 36

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91E SATISFIED PHYSICAL CONDITIONS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91E	-----	-----	-----	-----	-----
STRONGLY AGREE		125 12.7	432 15.7	121 24.8	678 16.0
AGREE		426 43.2	1364 49.5	248 51.0	2038 48.2
NO OPINION		184 18.6	443 16.1	49 10.0	675 16.0
DISAGREE		135 13.7	336 12.2	53 10.8	524 12.4
STRONG DISAGREE		117 11.9	180 6.5	16 3.4	313 7.4
Column Total		988 23.4	2755 65.1	486 11.5	4228 100.0

Number of Missing Observations: 38

Q91F SATISFIED CAREER DEVELOPMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91F	-----	-----	-----	-----	-----
STRONGLY AGREE		89 9.0	264 9.6	127 26.3	480 11.4
AGREE		310 31.4	897 32.6	203 42.0	1410 33.4
NO OPINION		213 21.5	530 19.2	53 11.0	796 18.8
DISAGREE		197 20.0	683 24.8	73 15.2	953 22.6
STRONG DISAGREE		178 18.1	379 13.8	26 5.4	584 13.8
Column Total		988 23.4	2752 65.2	483 11.4	4224 100.0

Number of Missing Observations: 43

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91G ENJOY CAREER IN NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91G	-----	-----	-----	-----	-----
STRONGLY AGREE		111 11.5	438 16.2	179 37.4	728 17.5
AGREE		274 28.3	1091 40.2	219 45.7	1584 38.1
NO OPINION		256 26.5	582 21.5	58 12.1	897 21.6
DISAGREE		154 15.9	333 12.3	16 3.4	503 12.1
STRONG DISAGREE		173 17.9	266 9.8	7 1.4	446 10.7
Column Total		969 23.3	2710 65.2	479 11.5	4158 100.0

Number of Missing Observations: 109

Q91H GLAD I CHOSE NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91H	-----	-----	-----	-----	-----
STRONGLY AGREE		138 13.9	552 20.1	191 39.5	881 20.9
AGREE		248 25.1	982 35.8	196 40.5	1426 33.8
NO OPINION		259 26.1	647 23.5	68 14.1	973 23.1
DISAGREE		136 13.7	293 10.7	20 4.1	449 10.6
STRONG DISAGREE		209 21.1	272 9.9	9 1.8	490 11.6
Column Total		990 23.5	2746 65.1	484 11.5	4220 100.0

Number of Missing Observations: 46

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91A SATISFIED QUALITY OF LEADERSHIP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91A	-----	+	+	+	+
AGREE		380 38.1	1016 36.7	281 57.7	1677 39.4
		+	+	+	+
NO OPINION		191 19.1	536 19.3	77 15.9	804 18.9
		+	+	+	+
DISAGREE		425 42.7	1217 44.0	128 26.3	1771 41.7
		+	+	+	+
Column Total		996 23.4	2769 65.1	487 11.5	4251 100.0

Number of Missing Observations: 15

Q91B COMMAND SUPPORT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91B	-----	+	+	+	+
AGREE		673 67.7	1814 65.6	369 76.3	2857 67.3
		+	+	+	+
NO OPINION		197 19.8	506 18.3	65 13.4	768 18.1
		+	+	+	+
DISAGREE		125 12.5	446 16.1	50 10.4	621 14.6
		+	+	+	+
Column Total		995 23.4	2766 65.2	484 11.4	4245 100.0

Number of Missing Observations: 21

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91C SATISFIED CURRENT JOB by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91C					
AGREE		503 51.1	1646 59.6	346 71.7	2495 59.0
NO OPINION		151 15.4	384 13.9	61 12.7	597 14.1
DISAGREE		330 33.5	731 26.5	76 15.7	1136 26.9
Column Total		985 23.3	2761 65.3	482 11.4	4228 100.0

Number of Missing Observations: 38

Q91D LIKE THE WORK I DO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91D					
AGREE		546 55.1	1990 72.2	424 87.5	2959 69.9
NO OPINION		148 15.0	340 12.4	34 7.1	523 12.4
DISAGREE		296 29.9	426 15.5	26 5.4	748 17.7
Column Total		990 23.4	2756 65.1	484 11.4	4230 100.0

Number of Missing Observations: 36



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91E SATISFIED PHYSICAL CONDITIONS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91E					
AGREE		552 55.8	1796 65.2	368 75.8	2716 64.2
NO OPINION		184 18.6	443 16.1	49 10.0	675 16.0
DISAGREE		252 25.6	516 18.7	69 14.2	837 19.8
Column Total		988 23.4	2755 65.1	486 11.5	4228 100.0

Number of Missing Observations: 38

Q91F SATISFIED CAREER DEVELOPMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91F					
AGREE		399 40.4	1161 42.2	330 68.4	1890 44.8
NO OPINION		213 21.5	530 19.2	53 11.0	796 18.8
DISAGREE		376 38.0	1062 38.6	100 20.6	1537 36.4
Column Total		988 23.4	2752 65.2	483 11.4	4224 100.0

Number of Missing Observations: 43

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91G ENJOY CAREER IN NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91G					
AGREE		385 39.8	1528 56.4	398 83.0	2312 55.6
NO OPINION		256 26.5	582 21.5	58 12.1	897 21.6
DISAGREE		327 33.8	599 22.1	23 4.8	949 22.8
Column Total		969 23.3	2710 65.2	479 11.5	4158 100.0

Number of Missing Observations: 109

Q91H GLAD I CHOSE NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91H					
AGREE		386 39.0	1534 55.9	387 80.0	2308 54.7
NO OPINION		259 26.1	647 23.5	68 14.1	973 23.1
DISAGREE		345 34.8	565 20.6	29 5.9	939 22.2
Column Total		990 23.5	2746 65.1	484 11.5	4220 100.0

Number of Missing Observations: 46

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91A SATISFIED QUALITY OF LEADERSHIP by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91A	-----	-----	-----	-----
STRONGLY AGREE		320 8.9	57 9.0	376 8.9
AGREE		1113 30.9	180 28.6	1293 30.6
NO OPINION		703 19.5	97 15.5	800 18.9
DISAGREE		881 24.5	154 24.5	1035 24.5
STRONG DISAGREE		583 16.2	140 22.4	723 17.1
Column Total		3600 85.2	628 14.8	4228 100.0

Number of Missing Observations: 38

Q91B COMMAND SUPPORT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91B	-----	-----	-----	-----
STRONGLY AGREE		569 15.8	82 13.2	652 15.4
AGREE		1868 52.0	318 50.8	2186 51.8
NO OPINION		647 18.0	118 18.8	765 18.1
DISAGREE		349 9.7	71 11.3	420 9.9
STRONG DISAGREE		163 4.5	37 5.9	199 4.7
Column Total		3596 85.2	626 14.8	4222 100.0

Number of Missing Observations: 45

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91C SATISFIED CURRENT JOB by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91C	-----	-----	-----	-----
STRONGLY AGREE		598 16.7	93 15.0	691 16.4
AGREE		1533 42.8	256 41.4	1789 42.6
NO OPINION		500 13.9	91 14.7	591 14.0
DISAGREE		574 16.0	98 15.8	673 16.0
STRONG DISAGREE		380 10.6	81 13.1	461 11.0
Column Total		3585 85.3	620 14.7	4204 100.0

Number of Missing Observations: 62

Q91D LIKE THE WORK I DO by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91D	-----	-----	-----	-----
STRONGLY AGREE		886 24.7	139 22.4	1026 24.4
AGREE		1648 46.0	266 42.8	1915 45.5
NO OPINION		435 12.1	86 13.8	521 12.4
DISAGREE		360 10.0	76 12.2	436 10.4
STRONG DISAGREE		256 7.1	55 8.8	310 7.4
Column Total		3585 85.2	622 14.8	4207 100.0

Number of Missing Observations: 59

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91E SATISFIED PHYSICAL CONDITIONS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91E	-----	-----	-----	-----
STRONGLY AGREE		575 16.1	98 15.7	673 16.0
AGREE		1736 48.5	287 46.0	2023 48.1
NO OPINION		560 15.6	111 17.9	672 16.0
DISAGREE		446 12.5	78 12.5	524 12.5
STRONG DISAGREE		264 7.4	49 7.9	313 7.5
	Column Total	3582 85.2	623 14.8	4205 100.0

Number of Missing Observations: 61

Q91F SATISFIED CAREER DEVELOPMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91F	-----	-----	-----	-----
STRONGLY AGREE		396 11.1	79 12.7	475 11.3
AGREE		1191 33.3	211 33.8	1402 33.4
NO OPINION		676 18.9	113 18.1	789 18.8
DISAGREE		808 22.6	142 22.8	949 22.6
STRONG DISAGREE		505 14.1	79 12.6	584 13.9
	Column Total	3576 85.1	624 14.9	4200 100.0

Number of Missing Observations: 66

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91G ENJOY CAREER IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91G	-----	-----	-----	-----
STRONGLY AGREE		603 17.1	119 19.3	721 17.4
AGREE		1364 38.7	209 34.1	1573 38.0
NO OPINION		757 21.5	138 22.5	895 21.6
DISAGREE		421 11.9	81 13.1	501 12.1
STRONG DISAGREE		378 10.7	67 10.9	445 10.8
Column Total		3522 85.2	614 14.8	4136 100.0

Number of Missing Observations: 130

Q91H GLAD I CHOSE NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91H	-----	-----	-----	-----
STRONGLY AGREE		737 20.6	139 22.4	876 20.9
AGREE		1239 34.7	178 28.6	1417 33.8
NO OPINION		816 22.8	154 24.7	970 23.1
DISAGREE		367 10.3	79 12.7	446 10.6
STRONG DISAGREE		415 11.6	72 11.6	487 11.6
Column Total		3574 85.2	622 14.8	4196 100.0

Number of Missing Observations: 70

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91A SATISFIED QUALITY OF LEADERSHIP by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91A	-----	-----	-----	-----
AGREE		1433 39.8	236 37.6	1669 39.5
NO OPINION		703 19.5	97 15.5	800 18.9
DISAGREE		1464 40.7	294 46.9	1759 41.6
	Column Total	3600 85.2	628 14.8	4228 100.0

Number of Missing Observations: 38

Q91B COMMAND SUPPORT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91B	-----	-----	-----	-----
AGREE		2438 67.8	400 64.0	2838 67.2
NO OPINION		647 18.0	118 18.8	765 18.1
DISAGREE		512 14.2	107 17.2	619 14.7
	Column Total	3596 85.2	626 14.8	4222 100.0

Number of Missing Observations: 45

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91C SATISFIED CURRENT JOB by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91C				
AGREE		2131 59.4	349 56.4	2480 59.0
NO OPINION		500 13.9	91 14.7	591 14.0
DISAGREE		954 26.6	180 29.0	1134 27.0
	Column Total	3585 85.3	620 14.7	4204 100.0

Number of Missing Observations: 62

Q91D LIKE THE WORK I DO by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91D				
AGREE		2535 70.7	406 65.2	2940 69.9
NO OPINION		435 12.1	86 13.8	521 12.4
DISAGREE		616 17.2	131 21.0	746 17.7
	Column Total	3585 85.2	622 14.8	4207 100.0

Number of Missing Observations: 59



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91E SATISFIED PHYSICAL CONDITIONS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91E				
AGREE		2311 64.5	385 61.8	2696 64.1
NO OPINION		560 15.6	111 17.9	672 16.0
DISAGREE		711 19.8	127 20.3	837 19.9
	Column Total	3582 85.2	623 14.8	4205 100.0

Number of Missing Observations: 61

Q91F SATISFIED CAREER DEVELOPMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91F				
AGREE		1587 44.4	290 46.5	1877 44.7
NO OPINION		676 18.9	113 18.1	789 18.8
DISAGREE		1313 36.7	221 35.4	1533 36.5
	Column Total	3576 85.1	624 14.9	4200 100.0

Number of Missing Observations: 66

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91G ENJOY CAREER IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91G				
AGREE		1966 55.8	328 53.4	2294 55.5
NO OPINION		757 21.5	138 22.5	895 21.6
DISAGREE		799 22.7	148 24.1	947 22.9
	Column Total	3522 85.2	614 14.8	4136 100.0

Number of Missing Observations: 130

Q91H GLAD I CHOSE NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91H				
AGREE		1976 55.3	317 51.0	2293 54.6
NO OPINION		816 22.8	154 24.7	970 23.1
DISAGREE		782 21.9	151 24.3	933 22.2
	Column Total	3574 85.2	622 14.8	4196 100.0

Number of Missing Observations: 70

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91A SATISFIED QUALITY OF LEADERSHIP by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91A	-----	-----	-----	-----	-----
STRONGLY AGREE		259 8.5	60 10.6	54 8.9	372 8.8
AGREE		942 30.8	163 29.0	189 31.3	1294 30.6
NO OPINION		564 18.5	106 18.9	130 21.6	800 19.0
DISAGREE		796 26.0	100 17.7	139 23.0	1035 24.5
STRONG DISAGREE		497 16.2	134 23.8	91 15.2	722 17.1
	Column Total	3058 72.4	562 13.3	603 14.3	4223 100.0

Number of Missing Observations: 43

Q91B COMMAND SUPPORT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91B	-----	-----	-----	-----	-----
STRONGLY AGREE		466 15.3	88 15.7	95 15.8	649 15.4
AGREE		1615 52.9	261 46.5	316 52.4	2192 52.0
NO OPINION		540 17.7	113 20.1	106 17.6	759 18.0
DISAGREE		295 9.7	66 11.8	55 9.1	416 9.9
STRONG DISAGREE		135 4.4	33 5.9	31 5.1	199 4.7
	Column Total	3052 72.4	560 13.3	603 14.3	4215 100.0

Number of Missing Observations: 51

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91C SATISFIED CURRENT JOB by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91C	-----	-----	-----	-----	-----
STRONGLY AGREE		489 16.1	97 17.5	103 17.2	689 16.4
AGREE		1297 42.6	229 41.2	262 43.7	1788 42.6
NO OPINION		421 13.8	78 14.1	93 15.6	593 14.1
DISAGREE		506 16.6	74 13.3	86 14.4	667 15.9
STRONG DISAGREE		329 10.8	78 14.0	55 9.1	461 11.0
Column Total		3042 72.5	556 13.2	600 14.3	4198 100.0

Number of Missing Observations: 69

Q91D LIKE THE WORK I DO by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91D	-----	-----	-----	-----	-----
STRONGLY AGREE		741 24.3	150 27.0	134 22.3	1025 24.4
AGREE		1400 45.9	235 42.5	276 46.1	1911 45.5
NO OPINION		374 12.3	65 11.8	82 13.8	522 12.4
DISAGREE		319 10.5	44 7.9	70 11.6	432 10.3
STRONG DISAGREE		213 7.0	60 10.9	37 6.2	310 7.4
Column Total		3047 72.5	554 13.2	599 14.3	4200 100.0

Number of Missing Observations: 66

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91E SATISFIED PHYSICAL CONDITIONS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91E	-----	-----	-----	-----	-----
STRONGLY AGREE		464 15.3	110 19.9	99 16.5	674 16.0
AGREE		1469 48.3	248 44.7	308 51.1	2025 48.2
NO OPINION		504 16.6	85 15.3	78 12.9	667 15.9
DISAGREE		390 12.8	58 10.4	75 12.4	523 12.4
STRONG DISAGREE		214 7.0	54 9.7	43 7.1	311 7.4
Column Total		3041 72.4	555 13.2	602 14.3	4198 100.0

Number of Missing Observations: 68

Q91F SATISFIED CAREER DEVELOPMENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91F	-----	-----	-----	-----	-----
STRONGLY AGREE		335 11.0	76 13.7	67 11.1	477 11.4
AGREE		1005 33.1	171 31.0	227 37.7	1404 33.5
NO OPINION		592 19.5	93 16.8	104 17.3	789 18.8
DISAGREE		702 23.1	120 21.6	122 20.3	945 22.5
STRONG DISAGREE		404 13.3	93 16.9	82 13.5	579 13.8
Column Total		3038 72.4	553 13.2	603 14.4	4193 100.0

Number of Missing Observations: 73

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91G ENJOY CAREER IN NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91G	-----	+	+	+	+
STRONGLY AGREE		519 17.3	107 19.8	98 16.6	724 17.5
AGREE		1119 37.4	220 40.6	235 39.7	1574 38.1
NO OPINION		654 21.9	95 17.5	140 23.7	890 21.6
DISAGREE		378 12.6	55 10.1	62 10.4	495 12.0
STRONG DISAGREE		324 10.8	65 12.0	57 9.6	446 10.8
Column Total		2994 72.5	542 13.1	592 14.3	4128 100.0

Number of Missing Observations: 138

Q91H GLAD I CHOSE NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91H	-----	+	+	+	+
STRONGLY AGREE		621 20.4	124 22.4	135 22.5	879 21.0
AGREE		1075 35.4	152 27.5	193 32.3	1421 33.9
NO OPINION		670 22.0	139 25.1	156 26.0	964 23.0
DISAGREE		327 10.7	56 10.2	59 9.9	442 10.6
STRONG DISAGREE		348 11.4	81 14.7	56 9.4	485 11.6
Column Total		3040 72.5	552 13.2	599 14.3	4191 100.0

Number of Missing Observations: 75

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91A SATISFIED QUALITY OF LEADERSHIP by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91A					
AGREE		1201 39.3	222 39.6	243 40.2	1666 39.5
NO OPINION		564 18.5	106 18.9	130 21.6	800 19.0
DISAGREE		1293 42.3	234 41.6	230 38.2	1757 41.6
Column Total		3058 72.4	562 13.3	603 14.3	4223 100.0

Number of Missing Observations: 43

Q91B COMMAND SUPPORT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91B					
AGREE		2082 68.2	348 62.2	411 68.2	2841 67.4
NO OPINION		540 17.7	113 20.1	106 17.6	759 18.0
DISAGREE		430 14.1	100 17.8	86 14.2	615 14.6
Column Total		3052 72.4	560 13.3	603 14.3	4215 100.0

Number of Missing Observations: 51

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91C SATISFIED CURRENT JOB by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91C					
AGREE		1786 58.7	326 58.6	365 60.9	2477 59.0
NO OPINION		421 13.8	78 14.1	93 15.6	593 14.1
DISAGREE		835 27.4	152 27.3	141 23.5	1127 26.9
Column Total		3042 72.5	556 13.2	600 14.3	4198 100.0

Number of Missing Observations: 69

Q91D LIKE THE WORK I DO by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91D					
AGREE		2141 70.3	385 69.5	410 68.4	2936 69.9
NO OPINION		374 12.3	65 11.8	82 13.8	522 12.4
DISAGREE		532 17.5	104 18.7	107 17.8	743 17.7
Column Total		3047 72.5	554 13.2	599 14.3	4200 100.0

Number of Missing Observations: 66



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91E SATISFIED PHYSICAL CONDITIONS by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q91E	-----	+	+	+	+
AGREE		1933 63.6	358 64.5	407 67.6	2698 64.3
		+	+	+	+
NO OPINION		504 16.6	85 15.3	78 12.9	667 15.9
		+	+	+	+
DISAGREE		604 19.9	112 20.2	117 19.5	833 19.9
		+	+	+	+
Column		3041	555	602	4198
Total		72.4	13.2	14.3	100.0

Number of Missing Observations: 68

Q91F SATISFIED CAREER DEVELOPMENT by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q91F	-----	+	+	+	+
AGREE		1340 44.1	247 44.6	294 48.9	1881 44.9
		+	+	+	+
NO OPINION		592 19.5	93 16.8	104 17.3	789 18.8
		+	+	+	+
DISAGREE		1106 36.4	213 38.5	204 33.8	1523 36.3
		+	+	+	+
Column		3038	553	603	4193
Total		72.4	13.2	14.4	100.0

Number of Missing Observations: 73

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91G ENJOY CAREER IN NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91G					
AGREE		1637 54.7	328 60.4	333 56.3	2298 55.7
NO OPINION		654 21.9	95 17.5	140 23.7	890 21.6
DISAGREE		703 23.5	120 22.1	119 20.0	941 22.8
Column Total		2994 72.5	542 13.1	592 14.3	4128 100.0

Number of Missing Observations: 138

Q91H GLAD I CHOSE NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91H					
AGREE		1696 55.8	276 50.0	328 54.8	2300 54.9
NO OPINION		670 22.0	139 25.1	156 26.0	964 23.0
DISAGREE		675 22.2	138 24.9	115 19.3	928 22.1
Column Total		3040 72.5	552 13.2	599 14.3	4191 100.0

Number of Missing Observations: 75

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91A SATISFIED QUALITY OF LEADERSHIP by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91A	-----	-----	-----	-----
STRONGLY AGREE		141 8.1	233 9.3	375 8.8
AGREE		497 28.6	798 32.0	1295 30.6
NO OPINION		303 17.4	498 19.9	801 18.9
DISAGREE		448 25.8	593 23.7	1041 24.6
STRONG DISAGREE		350 20.1	376 15.0	726 17.1
Column Total		1740 41.1	2498 58.9	4238 100.0

Number of Missing Observations: 28

Q91B COMMAND SUPPORT by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91B	-----	-----	-----	-----
STRONGLY AGREE		270 15.5	385 15.5	655 15.5
AGREE		887 51.1	1306 52.4	2193 51.8
NO OPINION		335 19.3	430 17.2	765 18.1
DISAGREE		160 9.2	260 10.4	420 9.9
STRONG DISAGREE		85 4.9	113 4.5	198 4.7
Column Total		1737 41.0	2495 59.0	4232 100.0

Number of Missing Observations: 35

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91C SATISFIED CURRENT JOB by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91C	-----	-----	-----	-----
STRONGLY AGREE		240 13.8	452 18.2	692 16.4
AGREE		670 38.7	1123 45.2	1794 42.6
NO OPINION		253 14.6	342 13.8	595 14.1
DISAGREE		313 18.1	359 14.5	672 16.0
STRONG DISAGREE		254 14.7	206 8.3	461 10.9
Column Total		1731 41.1	2483 58.9	4214 100.0

Number of Missing Observations: 52

Q91D LIKE THE WORK I DO by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91D	-----	-----	-----	-----
STRONGLY AGREE		319 18.4	710 28.6	1029 24.4
AGREE		726 41.9	1193 48.0	1919 45.5
NO OPINION		244 14.1	278 11.2	522 12.4
DISAGREE		248 14.3	188 7.6	437 10.4
STRONG DISAGREE		197 11.3	113 4.6	310 7.4
Column Total		1734 41.1	2483 58.9	4217 100.0

Number of Missing Observations: 50

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91E SATISFIED PHYSICAL CONDITIONS by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91E	-----	-----	-----	-----
STRONGLY AGREE		229 13.2	446 18.0	675 16.0
AGREE		795 45.9	1235 49.7	2030 48.2
NO OPINION		306 17.7	368 14.8	674 16.0
DISAGREE		238 13.8	283 11.4	522 12.4
STRONG DISAGREE		163 9.4	150 6.0	313 7.4
Column Total		1732 41.1	2483 58.9	4215 100.0

Number of Missing Observations: 51

Q91F SATISFIED CAREER DEVELOPMENT by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91F	-----	-----	-----	-----
STRONGLY AGREE		174 10.0	305 12.3	479 11.4
AGREE		557 32.2	848 34.2	1405 33.4
NO OPINION		334 19.3	462 18.6	796 18.9
DISAGREE		386 22.3	562 22.7	948 22.5
STRONG DISAGREE		280 16.2	302 12.2	582 13.8
Column Total		1731 41.1	2479 58.9	4210 100.0

Number of Missing Observations: 56

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91G ENJOY CAREER IN NAVY by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91G	-----	-----	-----	-----
STRONGLY AGREE		240 14.1	482 19.8	722 17.4
AGREE		520 30.5	1060 43.5	1580 38.1
NO OPINION		395 23.2	500 20.5	895 21.6
DISAGREE		272 16.0	228 9.4	500 12.1
STRONG DISAGREE		278 16.3	169 6.9	446 10.8
Column Total		1706 41.2	2438 58.8	4144 100.0

Number of Missing Observations: 122

Q91H GLAD I CHOSE NAVY by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91H	-----	-----	-----	-----
STRONGLY AGREE		289 16.7	587 23.7	875 20.8
AGREE		492 28.5	932 37.6	1424 33.9
NO OPINION		430 24.9	541 21.8	971 23.1
DISAGREE		236 13.7	210 8.5	446 10.6
STRONG DISAGREE		279 16.2	211 8.5	490 11.6
Column Total		1726 41.0	2480 59.0	4206 100.0

Number of Missing Observations: 60

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91A SATISFIED QUALITY OF LEADERSHIP by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91A				
AGREE		638 36.7	1032 41.3	1670 39.4
NO OPINION		303 17.4	498 19.9	801 18.9
DISAGREE		798 45.9	968 38.8	1767 41.7
Column Total		1740 41.1	2498 58.9	4238 100.0

Number of Missing Observations: 28

Q91B COMMAND SUPPORT by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91B				
AGREE		1157 66.6	1692 67.8	2849 67.3
NO OPINION		335 19.3	430 17.2	765 18.1
DISAGREE		245 14.1	373 14.9	618 14.6
Column Total		1737 41.0	2495 59.0	4232 100.0

Number of Missing Observations: 35

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91C SATISFIED CURRENT JOB by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91C	-----	-----	-----	-----
AGREE		910 52.6	1576 63.5	2486 59.0
NO OPINION		253 14.6	342 13.8	595 14.1
DISAGREE		568 32.8	565 22.8	1133 26.9
	Column Total	1731 41.1	2483 58.9	4214 100.0

Number of Missing Observations: 52

Q91D LIKE THE WORK I DO by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91D	-----	-----	-----	-----
AGREE		1045 60.3	1903 76.6	2948 69.9
NO OPINION		244 14.1	278 11.2	522 12.4
DISAGREE		445 25.7	302 12.2	747 17.7
	Column Total	1734 41.1	2483 58.9	4217 100.0

Number of Missing Observations: 50



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91E SATISFIED PHYSICAL CONDITIONS by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91E	-----	+	+	+
AGREE		1024 59.1	1681 67.7	2705 64.2
NO OPINION		306 17.7	368 14.8	674 16.0
DISAGREE		402 23.2	433 17.5	835 19.8
		+	+	+
Column Total		1732 41.1	2483 58.9	4215 100.0

Number of Missing Observations: 51

Q91F SATISFIED CAREER DEVELOPMENT by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91F	-----	+	+	+
AGREE		731 42.2	1153 46.5	1884 44.8
NO OPINION		334 19.3	462 18.6	796 18.9
DISAGREE		666 38.5	864 34.9	1530 36.4
		+	+	+
Column Total		1731 41.1	2479 58.9	4210 100.0

Number of Missing Observations: 56

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91G ENJOY CAREER IN NAVY by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91G	-----	-----	-----	-----
AGREE		760 44.6	1542 63.2	2302 55.6
NO OPINION		395 23.2	500 20.5	895 21.6
DISAGREE		550 32.3	397 16.3	947 22.8
Column Total		1706 41.2	2438 58.8	4144 100.0

Number of Missing Observations: 122

Q91H GLAD I CHOSE NAVY by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91H	-----	-----	-----	-----
AGREE		781 45.2	1519 61.2	2300 54.7
NO OPINION		430 24.9	541 21.8	971 23.1
DISAGREE		515 29.8	421 17.0	936 22.2
Column Total		1726 41.0	2480 59.0	4206 100.0

Number of Missing Observations: 60

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91A SATISFIED QUALITY OF LEADERSHIP by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q91A					
STRONGLY AGREE		154 6.6	203 11.8	18 10.5	375 8.8
AGREE		644 27.5	596 34.5	51 30.1	1291 30.5
NO OPINION		454 19.4	318 18.4	31 18.4	803 19.0
DISAGREE		633 27.1	365 21.1	43 25.3	1041 24.6
STRONG DISAGREE		455 19.4	246 14.2	26 15.7	727 17.2
Column Total		2341 55.2	1728 40.8	169 4.0	4238 100.0

Number of Missing Observations: 29

Q91B COMMAND SUPPORT by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q91B					
STRONGLY AGREE		318 13.6	305 17.7	31 18.4	653 15.4
AGREE		1210 51.7	898 52.1	87 51.3	2194 51.9
NO OPINION		453 19.4	289 16.8	23 13.4	764 18.1
DISAGREE		242 10.3	157 9.1	22 12.7	420 9.9
STRONG DISAGREE		116 5.0	76 4.4	7 4.1	199 4.7
Column Total		2339 55.3	1724 40.7	169 4.0	4232 100.0

Number of Missing Observations: 34

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91C SATISFIED CURRENT JOB by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q91C					
STRONGLY AGREE		292 12.6	367 21.3	32 19.3	692 16.4
AGREE		961 41.3	755 43.9	79 47.7	1796 42.6
NO OPINION		349 15.0	226 13.2	17 10.2	593 14.1
DISAGREE		437 18.8	211 12.3	24 14.7	673 16.0
STRONG DISAGREE		289 12.4	159 9.3	14 8.3	462 11.0
Column Total		2328 55.2	1720 40.8	167 4.0	4214 100.0

Number of Missing Observations: 52

Q91D LIKE THE WORK I DO by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q91D					
STRONGLY AGREE		480 20.6	505 29.4	46 27.3	1031 24.4
AGREE		1024 43.9	806 46.9	88 52.1	1918 45.5
NO OPINION		315 13.5	195 11.4	13 7.7	523 12.4
DISAGREE		307 13.2	115 6.7	13 8.0	435 10.3
STRONG DISAGREE		206 8.8	96 5.6	8 4.9	310 7.4
Column Total		2331 55.3	1717 40.7	169 4.0	4217 100.0

Number of Missing Observations: 49

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91E SATISFIED PHYSICAL CONDITIONS by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q91E	-----	+	+	+	+
STRONGLY AGREE		266 11.4	376 21.8	34 20.2	675 16.0
AGREE		1049 45.2	902 52.4	78 46.4	2030 48.2
NO OPINION		427 18.4	221 12.8	25 14.6	673 16.0
DISAGREE		364 15.7	141 8.2	19 11.2	524 12.4
STRONG DISAGREE		217 9.3	84 4.9	13 7.6	313 7.4
		+	+	+	+
Column Total		2323 55.1	1723 40.9	169 4.0	4215 100.0

Number of Missing Observations: 51

Q91F SATISFIED CAREER DEVELOPMENT by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q91F	-----	+	+	+	+
STRONGLY AGREE		216 9.3	240 14.0	21 12.7	477 11.3
AGREE		764 32.9	577 33.5	64 38.2	1404 33.4
NO OPINION		454 19.6	304 17.7	35 20.9	793 18.8
DISAGREE		546 23.5	369 21.4	37 21.9	952 22.6
STRONG DISAGREE		342 14.7	231 13.4	11 6.3	584 13.9
		+	+	+	+
Column Total		2322 55.1	1721 40.9	167 4.0	4210 100.0

Number of Missing Observations: 56

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91G ENJOY CAREER IN NAVY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q91G					
STRONGLY AGREE		300 13.2	390 23.0	35 20.7	725 17.5
AGREE		784 34.4	714 42.1	80 47.6	1578 38.1
NO OPINION		538 23.6	325 19.1	34 20.2	897 21.6
DISAGREE		349 15.3	139 8.2	11 6.8	500 12.1
STRONG DISAGREE		308 13.5	129 7.6	8 4.8	445 10.7
Column Total		2280 55.0	1697 40.9	168 4.0	4144 100.0

Number of Missing Observations: 122

Q91H GLAD I CHOSE NAVY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q91H					
STRONGLY AGREE		373 16.0	462 27.0	42 24.8	877 20.9
AGREE		761 32.7	596 34.8	66 39.5	1423 33.8
NO OPINION		557 23.9	375 21.9	37 22.0	969 23.0
DISAGREE		303 13.0	132 7.7	14 8.6	449 10.7
STRONG DISAGREE		332 14.3	147 8.6	9 5.1	488 11.6
Column Total		2326 55.3	1713 40.7	168 4.0	4207 100.0

Number of Missing Observations: 60

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91A SATISFIED QUALITY OF LEADERSHIP by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q91A					
AGREE		799 34.1	799 46.2	69 40.6	1666 39.3
NO OPINION		454 19.4	318 18.4	31 18.4	803 19.0
DISAGREE		1088 46.5	611 35.4	69 41.0	1768 41.7
Column Total		2341 55.2	1728 40.8	169 4.0	4238 100.0

Number of Missing Observations: 29

Q91B COMMAND SUPPORT by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q91B					
AGREE		1528 65.3	1202 69.7	118 69.8	2848 67.3
NO OPINION		453 19.4	289 16.8	23 13.4	764 18.1
DISAGREE		358 15.3	233 13.5	28 16.9	620 14.6
Column Total		2339 55.3	1724 40.7	169 4.0	4232 100.0

Number of Missing Observations: 34

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91C SATISFIED CURRENT JOB by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q91C					
AGREE		1253 53.8	1123 65.3	111 66.9	2487 59.0
NO OPINION		349 15.0	226 13.2	17 10.2	593 14.1
DISAGREE		726 31.2	371 21.6	38 22.9	1135 26.9
Column Total		2328 55.2	1720 40.8	167 4.0	4214 100.0

Number of Missing Observations: 52

Q91D LIKE THE WORK I DO by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q91D					
AGREE		1504 64.5	1311 76.3	134 79.3	2949 69.9
NO OPINION		315 13.5	195 11.4	13 7.7	523 12.4
DISAGREE		513 22.0	211 12.3	22 12.9	745 17.7
Column Total		2331 55.3	1717 40.7	169 4.0	4217 100.0

Number of Missing Observations: 49



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91E SATISFIED PHYSICAL CONDITIONS by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q91E					
AGREE		1315 56.6	1278 74.2	112 66.6	2705 64.2
NO OPINION		427 18.4	221 12.8	25 14.6	673 16.0
DISAGREE		581 25.0	224 13.0	32 18.8	837 19.9
Column Total		2323 55.1	1723 40.9	169 4.0	4215 100.0

Number of Missing Observations: 51

Q91F SATISFIED CAREER DEVELOPMENT by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q91F					
AGREE		980 42.2	817 47.5	85 50.9	1882 44.7
NO OPINION		454 19.6	304 17.7	35 20.9	793 18.8
DISAGREE		888 38.2	600 34.9	47 28.2	1536 36.5
Column Total		2322 55.1	1721 40.9	167 4.0	4210 100.0

Number of Missing Observations: 56

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q91G ENJOY CAREER IN NAVY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q91G					
AGREE		1084 47.6	1104 65.1	114 68.2	2303 55.6
NO OPINION		538 23.6	325 19.1	34 20.2	897 21.6
DISAGREE		657 28.8	268 15.8	19 11.6	945 22.8
Column Total		2280 55.0	1697 40.9	168 4.0	4144 100.0

Number of Missing Observations: 122

Q91H GLAD I CHOSE NAVY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q91H					
AGREE		1134 48.8	1058 61.8	108 64.3	2300 54.7
NO OPINION		557 23.9	375 21.9	37 22.0	969 23.0
DISAGREE		635 27.3	279 16.3	23 13.7	937 22.3
Column Total		2326 55.3	1713 40.7	168 4.0	4207 100.0

Number of Missing Observations: 60

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q92A ADEQUATELY PAID by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q92A	-----	-----	-----	-----	-----
STRONGLY AGREE		15 1.5	59 2.1	18 3.7	93 2.2
AGREE		165 16.5	452 16.3	110 22.5	726 17.1
NO OPINION		171 17.2	389 14.0	59 12.1	619 14.5
DISAGREE		356 35.7	1055 38.1	204 41.9	1614 37.9
STRONG DISAGREE		289 29.0	817 29.5	96 19.8	1203 28.3
Column Total		996 23.4	2772 65.2	487 11.4	4254 100.0

Number of Missing Observations: 12

Q92B AMOUNT PAID: REASON TO STAY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q92B	-----	-----	-----	-----	-----
STRONGLY AGREE		100 10.0	330 11.9	61 12.6	491 11.6
AGREE		135 13.6	546 19.7	135 27.7	816 19.2
NO OPINION		188 19.0	544 19.6	117 24.1	848 20.0
DISAGREE		232 23.4	714 25.8	117 24.1	1063 25.0
STRONG DISAGREE		337 34.0	633 22.9	56 11.5	1026 24.2
Column Total		991 23.4	2767 65.2	485 11.4	4244 100.0

Number of Missing Observations: 23

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q92C RETIREMENT PAY: REASON TO STAY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q92C					
STRONGLY AGREE		110 11.1	530 19.2	171 35.3	811 19.1
AGREE		96 9.7	635 23.0	195 40.2	926 21.9
NO OPINION		247 24.9	444 16.1	60 12.4	750 17.7
DISAGREE		203 20.5	510 18.4	41 8.6	754 17.8
STRONG DISAGREE		335 33.8	644 23.3	17 3.5	996 23.5
Column Total		990 23.4	2762 65.2	485 11.4	4237 100.0

Number of Missing Observations: 29

Q92A ADEQUATELY PAID by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q92A					
AGREE		180 18.1	511 18.4	128 26.3	818 19.2
NO OPINION		171 17.2	389 14.0	59 12.1	619 14.5
DISAGREE		645 64.8	1872 67.5	300 61.6	2817 66.2
Column Total		996 23.4	2772 65.2	487 11.4	4254 100.0

Number of Missing Observations: 12

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q92B AMOUNT PAID: REASON TO STAY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q92B	-----	-----	-----	-----	-----
AGREE		235 23.7	877 31.7	196 40.3	1307 30.8
NO OPINION		188 19.0	544 19.6	117 24.1	848 20.0
DISAGREE		569 57.4	1347 48.7	173 35.7	2089 49.2
	Column Total	991 23.4	2767 65.2	485 11.4	4244 100.0

Number of Missing Observations: 23

Q92C RETIREMENT PAY: REASON TO STAY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q92C	-----	-----	-----	-----	-----
AGREE		206 20.8	1165 42.2	366 75.5	1737 41.0
NO OPINION		247 24.9	444 16.1	60 12.4	750 17.7
DISAGREE		538 54.3	1153 41.8	59 12.1	1750 41.3
	Column Total	990 23.4	2762 65.2	485 11.4	4237 100.0

Number of Missing Observations: 29

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q92A ADEQUATELY PAID by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q92A	-----	-----	-----	-----
STRONGLY AGREE		76 2.1	14 2.3	90 2.1
AGREE		599 16.6	125 19.9	723 17.1
NO OPINION		498 13.8	119 19.0	617 14.6
DISAGREE		1367 37.9	238 38.0	1605 37.9
STRONG DISAGREE		1065 29.5	130 20.8	1195 28.2
Column Total		3605 85.2	626 14.8	4231 100.0

Number of Missing Observations: 35

Q92B AMOUNT PAID: REASON TO STAY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q92B	-----	-----	-----	-----
STRONGLY AGREE		436 12.1	50 8.0	486 11.5
AGREE		677 18.8	134 21.5	811 19.2
NO OPINION		704 19.6	139 22.3	843 20.0
DISAGREE		909 25.3	149 23.9	1058 25.1
STRONG DISAGREE		871 24.2	151 24.3	1022 24.2
Column Total		3597 85.2	623 14.8	4220 100.0

Number of Missing Observations: 46

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q92C RETIREMENT PAY: REASON TO STAY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q92C				
STRONGLY AGREE		715 19.9	92 14.8	807 19.2
AGREE		811 22.6	107 17.1	918 21.8
NO OPINION		614 17.1	132 21.2	746 17.7
DISAGREE		610 17.0	143 22.9	753 17.9
STRONG DISAGREE		841 23.4	149 23.9	990 23.5
Column Total		3591 85.2	623 14.8	4214 100.0

Number of Missing Observations: 52

Q92A ADEQUATELY PAID by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q92A				
AGREE		675 18.7	139 22.1	814 19.2
NO OPINION		498 13.8	119 19.0	617 14.6
DISAGREE		2432 67.5	368 58.8	2800 66.2
Column Total		3605 85.2	626 14.8	4231 100.0

Number of Missing Observations: 35

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q92B AMOUNT PAID: REASON TO STAY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q92B	-----	-----	-----	-----
AGREE		1113 30.9	184 29.6	1297 30.7
NO OPINION		704 19.6	139 22.3	843 20.0
DISAGREE		1780 49.5	300 48.2	2080 49.3
	Column Total	3597 85.2	623 14.8	4220 100.0

Number of Missing Observations: 46

Q92C RETIREMENT PAY: REASON TO STAY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q92C	-----	-----	-----	-----
AGREE		1526 42.5	199 32.0	1725 40.9
NO OPINION		614 17.1	132 21.2	746 17.7
DISAGREE		1451 40.4	292 46.8	1743 41.4
	Column Total	3591 85.2	623 14.8	4214 100.0

Number of Missing Observations: 52



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q92A ADEQUATELY PAID by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q92A					
STRONGLY AGREE		50 1.6	16 2.9	26 4.4	93 2.2
AGREE		510 16.7	79 14.1	131 21.7	721 17.1
NO OPINION		407 13.3	89 15.9	120 19.9	617 14.6
DISAGREE		1221 39.9	188 33.5	193 31.9	1601 37.9
STRONG DISAGREE		870 28.5	189 33.7	134 22.1	1193 28.2
Column Total		3059 72.4	562 13.3	604 14.3	4224 100.0

Number of Missing Observations: 42

Q92B AMOUNT PAID: REASON TO STAY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q92B					
STRONGLY AGREE		360 11.8	59 10.6	68 11.4	488 11.6
AGREE		585 19.2	102 18.2	121 20.1	808 19.2
NO OPINION		590 19.3	98 17.5	155 25.8	843 20.0
DISAGREE		775 25.4	141 25.2	140 23.3	1057 25.1
STRONG DISAGREE		741 24.3	159 28.5	117 19.4	1017 24.1
Column Total		3051 72.4	560 13.3	602 14.3	4214 100.0

Number of Missing Observations: 53

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q92C RETIREMENT PAY: REASON TO STAY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q92C					
STRONGLY AGREE		605 19.9	82 14.6	119 19.8	806 19.2
AGREE		667 21.9	119 21.3	128 21.3	915 21.7
NO OPINION		519 17.0	98 17.5	131 21.8	748 17.8
DISAGREE		549 18.0	102 18.3	98 16.3	750 17.8
STRONG DISAGREE		706 23.2	158 28.3	125 20.8	989 23.5
Column Total		3047 72.4	559 13.3	601 14.3	4207 100.0

Number of Missing Observations: 59

Q92A ADEQUATELY PAID by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q92A					
AGREE		560 18.3	95 17.0	157 26.1	813 19.2
NO OPINION		407 13.3	89 15.9	120 19.9	617 14.6
DISAGREE		2091 68.4	377 67.1	326 54.0	2794 66.1
Column Total		3059 72.4	562 13.3	604 14.3	4224 100.0

Number of Missing Observations: 42

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q92B AMOUNT PAID: REASON TO STAY by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q92B	-----	+	+	+	+
		945	161	190	1296
AGREE		31.0	28.8	31.5	30.8
		+	+	+	+
		590	98	155	843
NO OPINION		19.3	17.5	25.8	20.0
		+	+	+	+
		1516	301	257	2074
DISAGREE		49.7	53.7	42.7	49.2
		+	+	+	+
Column		3051	560	602	4213
Total		72.4	13.3	14.3	100.0

Number of Missing Observations: 53

Q92C RETIREMENT PAY: REASON TO STAY by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q92C	-----	+	+	+	+
		1273	201	247	1721
AGREE		41.8	35.9	41.1	40.9
		+	+	+	+
		519	98	131	748
NO OPINION		17.0	17.5	21.8	17.8
		+	+	+	+
		1255	261	223	1739
DISAGREE		41.2	46.6	37.1	41.3
		+	+	+	+
Column		3047	559	601	4207
Total		72.4	13.3	14.3	100.0

Number of Missing Observations: 59

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q92A ADEQUATELY PAID by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q92A	-----	-----	-----	-----
STRONGLY AGREE		29 1.6	64 2.6	93 2.2
AGREE		285 16.3	438 17.5	723 17.0
NO OPINION		271 15.5	348 13.9	618 14.6
DISAGREE		652 37.4	956 38.3	1608 37.9
STRONG DISAGREE		506 29.0	693 27.7	1199 28.3
Column Total		1742 41.1	2499 58.9	4241 100.0

Number of Missing Observations: 25

Q92B AMOUNT PAID: REASON TO STAY by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q92B	-----	-----	-----	-----
STRONGLY AGREE		198 11.4	293 11.7	491 11.6
AGREE		287 16.5	523 21.0	810 19.2
NO OPINION		317 18.2	532 21.3	848 20.1
DISAGREE		424 24.4	634 25.4	1058 25.0
STRONG DISAGREE		513 29.5	510 20.5	1023 24.2
Column Total		1738 41.1	2492 58.9	4230 100.0

Number of Missing Observations: 36

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q92C RETIREMENT PAY: REASON TO STAY by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q92C	-----	-----	-----	-----
STRONGLY AGREE		237 13.7	572 23.0	809 19.1
AGREE		290 16.7	631 25.4	921 21.8
NO OPINION		362 20.9	386 15.5	748 17.7
DISAGREE		332 19.1	420 16.9	751 17.8
STRONG DISAGREE		514 29.6	481 19.3	995 23.6
	Column Total	1734 41.1	2490 58.9	4224 100.0

Number of Missing Observations: 42

Q92A ADEQUATELY PAID by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q92A	-----	-----	-----	-----
AGREE		313 18.0	502 20.1	815 19.2
NO OPINION		271 15.5	348 13.9	618 14.6
DISAGREE		1158 66.5	1649 66.0	2807 66.2
	Column Total	1742 41.1	2499 58.9	4241 100.0

Number of Missing Observations: 25

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q92B AMOUNT PAID: REASON TO STAY by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q92B	-----	-----	-----	-----
AGREE		485 27.9	816 32.7	1301 30.8
NO OPINION		317 18.2	532 21.3	848 20.1
DISAGREE		937 53.9	1144 45.9	2081 49.2
	Column Total	1738 41.1	2492 58.9	4230 100.0

Number of Missing Observations: 36

Q92C RETIREMENT PAY: REASON TO STAY by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q92C	-----	-----	-----	-----
AGREE		527 30.4	1203 48.3	1730 40.9
NO OPINION		362 20.9	386 15.5	748 17.7
DISAGREE		845 48.8	901 36.2	1746 41.3
	Column Total	1734 41.1	2490 58.9	4224 100.0

Number of Missing Observations: 42

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q92A ADEQUATELY PAID by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q92A					
STRONGLY AGREE		39 1.6	50 2.9	2 1.2	91 2.1
AGREE		348 14.9	340 19.6	34 20.2	722 17.0
NO OPINION		286 12.2	297 17.2	32 19.2	615 14.5
DISAGREE		923 39.4	625 36.1	65 38.3	1613 38.0
STRONG DISAGREE		747 31.9	418 24.2	36 21.1	1201 28.3
Column Total		2342 55.2	1730 40.8	169 4.0	4241 100.0

Number of Missing Observations: 25

Q92B AMOUNT PAID: REASON TO STAY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q92B					
STRONGLY AGREE		259 11.1	212 12.3	19 11.4	490 11.6
AGREE		417 17.8	361 21.0	34 20.2	812 19.2
NO OPINION		427 18.2	379 22.0	38 22.3	844 19.9
DISAGREE		589 25.2	422 24.5	48 28.4	1058 25.0
STRONG DISAGREE		648 27.7	348 20.2	30 17.7	1025 24.2
Column Total		2339 55.3	1722 40.7	169 4.0	4230 100.0

Number of Missing Observations: 36

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q92C RETIREMENT PAY: REASON TO STAY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q92C					
STRONGLY AGREE		393 16.8	380 22.1	35 20.5	808 19.1
AGREE		447 19.2	421 24.4	55 32.6	923 21.8
NO OPINION		413 17.7	315 18.3	21 12.6	749 17.7
DISAGREE		442 18.9	282 16.4	26 15.4	750 17.8
STRONG DISAGREE		639 27.4	324 18.8	32 18.9	994 23.5
Column Total		2334 55.3	1721 40.7	169 4.0	4224 100.0

Number of Missing Observations: 42

Q92A ADEQUATELY PAID by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q92A					
AGREE		387 16.5	390 22.5	36 21.4	813 19.2
NO OPINION		286 12.2	297 17.2	32 19.2	615 14.5
DISAGREE		1670 71.3	1043 60.3	100 59.4	2814 66.3
Column Total		2342 55.2	1730 40.8	169 4.0	4241 100.0

Number of Missing Observations: 25



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q92B AMOUNT PAID: REASON TO STAY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY 1	SHORE DUTY 2	OTHER 3	
Q92B					
AGREE		676 28.9	573 33.3	53 31.6	1303 30.8
NO OPINION		427 18.2	379 22.0	38 22.3	844 19.9
DISAGREE		1236 52.9	770 44.7	78 46.1	2084 49.3
Column Total		2339 55.3	1722 40.7	169 4.0	4230 100.0

Number of Missing Observations: 36

Q92C RETIREMENT PAY: REASON TO STAY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY 1	SHORE DUTY 2	OTHER 3	
Q92C					
AGREE		840 36.0	801 46.5	90 53.1	1731 41.0
NO OPINION		413 17.7	315 18.3	21 12.6	749 17.7
DISAGREE		1081 46.3	606 35.2	58 34.3	1744 41.3
Column Total		2334 55.3	1721 40.7	169 4.0	4224 100.0

Number of Missing Observations: 42

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q93 HELPED MY CAREER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q93					
DNA NOT TIMELY		41 4.1	165 6.0	9 1.8	214 5.1
STRONG AGREE		54 5.4	265 9.6	132 27.2	451 10.6
AGREE		190 19.3	886 32.1	203 41.9	1280 30.2
NO OPINION		254 25.7	683 24.7	78 16.0	1015 24.0
DISAGREE		57 5.8	341 12.3	45 9.3	443 10.5
STRONG DISAGREE		41 4.1	141 5.1	13 2.6	195 4.6
DNA NOT MET YET		352 35.6	282 10.2	6 1.2	640 15.1
Column Total		989 23.3	2764 65.2	485 11.4	4238 100.0

Number of Missing Observations: 28

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q94 LIMIT MY FUTURE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q94					
DNA HAVE MET		88 8.9	243 8.8	85 17.5	416 9.8
STRONG AGREE		181 18.4	553 20.0	100 20.5	834 19.7
AGREE		339 34.3	1079 39.1	173 35.6	1591 37.5
NO OPINION		309 31.3	695 25.2	86 17.6	1090 25.7
DISAGREE		51 5.2	150 5.4	37 7.5	238 5.6
STRONG DISAGREE		20 2.0	44 1.6	6 1.3	70 1.6
Column Total		988 23.3	2764 65.2	486 11.5	4238 100.0

Number of Missing Observations: 28

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q95 GRAD ED IMPORTANT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q95					
STRONG AGREE		263 26.6	725 26.2	127 26.2	1115 26.3
AGREE		435 44.0	1310 47.4	209 43.0	1954 46.1
NO OPINION		247 25.0	551 19.9	92 19.0	890 21.0
DISAGREE		32 3.2	133 4.8	44 9.1	209 4.9
STRONG DISAGREE		12 1.2	44 1.6	13 2.7	69 1.6
Column Total		988 23.3	2762 65.2	486 11.5	4236 100.0

Number of Missing Observations: 30

Q96 BECOME PROFICIENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q96					
STRONG AGREE		99 10.1	470 17.0	143 29.5	712 16.8
AGREE		389 39.4	1426 51.6	271 55.8	2086 49.2
NO OPINION		311 31.5	489 17.7	38 7.9	838 19.8
DISAGREE		127 12.8	295 10.7	29 6.0	450 10.6
STRONG DISAGREE		62 6.3	86 3.1	4 .8	152 3.6
Column Total		988 23.3	2765 65.2	486 11.5	4239 100.0

Number of Missing Observations: 27

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q97 NAVY CAREER PLANS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q97	-----	+	+	+	+
DEFINITELY STAY		36 3.6	674 24.5	300 61.8	1009 23.9
PROBABLY STAY		68 6.9	539 19.6	44 9.0	652 15.4
DONT KNOW		149 15.1	391 14.2	9 1.8	549 13.0
PROB. NOT STAY		140 14.2	240 8.7	3 .5	383 9.1
DEFIN. NOT STAY		359 36.4	594 21.6	2 .3	954 22.6
ELIG, RETIRE		3 .3	48 1.7	46 9.4	97 2.3
ELIG, DONT KNOW			4 .2	37 7.5	41 1.0
ELIG, STAY		2 .2	6 .2	43 8.8	51 1.2
NOT ALLOW STAY		6 .6	20 .7	0 .1	26 .6
UNDECIDED		222 22.5	237 8.6	4 .7	462 10.9
		+	+	+	+
Column		986	2753	485	4223
Total		23.3	65.2	11.5	100.0

Number of Missing Observations: 43

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q97 NAVY CAREER PLANS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q97	-----	-----	-----	-----
DEFINITELY STAY		884 24.7	121 19.5	1005 23.9
PROBABLY STAY		578 16.1	72 11.6	650 15.5
DONT KNOW		468 13.1	74 12.0	542 12.9
PROB. NOT STAY		322 9.0	61 9.9	383 9.1
DEFIN. NOT STAY		774 21.6	178 28.7	951 22.6
ELIG, RETIRE		87 2.4	9 1.5	97 2.3
ELIG, DONT KNOW		39 1.1	1 .2	41 1.0
ELIG, STAY		48 1.3	3 .5	50 1.2
NOT ALLOW STAY		19 .5	7 1.2	26 .6
UNDECIDED		365 10.2	92 14.9	457 10.9
	Column Total	3582 85.3	619 14.7	4201 100.0

Number of Missing Observations: 65

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q97 NAVY CAREER PLANS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q97	-----	+	+	+	+
DEFINITELY STAY		697 22.9	158 28.7	152 25.5	1008 24.0
PROBABLY STAY		462 15.2	88 16.0	98 16.5	649 15.5
DONT KNOW		391 12.8	80 14.4	71 11.8	541 12.9
PROB. NOT STAY		301 9.9	34 6.1	44 7.4	378 9.0
DEFIN. NOT STAY		734 24.1	110 20.0	105 17.5	948 22.6
ELIG, RETIRE		70 2.3	12 2.2	11 1.9	94 2.2
ELIG, DONT KNOW		29 .9	5 .9	7 1.1	40 1.0
ELIG, STAY		37 1.2	4 .7	10 1.6	51 1.2
NOT ALLOW STAY		19 .6	2 .4	5 .9	26 .6
UNDECIDED		306 10.0	59 10.7	94 15.8	458 10.9
		+	+	+	+
Column		3045	551	597	4193
Total		72.6	13.1	14.2	100.0

Number of Missing Observations: 73

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q97 NAVY CAREER PLANS by EDUC

	Count Col Pct	EDUC			Row Total
		High Sch ool or 1	College or BA	Post BA degree	
Q97	-----	-----	-----	-----	-----
DEFINITELY STAY		409 21.5	583 25.8	6 27.0	998 23.8
PROBABLY STAY		245 12.8	393 17.4	6 27.3	643 15.4
DONT KNOW		262 13.8	282 12.5		544 13.0
PROB. NOT STAY		188 9.9	188 8.3	4 19.4	380 9.1
DEFIN. NOT STAY		463 24.3	483 21.4	3 14.9	950 22.7
ELIG, RETIRE		29 1.5	67 3.0	1 5.2	97 2.3
ELIG, DONT KNOW		9 .5	30 1.3	1 5.7	41 1.0
ELIG, STAY		13 .7	37 1.6	0 .6	50 1.2
NOT ALLOW STAY		17 .9	10 .4		26 .6
UNDECIDED		271 14.2	188 8.3		458 10.9
Column Total		1906 45.5	2260 54.0	21 .5	4187 100.0

Number of Missing Observations: 79



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q97 NAVY CAREER PLANS by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q97	-----	+	+	+	+
DEFINITELY STAY		478 20.5	482 28.1	47 27.9	1007 23.9
PROBABLY STAY		325 13.9	290 16.9	33 19.5	647 15.4
DONT KNOW		318 13.7	213 12.4	18 10.6	549 13.0
PROB. NOT STAY		218 9.4	146 8.5	17 10.1	381 9.1
DEFIN. NOT STAY		627 26.9	301 17.6	24 14.1	951 22.6
ELIG, RETIRE		36 1.6	56 3.3	4 2.5	97 2.3
ELIG, DONT KNOW		15 .7	24 1.4	2 1.0	41 1.0
ELIG, STAY		22 .9	26 1.5	3 2.0	51 1.2
NOT ALLOW STAY		8 .3	18 1.1		26 .6
UNDECIDED		282 12.1	157 9.2	21 12.3	460 10.9
Column Total		2329 55.3	1713 40.7	168 4.0	4210 100.0

Number of Missing Observations: 57

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q98A NAVY CAREER PLANS: 12 MONTHS AGO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q98A	-----	-----	-----	-----	-----
DEFIN. STAY		104 10.5	866 31.3	329 67.4	1299 30.6
PROBABLY STAY		102 10.3	580 21.0	47 9.6	729 17.2
DONT KNOW		151 15.2	371 13.4	12 2.5	535 12.6
PROB. NOT STAY		113 11.4	257 9.3	3 .7	374 8.8
DEFIN. NOT STAY		251 25.3	448 16.2	3 .5	701 16.5
ELIG, RETIRE			9 .3	15 3.1	24 .6
ELIG, DONT KNOW		2 .2	4 .2	27 5.5	33 .8
ELIG, STAY		1 .1	8 .3	49 10.0	57 1.4
NOT ALLOW STAY		1 .1	3 .1	0 .1	4 .1
NOT IN NAVY		47 4.8	10 .4		57 1.4
UNDECIDED		220 22.1	209 7.5	3 .6	431 10.2
Column Total		993 23.4	2765 65.1	487 11.5	4246 100.0

Number of Missing Observations: 21

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q98A NAVY CAREER PLANS: 12 MONTHS AGO by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q98A	-----	-----	-----	-----
DEFIN. STAY		1108 30.8	181 28.9	1289 30.5
PROBABLY STAY		637 17.7	85 13.5	722 17.1
DONT KNOW		456 12.7	76 12.2	532 12.6
PROB. NOT STAY		314 8.7	59 9.4	373 8.8
DEFIN. NOT STAY		593 16.5	108 17.2	700 16.6
ELIG, RETIRE		21 .6	3 .5	24 .6
ELIG, DONT KNOW		32 .9	1 .2	33 .8
ELIG, STAY		56 1.6	1 .2	57 1.4
NOT ALLOW STAY		4 .1		4 .1
NOT IN NAVY		26 .7	32 5.1	57 1.4
UNDECIDED		349 9.7	81 12.9	430 10.2
Column Total		3596 85.2	627 14.8	4222 100.0

Number of Missing Observations: 44

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q98A NAVY CAREER PLANS: 12 MONTHS AGO by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q98A	-----	-----	-----	-----	-----
DEFIN. STAY		906 29.7	187 33.4	199 32.9	1292 30.6
PROBABLY STAY		523 17.1	99 17.8	102 16.8	724 17.2
DONT KNOW		411 13.5	52 9.3	68 11.3	531 12.6
PROB. NOT STAY		275 9.0	49 8.7	47 7.8	370 8.8
DEFIN. NOT STAY		543 17.8	81 14.5	73 12.0	696 16.5
ELIG, RETIRE		21 .7	2 .4	1 .2	24 .6
ELIG, DONT KNOW		22 .7	4 .8	7 1.1	33 .8
ELIG, STAY		44 1.4	3 .6	9 1.5	56 1.3
NOT ALLOW STAY		3 .1		1 .2	4 .1
NOT IN NAVY		31 1.0	15 2.6	11 1.9	57 1.4
UNDECIDED		274 9.0	67 11.9	87 14.4	428 10.1
Column Total		3052 72.4	559 13.3	605 14.3	4216 100.0

Number of Missing Observations: 51

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q98A NAVY CAREER PLANS: 12 MONTHS AGO by EDUC

	Count Col Pct	EDUC			Row Total
		High Sch ool or	College 1 or BA	Post BA degree	
Q98A	-----	-----	-----	-----	-----
DEFIN. STAY		533 27.8	748 32.9	7 33.1	1288 30.6
PROBABLY STAY		301 15.7	413 18.2	8 36.5	722 17.2
DONT KNOW		261 13.6	268 11.8	0 2.0	529 12.6
PROB. NOT STAY		173 9.0	197 8.7	3 13.9	373 8.9
DEFIN. NOT STAY		349 18.2	344 15.1	2 7.5	695 16.5
ELIG, RETIRE		6 .3	18 .8	0 .6	24 .6
ELIG, DONT KNOW		7 .4	25 1.1	0 1.7	33 .8
ELIG, STAY		12 .6	44 1.9	1 4.8	57 1.4
NOT ALLOW STAY		2 .1	2 .1		4 .1
NOT IN NAVY		22 1.2	32 1.4		54 1.3
UNDECIDED		248 13.0	182 8.0		430 10.2
Column Total		1914 45.5	2274 54.0	22 .5	4209 100.0

Number of Missing Observations: 57

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q98A NAVY CAREER PLANS: 12 MONTHS AGO by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
		1	2	3	
Q98A					
DEFIN. STAY		616 26.4	614 35.5	65 38.8	1294 30.6
PROBABLY STAY		387 16.6	305 17.7	34 20.5	726 17.2
DONT KNOW		321 13.7	201 11.6	13 7.9	535 12.6
PROB. NOT STAY		200 8.5	164 9.5	9 5.5	372 8.8
DEFIN. NOT STAY		467 20.0	212 12.2	21 12.3	699 16.5
ELIG, RETIRE		6 .3	17 1.0	1 .7	24 .6
ELIG, DONT KNOW		14 .6	17 1.0	2 1.0	33 .8
ELIG, STAY		24 1.0	30 1.7	3 1.6	57 1.4
NOT ALLOW STAY		3 .1	1 .1		4 .1
NOT IN NAVY		26 1.1	28 1.6	3 2.0	57 1.4
UNDECIDED		273 11.7	141 8.1	16 9.6	430 10.2
Column Total		2336 55.2	1729 40.9	167 4.0	4232 100.0

Number of Missing Observations: 34

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q99A PROMOTION/ADVANCEMENT OPPORTUNITIES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99A	-----	-----	-----	-----	-----
VERY SATISFIED		47 4.8	121 4.4	68 14.1	236 5.6
SATISFIED		294 29.8	692 25.0	174 35.8	1160 27.4
NO OPINION		235 23.8	395 14.3	47 9.8	677 16.0
DISSATISFIED		234 23.7	847 30.6	129 26.6	1210 28.5
VERY DISSAT.		178 18.0	713 25.8	66 13.7	957 22.6
Column Total		988 23.3	2767 65.2	486 11.5	4241 100.0

Number of Missing Observations: 25

Q99B FAMILY SEPARATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99B	-----	-----	-----	-----	-----
VERY SATISFIED		11 1.2	39 1.4	9 1.8	59 1.4
SATISFIED		46 4.7	297 10.8	81 16.7	425 10.1
NO OPINION		444 45.5	1041 37.8	143 29.4	1628 38.6
DISSATISFIED		221 22.6	682 24.8	151 31.1	1053 25.0
VERY DISSAT.		254 26.0	692 25.2	102 20.9	1047 24.9
Column Total		977 23.2	2751 65.3	485 11.5	4213 100.0

Number of Missing Observations: 54

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q99C PAY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99C	-----	+	+	+	+
VERY SATISFIED		9 .9	20 .7	7 1.3	35 .8
SATISFIED		149 15.1	427 15.5	101 20.8	677 16.0
NO OPINION		193 19.6	493 17.9	93 19.1	779 18.4
DISSATISFIED		372 37.8	1110 40.2	200 41.2	1682 39.7
VERY DISSAT.		262 26.6	713 25.8	85 17.5	1060 25.0
Column Total		985 23.3	2762 65.3	485 11.5	4232 100.0

Number of Missing Observations: 34

Q99D QUALITY OF LEADERSHIP/MANAGEMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99D	-----	+	+	+	+
VERY SATISFIED		34 3.5	67 2.4	24 4.9	125 3.0
SATISFIED		244 24.9	629 22.8	205 42.4	1079 25.5
NO OPINION		266 27.1	696 25.2	112 23.1	1074 25.4
DISSATISFIED		236 24.0	817 29.6	100 20.7	1153 27.3
VERY DISSAT.		202 20.5	549 19.9	43 8.9	794 18.8
Column Total		982 23.2	2758 65.3	485 11.5	4224 100.0

Number of Missing Observations: 42



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q99E QUALITY OF NAVY LIFE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99E	-----	-----	-----	-----	-----
VERY SATISFIED		17 1.7	50 1.8	16 3.3	83 2.0
SATISFIED		219 22.3	740 26.9	215 44.5	1174 27.8
NO OPINION		277 28.2	794 28.8	140 29.0	1211 28.7
DISSATISFIED		260 26.5	710 25.8	90 18.7	1061 25.1
VERY DISSAT.		209 21.2	461 16.7	22 4.5	692 16.4
Column Total		982 23.3	2756 65.3	484 11.5	4222 100.0

Number of Missing Observations: 45

Q99F QUALITY OF SEA LIFE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99F	-----	-----	-----	-----	-----
VERY SATISFIED		16 1.7	36 1.3	9 1.9	62 1.5
SATISFIED		98 10.1	415 15.2	127 26.3	640 15.3
NO OPINION		468 48.3	963 35.3	160 33.2	1591 38.1
DISSATISFIED		187 19.3	663 24.3	124 25.8	975 23.3
VERY DISSAT.		200 20.6	651 23.9	62 12.8	913 21.8
Column Total		970 23.2	2729 65.3	482 11.5	4181 100.0

Number of Missing Observations: 85

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q99G PERFORMANCE EVALUATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99G	-----	+	+	+	+
VERY SATISFIED		57 5.7	234 8.5	45 9.2	335 7.9
SATISFIED		348 35.4	958 34.8	192 39.8	1498 35.5
NO OPINION		328 33.3	654 23.8	96 19.8	1077 25.5
DISSATISFIED		132 13.5	520 18.9	82 16.9	734 17.4
VERY DISSAT.		119 12.1	386 14.0	69 14.2	574 13.6
		+	+	+	+
Column Total		984 23.3	2752 65.2	483 11.5	4219 100.0

Number of Missing Observations: 48

Q99H JOB SECURITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99H	-----	+	+	+	+
VERY SATISFIED		170 17.3	499 18.1	100 20.6	769 18.2
SATISFIED		446 45.4	1357 49.2	265 54.7	2068 49.0
NO OPINION		239 24.3	540 19.6	73 15.2	853 20.2
DISSATISFIED		64 6.5	221 8.0	31 6.4	316 7.5
VERY DISSAT.		63 6.4	140 5.1	15 3.1	218 5.2
		+	+	+	+
Column Total		984 23.3	2757 65.3	484 11.4	4224 100.0

Number of Missing Observations: 42

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q99A PROMOTION/ADVANCEMENT OPPORTUNITIES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99A					
SATISFIED		341 34.5	812 29.4	243 49.9	1396 32.9
NO OPINION		235 23.8	395 14.3	47 9.8	677 16.0
DISSATISFIED		412 41.7	1560 56.4	196 40.3	2168 51.1
Column Total		988 23.3	2767 65.2	486 11.5	4241 100.0

Number of Missing Observations: 25

Q99B FAMILY SEPARATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99B					
SATISFIED		57 5.9	337 12.2	90 18.5	484 11.5
NO OPINION		444 45.5	1041 37.8	143 29.4	1628 38.6
DISSATISFIED		475 48.6	1374 49.9	252 52.0	2101 49.9
Column Total		977 23.2	2751 65.3	485 11.5	4213 100.0

Number of Missing Observations: 54

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q99C PAY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99C					
SATISFIED		158 16.0	446 16.2	108 22.2	712 16.8
NO OPINION		193 19.6	493 17.9	93 19.1	779 18.4
DISSATISFIED		634 64.4	1823 66.0	285 58.7	2742 64.8
	Column Total	985 23.3	2762 65.3	485 11.5	4232 100.0

Number of Missing Observations: 34

Q99D QUALITY OF LEADERSHIP/MANAGEMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99D					
SATISFIED		278 28.3	696 25.3	229 47.3	1204 28.5
NO OPINION		266 27.1	696 25.2	112 23.1	1074 25.4
DISSATISFIED		437 44.6	1366 49.5	143 29.6	1947 46.1
	Column Total	982 23.2	2758 65.3	485 11.5	4224 100.0

Number of Missing Observations: 42

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q99E QUALITY OF NAVY LIFE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99E					
SATISFIED		236 24.0	791 28.7	231 47.8	1258 29.8
NO OPINION		277 28.2	794 28.8	140 29.0	1211 28.7
DISSATISFIED		469 47.7	1172 42.5	112 23.2	1753 41.5
Column Total		982 23.3	2756 65.3	484 11.5	4222 100.0

Number of Missing Observations: 45

Q99F QUALITY OF SEA LIFE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99F					
SATISFIED		115 11.8	451 16.5	136 28.2	702 16.8
NO OPINION		468 48.3	963 35.3	160 33.2	1591 38.1
DISSATISFIED		387 39.9	1314 48.2	186 38.6	1888 45.1
Column Total		970 23.2	2729 65.3	482 11.5	4181 100.0

Number of Missing Observations: 85

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q99G PERFORMANCE EVALUATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99G					
SATISFIED		404 41.1	1192 43.3	237 49.0	1833 43.4
NO OPINION		328 33.3	654 23.8	96 19.8	1077 25.5
DISSATISFIED		252 25.6	906 32.9	151 31.2	1309 31.0
Column Total		984 23.3	2752 65.2	483 11.5	4218 100.0

Number of Missing Observations: 48

Q99H JOB SECURITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99H					
SATISFIED		617 62.7	1856 67.3	364 75.3	2837 67.2
NO OPINION		239 24.3	540 19.6	73 15.2	853 20.2
DISSATISFIED		128 13.0	360 13.1	46 9.6	534 12.7
Column Total		984 23.3	2757 65.3	484 11.4	4224 100.0

Number of Missing Observations: 42

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q100 REASON FOR LEAVING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q100	-----	-----	-----	-----	-----
PROMOTION, ADV.		142 16.8	674 27.8	113 25.3	929 25.0
FAMILY SEPAR.		170 20.1	537 22.1	151 33.8	858 23.1
PAY		251 29.7	540 22.2	78 17.5	869 23.4
QUAL. LEAD.		80 9.5	260 10.7	51 11.4	392 10.5
QUAL. NAVY LIFE		147 17.4	230 9.5	19 4.4	397 10.7
QUAL. SEA LIFE		33 3.9	87 3.6	15 3.3	135 3.6
PERF. EVAL.		5 .6	22 .9	3 .8	31 .8
JOB SEURITY		16 1.9	77 3.2	16 3.6	109 2.9
Column Total		845 22.7	2427 65.2	447 12.0	3719 100.0

Number of Missing Observations: 547

Q101 REENLISTMENT ACTION NEXT 12 MONTHS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q101	-----	-----	-----	-----	-----
YES		106 10.7	707 25.7	107 22.1	920 21.8
NO		877 89.3	2045 74.3	378 77.9	3300 78.2
Column Total		982 23.3	2752 65.2	485 11.5	4219 100.0

Number of Missing Observations: 47

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q102 REENLIST NEXT DECISION POINT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q102	-----	-----	-----	-----	-----
VERY LIKELY		99 10.1	680 24.7	170 35.1	949 22.5
LIKELY		130 13.2	533 19.4	75 15.4	738 17.5
UNDECIDED		284 28.9	571 20.8	79 16.3	935 22.1
UNLIKELY		158 16.1	300 10.9	60 12.4	519 12.3
VERY UNLIKELY		312 31.7	668 24.3	100 20.8	1080 25.6
Column Total		983 23.3	2752 65.2	484 11.5	4220 100.0

Number of Missing Observations: 47

Q103 SELECTION REENLISTMENT BONUS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q103	-----	-----	-----	-----	-----
DOES NOT APPLY		845 86.7	644 23.5	40 8.3	1529 36.4
SRB NOT AVAIL.		70 7.2	1127 41.2	272 56.1	1469 35.0
NO INFLUENCE		37 3.8	270 9.9	103 21.3	410 9.8
MIN. INFLUENCE		11 1.1	279 10.2	29 5.9	318 7.6
SIGN. INFLUENCE		11 1.2	417 15.2	40 8.3	469 11.2
Column Total		974 23.2	2736 65.2	485 11.6	4195 100.0

Number of Missing Observations: 71



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104A DOWNSIZING WILL BE FAIR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q104A	-----	-----	-----	-----	-----
DOES NOT APPLY		204 20.6	277 10.0	34 6.9	514 12.1
STRONG AGREE		76 7.7	283 10.3	67 13.8	426 10.1
AGREE		219 22.1	886 32.1	186 38.2	1290 30.5
NO OPINION		301 30.4	752 27.3	117 24.1	1170 27.6
DISAGREE		94 9.5	265 9.6	40 8.3	400 9.4
STRONG DISAGREE		95 9.6	297 10.8	43 8.8	435 10.3
Column Total		988 23.3	2760 65.2	487 11.5	4236 100.0

Number of Missing Observations: 31

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104B	-----	+	+	+	+
DOES NOT APPLY		445 45.1	697 25.3	34 7.0	1176 27.8
		+	+	+	+
STRONG AGREE		16 1.7	167 6.1	49 10.1	232 5.5
		+	+	+	+
AGREE		115 11.7	723 26.2	202 41.5	1040 24.6
		+	+	+	+
NO OPINION		330 33.5	785 28.4	119 24.4	1234 29.2
		+	+	+	+
DISAGREE		41 4.1	212 7.7	47 9.6	299 7.1
		+	+	+	+
STRONG DISAGREE		38 3.9	176 6.4	36 7.5	251 5.9
		+	+	+	+
Column Total		986 23.3	2759 65.2	487 11.5	4232 100.0

Number of Missing Observations: 34

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104C BEST PERFORMING PEOPLE WILL LEAVE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q104C	-----	-----	-----	-----	-----
DOES NOT APPLY		163 16.6	168 6.1	8 1.7	339 8.0
STRONG AGREE		74 7.6	375 13.6	52 10.6	501 11.9
AGREE		182 18.5	714 26.0	130 26.7	1026 24.3
NO OPINION		322 32.8	834 30.3	147 30.1	1303 30.9
DISAGREE		170 17.3	450 16.4	111 22.8	731 17.3
STRONG DISAGREE		70 7.2	210 7.6	40 8.2	320 7.6
Column Total		982 23.3	2751 65.2	487 11.5	4220 100.0

Number of Missing Observations: 47

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104D AFTER DOWNSIZING, NAVY CAPABLE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104D	-----	-----	-----	-----	-----
DOES NOT APPLY		144 14.6	186 6.8	15 3.0	344 8.2
STRONG AGREE		29 2.9	77 2.8	9 1.9	114 2.7
AGREE		148 15.1	490 17.8	89 18.4	728 17.2
NO OPINION		333 33.8	773 28.1	112 23.0	1218 28.8
DISAGREE		199 20.2	688 25.0	154 31.6	1041 24.6
STRONG DISAGREE		131 13.3	541 19.6	108 22.1	779 18.4
	Column	983	2755	486	4224
	Total	23.3	65.2	11.5	100.0

Number of Missing Observations: 42

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104E MORE TIME AT SEA by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104E	-----	+	+	+	+
		307	526	90	923
DOES NOT APPLY		31.2	19.1	18.6	21.8
		+	+	+	+
		68	448	92	608
STRONG AGREE		6.9	16.3	19.0	14.4
		+	+	+	+
		164	715	136	1015
AGREE		16.6	26.0	27.9	24.0
		+	+	+	+
		231	589	92	912
NO OPINION		23.5	21.4	18.9	21.6
		+	+	+	+
		106	260	55	420
DISAGREE		10.8	9.4	11.2	9.9
		+	+	+	+
		109	217	21	348
STRONG DISAGREE		11.1	7.9	4.4	8.2
		+	+	+	+
Column		985	2754	487	4226
Total		23.3	65.2	11.5	100.0

Number of Missing Observations: 41

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104F DECREASED JOB SATISFACTION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q104F	-----	-----	-----	-----	-----
DOES NOT APPLY		194 19.7	174 6.3	10 2.0	378 8.9
STRONG AGREE		66 6.7	310 11.2	55 11.4	431 10.2
AGREE		122 12.3	574 20.8	128 26.3	823 19.5
NO OPINION		410 41.6	1002 36.4	140 28.7	1552 36.7
DISAGREE		125 12.6	486 17.6	107 22.1	718 17.0
STRONG DISAGREE		69 7.0	211 7.6	46 9.4	326 7.7
Column Total		985 23.3	2756 65.2	487 11.5	4228 100.0

Number of Missing Observations: 38

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104G LESS LIKELY TO STAY IN NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104G	-----	+	+	+	+
DOES NOT APPLY		208 21.1	255 9.2	106 21.8	569 13.5
STRONG AGREE		46 4.7	154 5.6	6 1.3	206 4.9
AGREE		137 13.9	406 14.7	25 5.2	568 13.4
NO OPINION		358 36.3	930 33.8	93 19.2	1382 32.7
DISAGREE		138 14.0	695 25.2	150 31.1	984 23.3
STRONG DISAGREE		100 10.1	316 11.5	104 21.4	519 12.3
		+	+	+	+
Column Total		988 23.4	2755 65.2	484 11.5	4227 100.0

Number of Missing Observations: 40

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104H LEAVE IF PROGRAMS REDUCED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104H	-----	-----	-----	-----	-----
DOES NOT APPLY		183 18.6	254 9.2	49 10.2	486 11.5
STRONG AGREE		109 11.0	227 8.3	25 5.2	361 8.6
AGREE		237 24.1	776 28.2	101 20.8	1114 26.4
NO OPINION		319 32.3	865 31.5	134 27.7	1318 31.2
DISAGREE		92 9.4	428 15.5	119 24.6	639 15.1
STRONG DISAGREE		45 4.6	201 7.3	56 11.5	302 7.2
Column Total		986 23.3	2751 65.2	485 11.5	4221 100.0

Number of Missing Observations: 45



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104I EXPECT TO BE RETIRED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104I	-----	+	+	+	+
DOES NOT APPLY		239 24.3	470 17.1	58 12.1	767 18.2
STRONG AGREE		49 5.0	168 6.1	28 5.9	246 5.8
AGREE		83 8.4	359 13.1	67 13.9	509 12.1
NO OPINION		306 31.1	741 27.0	76 15.7	1123 26.6
DISAGREE		180 18.3	621 22.6	137 28.3	938 22.3
STRONG DISAGREE		127 12.9	387 14.1	117 24.1	630 15.0
		+	+	+	+
Column Total		983 23.3	2746 65.2	484 11.5	4213 100.0

Number of Missing Observations: 53

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104J RETIREES BENEFITS DECLINING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104J	-----	+	+	+	+
DOES NOT APPLY		256 26.2	222 8.1	3 .6	481 11.4
		+	+	+	+
STRONG AGREE		281 28.7	1286 46.8	288 59.6	1855 44.1
		+	+	+	+
AGREE		228 23.3	885 32.2	159 33.0	1273 30.2
		+	+	+	+
NO OPINION		175 17.9	244 8.9	20 4.2	439 10.4
		+	+	+	+
DISAGREE		21 2.2	64 2.3	6 1.2	92 2.2
		+	+	+	+
STRONG DISAGREE		17 1.7	45 1.6	7 1.4	69 1.6
		+	+	+	+
Column		978	2747	483	4208
Total		23.2	65.3	11.5	100.0

Number of Missing Observations: 59

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104K MILITARY MEDICAL CARE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104K	-----	+	+	+	+
DOES NOT APPLY		386 39.2	566 20.6	12 2.4	964 22.8
STRONG AGREE		95 9.6	336 12.2	60 12.3	491 11.6
AGREE		133 13.5	482 17.5	89 18.4	704 16.7
NO OPINION		197 20.0	432 15.7	41 8.5	670 15.9
DISAGREE		93 9.5	436 15.8	121 25.0	650 15.4
STRONG DISAGREE		80 8.1	500 18.2	162 33.5	742 17.6
		+	+	+	+
Column Total		984 23.3	2752 65.2	485 11.5	4221 100.0

Number of Missing Observations: 45

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104L LEAVE NAVY PRIOR TO RETIRE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104L					
DOES NOT APPLY		297 30.3	446 16.2	90 18.7	833 19.8
STRONG AGREE		209 21.4	730 26.6	77 15.9	1017 24.2
AGREE		218 22.3	748 27.3	91 18.7	1057 25.1
NO OPINION		209 21.4	506 18.4	82 17.0	797 18.9
DISAGREE		23 2.3	241 8.8	95 19.6	359 8.5
STRONG DISAGREE		23 2.3	74 2.7	49 10.0	146 3.5
Column Total		979 23.3	2746 65.2	484 11.5	4209 100.0

Number of Missing Observations: 57

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104M FRIENDS UNDERSTAND/RESPECT JOB by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104M	-----	+	+	+	+
DOES NOT APPLY		65 6.6	131 4.8	20 4.1	216 5.1
STRONG AGREE		143 14.5	368 13.4	59 12.2	570 13.5
AGREE		352 35.9	1034 37.7	186 38.5	1572 37.4
NO OPINION		186 18.9	534 19.5	95 19.6	815 19.4
DISAGREE		116 11.8	385 14.0	75 15.6	577 13.7
STRONG DISAGREE		121 12.3	289 10.5	49 10.1	458 10.9
		+	+	+	+
Column Total		983 23.4	2742 65.2	483 11.5	4207 100.0

Number of Missing Observations: 59

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104N PUBLIC SUPPORTS MILITARY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104N	-----	-----	-----	-----	-----
		36	59	3	99
DOES NOT APPLY		3.7	2.2	.7	2.4
		-----	-----	-----	-----
		68	175	34	277
STRONG AGREE		7.0	6.4	7.0	6.6
		-----	-----	-----	-----
		229	753	152	1135
AGREE		23.5	27.5	31.5	27.0
		-----	-----	-----	-----
		259	684	106	1050
NO OPINION		26.6	25.0	22.0	25.0
		-----	-----	-----	-----
		228	703	127	1058
DISAGREE		23.4	25.6	26.2	25.2
		-----	-----	-----	-----
		153	365	61	580
STRONG DISAGREE		15.7	13.3	12.7	13.8
		-----	-----	-----	-----
Column		975	2740	484	4198
Total		23.2	65.3	11.5	100.0

Number of Missing Observations: 68

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q1040 SEPARATION BONUS/ WOULD ACCEPT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q1040	-----	-----	-----	-----	-----
DOES NOT APPLY		134 13.6	211 7.7	84 17.3	429 10.2
STRONG AGREE		346 35.1	881 32.0	57 11.9	1284 30.4
AGREE		232 23.6	627 22.8	64 13.2	923 21.9
NO OPINION		190 19.3	573 20.8	88 18.1	851 20.1
DISAGREE		45 4.6	290 10.5	97 20.0	432 10.2
STRONG DISAGREE		36 3.7	173 6.3	95 19.5	304 7.2
Column Total		984 23.3	2754 65.2	484 11.5	4222 100.0

Number of Missing Observations: 44

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104P MISSION REQUIREMENTS DECREASED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104P	-----	-----	-----	-----	-----
DOES NOT APPLY		251 25.6	288 10.5	20 4.2	560 13.3
STRONG AGREE		39 3.9	108 3.9	16 3.2	162 3.9
AGREE		84 8.6	193 7.0	23 4.8	300 7.1
NO OPINION		295 30.2	571 20.8	48 10.0	915 21.7
DISAGREE		156 15.9	629 22.9	116 24.0	901 21.4
STRONG DISAGREE		154 15.7	957 34.9	261 53.9	1372 32.6
Column Total		979 23.3	2746 65.2	485 11.5	4210 100.0

Number of Missing Observations: 56



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104Q MISSION REQUIREMENTS INCREASED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104Q	-----	-----	-----	-----	-----
DOES NOT APPLY		240 24.4	254 9.3	15 3.1	508 12.1
STRONG AGREE		107 10.9	657 24.0	145 30.0	909 21.6
AGREE		196 20.0	749 27.4	147 30.3	1092 26.0
NO OPINION		296 30.2	658 24.0	94 19.5	1049 25.0
DISAGREE		95 9.7	290 10.6	57 11.8	442 10.5
STRONG DISAGREE		46 4.7	131 4.8	26 5.3	203 4.8
Column Total		981 23.3	2739 65.2	484 11.5	4204 100.0

Number of Missing Observations: 62

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104R WORKLOAD INCREASED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104R	-----	-----	-----	-----	-----
DOES NOT APPLY		168 17.2	131 4.8	9 1.8	308 7.3
STRONG AGREE		130 13.3	685 25.0	144 29.8	960 22.9
AGREE		206 21.1	790 28.9	163 33.8	1160 27.6
NO OPINION		289 29.5	640 23.4	97 20.2	1027 24.5
DISAGREE		142 14.6	387 14.1	53 10.9	582 13.9
STRONG DISAGREE		41 4.2	102 3.7	17 3.5	161 3.8
		-----	-----	-----	-----
Column		978	2736	483	4197
Total		23.3	65.2	11.5	100.0

Number of Missing Observations: 69

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104S DELAY ADVANCEMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104S	-----	+	+	+	+
DOES NOT APPLY		211 21.7	233 8.6	52 10.9	496 11.9
STRONG AGREE		111 11.4	745 27.5	113 23.5	968 23.3
AGREE		151 15.5	649 24.0	117 24.3	916 22.0
NO OPINION		318 32.8	684 25.3	111 23.0	1113 26.8
DISAGREE		131 13.5	311 11.5	67 14.0	509 12.2
STRONG DISAGREE		49 5.1	87 3.2	21 4.4	158 3.8
		+	+	+	+
Column Total		971 23.3	2709 65.1	481 11.6	4161 100.0

Number of Missing Observations: 105

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104T	-----	-----	-----	-----	-----
DOES NOT APPLY		61 6.2	154 5.6	53 11.0	268 6.4
STRONG AGREE		496 50.5	1164 42.4	128 26.5	1788 42.4
AGREE		228 23.2	634 23.1	105 21.8	967 22.9
NO OPINION		129 13.2	473 17.2	82 17.0	685 16.3
DISAGREE		37 3.7	211 7.7	78 16.1	325 7.7
STRONG DISAGREE		31 3.2	111 4.0	37 7.7	179 4.3
Column Total		982 23.3	2746 65.2	483 11.5	4212 100.0

Number of Missing Observations: 55

Q104A DOWNSIZING WILL BE FAIR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104A	-----	-----	-----	-----	-----
AGREE		295 37.6	1169 47.1	253 55.8	1717 46.1
NO OPINION		301 38.3	752 30.3	117 25.8	1170 31.4
DISAGREE		189 24.1	562 22.6	83 18.4	834 22.4
Column Total		785 21.1	2483 66.7	454 12.2	3722 100.0

Number of Missing Observations: 545

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104B	-----	-----	-----	-----	-----
AGREE		132 24.4	890 43.2	251 55.4	1273 41.6
NO OPINION		330 61.1	785 38.1	119 26.2	1234 40.4
DISAGREE		79 14.6	388 18.8	83 18.4	550 18.0
Column Total		541 17.7	2063 67.5	453 14.8	3056 100.0

Number of Missing Observations: 1210

Q104C BEST PERFORMING PEOPLE WILL LEAVE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104C	-----	-----	-----	-----	-----
AGREE		256 31.3	1089 42.2	181 37.9	1527 39.3
NO OPINION		322 39.3	834 32.3	147 30.6	1303 33.6
DISAGREE		241 29.4	660 25.5	151 31.5	1051 27.1
Column Total		819 21.1	2583 66.6	479 12.3	3880 100.0

Number of Missing Observations: 386

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104D AFTER DOWNSIZING, NAVY CAPABLE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104D					
AGREE		177 21.1	567 22.1	98 20.9	842 21.7
NO OPINION		333 39.6	773 30.1	112 23.7	1218 31.4
DISAGREE		330 39.3	1229 47.8	261 55.4	1820 46.9
Column Total		840 21.6	2569 66.2	472 12.2	3880 100.0

Number of Missing Observations: 386

Q104E MORE TIME AT SEA by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104E					
AGREE		232 34.2	1163 52.2	228 57.5	1622 49.1
NO OPINION		231 34.1	589 26.4	92 23.3	912 27.6
DISAGREE		216 31.8	477 21.4	76 19.2	768 23.3
Column Total		678 20.5	2228 67.5	396 12.0	3303 100.0

Number of Missing Observations: 964

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104F DECREASED JOB SATISFACTION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104F					
AGREE		187 23.7	883 34.2	183 38.5	1254 32.6
NO OPINION		410 51.9	1002 38.8	140 29.3	1552 40.3
DISAGREE		193 24.5	697 27.0	153 32.2	1044 27.1
	Column Total	791 20.5	2582 67.1	477 12.4	3850 100.0

Number of Missing Observations: 417

Q104G LESS LIKELY TO STAY IN NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104G					
AGREE		183 23.5	559 22.4	31 8.3	774 21.2
NO OPINION		358 46.0	930 37.2	93 24.6	1382 37.8
DISAGREE		238 30.5	1011 40.4	254 67.1	1503 41.1
	Column Total	779 21.3	2501 68.4	378 10.3	3658 100.0

Number of Missing Observations: 608

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104H LEAVE IF PROGRAMS REDUCED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104H	-----	-----	-----	-----	-----
AGREE		346 43.1	1003 40.2	126 28.9	1475 39.5
NO OPINION		319 39.7	865 34.7	134 30.9	1318 35.3
DISAGREE		138 17.2	629 25.2	175 40.2	942 25.2
Column Total		803 21.5	2497 66.9	435 11.7	3735 100.0

Number of Missing Observations: 531

Q104I EXPECT TO BE RETIRED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104I	-----	-----	-----	-----	-----
AGREE		132 17.8	527 23.2	96 22.5	755 21.9
NO OPINION		306 41.1	741 32.6	76 17.9	1123 32.6
DISAGREE		306 41.2	1008 44.3	254 59.6	1568 45.5
Column Total		744 21.6	2276 66.1	426 12.4	3446 100.0

Number of Missing Observations: 820



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104J RETIREES BENEFITS DECLINING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104J					
AGREE		509 70.5	2172 86.0	447 93.2	3128 83.9
NO OPINION		175 24.2	244 9.6	20 4.2	439 11.8
DISAGREE		38 5.3	110 4.3	12 2.6	160 4.3
Column Total		722 19.4	2525 67.7	480 12.9	3727 100.0

Number of Missing Observations: 539

Q104K MILITARY MEDICAL CARE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104K					
AGREE		228 38.1	818 37.4	149 31.5	1195 36.7
NO OPINION		197 33.0	432 19.8	41 8.7	670 20.6
DISAGREE		173 28.9	936 42.8	283 59.8	1392 42.7
Column Total		598 18.4	2186 67.1	473 14.5	3257 100.0

Number of Missing Observations: 1009

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104L LEAVE NAVY PRIOR TO RETIRE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q104L					
AGREE		428 62.7	1478 64.3	168 42.6	2074 61.4
NO OPINION		209 30.6	506 22.0	82 20.9	797 23.6
DISAGREE		45 6.7	316 13.7	144 36.5	505 15.0
Column Total		682 20.2	2300 68.1	393 11.7	3376 100.0

Number of Missing Observations: 891

Q104M FRIENDS UNDERSTAND/RESPECT JOB by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q104M					
AGREE		495 53.9	1403 53.7	244 52.8	2142 53.7
NO OPINION		186 20.3	534 20.5	95 20.5	815 20.4
DISAGREE		237 25.8	674 25.8	124 26.8	1035 25.9
Column Total		918 23.0	2610 65.4	463 11.6	3992 100.0

Number of Missing Observations: 275

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104N PUBLIC SUPPORTS MILITARY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q104N					
AGREE		297 31.7	928 34.6	186 38.7	1412 34.4
NO OPINION		259 27.6	684 25.5	106 22.1	1050 25.6
DISAGREE		382 40.7	1068 39.8	188 39.2	1638 40.0
	Column Total	938 22.9	2680 65.4	480 11.7	4099 100.0

Number of Missing Observations: 167

Q104O SEPARATION BONUS/ WOULD ACCEPT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q104O					
AGREE		578 68.0	1507 59.3	121 30.3	2207 58.2
NO OPINION		190 22.4	573 22.5	88 21.9	851 22.4
DISAGREE		82 9.6	463 18.2	191 47.8	736 19.4
	Column Total	850 22.4	2543 67.0	400 10.6	3793 100.0

Number of Missing Observations: 473

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104P MISSION REQUIREMENTS DECREASED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104P					
AGREE		123 16.9	301 12.2	39 8.3	463 12.7
NO OPINION		295 40.6	571 23.2	48 10.4	915 25.1
DISAGREE		310 42.5	1586 64.5	378 81.3	2273 62.3
Column Total		728 19.9	2458 67.3	465 12.7	3651 100.0

Number of Missing Observations: 615

Q104Q MISSION REQUIREMENTS INCREASED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104Q					
AGREE		303 40.9	1406 56.6	292 62.2	2001 54.1
NO OPINION		296 40.0	658 26.5	94 20.1	1049 28.4
DISAGREE		142 19.1	421 16.9	83 17.7	646 17.5
Column Total		741 20.1	2485 67.3	469 12.7	3696 100.0

Number of Missing Observations: 571

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104R WORKLOAD INCREASED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104R	-----	-----	-----	-----	-----
AGREE		337 41.6	1475 56.6	307 64.8	2120 54.5
NO OPINION		289 35.7	640 24.6	97 20.5	1027 26.4
DISAGREE		184 22.7	489 18.8	70 14.7	743 19.1
	Column Total	809 20.8	2605 67.0	475 12.2	3889 100.0

Number of Missing Observations: 377

Q104S DELAY ADVANCEMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104S	-----	-----	-----	-----	-----
AGREE		262 34.4	1393 56.3	230 53.6	1885 51.4
NO OPINION		318 41.8	684 27.6	111 25.9	1113 30.4
DISAGREE		181 23.8	398 16.1	88 20.6	667 18.2
	Column Total	761 20.8	2476 67.5	429 11.7	3665 100.0

Number of Missing Observations: 601

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by PAYGRADE

		PAYGRADE			Row Total
Count	Pct	E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Col					
Q104T					
		724	1797	233	2754
AGREE		78.6	69.3	54.2	69.8
		129	473	82	685
NO OPINION		14.1	18.2	19.1	17.4
		68	322	115	504
DISAGREE		7.4	12.4	26.7	12.8
Column		921	2592	430	3943
Total		23.3	65.7	10.9	100.0

Number of Missing Observations: 323

Q104A DOWNSIZING WILL BE FAIR by Q1 GENDER

		Q1		Row Total
Count	Pct	MALE	FEMALE	
Col				
Q104A				
		413	98	512
DOES NOT APPLY		11.5	15.8	12.2
		387	37	423
STRONG AGREE		10.8	5.9	10.1
		1110	172	1282
AGREE		30.9	27.6	30.4
		978	185	1163
NO OPINION		27.3	29.6	27.6
		327	71	398
DISAGREE		9.1	11.4	9.5
		373	60	433
STRONG DISAGREE		10.4	9.7	10.3
Column		3589	623	4212
Total		85.2	14.8	100.0

Number of Missing Observations: 54

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104B	-----	-----	-----	-----
DOES NOT APPLY		931 26.0	237 38.0	1169 27.8
STRONG AGREE		217 6.1	15 2.5	232 5.5
AGREE		906 25.3	124 19.8	1030 24.5
NO OPINION		1048 29.2	180 28.7	1227 29.2
DISAGREE		255 7.1	44 7.0	299 7.1
STRONG DISAGREE		226 6.3	25 4.0	251 6.0
	Column Total	3584 85.1	625 14.9	4209 100.0

Number of Missing Observations: 58

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104C BEST PERFORMING PEOPLE WILL LEAVE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104C	-----	-----	-----	-----
DOES NOT APPLY		264 7.4	75 12.0	339 8.1
STRONG AGREE		435 12.2	65 10.4	500 11.9
AGREE		877 24.6	137 22.0	1014 24.2
NO OPINION		1104 30.9	190 30.5	1294 30.8
DISAGREE		625 17.5	106 17.0	731 17.4
STRONG DISAGREE		267 7.5	51 8.2	318 7.6
Column Total		3573 85.2	623 14.8	4196 100.0

Number of Missing Observations: 70



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104D AFTER DOWNSIZING, NAVY CAPABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104D	-----	-----	-----	-----
DOES NOT APPLY		263 7.4	80 12.9	343 8.2
STRONG AGREE		100 2.8	14 2.2	114 2.7
AGREE		632 17.7	92 14.8	724 17.2
NO OPINION		1016 28.4	192 30.9	1209 28.8
DISAGREE		894 25.0	141 22.7	1035 24.6
STRONG DISAGREE		673 18.8	102 16.4	775 18.5
Column Total		3579 85.2	622 14.8	4201 100.0

Number of Missing Observations: 65

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104E MORE TIME AT SEA by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104E	-----	-----	-----	-----
		697	224	921
DOES NOT APPLY		19.5	35.9	21.9
		-----	-----	-----
		566	41	607
STRONG AGREE		15.8	6.6	14.4
		-----	-----	-----
		911	96	1008
AGREE		25.5	15.5	24.0
		-----	-----	-----
		776	130	906
NO OPINION		21.7	20.9	21.6
		-----	-----	-----
		353	66	419
DISAGREE		9.9	10.6	10.0
		-----	-----	-----
		276	66	342
STRONG DISAGREE		7.7	10.6	8.1
		-----	-----	-----
Column		3579	623	4202
Total		85.2	14.8	100.0

Number of Missing Observations: 64

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104F DECREASED JOB SATISFACTION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104F	-----	-----	-----	-----
DOES NOT APPLY		284 7.9	93 14.8	377 9.0
STRONG AGREE		394 11.0	37 5.9	430 10.2
AGREE		721 20.1	94 15.0	814 19.4
NO OPINION		1293 36.1	250 40.1	1543 36.7
DISAGREE		614 17.1	101 16.3	715 17.0
STRONG DISAGREE		276 7.7	49 7.9	326 7.7
		-----	-----	-----
Column		3581	623	4205
Total		85.2	14.8	100.0

Number of Missing Observations: 62

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104G LESS LIKELY TO STAY IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104G	-----	-----	-----	-----
DOES NOT APPLY		463 12.9	106 17.0	568 13.5
STRONG AGREE		180 5.0	26 4.2	206 4.9
AGREE		478 13.4	85 13.6	563 13.4
NO OPINION		1185 33.1	185 29.7	1371 32.6
DISAGREE		830 23.2	148 23.7	978 23.3
STRONG DISAGREE		444 12.4	74 11.8	518 12.3
	Column	3580	623	4203
	Total	85.2	14.8	100.0

Number of Missing Observations: 63

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104H LEAVE IF PROGRAMS REDUCED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104H	-----	-----	-----	-----
DOES NOT APPLY		384 10.7	102 16.3	486 11.6
STRONG AGREE		311 8.7	50 8.0	361 8.6
AGREE		945 26.5	157 25.1	1102 26.3
NO OPINION		1126 31.5	186 29.7	1311 31.2
DISAGREE		541 15.1	94 15.1	635 15.1
STRONG DISAGREE		266 7.5	36 5.7	302 7.2
	Column Total	3573 85.1	625 14.9	4198 100.0

Number of Missing Observations: 69

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104I EXPECT TO BE RETIRED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104I	-----	-----	-----	-----
		636	131	767
DOES NOT APPLY		17.8	21.0	18.3
		-----	-----	-----
		207	38	245
STRONG AGREE		5.8	6.0	5.9
		-----	-----	-----
		433	74	507
AGREE		12.2	11.8	12.1
		-----	-----	-----
		964	147	1111
NO OPINION		27.0	23.6	26.5
		-----	-----	-----
		790	141	931
DISAGREE		22.2	22.6	22.2
		-----	-----	-----
		534	93	628
STRONG DISAGREE		15.0	15.0	15.0
		-----	-----	-----
Column		3566	624	4190
Total		85.1	14.9	100.0

Number of Missing Observations: 76

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104J RETIREES BENEFITS DECLINING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104J	-----	+	-----	+
DOES NOT APPLY		351 9.8	130 21.0	481 11.5
STRONG AGREE		1605 45.0	239 38.6	1844 44.1
AGREE		1112 31.2	153 24.7	1265 30.2
NO OPINION		357 10.0	78 12.6	436 10.4
DISAGREE		82 2.3	8 1.3	90 2.2
STRONG DISAGREE		58 1.6	11 1.8	69 1.6
		+	-----	+
Column		3565	620	4185
Total		85.2	14.8	100.0

Number of Missing Observations: 81

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104K MILITARY MEDICAL CARE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104K	-----	-----	-----	-----
		753	206	958
DOES NOT APPLY		21.1	32.9	22.8
		-----	-----	-----
		438	52	489
STRONG AGREE		12.3	8.2	11.7
		-----	-----	-----
		620	79	698
AGREE		17.3	12.5	16.6
		-----	-----	-----
		563	104	667
NO OPINION		15.8	16.6	15.9
		-----	-----	-----
		555	92	647
DISAGREE		15.5	14.8	15.4
		-----	-----	-----
		644	93	738
STRONG DISAGREE		18.0	14.9	17.6
		-----	-----	-----
	Column	3571	626	4198
	Total	85.1	14.9	100.0

Number of Missing Observations: 69



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104L LEAVE NAVY PRIOR TO RETIRE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104L	-----	-----	-----	-----
DOES NOT APPLY		665 18.7	167 26.8	832 19.9
STRONG AGREE		893 25.1	112 18.0	1005 24.0
AGREE		909 25.5	140 22.5	1049 25.1
NO OPINION		659 18.5	138 22.2	797 19.0
DISAGREE		309 8.7	48 7.7	357 8.5
STRONG DISAGREE		128 3.6	18 2.8	145 3.5
Column Total		3563 85.1	622 14.9	4186 100.0

Number of Missing Observations: 81

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104M FRIENDS UNDERSTAND/RESPECT JOB by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104M	-----	-----	-----	-----
DOES NOT APPLY		168 4.7	46 7.4	214 5.1
STRONG AGREE		476 13.4	90 14.6	567 13.6
AGREE		1329 37.3	235 37.9	1564 37.4
NO OPINION		692 19.4	120 19.5	813 19.4
DISAGREE		512 14.4	60 9.7	572 13.7
STRONG DISAGREE		386 10.8	68 11.0	454 10.9
Column Total		3565 85.2	619 14.8	4184 100.0

Number of Missing Observations: 83

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104N PUBLIC SUPPORTS MILITARY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104N	-----	-----	-----	-----
DOES NOT APPLY		74 2.1	25 4.1	99 2.4
STRONG AGREE		239 6.7	38 6.2	277 6.6
AGREE		988 27.8	140 22.6	1127 27.0
NO OPINION		893 25.1	147 23.9	1040 24.9
DISAGREE		879 24.7	174 28.1	1053 25.2
STRONG DISAGREE		484 13.6	94 15.2	578 13.8
	Column Total	3557 85.2	618 14.8	4175 100.0

Number of Missing Observations: 92

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q1040 SEPARATION BONUS/ WOULD ACCEPT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q1040				
DOES NOT APPLY		338 9.4	90 14.4	428 10.2
STRONG AGREE		1102 30.8	176 28.3	1279 30.5
AGREE		773 21.6	141 22.7	915 21.8
NO OPINION		729 20.4	118 19.0	847 20.2
DISAGREE		373 10.4	55 8.8	427 10.2
STRONG DISAGREE		261 7.3	42 6.8	303 7.2
Column Total		3576 85.2	623 14.8	4199 100.0

Number of Missing Observations: 68

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104P MISSION REQUIREMENTS DECREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104P	-----	-----	-----	-----
DOES NOT APPLY		423 11.9	137 22.0	560 13.4
STRONG AGREE		138 3.9	25 3.9	162 3.9
AGREE		245 6.9	53 8.5	297 7.1
NO OPINION		763 21.4	146 23.5	910 21.7
DISAGREE		771 21.6	122 19.7	893 21.3
STRONG DISAGREE		1226 34.4	139 22.4	1365 32.6
Column Total		3565 85.2	622 14.8	4187 100.0

Number of Missing Observations: 79

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104Q MISSION REQUIREMENTS INCREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104Q	-----	-----	-----	-----
DOES NOT APPLY		377 10.6	132 21.2	508 12.2
STRONG AGREE		820 23.0	84 13.4	903 21.6
AGREE		964 27.1	119 19.1	1083 25.9
NO OPINION		878 24.7	166 26.6	1043 25.0
DISAGREE		346 9.7	93 15.0	439 10.5
STRONG DISAGREE		175 4.9	29 4.7	203 4.9
		-----	-----	-----
Column		3558	622	4181
Total		85.1	14.9	100.0

Number of Missing Observations: 86

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104R WORKLOAD INCREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104R	-----	-----	-----	-----
DOES NOT APPLY		222 6.2	86 13.9	308 7.4
STRONG AGREE		861 24.2	96 15.7	958 22.9
AGREE		1011 28.4	138 22.4	1149 27.5
NO OPINION		859 24.1	160 26.0	1019 24.4
DISAGREE		471 13.2	108 17.6	579 13.9
STRONG DISAGREE		134 3.8	27 4.4	161 3.9
Column Total		3559 85.3	615 14.7	4174 100.0

Number of Missing Observations: 93

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104S DELAY ADVANCEMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104S	-----	-----	-----	-----
DOES NOT APPLY		373 10.6	122 20.0	495 12.0
STRONG AGREE		882 25.0	81 13.4	963 23.3
AGREE		803 22.7	106 17.4	908 22.0
NO OPINION		919 26.0	187 30.7	1106 26.7
DISAGREE		420 11.9	88 14.5	508 12.3
STRONG DISAGREE		131 3.7	25 4.1	156 3.8
Column Total		3529 85.3	609 14.7	4138 100.0

Number of Missing Observations: 129



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104T	-----	-----	-----	-----
DOES NOT APPLY		217 6.1	52 8.3	268 6.4
STRONG AGREE		1531 42.9	249 40.1	1780 42.5
AGREE		796 22.3	163 26.1	958 22.9
NO OPINION		595 16.7	85 13.7	680 16.2
DISAGREE		275 7.7	47 7.6	322 7.7
STRONG DISAGREE		152 4.3	26 4.3	179 4.3
Column Total		3566 85.1	622 14.9	4188 100.0

Number of Missing Observations: 78

Q104A DOWNSIZING WILL BE FAIR by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104A	-----	-----	-----	-----
AGREE		1497 47.1	209 39.8	1706 46.1
NO OPINION		978 30.8	185 35.2	1163 31.4
DISAGREE		700 22.0	131 25.0	831 22.5
Column Total		3175 85.8	525 14.2	3700 100.0

Number of Missing Observations: 566

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104B	-----	-----	-----	-----
AGREE		1123 42.4	139 36.0	1263 41.5
NO OPINION		1048 39.5	180 46.3	1227 40.4
DISAGREE		481 18.1	69 17.7	550 18.1
	Column Total	2652 87.2	388 12.8	3040 100.0

Number of Missing Observations: 1226

Q104C BEST PERFORMING PEOPLE WILL LEAVE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104C	-----	-----	-----	-----
AGREE		1312 39.7	202 36.8	1514 39.2
NO OPINION		1104 33.4	190 34.6	1294 33.6
DISAGREE		892 27.0	157 28.6	1049 27.2
	Column Total	3309 85.8	549 14.2	3857 100.0

Number of Missing Observations: 409

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104D AFTER DOWNSIZING, NAVY CAPABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104D	-----	-----	-----	-----
AGREE		733 22.1	106 19.6	839 21.7
NO OPINION		1016 30.7	192 35.5	1209 31.3
DISAGREE		1567 47.3	243 44.9	1810 46.9
		-----	-----	-----
Column Total		3316 85.9	542 14.1	3858 100.0

Number of Missing Observations: 408

Q104E MORE TIME AT SEA by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104E	-----	-----	-----	-----
AGREE		1477 51.3	138 34.5	1615 49.2
NO OPINION		776 26.9	130 32.5	906 27.6
DISAGREE		629 21.8	132 33.0	761 23.2
		-----	-----	-----
Column Total		2882 87.8	400 12.2	3281 100.0

Number of Missing Observations: 985

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104F DECREASED JOB SATISFACTION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104F				
AGREE		1114 33.8	130 24.5	1244 32.5
NO OPINION		1293 39.2	250 47.1	1543 40.3
DISAGREE		890 27.0	151 28.4	1041 27.2
	Column Total	3297 86.1	531 13.9	3828 100.0

Number of Missing Observations: 438

Q104G LESS LIKELY TO STAY IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104G				
AGREE		658 21.1	111 21.4	769 21.2
NO OPINION		1185 38.0	185 35.8	1371 37.7
DISAGREE		1274 40.9	221 42.8	1495 41.1
	Column Total	3118 85.8	517 14.2	3635 100.0

Number of Missing Observations: 631

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104H LEAVE IF PROGRAMS REDUCED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104H	-----	-----	-----	-----
AGREE		1256 39.4	207 39.6	1463 39.4
NO OPINION		1126 35.3	186 35.5	1311 35.3
DISAGREE		807 25.3	130 24.9	937 25.2
	Column Total	3189 85.9	523 14.1	3712 100.0

Number of Missing Observations: 555

Q104I EXPECT TO BE RETIRED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104I	-----	-----	-----	-----
AGREE		641 21.9	111 22.6	752 22.0
NO OPINION		964 32.9	147 29.8	1111 32.5
DISAGREE		1324 45.2	235 47.6	1559 45.6
	Column Total	2930 85.6	493 14.4	3423 100.0

Number of Missing Observations: 844

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104J RETIREES BENEFITS DECLINING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104J	-----	-----	-----	-----
AGREE		2717 84.5	392 80.1	3110 83.9
NO OPINION		357 11.1	78 16.0	436 11.8
DISAGREE		140 4.3	19 3.9	159 4.3
	Column Total	3214 86.8	490 13.2	3704 100.0

Number of Missing Observations: 562

Q104K MILITARY MEDICAL CARE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104K	-----	-----	-----	-----
AGREE		1057 37.5	130 31.0	1187 36.7
NO OPINION		563 20.0	104 24.8	667 20.6
DISAGREE		1199 42.5	186 44.3	1385 42.8
	Column Total	2819 87.0	420 13.0	3239 100.0

Number of Missing Observations: 1027

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104L LEAVE NAVY PRIOR TO RETIRE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104L	-----	-----	-----	-----
AGREE		1802 62.2	252 55.3	2054 61.2
NO OPINION		659 22.7	138 30.3	797 23.8
DISAGREE		437 15.1	66 14.4	502 15.0
	Column Total	2898 86.4	455 13.6	3353 100.0

Number of Missing Observations: 913

Q104M FRIENDS UNDERSTAND/RESPECT JOB by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104M	-----	-----	-----	-----
AGREE		1806 53.2	325 56.7	2131 53.7
NO OPINION		692 20.4	120 21.0	813 20.5
DISAGREE		898 26.5	128 22.3	1026 25.8
	Column Total	3397 85.6	573 14.4	3970 100.0

Number of Missing Observations: 297

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104N PUBLIC SUPPORTS MILITARY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104N				
AGREE		1226 35.2	178 30.0	1404 34.4
NO OPINION		893 25.6	147 24.9	1040 25.5
DISAGREE		1364 39.2	268 45.1	1631 40.0
Column Total		3483 85.5	593 14.5	4076 100.0

Number of Missing Observations: 191

Q104O SEPARATION BONUS/ WOULD ACCEPT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104O				
AGREE		1875 57.9	318 59.6	2193 58.2
NO OPINION		729 22.5	118 22.2	847 22.5
DISAGREE		634 19.6	97 18.2	731 19.4
Column Total		3238 85.9	533 14.1	3771 100.0

Number of Missing Observations: 495



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104P MISSION REQUIREMENTS DECREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104P	-----	-----	-----	-----
AGREE		382 12.2	77 15.9	459 12.7
NO OPINION		763 24.3	146 30.1	910 25.1
DISAGREE		1997 63.5	262 54.0	2259 62.3
Column Total		3142 86.6	485 13.4	3627 100.0

Number of Missing Observations: 639

Q104Q MISSION REQUIREMENTS INCREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104Q	-----	-----	-----	-----
AGREE		1783 56.1	203 41.3	1986 54.1
NO OPINION		878 27.6	166 33.8	1043 28.4
DISAGREE		521 16.4	122 24.9	643 17.5
Column Total		3182 86.6	491 13.4	3672 100.0

Number of Missing Observations: 594

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104R WORKLOAD INCREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104R				
AGREE		1873 56.1	234 44.2	2107 54.5
NO OPINION		859 25.8	160 30.2	1019 26.4
DISAGREE		604 18.1	135 25.6	740 19.1
	Column Total	3336 86.3	529 13.7	3866 100.0

Number of Missing Observations: 401

Q104S DELAY ADVANCEMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104S				
AGREE		1685 53.4	187 38.5	1872 51.4
NO OPINION		919 29.1	187 38.4	1106 30.4
DISAGREE		552 17.5	113 23.2	665 18.2
	Column Total	3155 86.6	487 13.4	3642 100.0

Number of Missing Observations: 624

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104T	-----	-----	-----	-----
AGREE		2327 69.5	412 72.2	2739 69.9
NO OPINION		595 17.8	85 14.9	680 17.4
DISAGREE		428 12.8	74 12.9	501 12.8
	Column Total	3349 85.4	571 14.6	3920 100.0

Number of Missing Observations: 346

Q104A DOWNSIZING WILL BE FAIR by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104A	-----	-----	-----	-----	-----
DOES NOT APPLY		360 11.8	74 13.4	76 12.9	511 12.1
STRONG AGREE		324 10.6	43 7.7	55 9.3	422 10.0
AGREE		981 32.1	141 25.3	163 27.4	1285 30.6
NO OPINION		810 26.5	173 31.0	177 29.9	1160 27.6
DISAGREE		292 9.6	59 10.6	47 7.9	398 9.5
STRONG DISAGREE		287 9.4	68 12.1	75 12.6	430 10.2
	Column Total	3055 72.6	557 13.3	593 14.1	4206 100.0

Number of Missing Observations: 61

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104B					
DOES NOT APPLY		841 27.5	166 29.9	160 27.0	1167 27.8
STRONG AGREE		174 5.7	30 5.4	28 4.6	231 5.5
AGREE		788 25.8	112 20.1	131 22.1	1031 24.5
NO OPINION		849 27.8	178 32.0	197 33.2	1224 29.1
DISAGREE		232 7.6	32 5.8	34 5.8	299 7.1
STRONG DISAGREE		169 5.5	38 6.8	43 7.3	250 6.0
Column Total		3053 72.7	556 13.2	593 14.1	4202 100.0

Number of Missing Observations: 64

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104C BEST PERFORMING PEOPLE WILL LEAVE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104C	-----	+	+	+	+
DOES NOT APPLY		239 7.9	47 8.5	49 8.3	336 8.0
STRONG AGREE		347 11.4	72 13.0	74 12.5	493 11.8
AGREE		770 25.3	112 20.2	133 22.5	1015 24.2
NO OPINION		941 30.9	180 32.5	178 30.1	1299 31.0
DISAGREE		532 17.5	96 17.3	100 16.9	728 17.4
STRONG DISAGREE		214 7.0	47 8.5	58 9.8	319 7.6
		+	+	+	+
Column Total		3044 72.6	554 13.2	593 14.1	4191 100.0

Number of Missing Observations: 76

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104D AFTER DOWNSIZING, NAVY CAPABLE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104D	-----	-----	-----	-----	-----
DOES NOT APPLY		247 8.1	59 10.6	35 6.0	341 8.1
STRONG AGREE		77 2.5	20 3.7	16 2.7	113 2.7
AGREE		529 17.3	100 18.1	95 16.0	724 17.3
NO OPINION		819 26.9	188 34.1	204 34.5	1212 28.9
DISAGREE		819 26.8	92 16.7	123 20.7	1033 24.6
STRONG DISAGREE		560 18.4	92 16.7	119 20.1	771 18.4
Column Total		3051 72.7	550 13.1	593 14.1	4194 100.0

Number of Missing Observations: 72

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104E MORE TIME AT SEA by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104E	-----	+	+	+	+
DOES NOT APPLY		685 22.5	120 21.6	115 19.6	920 21.9
STRONG AGREE		447 14.6	74 13.3	82 14.0	604 14.4
AGREE		763 25.0	108 19.5	136 23.2	1008 24.0
NO OPINION		643 21.1	113 20.2	147 25.0	903 21.5
DISAGREE		296 9.7	68 12.3	51 8.7	415 9.9
STRONG DISAGREE		217 7.1	73 13.1	56 9.6	346 8.3
		+	+	+	+
Column Total		3052 72.7	556 13.3	587 14.0	4196 100.0

Number of Missing Observations: 71

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104F DECREASED JOB SATISFACTION by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104F					
DOES NOT APPLY		274 9.0	53 9.6	47 8.0	375 8.9
STRONG AGREE		325 10.6	36 6.4	67 11.4	428 10.2
AGREE		621 20.4	80 14.3	117 19.8	818 19.5
NO OPINION		1111 36.4	194 34.9	234 39.6	1539 36.7
DISAGREE		512 16.8	119 21.5	84 14.2	715 17.0
STRONG DISAGREE		208 6.8	74 13.3	42 7.0	324 7.7
Column Total		3051 72.7	556 13.2	591 14.1	4198 100.0

Number of Missing Observations: 68



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104G LESS LIKELY TO STAY IN NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104G	-----	-----	-----	-----	-----
DOES NOT APPLY		420 13.8	71 12.7	75 12.5	566 13.5
STRONG AGREE		132 4.3	25 4.4	47 7.9	203 4.8
AGREE		405 13.3	53 9.4	109 18.3	567 13.5
NO OPINION		1010 33.2	161 28.9	195 32.9	1367 32.6
DISAGREE		720 23.7	153 27.3	105 17.7	978 23.3
STRONG DISAGREE		355 11.7	97 17.3	64 10.8	516 12.3
Column Total		3043 72.5	559 13.3	595 14.2	4197 100.0

Number of Missing Observations: 70

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104H LEAVE IF PROGRAMS REDUCED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104H	-----	-----	-----	-----	-----
DOES NOT APPLY		359 11.8	61 10.9	63 10.5	483 11.5
STRONG AGREE		248 8.1	52 9.4	59 10.0	360 8.6
AGREE		815 26.8	126 22.6	163 27.3	1104 26.3
NO OPINION		940 30.9	167 30.1	204 34.2	1311 31.3
DISAGREE		470 15.5	102 18.4	65 11.0	638 15.2
STRONG DISAGREE		208 6.8	47 8.5	42 7.0	297 7.1
	Column	3039	556	596	4191
	Total	72.5	13.3	14.2	100.0

Number of Missing Observations: 75

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104I EXPECT TO BE RETIRED by RACIAL

		RACIAL			Row Total
Count	Pct	WHITE	BLACK	OTHER	
Col					
Q104I	-----	+	+	+	+
DOES NOT APPLY		587 19.3	72 13.0	106 17.9	765 18.3
STRONG AGREE		156 5.1	57 10.3	29 5.0	242 5.8
AGREE		333 11.0	86 15.6	90 15.2	509 12.2
NO OPINION		794 26.1	130 23.6	179 30.2	1104 26.4
DISAGREE		683 22.5	123 22.2	129 21.8	936 22.4
STRONG DISAGREE		485 16.0	84 15.2	59 9.9	628 15.0
Column		3039	552	593	4183
Total		72.6	13.2	14.2	100.0

Number of Missing Observations: 83

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104J RETIREES BENEFITS DECLINING by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104J	-----	-----	-----	-----	-----
DOES NOT APPLY		330 10.9	82 14.9	66 11.2	479 11.5
STRONG AGREE		1378 45.4	209 37.7	252 42.6	1839 44.0
AGREE		931 30.7	164 29.6	168 28.4	1263 30.2
NO OPINION		290 9.6	77 14.0	71 12.0	438 10.5
DISAGREE		62 2.0	8 1.4	21 3.5	90 2.2
STRONG DISAGREE		42 1.4	13 2.4	14 2.3	69 1.6
Column Total		3032 72.6	553 13.2	592 14.2	4178 100.0

Number of Missing Observations: 89

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104K MILITARY MEDICAL CARE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104K	-----	+	+	+	+
		738	106	114	958
DOES NOT APPLY		24.3	19.0	19.2	22.9
		+	+	+	+
		254	95	139	488
STRONG AGREE		8.4	16.9	23.4	11.6
		+	+	+	+
		452	115	133	700
AGREE		14.9	20.6	22.4	16.7
		+	+	+	+
		492	91	83	665
NO OPINION		16.2	16.2	14.0	15.9
		+	+	+	+
		514	71	58	643
DISAGREE		16.9	12.7	9.8	15.3
		+	+	+	+
		591	81	66	737
STRONG DISAGREE		19.4	14.5	11.1	17.6
		+	+	+	+
Column		3040	558	592	4191
Total		72.5	13.3	14.1	100.0

Number of Missing Observations: 75

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104L LEAVE NAVY PRIOR TO RETIRE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104L	-----	-----	-----	-----	-----
DOES NOT APPLY		609 20.1	105 18.9	115 19.5	829 19.8
STRONG AGREE		761 25.1	102 18.4	145 24.5	1008 24.1
AGREE		785 25.9	121 21.7	144 24.5	1050 25.1
NO OPINION		535 17.6	146 26.3	108 18.3	790 18.9
DISAGREE		240 7.9	61 11.0	57 9.6	358 8.6
STRONG DISAGREE		103 3.4	20 3.6	21 3.5	144 3.4
Column Total		3034 72.6	556 13.3	590 14.1	4179 100.0

Number of Missing Observations: 87

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104M FRIENDS UNDERSTAND/RESPECT JOB by RACIAL

		RACIAL			Row Total
	Count Col Pct	WHITE	BLACK	OTHER	
Q104M	-----	+	+	+	+
		150	40	26	215
DOES NOT APPLY		4.9	7.2	4.4	5.2
		+	+	+	+
		361	87	116	565
STRONG AGREE		11.9	15.8	19.6	13.5
		+	+	+	+
		1087	214	261	1561
AGREE		35.9	38.7	43.9	37.4
		+	+	+	+
		604	102	103	809
NO OPINION		19.9	18.4	17.3	19.4
		+	+	+	+
		467	53	50	570
DISAGREE		15.4	9.5	8.5	13.7
		+	+	+	+
		362	57	37	456
STRONG DISAGREE		11.9	10.3	6.3	10.9
		+	+	+	+
Column		3031	553	594	4177
Total		72.6	13.2	14.2	100.0

Number of Missing Observations: 89

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104N PUBLIC SUPPORTS MILITARY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104N	-----	-----	-----	-----	-----
		60	28	12	99
DOES NOT APPLY		2.0	5.0	2.0	2.4
		-----	-----	-----	-----
		158	52	67	277
STRONG AGREE		5.2	9.4	11.3	6.6
		-----	-----	-----	-----
		780	152	189	1121
AGREE		25.8	27.6	31.9	26.9
		-----	-----	-----	-----
		755	133	156	1044
NO OPINION		25.0	24.1	26.4	25.1
		-----	-----	-----	-----
		838	111	104	1052
DISAGREE		27.7	20.1	17.5	25.3
		-----	-----	-----	-----
		434	77	65	575
STRONG DISAGREE		14.3	13.9	10.9	13.8
		-----	-----	-----	-----
	Column	3023	553	592	4168
	Total	72.5	13.3	14.2	100.0

Number of Missing Observations: 98



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q1040 SEPARATION BONUS/ WOULD ACCEPT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q1040	-----	-----	-----	-----	-----
DOES NOT APPLY		294 9.7	65 11.6	68 11.4	427 10.2
STRONG AGREE		966 31.8	147 26.3	159 26.8	1271 30.3
AGREE		674 22.2	108 19.3	131 22.2	913 21.8
NO OPINION		568 18.7	129 23.0	151 25.5	848 20.2
DISAGREE		319 10.5	59 10.6	51 8.6	430 10.3
STRONG DISAGREE		219 7.2	51 9.1	33 5.5	303 7.2
Column Total		3041 72.5	559 13.3	592 14.1	4192 100.0

Number of Missing Observations: 74

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104P MISSION REQUIREMENTS DECREASED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104P	-----	-----	-----	-----	-----
DOES NOT APPLY		370 12.2	101 18.3	86 14.5	557 13.3
STRONG AGREE		98 3.2	28 5.1	36 6.1	162 3.9
AGREE		188 6.2	38 6.9	70 11.8	296 7.1
NO OPINION		615 20.3	131 23.6	164 27.8	910 21.8
DISAGREE		683 22.5	101 18.3	110 18.7	894 21.4
STRONG DISAGREE		1082 35.6	154 27.8	125 21.1	1361 32.6
Column Total		3036 72.6	554 13.3	590 14.1	4180 100.0

Number of Missing Observations: 86

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104Q MISSION REQUIREMENTS INCREASED by RACIAL

		RACIAL			Row Total
Count	Pct	WHITE	BLACK	OTHER	
Col					
Q104Q	-----	+	+	+	+
		337	83	86	506
DOES NOT APPLY		11.1	15.0	14.6	12.1
		+	+	+	+
		703	88	112	903
STRONG AGREE		23.2	15.9	19.0	21.6
		+	+	+	+
		787	134	162	1083
AGREE		25.9	24.3	27.5	25.9
		+	+	+	+
		744	148	150	1042
NO OPINION		24.5	26.8	25.4	25.0
		+	+	+	+
		329	62	46	437
DISAGREE		10.9	11.2	7.8	10.5
		+	+	+	+
		132	38	33	203
STRONG DISAGREE		4.4	6.8	5.7	4.9
		+	+	+	+
Column		3033	552	588	4174
Total		72.7	13.2	14.1	100.0

Number of Missing Observations: 92

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104R WORKLOAD INCREASED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104R					
DOES NOT APPLY		216 7.1	47 8.4	46 7.7	308 7.4
STRONG AGREE		727 24.1	100 18.1	126 21.4	954 22.9
AGREE		857 28.3	118 21.2	175 29.8	1150 27.6
NO OPINION		708 23.4	142 25.6	168 28.5	1018 24.4
DISAGREE		412 13.6	113 20.4	51 8.7	576 13.8
STRONG DISAGREE		103 3.4	35 6.4	22 3.8	161 3.9
Column Total		3024 72.6	556 13.3	588 14.1	4167 100.0

Number of Missing Observations: 99

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104S DELAY ADVANCEMENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104S	-----	+	+	+	+
DOES NOT APPLY		348 11.6	75 14.0	72 12.3	495 12.0
STRONG AGREE		712 23.7	109 20.3	138 23.6	960 23.2
AGREE		691 23.0	79 14.7	142 24.3	912 22.1
NO OPINION		781 26.0	160 29.7	163 27.9	1105 26.7
DISAGREE		373 12.4	82 15.2	49 8.4	505 12.2
STRONG DISAGREE		100 3.3	33 6.2	20 3.5	154 3.7
		+	+	+	+
Column Total		3007 72.8	540 13.1	584 14.1	4131 100.0

Number of Missing Observations: 135

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104T	-----	-----	-----	-----	-----
DOES NOT APPLY		181 6.0	36 6.5	48 8.2	265 6.3
STRONG AGREE		1311 43.2	224 40.6	235 39.7	1770 42.3
AGREE		706 23.2	123 22.3	135 22.9	964 23.1
NO OPINION		485 15.9	89 16.1	107 18.0	680 16.3
DISAGREE		231 7.6	46 8.4	48 8.1	325 7.8
STRONG DISAGREE		125 4.1	34 6.2	18 3.1	177 4.2
Column Total		3039 72.7	551 13.2	591 14.1	4181 100.0

Number of Missing Observations: 85

Q104A DOWNSIZING WILL BE FAIR by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104A	-----	-----	-----	-----	-----
AGREE		1305 48.4	184 38.0	218 42.1	1707 46.2
NO OPINION		810 30.1	173 35.8	177 34.3	1160 31.4
DISAGREE		579 21.5	126 26.2	122 23.6	828 22.4
Column Total		2695 72.9	483 13.1	517 14.0	3695 100.0

Number of Missing Observations: 572

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104B	-----	-----	-----	-----	-----
AGREE		962 43.5	142 36.4	158 36.6	1262 41.6
NO OPINION		849 38.4	178 45.6	197 45.5	1224 40.3
DISAGREE		401 18.1	70 18.0	78 17.9	549 18.1
Column Total		2212 72.9	390 12.8	433 14.3	3035 100.0

Number of Missing Observations: 1232

Q104C BEST PERFORMING PEOPLE WILL LEAVE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104C	-----	-----	-----	-----	-----
AGREE		1117 39.8	184 36.4	207 38.1	1508 39.1
NO OPINION		941 33.6	180 35.5	178 32.8	1299 33.7
DISAGREE		747 26.6	142 28.1	158 29.0	1047 27.2
Column Total		2805 72.8	507 13.1	544 14.1	3855 100.0

Number of Missing Observations: 411

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104D AFTER DOWNSIZING, NAVY CAPABLE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104D					
AGREE		606 21.6	120 24.4	111 20.0	837 21.7
NO OPINION		819 29.2	188 38.2	204 36.7	1212 31.4
DISAGREE		1379 49.2	184 37.4	242 43.4	1805 46.8
Column Total		2804 72.8	492 12.8	558 14.5	3854 100.0

Number of Missing Observations: 413

Q104E MORE TIME AT SEA by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104E					
AGREE		1211 51.1	183 41.9	219 46.3	1612 49.2
NO OPINION		643 27.2	113 25.8	147 31.0	903 27.6
DISAGREE		513 21.7	141 32.3	107 22.7	761 23.2
Column Total		2367 72.3	436 13.3	472 14.4	3276 100.0

Number of Missing Observations: 991



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104F DECREASED JOB SATISFACTION by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104F	-----	+	+	+	+
AGREE		946 34.1	115 22.9	184 33.9	1245 32.6
NO OPINION		1111 40.0	194 38.6	234 43.0	1539 40.2
DISAGREE		720 25.9	194 38.5	126 23.1	1039 27.2
		+	+	+	+
Column Total		2777 72.6	503 13.2	544 14.2	3823 100.0

Number of Missing Observations: 443

Q104G LESS LIKELY TO STAY IN NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104G	-----	+	+	+	+
AGREE		537 20.5	77 15.9	155 29.9	770 21.2
NO OPINION		1010 38.5	161 33.1	195 37.6	1367 37.7
DISAGREE		1075 41.0	249 51.1	169 32.5	1494 41.1
		+	+	+	+
Column Total		2623 72.2	488 13.4	520 14.3	3631 100.0

Number of Missing Observations: 635

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104H LEAVE IF PROGRAMS REDUCED by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q104H					
AGREE		1063 39.7	178 36.0	222 41.7	1463 39.5
NO OPINION		940 35.1	167 33.8	204 38.2	1311 35.3
DISAGREE		678 25.3	150 30.2	107 20.1	934 25.2
Column Total		2680 72.3	495 13.4	533 14.4	3708 100.0

Number of Missing Observations: 558

Q104I EXPECT TO BE RETIRED by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q104I					
AGREE		489 19.9	143 29.8	119 24.5	751 22.0
NO OPINION		794 32.4	130 27.2	179 36.8	1104 32.3
DISAGREE		1168 47.7	207 43.1	188 38.7	1563 45.7
Column Total		2451 71.7	480 14.0	486 14.2	3418 100.0

Number of Missing Observations: 848

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104J RETIREES BENEFITS DECLINING by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104J					
AGREE		2309 85.4	373 79.1	420 80.0	3102 83.9
NO OPINION		290 10.7	77 16.4	71 13.5	438 11.9
DISAGREE		103 3.8	21 4.5	34 6.5	159 4.3
Column Total		2702 73.1	471 12.7	526 14.2	3699 100.0

Number of Missing Observations: 567

Q104K MILITARY MEDICAL CARE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104K					
AGREE		706 30.7	209 46.4	272 56.7	1187 36.7
NO OPINION		492 21.3	91 20.0	83 17.4	665 20.6
DISAGREE		1105 48.0	152 33.6	124 25.9	1380 42.7
Column Total		2302 71.2	452 14.0	479 14.8	3233 100.0

Number of Missing Observations: 1033

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104L LEAVE NAVY PRIOR TO RETIRE by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q104L	-----	1546	223	289	2058
AGREE		63.8	49.5	60.9	61.5
		535	146	108	790
NO OPINION		22.1	32.5	22.7	23.6
		343	81	77	502
DISAGREE		14.2	18.0	16.3	15.0
Column		2424	450	475	3350
Total		72.4	13.4	14.2	100.0

Number of Missing Observations: 917

Q104M FRIENDS UNDERSTAND/RESPECT JOB by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q104M	-----	1448	302	377	2126
AGREE		50.3	58.8	66.4	53.7
		604	102	103	809
NO OPINION		21.0	19.8	18.1	20.4
		829	110	88	1027
DISAGREE		28.8	21.4	15.5	25.9
Column		2881	513	567	3962
Total		72.7	12.9	14.3	100.0

Number of Missing Observations: 305

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104N PUBLIC SUPPORTS MILITARY by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q104N	-----	+	+	+	+
		938	204	256	1397
AGREE		31.6	38.9	44.0	34.3
		+	+	+	+
		755	133	156	1044
NO OPINION		25.5	25.4	26.9	25.7
		+	+	+	+
		1271	188	168	1627
DISAGREE		42.9	35.7	29.0	40.0
		+	+	+	+
Column		2964	525	580	4069
Total		72.8	12.9	14.3	100.0

Number of Missing Observations: 197

Q104O SEPARATION BONUS/ WOULD ACCEPT by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q104O	-----	+	+	+	+
		1640	255	290	2185
AGREE		59.7	51.6	55.3	58.0
		+	+	+	+
		568	129	151	848
NO OPINION		20.7	26.0	28.8	22.5
		+	+	+	+
		539	110	84	733
DISAGREE		19.6	22.3	15.9	19.5
		+	+	+	+
Column		2746	494	524	3765
Total		72.9	13.1	13.9	100.0

Number of Missing Observations: 501

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104P MISSION REQUIREMENTS DECREASED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104P					
AGREE		286 10.7	67 14.7	106 21.0	458 12.6
NO OPINION		615 23.1	131 28.9	164 32.5	910 25.1
DISAGREE		1765 66.2	255 56.4	235 46.6	2255 62.2
Column Total		2666 73.6	453 12.5	504 13.9	3623 100.0

Number of Missing Observations: 643

Q104Q MISSION REQUIREMENTS INCREASED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104Q					
AGREE		1490 55.3	222 47.2	274 54.5	1986 54.1
NO OPINION		744 27.6	148 31.6	150 29.8	1042 28.4
DISAGREE		462 17.1	100 21.3	79 15.8	641 17.5
Column Total		2696 73.5	469 12.8	502 13.7	3668 100.0

Number of Missing Observations: 598

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104R WORKLOAD INCREASED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104R					
AGREE		1584 56.4	218 42.8	301 55.6	2104 54.5
NO OPINION		708 25.2	142 28.0	168 30.9	1018 26.4
DISAGREE		515 18.3	149 29.2	73 13.5	737 19.1
Column Total		2808 72.8	509 13.2	542 14.0	3859 100.0

Number of Missing Observations: 407

Q104S DELAY ADVANCEMENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104S					
AGREE		1403 52.8	189 40.6	280 54.6	1872 51.5
NO OPINION		781 29.4	160 34.5	163 31.9	1105 30.4
DISAGREE		474 17.8	115 24.8	70 13.6	659 18.1
Column Total		2659 73.1	464 12.8	513 14.1	3636 100.0

Number of Missing Observations: 631

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q104T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104T					
AGREE		2017 70.6	347 67.2	370 68.1	2734 69.8
NO OPINION		485 17.0	89 17.2	107 19.6	680 17.4
DISAGREE		355 12.4	80 15.6	66 12.2	502 12.8
Column Total		2857 73.0	516 13.2	543 13.9	3916 100.0

Number of Missing Observations: 350

Q105 BASE OR SHIP CLOSED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q105					
DONT KNOW		133 13.8	219 8.1	20 4.2	372 9.0
YES		170 17.6	305 11.3	55 11.5	530 12.8
NO		663 68.6	2180 80.6	404 84.3	3247 78.2
Column Total		967 23.3	2704 65.2	479 11.5	4150 100.0

Number of Missing Observations: 117



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106A SHOULD ALWAYS TELL TRUTH by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106A	-----	+	+	+	+
STRONG AGREE		382 38.7	1007 36.8	192 39.6	1580 37.6
AGREE		349 35.4	1125 41.1	209 43.1	1682 40.0
NO OPINION		168 17.0	370 13.5	51 10.5	588 14.0
DISAGREE		67 6.8	207 7.5	30 6.2	303 7.2
STRONG DISAGREE		21 2.1	29 1.1	3 .6	53 1.3
		+	+	+	+
Column Total		985 23.4	2738 65.1	484 11.5	4207 100.0

Number of Missing Observations: 59

Q106B SOMETIMES NEED TO BEND OR BREAK RULES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106B	-----	+	+	+	+
STRONG AGREE		155 15.7	361 13.2	48 10.0	564 13.4
AGREE		352 35.7	1149 42.0	212 44.1	1714 40.8
NO OPINION		228 23.1	535 19.5	90 18.6	852 20.3
DISAGREE		177 18.0	476 17.4	98 20.4	751 17.9
STRONG DISAGREE		74 7.5	214 7.8	34 7.0	322 7.7
		+	+	+	+
Column Total		987 23.5	2735 65.1	482 11.5	4204 100.0

Number of Missing Observations: 63

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106C RESPONSIBILITY IS KEY QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106C	-----	-----	-----	-----	-----
STRONG AGREE		557 56.9	1554 56.9	325 67.4	2436 58.1
AGREE		362 36.9	1093 40.0	151 31.4	1606 38.3
NO OPINION		42 4.2	63 2.3	4 .9	109 2.6
DISAGREE		13 1.3	7 .3	1 .2	21 .5
STRONG DISAGREE		6 .6	13 .5	1 .1	20 .5
Column Total		980 23.4	2730 65.1	482 11.5	4192 100.0

Number of Missing Observations: 74

Q106D IMPORTANT TO KNOW AND DO JOBS WELL by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106D	-----	-----	-----	-----	-----
STRONG AGREE		617 62.9	1747 63.9	345 71.6	2709 64.5
AGREE		334 34.0	944 34.5	134 27.8	1411 33.6
NO OPINION		25 2.5	30 1.1	2 .5	57 1.4
DISAGREE		1 .1	4 .1	1 .1	5 .1
STRONG DISAGREE		5 .5	10 .4		15 .4
Column Total		982 23.4	2734 65.1	482 11.5	4198 100.0

Number of Missing Observations: 68

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106E TEAM PLAYER IMPORTANT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106E	-----	+	+	+	+
STRONG AGREE		382 38.7	1115 40.9	237 49.1	1734 41.3
AGREE		362 36.7	1051 38.5	179 37.1	1591 37.9
NO OPINION		165 16.7	388 14.2	47 9.7	600 14.3
DISAGREE		60 6.1	148 5.4	17 3.6	226 5.4
STRONG DISAGREE		18 1.8	27 1.0	2 .5	47 1.1
		+	+	+	+
Column Total		986 23.5	2730 65.0	482 11.5	4198 100.0

Number of Missing Observations: 68

Q106F LOYALTY TO THE NAVY MORE IMPORTANT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106F	-----	+	+	+	+
STRONG AGREE		144 14.7	382 14.0	94 19.4	620 14.8
AGREE		191 19.4	652 23.9	144 29.8	987 23.5
NO OPINION		387 39.4	989 36.2	151 31.3	1527 36.4
DISAGREE		169 17.2	514 18.8	75 15.5	758 18.1
STRONG DISAGREE		91 9.3	194 7.1	19 4.0	305 7.3
		+	+	+	+
Column Total		983 23.4	2732 65.1	482 11.5	4197 100.0

Number of Missing Observations: 70

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106G CONCERN FOR SHIPMATES IMPORTANT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106G	-----	+	+	+	+
STRONG AGREE		426 43.4	1294 47.6	313 64.8	2033 48.6
AGREE		452 46.0	1277 46.9	162 33.7	1891 45.2
NO OPINION		80 8.2	121 4.5	6 1.3	208 5.0
DISAGREE		8 .8	17 .6	0 .1	26 .6
STRONG DISAGREE		15 1.6	12 .5	0 .1	28 .7
Column Total		982 23.5	2722 65.0	482 11.5	4186 100.0

Number of Missing Observations: 80

Q106H SHOULD SERVE COUNTRY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106H	-----	+	+	+	+
STRONG AGREE		317 32.2	997 36.5	238 49.3	1552 37.0
AGREE		318 32.2	1046 38.3	165 34.2	1528 36.4
NO OPINION		244 24.8	498 18.2	60 12.5	802 19.1
DISAGREE		61 6.2	126 4.6	15 3.1	202 4.8
STRONG DISAGREE		45 4.6	63 2.3	4 .9	113 2.7
Column Total		985 23.5	2729 65.0	482 11.5	4196 100.0

Number of Missing Observations: 70

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106I SHOULD REPORT SEXUAL HARASSMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106I					
STRONG AGREE		376 38.3	1255 46.0	297 61.6	1928 46.0
AGREE		317 32.3	982 36.0	144 29.8	1444 34.4
NO OPINION		220 22.3	371 13.6	32 6.6	622 14.8
DISAGREE		44 4.5	87 3.2	8 1.7	139 3.3
STRONG DISAGREE		25 2.6	32 1.2	2 .3	59 1.4
Column Total		983 23.4	2727 65.0	483 11.5	4193 100.0

Number of Missing Observations: 74

Q106J SHOULD RELY ON RELIGIOUS FAITH by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106J					
STRONG AGREE		182 18.5	437 16.0	77 16.0	696 16.6
AGREE		215 21.9	605 22.1	110 22.9	931 22.2
NO OPINION		393 40.0	1108 40.6	171 35.5	1671 39.8
DISAGREE		100 10.1	349 12.8	82 17.1	531 12.7
STRONG DISAGREE		93 9.5	233 8.5	41 8.5	367 8.7
Column Total		982 23.4	2732 65.1	482 11.5	4196 100.0

Number of Missing Observations: 70

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106A SHOULD ALWAYS TELL TRUTH by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106A					
AGREE		730 74.1	2132 77.9	400 82.8	3263 77.6
NO OPINION		168 17.0	370 13.5	51 10.5	588 14.0
DISAGREE		88 8.9	236 8.6	33 6.8	356 8.5
	Column Total	985 23.4	2738 65.1	484 11.5	4207 100.0

Number of Missing Observations: 59

Q106B SOMETIMES NEED TO BEND OR BREAK RULES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106B					
AGREE		507 51.4	1510 55.2	260 54.0	2278 54.2
NO OPINION		228 23.1	535 19.5	90 18.6	852 20.3
DISAGREE		251 25.4	690 25.2	132 27.4	1074 25.5
	Column Total	987 23.5	2735 65.1	482 11.5	4204 100.0

Number of Missing Observations: 63

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106C RESPONSIBILITY IS KEY QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106C					
AGREE		919 93.8	2647 97.0	476 98.8	4042 96.4
NO OPINION		42 4.2	63 2.3	4 .9	109 2.6
DISAGREE		20 2.0	20 .7	2 .3	41 1.0
Column Total		980 23.4	2730 65.1	482 11.5	4192 100.0

Number of Missing Observations: 74

Q106D IMPORTANT TO KNOW AND DO JOBS WELL by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106D					
AGREE		951 96.8	2691 98.4	479 99.4	4121 98.2
NO OPINION		25 2.5	30 1.1	2 .5	57 1.4
DISAGREE		6 .6	13 .5	1 .1	20 .5
Column Total		982 23.4	2734 65.1	482 11.5	4198 100.0

Number of Missing Observations: 68

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106E TEAM PLAYER IMPORTANT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106E					
AGREE		743 75.4	2166 79.4	416 86.2	3325 79.2
NO OPINION		165 16.7	388 14.2	47 9.7	600 14.3
DISAGREE		78 7.9	175 6.4	20 4.1	273 6.5
Column Total		986 23.5	2730 65.0	482 11.5	4198 100.0

Number of Missing Observations: 68

Q106F LOYALTY TO THE NAVY MORE IMPORTANT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106F					
AGREE		335 34.1	1035 37.9	237 49.2	1607 38.3
NO OPINION		387 39.4	989 36.2	151 31.3	1527 36.4
DISAGREE		260 26.5	708 25.9	94 19.5	1063 25.3
Column Total		983 23.4	2732 65.1	482 11.5	4197 100.0

Number of Missing Observations: 70



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106G CONCERN FOR SHIPMATES IMPORTANT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106G	-----	-----	-----	-----	-----
AGREE		878 89.4	2571 94.5	475 98.5	3925 93.7
NO OPINION		80 8.2	121 4.5	6 1.3	208 5.0
DISAGREE		23 2.4	29 1.1	1 .2	54 1.3
Column Total		982 23.5	2722 65.0	482 11.5	4186 100.0

Number of Missing Observations: 80

Q106H SHOULD SERVE COUNTRY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106H	-----	-----	-----	-----	-----
AGREE		635 64.4	2043 74.9	403 83.5	3080 73.4
NO OPINION		244 24.8	498 18.2	60 12.5	802 19.1
DISAGREE		107 10.8	189 6.9	19 4.0	314 7.5
Column Total		985 23.5	2729 65.0	482 11.5	4196 100.0

Number of Missing Observations: 70

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106I SHOULD REPORT SEXUAL HARASSMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106I					
AGREE		693 70.5	2237 82.0	441 91.4	3372 80.4
NO OPINION		220 22.3	371 13.6	32 6.6	622 14.8
DISAGREE		70 7.1	119 4.4	10 2.0	198 4.7
Column Total		983 23.4	2727 65.0	483 11.5	4193 100.0

Number of Missing Observations: 74

Q106J SHOULD RELY ON RELIGIOUS FAITH by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106J					
AGREE		397 40.4	1042 38.1	188 38.9	1627 38.8
NO OPINION		393 40.0	1108 40.6	171 35.5	1671 39.8
DISAGREE		193 19.6	582 21.3	123 25.6	898 21.4
Column Total		982 23.4	2732 65.1	482 11.5	4196 100.0

Number of Missing Observations: 70

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106A SHOULD ALWAYS TELL TRUTH by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106A	-----	-----	-----	-----
STRONG AGREE		1364 38.3	211 33.7	1575 37.7
AGREE		1414 39.7	255 40.7	1668 39.9
NO OPINION		491 13.8	95 15.2	586 14.0
DISAGREE		241 6.8	60 9.6	301 7.2
STRONG DISAGREE		49 1.4	5 .7	53 1.3
	Column Total	3558 85.0	626 15.0	4184 100.0

Number of Missing Observations: 83

Q106B SOMETIMES NEED TO BEND OR BREAK RULES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106B	-----	-----	-----	-----
STRONG AGREE		518 14.6	44 7.0	562 13.4
AGREE		1459 41.1	247 39.4	1706 40.8
NO OPINION		688 19.4	159 25.3	847 20.3
DISAGREE		609 17.1	138 22.0	747 17.9
STRONG DISAGREE		278 7.8	40 6.3	318 7.6
	Column Total	3553 85.0	628 15.0	4180 100.0

Number of Missing Observations: 86

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106C RESPONSIBILITY IS KEY QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106C	-----	-----	-----	-----
STRONG AGREE		2060 58.1	364 58.3	2424 58.1
AGREE		1358 38.3	237 37.9	1595 38.3
NO OPINION		92 2.6	17 2.7	109 2.6
DISAGREE		18 .5	4 .6	21 .5
STRONG DISAGREE		16 .5	4 .6	20 .5
Column Total		3545 85.0	624 15.0	4169 100.0

Number of Missing Observations: 97

Q106D IMPORTANT TO KNOW AND DO JOBS WELL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106D	-----	-----	-----	-----
STRONG AGREE		2295 64.6	402 64.5	2697 64.6
AGREE		1188 33.5	212 34.0	1400 33.5
NO OPINION		50 1.4	7 1.2	57 1.4
DISAGREE		5 .1		5 .1
STRONG DISAGREE		13 .4	2 .3	15 .4
Column Total		3551 85.1	624 14.9	4175 100.0

Number of Missing Observations: 91

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106E TEAM PLAYER IMPORTANT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106E	-----	-----	-----	-----
STRONG AGREE		1492 42.1	234 37.4	1727 41.4
AGREE		1336 37.7	242 38.6	1578 37.8
NO OPINION		506 14.3	93 14.8	598 14.3
DISAGREE		172 4.8	52 8.3	224 5.4
STRONG DISAGREE		42 1.2	6 .9	47 1.1
Column Total		3548 85.0	627 15.0	4175 100.0

Number of Missing Observations: 92

Q106F LOYALTY TO THE NAVY MORE IMPORTANT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106F	-----	-----	-----	-----
STRONG AGREE		531 15.0	85 13.6	616 14.8
AGREE		840 23.7	138 22.2	978 23.4
NO OPINION		1272 35.8	246 39.4	1518 36.4
DISAGREE		639 18.0	118 19.0	757 18.1
STRONG DISAGREE		266 7.5	37 5.9	303 7.3
Column Total		3548 85.0	625 15.0	4173 100.0

Number of Missing Observations: 93

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106G CONCERN FOR SHIPMATES IMPORTANT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106G	-----	-----	-----	-----
STRONG AGREE		1717 48.5	305 48.9	2022 48.6
AGREE		1594 45.0	285 45.6	1879 45.1
NO OPINION		176 5.0	32 5.2	208 5.0
DISAGREE		25 .7	1 .2	26 .6
STRONG DISAGREE		27 .8	1 .2	28 .7
Column Total		3538 85.0	625 15.0	4163 100.0

Number of Missing Observations: 103

Q106H SHOULD SERVE COUNTRY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106H	-----	-----	-----	-----
STRONG AGREE		1358 38.3	185 29.4	1543 37.0
AGREE		1289 36.4	233 37.1	1522 36.5
NO OPINION		630 17.8	168 26.8	798 19.1
DISAGREE		166 4.7	32 5.1	198 4.8
STRONG DISAGREE		103 2.9	10 1.6	113 2.7
Column Total		3545 85.0	628 15.0	4173 100.0

Number of Missing Observations: 93

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106I SHOULD REPORT SEXUAL HARASSMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106I	-----	-----	-----	-----
STRONG AGREE		1598 45.0	322 51.8	1920 46.0
AGREE		1257 35.4	177 28.5	1434 34.4
NO OPINION		519 14.6	98 15.8	617 14.8
DISAGREE		121 3.4	18 2.9	139 3.3
STRONG DISAGREE		53 1.5	6 .9	59 1.4
Column Total		3548 85.1	621 14.9	4169 100.0

Number of Missing Observations: 97

Q106J SHOULD RELY ON RELIGIOUS FAITH by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106J	-----	-----	-----	-----
STRONG AGREE		574 16.2	117 18.7	691 16.6
AGREE		779 22.0	147 23.5	926 22.2
NO OPINION		1399 39.4	263 42.0	1661 39.8
DISAGREE		461 13.0	68 10.8	528 12.7
STRONG DISAGREE		335 9.4	31 4.9	365 8.8
Column Total		3547 85.0	625 15.0	4173 100.0

Number of Missing Observations: 94

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106A SHOULD ALWAYS TELL TRUTH by Q1 GENDER

		Q1		Row Total
Count		MALE	FEMALE	
Col Pct				
Q106A	-----	+	+	+
		2778	466	3244
AGREE		78.1	74.4	77.5
		+	+	+
		491	95	586
NO OPINION		13.8	15.2	14.0
		+	+	+
		289	65	354
DISAGREE		8.1	10.4	8.5
		+	+	+
Column		3558	626	4184
Total		85.0	15.0	100.0

Number of Missing Observations: 83

Q106B SOMETIMES NEED TO BEND OR BREAK RULES by Q1 GENDER

		Q1		Row Total
Count		MALE	FEMALE	
Col Pct				
Q106B	-----	+	+	+
		1977	291	2268
AGREE		55.7	46.4	54.3
		+	+	+
		688	159	847
NO OPINION		19.4	25.3	20.3
		+	+	+
		888	178	1065
DISAGREE		25.0	28.3	25.5
		+	+	+
Column		3553	628	4180
Total		85.0	15.0	100.0

Number of Missing Observations: 86



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106C RESPONSIBILITY IS KEY QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106C	-----	-----	-----	-----
AGREE		3419 96.4	600 96.2	4019 96.4
NO OPINION		92 2.6	17 2.7	109 2.6
DISAGREE		34 1.0	7 1.2	41 1.0
	Column Total	3545 85.0	624 15.0	4169 100.0

Number of Missing Observations: 97

Q106D IMPORTANT TO KNOW AND DO JOBS WELL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106D	-----	-----	-----	-----
AGREE		3483 98.1	614 98.5	4097 98.1
NO OPINION		50 1.4	7 1.2	57 1.4
DISAGREE		18 .5	2 .3	20 .5
	Column Total	3551 85.1	624 14.9	4175 100.0

Number of Missing Observations: 91

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106E TEAM PLAYER IMPORTANT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106E	-----	-----	-----	-----
AGREE		2828 79.7	476 76.0	3305 79.2
NO OPINION		506 14.3	93 14.8	598 14.3
DISAGREE		213 6.0	58 9.3	271 6.5
	Column Total	3548 85.0	627 15.0	4175 100.0

Number of Missing Observations: 92

Q106F LOYALTY TO THE NAVY MORE IMPORTANT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106F	-----	-----	-----	-----
AGREE		1371 38.6	224 35.8	1595 38.2
NO OPINION		1272 35.8	246 39.4	1518 36.4
DISAGREE		905 25.5	155 24.8	1061 25.4
	Column Total	3548 85.0	625 15.0	4173 100.0

Number of Missing Observations: 93

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106G CONCERN FOR SHIPMATES IMPORTANT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106G	-----	-----	-----	-----
AGREE		3311 93.6	590 94.5	3901 93.7
NO OPINION		176 5.0	32 5.2	208 5.0
DISAGREE		52 1.5	2 .4	54 1.3
	Column Total	3538 85.0	625 15.0	4163 100.0

Number of Missing Observations: 103

Q106H SHOULD SERVE COUNTRY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106H	-----	-----	-----	-----
AGREE		2647 74.7	418 66.5	3064 73.4
NO OPINION		630 17.8	168 26.8	798 19.1
DISAGREE		269 7.6	42 6.7	311 7.5
	Column Total	3545 85.0	628 15.0	4173 100.0

Number of Missing Observations: 93

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106I SHOULD REPORT SEXUAL HARASSMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106I				
AGREE		2854 80.5	499 80.3	3354 80.4
NO OPINION		519 14.6	98 15.8	617 14.8
DISAGREE		175 4.9	24 3.8	198 4.8
	Column Total	3548 85.1	621 14.9	4169 100.0

Number of Missing Observations: 97

Q106J SHOULD RELY ON RELIGIOUS FAITH by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106J				
AGREE		1353 38.2	264 42.2	1617 38.8
NO OPINION		1399 39.4	263 42.0	1661 39.8
DISAGREE		795 22.4	98 15.7	894 21.4
	Column Total	3547 85.0	625 15.0	4173 100.0

Number of Missing Observations: 94

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106A SHOULD ALWAYS TELL TRUTH by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106A	-----	-----	-----	-----	-----
STRONG AGREE		1111 36.6	235 42.7	226 38.1	1573 37.6
AGREE		1244 41.0	197 35.8	231 38.9	1672 40.0
NO OPINION		402 13.2	86 15.5	93 15.7	580 13.9
DISAGREE		236 7.8	29 5.3	34 5.7	299 7.1
STRONG DISAGREE		40 1.3	4 .7	10 1.6	53 1.3
Column Total		3032 72.6	552 13.2	593 14.2	4177 100.0

Number of Missing Observations: 89

Q106B SOMETIMES NEED TO BEND OR BREAK RULES by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106B	-----	-----	-----	-----	-----
STRONG AGREE		389 12.8	78 14.1	92 15.5	558 13.4
AGREE		1273 42.0	206 37.4	221 37.2	1700 40.7
NO OPINION		598 19.7	121 21.9	128 21.5	846 20.3
DISAGREE		561 18.5	89 16.2	98 16.6	749 17.9
STRONG DISAGREE		208 6.9	58 10.5	54 9.2	320 7.7
Column Total		3030 72.6	552 13.2	592 14.2	4174 100.0

Number of Missing Observations: 93

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106C RESPONSIBILITY IS KEY QUALITY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106C	-----	-----	-----	-----	-----
STRONG AGREE		1740 57.6	323 58.7	353 59.8	2417 58.1
AGREE		1172 38.8	207 37.7	216 36.5	1595 38.3
NO OPINION		76 2.5	14 2.5	19 3.3	109 2.6
DISAGREE		17 .6	4 .8		21 .5
STRONG DISAGREE		16 .5	1 .2	3 .4	20 .5
Column Total		3021 72.6	550 13.2	591 14.2	4162 100.0

Number of Missing Observations: 104

Q106D IMPORTANT TO KNOW AND DO JOBS WELL by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106D	-----	-----	-----	-----	-----
STRONG AGREE		1943 64.2	362 65.7	385 64.9	2690 64.5
AGREE		1026 33.9	180 32.7	194 32.8	1401 33.6
NO OPINION		41 1.4	8 1.4	8 1.4	57 1.4
DISAGREE		4 .1		1 .2	5 .1
STRONG DISAGREE		10 .3	1 .2	4 .7	15 .4
Column Total		3024 72.6	551 13.2	593 14.2	4168 100.0

Number of Missing Observations: 98

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106E TEAM PLAYER IMPORTANT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106E	-----	+	+	+	+
STRONG AGREE		1188 39.3	246 44.7	288 48.6	1722 41.3
AGREE		1183 39.1	179 32.4	219 37.0	1580 37.9
NO OPINION		454 15.0	82 14.8	60 10.1	595 14.3
DISAGREE		168 5.6	39 7.1	16 2.7	223 5.3
STRONG DISAGREE		32 1.1	5 1.0	10 1.7	47 1.1
		+	+	+	+
Column Total		3024 72.6	551 13.2	593 14.2	4168 100.0

Number of Missing Observations: 98

Q106F LOYALTY TO THE NAVY MORE IMPORTANT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106F	-----	+	+	+	+
STRONG AGREE		408 13.5	86 15.6	123 20.8	617 14.8
AGREE		707 23.4	119 21.6	156 26.4	983 23.6
NO OPINION		1095 36.2	216 39.1	211 35.8	1522 36.5
DISAGREE		589 19.5	89 16.1	68 11.5	746 17.9
STRONG DISAGREE		225 7.4	41 7.5	32 5.4	299 7.2
		+	+	+	+
Column Total		3024 72.6	552 13.2	591 14.2	4167 100.0

Number of Missing Observations: 100

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106G CONCERN FOR SHIPMATES IMPORTANT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106G	-----	-----	-----	-----	-----
STRONG AGREE		1444 47.9	270 49.1	303 51.1	2016 48.5
AGREE		1389 46.1	244 44.3	247 41.8	1880 45.2
NO OPINION		143 4.8	29 5.2	34 5.8	207 5.0
DISAGREE		19 .6	4 .7	3 .5	26 .6
STRONG DISAGREE		21 .7	3 .5	4 .8	28 .7
Column Total		3015 72.5	549 13.2	592 14.2	4156 100.0

Number of Missing Observations: 110

Q106H SHOULD SERVE COUNTRY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106H	-----	-----	-----	-----	-----
STRONG AGREE		1122 37.1	168 30.4	251 42.4	1540 37.0
AGREE		1090 36.1	195 35.2	237 40.0	1522 36.5
NO OPINION		570 18.9	147 26.6	80 13.4	796 19.1
DISAGREE		162 5.4	22 3.9	13 2.1	197 4.7
STRONG DISAGREE		78 2.6	22 3.9	12 2.0	112 2.7
Column Total		3022 72.5	553 13.3	592 14.2	4166 100.0

Number of Missing Observations: 100



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106I SHOULD REPORT SEXUAL HARASSMENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106I					
STRONG AGREE		1381 45.7	253 46.0	285 48.1	1919 46.1
AGREE		1045 34.6	180 32.7	209 35.4	1434 34.4
NO OPINION		443 14.6	97 17.7	75 12.7	615 14.8
DISAGREE		108 3.6	13 2.4	15 2.5	136 3.3
STRONG DISAGREE		45 1.5	7 1.3	7 1.2	59 1.4
Column Total		3021 72.6	550 13.2	591 14.2	4163 100.0

Number of Missing Observations: 104

Q106J SHOULD RELY ON RELIGIOUS FAITH by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106J					
STRONG AGREE		407 13.5	175 31.7	109 18.5	691 16.6
AGREE		638 21.1	130 23.6	156 26.4	924 22.2
NO OPINION		1254 41.5	187 33.8	218 37.0	1659 39.8
DISAGREE		421 13.9	41 7.5	66 11.2	529 12.7
STRONG DISAGREE		303 10.0	19 3.4	41 6.9	362 8.7
Column Total		3023 72.6	552 13.3	590 14.2	4166 100.0

Number of Missing Observations: 100

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106A SHOULD ALWAYS TELL TRUTH by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106A					
AGREE		2355 77.7	433 78.5	457 77.0	3245 77.7
NO OPINION		402 13.2	86 15.5	93 15.7	580 13.9
DISAGREE		275 9.1	33 6.0	43 7.3	352 8.4
	Column Total	3032 72.6	552 13.2	593 14.2	4177 100.0

Number of Missing Observations: 89

Q106B SOMETIMES NEED TO BEND OR BREAK RULES by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106B					
AGREE		1663 54.9	284 51.5	312 52.7	2259 54.1
NO OPINION		598 19.7	121 21.9	128 21.5	846 20.3
DISAGREE		769 25.4	147 26.6	153 25.8	1069 25.6
	Column Total	3030 72.6	552 13.2	592 14.2	4174 100.0

Number of Missing Observations: 93

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106C RESPONSIBILITY IS KEY QUALITY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106C					
AGREE		2913 96.4	530 96.5	569 96.3	4012 96.4
NO OPINION		76 2.5	14 2.5	19 3.3	109 2.6
DISAGREE		33 1.1	6 1.0	3 .4	41 1.0
Column Total		3021 72.6	550 13.2	591 14.2	4162 100.0

Number of Missing Observations: 104

Q106D IMPORTANT TO KNOW AND DO JOBS WELL by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106D					
AGREE		2969 98.2	543 98.5	579 97.7	4091 98.1
NO OPINION		41 1.4	8 1.4	8 1.4	57 1.4
DISAGREE		14 .5	1 .2	5 .9	20 .5
Column Total		3024 72.6	551 13.2	593 14.2	4168 100.0

Number of Missing Observations: 98

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106E TEAM PLAYER IMPORTANT by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q106E					
AGREE		2371 78.4	425 77.2	507 85.5	3303 79.2
NO OPINION		454 15.0	82 14.8	60 10.1	595 14.3
DISAGREE		200 6.6	44 8.0	26 4.4	270 6.5
Column Total		3024 72.6	551 13.2	593 14.2	4168 100.0

Number of Missing Observations: 98

Q106F LOYALTY TO THE NAVY MORE IMPORTANT by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q106F					
AGREE		1115 36.9	206 37.3	279 47.2	1600 38.4
NO OPINION		1095 36.2	216 39.1	211 35.8	1522 36.5
DISAGREE		815 26.9	130 23.6	100 17.0	1045 25.1
Column Total		3024 72.6	552 13.2	591 14.2	4167 100.0

Number of Missing Observations: 100

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106G CONCERN FOR SHIPMATES IMPORTANT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106G	-----	+	+	+	+
AGREE		2833 93.9	514 93.5	550 92.9	3896 93.7
		+	+	+	+
NO OPINION		143 4.8	29 5.2	34 5.8	207 5.0
		+	+	+	+
DISAGREE		39 1.3	7 1.3	8 1.3	54 1.3
		+	+	+	+
Column Total		3015 72.5	549 13.2	592 14.2	4156 100.0

Number of Missing Observations: 110

Q106H SHOULD SERVE COUNTRY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106H	-----	+	+	+	+
AGREE		2212 73.2	363 65.6	488 82.4	3062 73.5
		+	+	+	+
NO OPINION		570 18.9	147 26.6	80 13.4	796 19.1
		+	+	+	+
DISAGREE		240 7.9	43 7.9	25 4.2	308 7.4
		+	+	+	+
Column Total		3022 72.5	553 13.3	592 14.2	4166 100.0

Number of Missing Observations: 100

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q106I SHOULD REPORT SEXUAL HARASSMENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106I					
AGREE		2426 80.3	433 78.7	494 83.5	3352 80.5
NO OPINION		443 14.6	97 17.7	75 12.7	615 14.8
DISAGREE		153 5.1	20 3.7	22 3.8	195 4.7
Column Total		3021 72.6	550 13.2	591 14.2	4163 100.0

Number of Missing Observations: 104

Q106J SHOULD RELY ON RELIGIOUS FAITH by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106J					
AGREE		1045 34.6	306 55.3	265 44.9	1616 38.8
NO OPINION		1254 41.5	187 33.8	218 37.0	1659 39.8
DISAGREE		724 23.9	60 10.9	107 18.1	891 21.4
Column Total		3023 72.6	552 13.3	590 14.2	4166 100.0

Number of Missing Observations: 100

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107A EXCESSIVE ALCOHOL NOT TOLERATED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q107A	-----	+	+	+	+
DOES NOT APPLY		139 14.0	243 8.8	17 3.5	399 9.4
STRONG AGREE		173 17.4	486 17.6	129 26.6	788 18.6
AGREE		296 29.8	982 35.6	211 43.6	1490 35.2
NO OPINION		205 20.7	588 21.3	74 15.3	867 20.5
DISAGREE		112 11.3	299 10.8	34 6.9	444 10.5
STRONG DISAGREE		67 6.7	161 5.8	20 4.2	248 5.9
		+	+	+	+
Column Total		993 23.4	2758 65.1	485 11.5	4236 100.0

Number of Missing Observations: 30

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107B SEXUALLY SUGGESTIVE NOT TOLERATED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q107B	-----	-----	-----	-----	-----
DOES NOT APPLY		138 13.9	286 10.4	19 3.9	443 10.5
STRONG AGREE		244 24.6	793 28.7	201 41.4	1238 29.2
AGREE		335 33.8	1101 39.9	211 43.5	1647 38.9
NO OPINION		182 18.3	430 15.6	36 7.4	647 15.3
DISAGREE		59 6.0	88 3.2	11 2.2	158 3.7
STRONG DISAGREE		34 3.4	63 2.3	7 1.5	104 2.5
Column Total		992 23.4	2761 65.1	485 11.5	4238 100.0

Number of Missing Observations: 28



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107C COMMAND MEMBERS NOT PRESS. TO PARTIC. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q107C	-----	+	+	+	+
DOES NOT APPLY		64 6.5	112 4.1	6 1.3	182 4.3
STRONG AGREE		118 12.0	326 11.8	85 17.6	530 12.5
AGREE		391 39.6	1067 38.7	215 44.4	1673 39.6
NO OPINION		159 16.1	424 15.4	71 14.7	654 15.5
DISAGREE		143 14.5	477 17.3	64 13.2	684 16.2
STRONG DISAGREE		111 11.3	352 12.8	42 8.7	506 12.0
		+	+	+	+
Column Total		987 23.3	2759 65.2	485 11.5	4230 100.0

Number of Missing Observations: 36

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107D EVENTS CONDUCTED IN PROFESSIONAL MANNER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q107D					
DOES NOT APPLY		115 11.6	210 7.6	14 3.0	339 8.0
STRONG AGREE		143 14.4	417 15.1	132 27.1	691 16.3
AGREE		396 40.1	1215 44.0	249 51.4	1860 44.0
NO OPINION		224 22.7	641 23.2	69 14.3	934 22.1
DISAGREE		70 7.1	193 7.0	15 3.2	278 6.6
STRONG DISAGREE		41 4.1	84 3.0	5 1.1	130 3.1
Column Total		989 23.4	2759 65.2	485 11.5	4232 100.0

Number of Missing Observations: 34

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107E INVOLVED IN PLANNING OF COMMAND EVENTS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q107E	-----	-----	-----	-----	-----
DOES NOT APPLY		130 13.1	232 8.4	13 2.7	375 8.9
STRONG AGREE		115 11.6	371 13.5	106 21.9	592 14.0
AGREE		390 39.4	1175 42.7	257 53.2	1823 43.1
NO OPINION		192 19.4	547 19.9	68 14.0	807 19.1
DISAGREE		92 9.3	281 10.2	29 5.9	402 9.5
STRONG DISAGREE		70 7.1	145 5.3	11 2.3	226 5.4
Column Total		990 23.4	2751 65.1	484 11.5	4225 100.0

Number of Missing Observations: 41

Q107A EXCESSIVE ALCOHOL NOT TOLERATED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q107A	-----	-----	-----	-----	-----
AGREE		470 55.0	1468 58.4	340 72.7	2278 59.4
NO OPINION		205 24.1	588 23.4	74 15.8	867 22.6
DISAGREE		179 20.9	460 18.3	54 11.5	692 18.0
Column Total		854 22.3	2515 65.5	468 12.2	3837 100.0

Number of Missing Observations: 429

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107B SEXUALLY SUGGESTIVE NOT TOLERATED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q107B	-----	+	+	+	+
AGREE		579 67.8	1894 76.5	412 88.4	2886 76.0
		+	+	+	+
NO OPINION		182 21.3	430 17.4	36 7.7	647 17.1
		+	+	+	+
DISAGREE		93 10.9	151 6.1	18 3.9	262 6.9
		+	+	+	+
Column Total		854 22.5	2475 65.2	467 12.3	3795 100.0

Number of Missing Observations: 471

Q107C COMMAND MEMBERS NOT PRESS. TO PARTIC. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q107C	-----	+	+	+	+
AGREE		509 55.2	1393 52.6	301 62.9	2203 54.4
		+	+	+	+
NO OPINION		159 17.3	424 16.0	71 14.9	654 16.2
		+	+	+	+
DISAGREE		254 27.6	830 31.4	106 22.2	1190 29.4
		+	+	+	+
Column Total		922 22.8	2647 65.4	478 11.8	4047 100.0

Number of Missing Observations: 219

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107D EVENTS CONDUCTED IN PROFESSIONAL MANNER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q107D					
AGREE		539 61.7	1632 64.0	381 80.9	2552 65.5
NO OPINION		224 25.7	641 25.1	69 14.7	934 24.0
DISAGREE		110 12.6	276 10.8	21 4.4	407 10.5
	Column Total	874 22.4	2549 65.5	471 12.1	3893 100.0

Number of Missing Observations: 373

Q107E INVOLVED IN PLANNING OF COMMAND EVENTS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q107E					
AGREE		505 58.8	1546 61.4	363 77.2	2415 62.7
NO OPINION		192 22.4	547 21.7	68 14.4	807 21.0
DISAGREE		162 18.8	426 16.9	40 8.4	628 16.3
	Column Total	860 22.3	2519 65.4	471 12.2	3850 100.0

Number of Missing Observations: 416

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107A EXCESSIVE ALCOHOL NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q107A	-----	-----	-----	-----
DOES NOT APPLY		321 8.9	75 12.0	396 9.4
STRONG AGREE		673 18.8	112 17.8	784 18.6
AGREE		1285 35.8	195 31.1	1480 35.1
NO OPINION		732 20.4	132 21.1	864 20.5
DISAGREE		372 10.4	69 11.1	442 10.5
STRONG DISAGREE		204 5.7	43 6.9	247 5.9
Column Total		3587 85.1	626 14.9	4213 100.0

Number of Missing Observations: 53

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107B SEXUALLY SUGGESTIVE NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q107B	-----	-----	-----	-----
DOES NOT APPLY		360 10.0	79 12.6	440 10.4
STRONG AGREE		1057 29.5	179 28.4	1235 29.3
AGREE		1409 39.3	225 35.8	1634 38.8
NO OPINION		551 15.4	93 14.8	644 15.3
DISAGREE		122 3.4	36 5.7	158 3.7
STRONG DISAGREE		88 2.4	17 2.6	104 2.5
	Column Total	3587 85.1	628 14.9	4215 100.0

Number of Missing Observations: 51

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107C COMMAND MEMBERS NOT PRESS. TO PARTIC. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q107C	-----	-----	-----	-----
DOES NOT APPLY		144 4.0	38 6.1	182 4.3
STRONG AGREE		450 12.6	80 12.7	530 12.6
AGREE		1406 39.3	257 41.1	1663 39.5
NO OPINION		579 16.2	68 10.9	647 15.4
DISAGREE		577 16.1	105 16.8	682 16.2
STRONG DISAGREE		424 11.8	77 12.4	501 11.9
	Column	3581	626	4206
	Total	85.1	14.9	100.0

Number of Missing Observations: 60



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107D EVENTS CONDUCTED IN PROFESSIONAL MANNER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q107D	-----	-----	-----	-----
DOES NOT APPLY		275 7.7	61 9.7	336 8.0
STRONG AGREE		594 16.6	96 15.3	690 16.4
AGREE		1597 44.6	254 40.5	1850 44.0
NO OPINION		786 21.9	143 22.7	928 22.1
DISAGREE		220 6.1	55 8.8	275 6.5
STRONG DISAGREE		111 3.1	19 3.0	130 3.1
	Column Total	3582 85.1	627 14.9	4209 100.0

Number of Missing Observations: 57

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107E INVOLVED IN PLANNING OF COMMAND EVENTS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q107E	-----	-----	-----	-----
DOES NOT APPLY		312 8.7	58 9.3	370 8.8
STRONG AGREE		496 13.9	94 15.0	590 14.1
AGREE		1534 42.9	282 45.0	1817 43.2
NO OPINION		701 19.6	98 15.7	800 19.0
DISAGREE		336 9.4	65 10.3	400 9.5
STRONG DISAGREE		196 5.5	29 4.7	225 5.4
Column Total		3575 85.1	627 14.9	4202 100.0

Number of Missing Observations: 64

Q107A EXCESSIVE ALCOHOL NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q107A	-----	-----	-----	-----
AGREE		1958 59.9	306 55.6	2265 59.3
NO OPINION		732 22.4	132 23.9	864 22.6
DISAGREE		576 17.6	113 20.4	689 18.0
Column Total		3266 85.6	551 14.4	3817 100.0

Number of Missing Observations: 449

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107B SEXUALLY SUGGESTIVE NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q107B	-----	-----	-----	-----
AGREE		2466 76.4	403 73.5	2869 76.0
NO OPINION		551 17.1	93 16.9	644 17.1
DISAGREE		210 6.5	52 9.6	262 6.9
	Column Total	3227 85.5	548 14.5	3775 100.0

Number of Missing Observations: 491

Q107C COMMAND MEMBERS NOT PRESS. TO PARTIC. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q107C	-----	-----	-----	-----
AGREE		1857 54.0	337 57.3	2193 54.5
NO OPINION		579 16.8	68 11.6	647 16.1
DISAGREE		1001 29.1	183 31.1	1184 29.4
	Column Total	3437 85.4	587 14.6	4024 100.0

Number of Missing Observations: 242

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107D EVENTS CONDUCTED IN PROFESSIONAL MANNER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q107D	-----	-----	-----	-----
AGREE		2190 66.2	350 61.8	2540 65.6
NO OPINION		786 23.8	143 25.2	928 24.0
DISAGREE		331 10.0	74 13.0	405 10.4
	Column Total	3307 85.4	566 14.6	3873 100.0

Number of Missing Observations: 393

Q107E INVOLVED IN PLANNING OF COMMAND EVENTS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q107E	-----	-----	-----	-----
AGREE		2031 62.2	376 66.2	2407 62.8
NO OPINION		701 21.5	98 17.3	800 20.9
DISAGREE		532 16.3	94 16.5	626 16.3
	Column Total	3264 85.2	569 14.8	3832 100.0

Number of Missing Observations: 434

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107A EXCESSIVE ALCOHOL NOT TOLERATED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q107A	-----	+	+	+	+
		274	48	72	394
DOES NOT APPLY		9.0	8.6	12.0	9.4
		+	+	+	+
		475	151	155	781
STRONG AGREE		15.6	27.1	25.8	18.6
		+	+	+	+
		1103	189	193	1485
AGREE		36.2	33.9	32.3	35.3
		+	+	+	+
		668	83	112	864
NO OPINION		21.9	14.9	18.7	20.5
		+	+	+	+
		345	50	41	436
DISAGREE		11.3	9.0	6.8	10.4
		+	+	+	+
		183	37	26	246
STRONG DISAGREE		6.0	6.6	4.4	5.9
		+	+	+	+
Column		3048	559	599	4206
Total		72.5	13.3	14.2	100.0

Number of Missing Observations: 60

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107B SEXUALLY SUGGESTIVE NOT TOLERATED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q107B	-----	-----	-----	-----	-----
DOES NOT APPLY		309 10.1	62 11.1	68 11.4	439 10.4
STRONG AGREE		847 27.8	193 34.3	190 31.7	1229 29.2
AGREE		1226 40.2	194 34.5	221 36.9	1641 39.0
NO OPINION		481 15.8	71 12.7	89 14.9	641 15.2
DISAGREE		115 3.8	22 4.0	16 2.7	154 3.7
STRONG DISAGREE		70 2.3	19 3.3	15 2.4	103 2.5
Column Total		3047 72.4	562 13.3	599 14.2	4208 100.0

Number of Missing Observations: 58

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107C COMMAND MEMBERS NOT PRESS. TO PARTIC. by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q107C	-----	-----	-----	-----	-----
DOES NOT APPLY		115 3.8	33 5.9	30 5.0	178 4.2
STRONG AGREE		327 10.7	97 17.3	101 16.9	525 12.5
AGREE		1205 39.6	218 38.9	241 40.1	1663 39.6
NO OPINION		469 15.4	75 13.4	105 17.5	649 15.4
DISAGREE		527 17.3	92 16.4	64 10.7	682 16.2
STRONG DISAGREE		399 13.1	46 8.2	58 9.8	503 12.0
Column Total		3041 72.4	559 13.3	599 14.3	4200 100.0

Number of Missing Observations: 67

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107D EVENTS CONDUCTED IN PROFESSIONAL MANNER by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q107D	-----	-----	-----	-----	-----
DOES NOT APPLY		235 7.7	50 8.9	50 8.3	335 8.0
STRONG AGREE		441 14.5	112 20.0	131 21.9	685 16.3
AGREE		1370 45.0	230 41.0	252 42.1	1853 44.1
NO OPINION		694 22.8	116 20.6	116 19.4	926 22.0
DISAGREE		207 6.8	35 6.3	32 5.4	275 6.6
STRONG DISAGREE		94 3.1	17 3.1	17 2.8	129 3.1
		-----	-----	-----	-----
Column		3042	562	599	4202
Total		72.4	13.4	14.3	100.0

Number of Missing Observations: 64



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107E INVOLVED IN PLANNING OF COMMAND EVENTS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q107E	-----	-----	-----	-----	-----
DOES NOT APPLY		260 8.5	51 9.1	61 10.2	372 8.9
STRONG AGREE		406 13.3	86 15.4	95 16.0	587 14.0
AGREE		1323 43.5	243 43.6	244 40.9	1811 43.2
NO OPINION		570 18.7	107 19.1	122 20.5	799 19.0
DISAGREE		306 10.1	52 9.4	43 7.2	401 9.6
STRONG DISAGREE		177 5.8	19 3.3	31 5.2	226 5.4
Column Total		3041 72.5	558 13.3	597 14.2	4195 100.0

Number of Missing Observations: 71

Q107A EXCESSIVE ALCOHOL NOT TOLERATED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q107A	-----	-----	-----	-----	-----
AGREE		1577 56.9	340 66.6	348 66.0	2266 59.4
NO OPINION		668 24.1	83 16.3	112 21.3	864 22.7
DISAGREE		528 19.0	87 17.1	67 12.7	682 17.9
Column Total		2774 72.8	511 13.4	527 13.8	3812 100.0

Number of Missing Observations: 454

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107B SEXUALLY SUGGESTIVE NOT TOLERATED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q107B	-----	-----	-----	-----	-----
AGREE		2073 75.7	387 77.5	411 77.4	2870 76.2
NO OPINION		481 17.5	71 14.3	89 16.8	641 17.0
DISAGREE		185 6.8	41 8.3	31 5.9	258 6.8
	Column Total	2739 72.7	499 13.2	531 14.1	3769 100.0

Number of Missing Observations: 497

Q107C COMMAND MEMBERS NOT PRESS. TO PARTIC. by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q107C	-----	-----	-----	-----	-----
AGREE		1531 52.3	315 59.7	342 60.0	2188 54.4
NO OPINION		469 16.0	75 14.2	105 18.4	649 16.1
DISAGREE		926 31.6	137 26.1	123 21.6	1186 29.5
	Column Total	2926 72.8	527 13.1	569 14.2	4022 100.0

Number of Missing Observations: 244

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q107D EVENTS CONDUCTED IN PROFESSIONAL MANNER by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q107D					
AGREE		1812 64.5	343 67.0	384 69.9	2538 65.6
NO OPINION		694 24.7	116 22.6	116 21.1	926 23.9
DISAGREE		301 10.7	53 10.4	50 9.0	404 10.4
	Column Total	2807 72.6	511 13.2	549 14.2	3867 100.0

Number of Missing Observations: 399

Q107E INVOLVED IN PLANNING OF COMMAND EVENTS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q107E					
AGREE		1729 62.2	329 64.9	340 63.4	2398 62.7
NO OPINION		570 20.5	107 21.0	122 22.8	799 20.9
DISAGREE		482 17.3	71 14.0	74 13.8	627 16.4
	Column Total	2781 72.7	507 13.2	536 14.0	3824 100.0

Number of Missing Observations: 443

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q108 ATTENDANCE AT (ADAMS) IS ENCOURAGED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q108	-----	-----	-----	-----	-----
DONT KNOW		770 78.2	1618 59.2	85 17.6	2474 58.8
NOT AVAILABLE		57 5.8	213 7.8	45 9.3	316 7.5
STRONG DISAGREE		23 2.3	69 2.5	18 3.8	110 2.6
DISAGREE		10 1.0	120 4.4	36 7.4	166 4.0
NO OPINION		41 4.2	156 5.7	47 9.7	244 5.8
AGREE		60 6.1	397 14.5	170 35.1	628 14.9
STRONG AGREE		23 2.3	162 5.9	83 17.1	267 6.4
Column Total		985 23.4	2736 65.1	484 11.5	4204 100.0

Number of Missing Observations: 62

Q108 ATTENDANCE AT (ADAMS) IS ENCOURAGED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q108	-----	-----	-----	-----	-----
DISAGREE		33 21.0	189 20.9	54 15.3	276 19.5
NO OPINION		41 26.2	156 17.2	47 13.3	244 17.2
AGREE		83 52.8	559 61.9	252 71.4	895 63.2
Column Total		158 11.1	904 63.9	353 25.0	1415 100.0

Number of Missing Observations: 2851

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109A MORE STRICTLY ENFORCED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q109A	-----	+	+	+	+
		37	47	3	87
DONT KNOW		3.7	1.7	.6	2.1
		+	+	+	+
		198	555	94	847
STRONG AGREE		20.1	20.1	19.3	20.0
		+	+	+	+
		257	909	161	1327
AGREE		26.0	33.0	33.1	31.3
		+	+	+	+
		320	784	144	1248
NO OPINION		32.4	28.4	29.6	29.5
		+	+	+	+
		131	387	73	591
DISAGREE		13.3	14.0	15.1	14.0
		+	+	+	+
		45	75	12	133
STRONG DISAGREE		4.6	2.7	2.4	3.1
		+	+	+	+
Column		989	2758	486	4233
Total		23.4	65.1	11.5	100.0

Number of Missing Observations: 33

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109B PENALTIES SUFFICIENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q109B	-----	-----	-----	-----	-----
		90	225	21	336
DONT KNOW		9.1	8.2	4.4	7.9
		-----	-----	-----	-----
		149	393	71	613
STRONG AGREE		15.1	14.3	14.7	14.5
		-----	-----	-----	-----
		467	1318	278	2062
AGREE		47.2	47.9	57.2	48.8
		-----	-----	-----	-----
		143	404	63	610
NO OPINION		14.5	14.7	13.1	14.4
		-----	-----	-----	-----
		66	290	36	392
DISAGREE		6.6	10.5	7.5	9.3
		-----	-----	-----	-----
		74	124	15	214
STRONG DISAGREE		7.5	4.5	3.2	5.1
		-----	-----	-----	-----
Column		989	2754	485	4228
Total		23.4	65.1	11.5	100.0

Number of Missing Observations: 38

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q109C	-----	-----	-----	-----	-----
DONT KNOW		125 12.6	317 11.5	29 5.9	470 11.1
STRONG AGREE		126 12.7	324 11.8	86 17.8	536 12.7
AGREE		326 33.1	838 30.4	224 46.1	1387 32.8
NO OPINION		125 12.7	393 14.3	67 13.7	584 13.8
DISAGREE		128 13.0	449 16.3	46 9.5	623 14.7
STRONG DISAGREE		157 15.9	433 15.7	34 7.0	624 14.8
Column Total		985 23.3	2753 65.2	486 11.5	4224 100.0

Number of Missing Observations: 42

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q109D	-----	-----	-----	-----	-----
DONT KNOW		75 7.6	214 7.8	16 3.3	305 7.2
STRONG AGREE		121 12.2	347 12.6	77 15.8	545 12.9
AGREE		399 40.4	1037 37.6	235 48.5	1672 39.5
NO OPINION		165 16.7	560 20.3	87 18.0	813 19.2
DISAGREE		133 13.4	395 14.4	51 10.5	579 13.7
STRONG DISAGREE		96 9.7	202 7.3	19 3.8	316 7.5
Column Total		989 23.4	2755 65.1	485 11.5	4230 100.0

Number of Missing Observations: 37



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q109E	-----	-----	-----	-----	-----
DONT KNOW		160 16.1	372 13.5	29 6.0	561 13.3
STRONG AGREE		188 19.0	513 18.6	73 14.9	774 18.3
AGREE		333 33.7	933 33.9	155 31.9	1421 33.6
NO OPINION		224 22.6	592 21.5	111 22.8	927 21.9
DISAGREE		56 5.7	241 8.8	84 17.3	382 9.0
STRONG DISAGREE		28 2.9	101 3.7	34 6.9	163 3.9
Column Total		989 23.4	2753 65.1	486 11.5	4229 100.0

Number of Missing Observations: 38

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109F REFERRAL FOR ALCOHOL PROBLEM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q109F	-----	-----	-----	-----	-----
DONT KNOW		140 14.2	352 12.8	25 5.1	517 12.2
STRONG AGREE		136 13.8	313 11.4	73 15.1	522 12.4
AGREE		405 41.0	1119 40.7	237 48.8	1761 41.7
NO OPINION		170 17.3	500 18.2	92 19.0	763 18.1
DISAGREE		81 8.2	324 11.8	44 9.0	448 10.6
STRONG DISAGREE		54 5.5	143 5.2	15 3.0	212 5.0
Column Total		987 23.4	2751 65.1	485 11.5	4224 100.0

Number of Missing Observations: 43

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109G DEGLAMORIZATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q109G	-----	-----	-----	-----	-----
		108	239	13	360
DONT KNOW		10.9	8.7	2.7	8.5
		124	296	71	491
STRONG AGREE		12.5	10.8	14.5	11.6
		370	1004	231	1604
AGREE		37.4	36.5	47.6	38.0
		262	796	115	1174
NO OPINION		26.5	29.0	23.7	27.8
		78	288	42	408
DISAGREE		7.8	10.5	8.6	9.6
		48	127	13	189
STRONG DISAGREE		4.9	4.6	2.8	4.5
		989	2751	485	4226
Column Total		23.4	65.1	11.5	100.0

Number of Missing Observations: 41

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109H NUTRITION INFORMATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q109H	-----	-----	-----	-----	-----
		45	73	7	125
DONT KNOW		4.6	2.6	1.4	3.0
		-----	-----	-----	-----
		126	402	87	614
STRONG AGREE		12.7	14.6	17.9	14.5
		-----	-----	-----	-----
		375	1234	253	1861
AGREE		37.9	44.8	52.1	44.0
		-----	-----	-----	-----
		194	441	61	696
NO OPINION		19.6	16.0	12.6	16.5
		-----	-----	-----	-----
		136	401	55	592
DISAGREE		13.8	14.5	11.4	14.0
		-----	-----	-----	-----
		113	204	22	339
STRONG DISAGREE		11.4	7.4	4.5	8.0
		-----	-----	-----	-----
Column		988	2754	485	4227
Total		23.4	65.2	11.5	100.0

Number of Missing Observations: 39

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109I OBESITY PROBLEM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q109I	-----	-----	-----	-----	-----
DONT KNOW		218 22.2	467 17.1	36 7.5	722 17.2
STRONG AGREE		71 7.2	192 7.0	43 9.0	307 7.3
AGREE		224 22.8	667 24.4	152 31.5	1043 24.9
NO OPINION		171 17.5	523 19.2	95 19.8	790 18.8
DISAGREE		155 15.8	517 18.9	97 20.1	769 18.3
STRONG DISAGREE		142 14.5	363 13.3	58 12.0	562 13.4
Column Total		980 23.4	2730 65.1	482 11.5	4192 100.0

Number of Missing Observations: 75

Q109A MORE STRICTLY ENFORCED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q109A	-----	-----	-----	-----	-----
AGREE		455 47.8	1464 54.0	255 52.7	2174 52.4
NO OPINION		320 33.6	784 28.9	144 29.7	1248 30.1
DISAGREE		177 18.5	462 17.1	85 17.6	724 17.5
Column Total		952 23.0	2710 65.4	484 11.7	4146 100.0

Number of Missing Observations: 120

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109B PENALTIES SUFFICIENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q109B	-----	+	+	+	+
AGREE		616 68.5	1711 67.7	349 75.2	2676 68.7
		+	+	+	+
NO OPINION		143 15.9	404 16.0	63 13.7	610 15.7
		+	+	+	+
DISAGREE		140 15.6	414 16.4	52 11.2	606 15.6
		+	+	+	+
Column Total		899 23.1	2529 65.0	464 11.9	3892 100.0

Number of Missing Observations: 374

Q109C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q109C	-----	+	+	+	+
AGREE		451 52.5	1162 47.7	310 67.9	1924 51.2
		+	+	+	+
NO OPINION		125 14.5	393 16.1	67 14.6	584 15.6
		+	+	+	+
DISAGREE		285 33.1	882 36.2	80 17.5	1246 33.2
		+	+	+	+
Column Total		861 22.9	2437 64.9	457 12.2	3754 100.0

Number of Missing Observations: 512

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q109D					
AGREE		521 56.9	1384 54.5	312 66.5	2217 56.5
NO OPINION		165 18.1	560 22.0	87 18.6	813 20.7
DISAGREE		229 25.0	597 23.5	70 14.8	896 22.8
Column Total		914 23.3	2541 64.7	469 12.0	3925 100.0

Number of Missing Observations: 341

Q109E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q109E					
AGREE		522 62.9	1446 60.7	228 49.9	2195 59.9
NO OPINION		224 26.9	592 24.9	111 24.3	927 25.3
DISAGREE		85 10.2	343 14.4	118 25.8	545 14.9
Column Total		830 22.6	2381 64.9	457 12.5	3667 100.0

Number of Missing Observations: 599

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109F REFERRAL FOR ALCOHOL PROBLEM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q109F	-----	-----	-----	-----	-----
AGREE		541 63.9	1432 59.7	310 67.3	2283 61.6
NO OPINION		170 20.1	500 20.9	92 20.0	763 20.6
DISAGREE		135 16.0	467 19.5	58 12.7	661 17.8
Column Total		847 22.8	2399 64.7	461 12.4	3707 100.0

Number of Missing Observations: 560

Q109G DEGLAMORIZATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q109G	-----	-----	-----	-----	-----
AGREE		493 55.9	1300 51.8	302 63.9	2095 54.2
NO OPINION		262 29.8	796 31.7	115 24.4	1174 30.4
DISAGREE		126 14.3	415 16.5	55 11.7	596 15.4
Column Total		882 22.8	2512 65.0	472 12.2	3865 100.0

Number of Missing Observations: 401



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109H NUTRITION INFORMATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q109H	-----	-----	-----	-----	-----
AGREE		500 53.0	1636 61.0	340 71.0	2476 60.3
NO OPINION		194 20.6	441 16.4	61 12.8	696 17.0
DISAGREE		249 26.4	604 22.5	77 16.2	931 22.7
	Column Total	943 23.0	2681 65.4	478 11.7	4102 100.0

Number of Missing Observations: 164

Q109I OBESITY PROBLEM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q109I	-----	-----	-----	-----	-----
AGREE		294 38.6	860 38.0	195 43.8	1349 38.9
NO OPINION		171 22.5	523 23.1	95 21.4	790 22.8
DISAGREE		296 38.9	880 38.9	155 34.8	1331 38.4
	Column Total	762 22.0	2262 65.2	446 12.8	3470 100.0

Number of Missing Observations: 796

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109A MORE STRICTLY ENFORCED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109A				
		67	20	87
DONT KNOW		1.9	3.2	2.1
		700	145	845
STRONG AGREE		19.5	23.2	20.1
		1096	221	1317
AGREE		30.6	35.4	31.3
		1073	167	1240
NO OPINION		29.9	26.7	29.5
		525	63	587
DISAGREE		14.6	10.1	14.0
		125	8	133
STRONG DISAGREE		3.5	1.3	3.2
		3585	625	4210
Column Total		85.2	14.8	100.0

Number of Missing Observations: 57

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109B PENALTIES SUFFICIENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109B	-----	-----	-----	-----
		237	99	336
DONT KNOW		6.6	15.9	8.0
		-----	-----	-----
		525	89	613
STRONG AGREE		14.7	14.2	14.6
		-----	-----	-----
		1801	245	2046
AGREE		50.3	39.3	48.7
		-----	-----	-----
		520	83	603
NO OPINION		14.5	13.3	14.3
		-----	-----	-----
		319	74	392
DISAGREE		8.9	11.8	9.3
		-----	-----	-----
		179	35	214
STRONG DISAGREE		5.0	5.6	5.1
		-----	-----	-----
Column		3581	624	4205
Total		85.2	14.8	100.0

Number of Missing Observations: 61

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109C				
DONT KNOW		342 9.5	128 20.6	470 11.2
STRONG AGREE		451 12.6	83 13.2	533 12.7
AGREE		1198 33.5	181 29.0	1379 32.8
NO OPINION		502 14.0	75 12.0	577 13.7
DISAGREE		534 14.9	87 14.0	621 14.8
STRONG DISAGREE		551 15.4	69 11.1	621 14.8
Column Total		3577 85.1	624 14.9	4201 100.0

Number of Missing Observations: 65

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109D	-----	-----	-----	-----
DONT KNOW		232 6.5	72 11.6	305 7.2
STRONG AGREE		454 12.7	87 14.0	541 12.9
AGREE		1438 40.1	223 35.8	1661 39.5
NO OPINION		708 19.8	98 15.7	806 19.2
DISAGREE		489 13.7	89 14.3	578 13.7
STRONG DISAGREE		261 7.3	53 8.6	315 7.5
Column Total		3584 85.2	622 14.8	4206 100.0

Number of Missing Observations: 60

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109E	-----	-----	-----	-----
		430	128	558
DONT KNOW		12.0	20.4	13.3
		-----	-----	-----
		669	102	771
STRONG AGREE		18.7	16.3	18.3
		-----	-----	-----
		1216	196	1412
AGREE		34.0	31.3	33.6
		-----	-----	-----
		795	125	920
NO OPINION		22.2	20.0	21.9
		-----	-----	-----
		332	49	381
DISAGREE		9.3	7.8	9.1
		-----	-----	-----
		137	27	163
STRONG DISAGREE		3.8	4.2	3.9
		-----	-----	-----
Column		3579	626	4205
Total		85.1	14.9	100.0

Number of Missing Observations: 61

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109F REFERRAL FOR ALCOHOL PROBLEM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109F	-----	-----	-----	-----
DONT KNOW		403 11.3	112 17.9	515 12.3
STRONG AGREE		440 12.3	79 12.6	519 12.3
AGREE		1494 41.8	256 40.9	1750 41.7
NO OPINION		663 18.5	96 15.3	758 18.1
DISAGREE		395 11.1	52 8.2	447 10.6
STRONG DISAGREE		179 5.0	32 5.2	211 5.0
Column Total		3574 85.1	626 14.9	4200 100.0

Number of Missing Observations: 66

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109G DEGLAMORIZATION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109G	-----	-----	-----	-----
DONT KNOW		280 7.8	79 12.6	359 8.5
STRONG AGREE		401 11.2	87 13.8	488 11.6
AGREE		1366 38.2	226 36.1	1592 37.9
NO OPINION		1029 28.8	141 22.6	1171 27.9
DISAGREE		341 9.5	64 10.3	405 9.6
STRONG DISAGREE		161 4.5	28 4.5	189 4.5
	Column	3577	625	4202
	Total	85.1	14.9	100.0

Number of Missing Observations: 64



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109H NUTRITION INFORMATION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109H	-----	-----	-----	-----
DONT KNOW		102 2.9	21 3.4	123 2.9
STRONG AGREE		510 14.3	103 16.5	614 14.6
AGREE		1559 43.6	289 46.2	1848 44.0
NO OPINION		604 16.9	91 14.5	694 16.5
DISAGREE		512 14.3	75 12.1	588 14.0
STRONG DISAGREE		291 8.1	45 7.3	337 8.0
Column Total		3579 85.1	625 14.9	4204 100.0

Number of Missing Observations: 63

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109I OBESITY PROBLEM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109I	-----	-----	-----	-----
DONT KNOW		587 16.5	132 21.3	718 17.2
STRONG AGREE		257 7.2	48 7.8	305 7.3
AGREE		888 25.0	143 23.0	1031 24.7
NO OPINION		698 19.7	90 14.5	788 18.9
DISAGREE		656 18.5	111 17.9	766 18.4
STRONG DISAGREE		464 13.1	96 15.5	560 13.4
Column Total		3548 85.1	620 14.9	4168 100.0

Number of Missing Observations: 98

Q109A MORE STRICTLY ENFORCED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109A	-----	-----	-----	-----
AGREE		1796 51.0	367 60.6	2162 52.4
NO OPINION		1073 30.5	167 27.6	1240 30.1
DISAGREE		649 18.5	71 11.7	720 17.5
Column Total		3518 85.3	605 14.7	4123 100.0

Number of Missing Observations: 143

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109B PENALTIES SUFFICIENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109B	-----	-----	-----	-----
AGREE		2326 69.6	334 63.5	2660 68.7
NO OPINION		520 15.6	83 15.8	603 15.6
DISAGREE		498 14.9	109 20.7	606 15.7
	Column Total	3344 86.4	525 13.6	3869 100.0

Number of Missing Observations: 397

Q109C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109C	-----	-----	-----	-----
AGREE		1649 51.0	264 53.2	1912 51.3
NO OPINION		502 15.5	75 15.2	577 15.5
DISAGREE		1085 33.5	157 31.6	1242 33.3
	Column Total	3235 86.7	495 13.3	3731 100.0

Number of Missing Observations: 535

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109D	-----	-----	-----	-----
AGREE		1892 56.5	310 56.3	2202 56.4
NO OPINION		708 21.1	98 17.8	806 20.7
DISAGREE		751 22.4	142 25.8	893 22.9
	Column Total	3352 85.9	550 14.1	3901 100.0

Number of Missing Observations: 365

Q109E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109E	-----	-----	-----	-----
AGREE		1885 59.9	298 59.7	2183 59.9
NO OPINION		795 25.2	125 25.1	920 25.2
DISAGREE		469 14.9	76 15.2	544 14.9
	Column Total	3149 86.3	499 13.7	3647 100.0

Number of Missing Observations: 619

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109F REFERRAL FOR ALCOHOL PROBLEM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109F	-----	-----	-----	-----
AGREE		1934 61.0	334 65.1	2269 61.6
NO OPINION		663 20.9	96 18.6	758 20.6
DISAGREE		574 18.1	84 16.3	658 17.9
	Column Total	3171 86.1	514 13.9	3685 100.0

Number of Missing Observations: 582

Q109G DEGLAMORIZATION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109G	-----	-----	-----	-----
AGREE		1767 53.6	313 57.2	2079 54.1
NO OPINION		1029 31.2	141 25.9	1171 30.5
DISAGREE		502 15.2	92 16.9	594 15.5
	Column Total	3298 85.8	546 14.2	3844 100.0

Number of Missing Observations: 423

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109H NUTRITION INFORMATION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109H				
AGREE		2069 59.5	392 64.9	2462 60.3
NO OPINION		604 17.4	91 15.0	694 17.0
DISAGREE		804 23.1	121 20.0	924 22.7
	Column Total	3477 85.2	604 14.8	4081 100.0

Number of Missing Observations: 186

Q109I OBESITY PROBLEM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109I				
AGREE		1145 38.7	191 39.1	1336 38.7
NO OPINION		698 23.6	90 18.5	788 22.8
DISAGREE		1119 37.8	207 42.4	1326 38.4
	Column Total	2962 85.9	488 14.1	3450 100.0

Number of Missing Observations: 816

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109A MORE STRICTLY ENFORCED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109A	-----	-----	-----	-----	-----
		55	19	13	87
DONT KNOW		1.8	3.4	2.2	2.1
		-----	-----	-----	-----
		505	155	182	843
STRONG AGREE		16.6	27.7	30.5	20.1
		-----	-----	-----	-----
		916	189	212	1317
AGREE		30.1	33.7	35.5	31.3
		-----	-----	-----	-----
		975	129	138	1242
NO OPINION		32.0	23.0	23.0	29.5
		-----	-----	-----	-----
		483	61	38	582
DISAGREE		15.9	10.9	6.3	13.8
		-----	-----	-----	-----
		111	7	15	132
STRONG DISAGREE		3.6	1.2	2.5	3.1
		-----	-----	-----	-----
	Column	3044	561	598	4203
	Total	72.4	13.3	14.2	100.0

Number of Missing Observations: 63

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109B PENALTIES SUFFICIENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109B					
		225	65	43	333
DONT KNOW		7.4	11.7	7.1	7.9
		393	93	122	607
STRONG AGREE		12.9	16.5	20.4	14.4
		1527	233	290	2051
AGREE		50.2	41.7	48.5	48.8
		441	82	83	606
NO OPINION		14.5	14.6	13.9	14.4
		311	46	33	390
DISAGREE		10.2	8.2	5.5	9.3
		144	42	27	212
STRONG DISAGREE		4.7	7.4	4.5	5.1
	Column	3041	560	597	4198
	Total	72.4	13.3	14.2	100.0

Number of Missing Observations: 68



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109C	-----	-----	-----	-----	-----
DONT KNOW		314 10.3	95 17.0	58 9.8	468 11.1
STRONG AGREE		343 11.3	75 13.5	108 18.2	526 12.5
AGREE		1012 33.3	162 29.0	205 34.4	1380 32.9
NO OPINION		436 14.3	69 12.4	79 13.2	584 13.9
DISAGREE		482 15.9	71 12.7	68 11.4	621 14.8
STRONG DISAGREE		452 14.9	86 15.4	78 13.0	616 14.7
Column Total		3039 72.5	559 13.3	596 14.2	4194 100.0

Number of Missing Observations: 72

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109D					
		215	57	31	303
DONT KNOW		7.1	10.2	5.1	7.2
		316	97	124	537
STRONG AGREE		10.4	17.3	20.7	12.8
		1184	225	254	1663
AGREE		38.9	40.1	42.4	39.6
		626	87	96	810
NO OPINION		20.6	15.6	16.0	19.3
		465	54	57	576
DISAGREE		15.3	9.7	9.5	13.7
		234	39	37	311
STRONG DISAGREE		7.7	7.0	6.2	7.4
	Column	3041	560	598	4199
	Total	72.4	13.3	14.2	100.0

Number of Missing Observations: 67

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109E					
DONT KNOW		389 12.8	99 17.6	70 11.7	558 13.3
STRONG AGREE		552 18.2	93 16.7	120 20.1	766 18.2
AGREE		1024 33.7	180 32.2	209 35.0	1413 33.6
NO OPINION		664 21.8	121 21.5	134 22.4	918 21.9
DISAGREE		290 9.5	47 8.4	43 7.3	381 9.1
STRONG DISAGREE		122 4.0	20 3.6	21 3.5	163 3.9
Column Total		3042 72.5	560 13.3	597 14.2	4199 100.0

Number of Missing Observations: 68

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109F REFERRAL FOR ALCOHOL PROBLEM by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109F					
DONT KNOW		354 11.7	94 16.9	64 10.7	512 12.2
STRONG AGREE		329 10.8	89 15.9	99 16.6	517 12.3
AGREE		1252 41.2	220 39.3	278 46.6	1749 41.7
NO OPINION		569 18.7	92 16.5	98 16.5	760 18.1
DISAGREE		371 12.2	39 7.1	36 6.0	446 10.6
STRONG DISAGREE		163 5.4	24 4.3	22 3.7	209 5.0
Column Total		3039 72.5	559 13.3	596 14.2	4194 100.0

Number of Missing Observations: 73

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109G DEGLAMORIZATION by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109G	-----	-----	-----	-----	-----
		252	66	41	359
DONT KNOW		8.3	11.8	7.0	8.6
		279	85	122	485
STRONG AGREE		9.2	15.1	20.4	11.6
		1129	218	246	1592
AGREE		37.1	38.9	41.4	38.0
		901	134	133	1168
NO OPINION		29.6	23.9	22.3	27.8
		338	37	28	404
DISAGREE		11.1	6.6	4.8	9.6
		142	21	24	187
STRONG DISAGREE		4.7	3.7	4.1	4.5
		3041	560	595	4196
Column Total		72.5	13.3	14.2	100.0

Number of Missing Observations: 71

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109H NUTRITION INFORMATION by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109H	-----	-----	-----	-----	-----
		80	18	27	125
DONT KNOW		2.6	3.1	4.5	3.0
		-----	-----	-----	-----
		385	123	102	609
STRONG AGREE		12.6	22.0	17.1	14.5
		-----	-----	-----	-----
		1382	249	218	1849
AGREE		45.4	44.3	36.7	44.1
		-----	-----	-----	-----
		506	68	118	691
NO OPINION		16.6	12.1	19.8	16.5
		-----	-----	-----	-----
		457	60	67	584
DISAGREE		15.0	10.6	11.3	13.9
		-----	-----	-----	-----
		231	44	63	339
STRONG DISAGREE		7.6	7.9	10.6	8.1
		-----	-----	-----	-----
Column		3041	561	595	4197
Total		72.5	13.4	14.2	100.0

Number of Missing Observations: 69

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109I OBESITY PROBLEM by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109I					
		494	112	112	717
DONT KNOW		16.3	20.2	18.9	17.2
		175	67	61	303
STRONG AGREE		5.8	12.1	10.3	7.3
		703	158	174	1035
AGREE		23.3	28.6	29.5	24.9
		587	88	110	785
NO OPINION		19.5	15.9	18.6	18.9
		617	72	72	761
DISAGREE		20.5	13.0	12.2	18.3
		443	56	62	561
STRONG DISAGREE		14.7	10.2	10.4	13.5
	Column	3019	552	590	4162
	Total	72.5	13.3	14.2	100.0

Number of Missing Observations: 105

Q109A MORE STRICTLY ENFORCED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109A					
		1421	344	395	2160
AGREE		47.5	63.6	67.5	52.5
		975	129	138	1242
NO OPINION		32.6	23.9	23.5	30.2
		593	68	53	714
DISAGREE		19.9	12.5	9.0	17.3
	Column	2989	541	585	4116
	Total	72.6	13.2	14.2	100.0

Number of Missing Observations: 150

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109B PENALTIES SUFFICIENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109B	-----	+	+	+	+
AGREE		1920 68.2	326 65.8	411 74.2	2657 68.7
		+	+	+	+
NO OPINION		441 15.7	82 16.5	83 15.0	606 15.7
		+	+	+	+
DISAGREE		455 16.2	87 17.7	60 10.8	603 15.6
		+	+	+	+
Column		2816	495	554	3866
Total		72.9	12.8	14.3	100.0

Number of Missing Observations: 401

Q109C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109C	-----	+	+	+	+
AGREE		1355 49.7	238 51.3	313 58.2	1906 51.1
		+	+	+	+
NO OPINION		436 16.0	69 14.9	79 14.7	584 15.7
		+	+	+	+
DISAGREE		935 34.3	157 33.8	146 27.1	1237 33.2
		+	+	+	+
Column		2725	464	538	3727
Total		73.1	12.4	14.4	100.0

Number of Missing Observations: 540



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109D	-----	-----	-----	-----	-----
AGREE		1500 53.1	322 64.0	378 66.6	2200 56.5
NO OPINION		626 22.2	87 17.4	96 16.9	810 20.8
DISAGREE		699 24.7	94 18.6	94 16.5	887 22.8
Column Total		2825 72.5	503 12.9	568 14.6	3896 100.0

Number of Missing Observations: 370

Q109E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109E	-----	-----	-----	-----	-----
AGREE		1576 59.4	274 59.4	329 62.4	2178 59.8
NO OPINION		664 25.0	121 26.1	134 25.4	918 25.2
DISAGREE		413 15.6	67 14.5	64 12.2	544 14.9
Column Total		2653 72.9	461 12.7	527 14.5	3641 100.0

Number of Missing Observations: 626

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109F REFERRAL FOR ALCOHOL PROBLEM by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109F	-----	+	+	+	+
AGREE		1581 58.9	309 66.5	377 70.7	2266 61.6
		+	+	+	+
NO OPINION		569 21.2	92 19.9	98 18.4	760 20.6
		+	+	+	+
DISAGREE		534 19.9	63 13.7	58 10.9	655 17.8
		+	+	+	+
Column		2684	464	533	3681
Total		72.9	12.6	14.5	100.0

Number of Missing Observations: 585

Q109G DEGLAMORIZATION by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109G	-----	+	+	+	+
AGREE		1408 50.5	302 61.2	368 66.5	2078 54.2
		+	+	+	+
NO OPINION		901 32.3	134 27.1	133 24.0	1168 30.4
		+	+	+	+
DISAGREE		481 17.2	58 11.7	53 9.5	591 15.4
		+	+	+	+
Column		2789	494	553	3836
Total		72.7	12.9	14.4	100.0

Number of Missing Observations: 430

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q109H NUTRITION INFORMATION by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109H					
AGREE		1767 59.7	372 68.5	320 56.4	2459 60.4
NO OPINION		506 17.1	68 12.5	118 20.7	691 17.0
DISAGREE		689 23.3	104 19.1	130 22.9	922 22.6
	Column Total	2961 72.7	543 13.3	568 13.9	4072 100.0

Number of Missing Observations: 194

Q109I OBESITY PROBLEM by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109I					
AGREE		878 34.8	225 51.1	235 49.2	1338 38.8
NO OPINION		587 23.3	88 19.9	110 22.9	785 22.8
DISAGREE		1060 42.0	128 29.0	133 27.9	1322 38.4
	Column Total	2526 73.3	441 12.8	478 13.9	3445 100.0

Number of Missing Observations: 822

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110A KNOW WHERE GET HELP QUITTING TOBACCO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q110A	-----	+	+	+	+
DOES NOT APPLY		215 21.8	425 15.4	34 6.9	674 15.9
STRONG AGREE		106 10.7	390 14.2	77 16.0	574 13.6
AGREE		427 43.2	1323 48.0	275 56.7	2024 47.9
NO OPINION		123 12.5	306 11.1	50 10.3	480 11.4
DISAGREE		66 6.6	198 7.2	31 6.5	295 7.0
STRONG DISAGREE		51 5.1	112 4.1	18 3.6	180 4.3
		+	+	+	+
Column Total		988 23.4	2753 65.2	485 11.5	4226 100.0

Number of Missing Observations: 40

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110B COMMAND ENFORCES SMOKING POLICY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q110B	-----	-----	-----	-----	-----
DOES NOT APPLY		104 10.6	155 5.6	6 1.3	265 6.3
STRONG AGREE		119 12.1	592 21.5	166 34.2	877 20.7
AGREE		357 36.1	1339 48.6	251 51.9	1947 46.1
NO OPINION		157 15.9	324 11.8	30 6.1	511 12.1
DISAGREE		128 13.0	224 8.1	19 4.0	372 8.8
STRONG DISAGREE		123 12.5	119 4.3	13 2.6	255 6.0
Column Total		989 23.4	2754 65.1	484 11.5	4227 100.0

Number of Missing Observations: 39

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110C PHYSICAL TRAINING PERIODS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q110C	-----	-----	-----	-----	-----
DOES NOT APPLY		23 2.4	25 .9	1 .2	49 1.2
STRONG AGREE		340 34.6	1022 37.2	201 41.6	1562 37.1
AGREE		342 34.9	1050 38.2	192 39.7	1584 37.6
NO OPINION		146 14.9	336 12.2	41 8.4	523 12.4
DISAGREE		81 8.3	205 7.4	29 6.0	315 7.5
STRONG DISAGREE		48 4.9	110 4.0	20 4.1	179 4.2
Column Total		981 23.3	2748 65.2	483 11.5	4212 100.0

Number of Missing Observations: 55

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110D STRESS MANAGEMENT SKILLS ENCOURAGED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q110D	-----	+	+	+	+
DOES NOT APPLY		148 14.9	371 13.5	30 6.3	549 13.0
STRONG AGREE		54 5.5	168 6.1	37 7.6	259 6.1
AGREE		221 22.4	595 21.6	144 29.7	960 22.7
NO OPINION		235 23.8	668 24.3	137 28.2	1040 24.6
DISAGREE		184 18.6	595 21.6	93 19.2	872 20.6
STRONG DISAGREE		147 14.9	355 12.9	44 9.1	546 12.9
		+	+	+	+
Column Total		988 23.4	2751 65.1	485 11.5	4224 100.0

Number of Missing Observations: 42

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110E KNOW WHERE TO GET HELP SUICIDAL by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q110E	-----	-----	-----	-----	-----
DOES NOT APPLY		195 19.7	560 20.3	49 10.1	803 19.0
STRONG AGREE		165 16.7	437 15.9	121 25.0	723 17.1
AGREE		393 39.7	1138 41.3	234 48.5	1765 41.8
NO OPINION		125 12.6	358 13.0	53 11.0	536 12.7
DISAGREE		57 5.7	163 5.9	17 3.5	237 5.6
STRONG DISAGREE		55 5.6	97 3.5	10 2.0	162 3.8
	Column	989	2753	484	4226
	Total	23.4	65.2	11.4	100.0

Number of Missing Observations: 40



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110F WOULD EXERCISE MORE IF TIME PROVIDED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q110F	-----	+	+	+	+
DOES NOT APPLY		22 2.2	31 1.1	4 .9	57 1.4
STRONG AGREE		390 39.5	1054 38.4	157 32.4	1600 38.0
AGREE		335 33.9	1011 36.8	156 32.2	1501 35.6
NO OPINION		167 16.9	470 17.1	101 20.8	738 17.5
DISAGREE		47 4.8	123 4.5	48 10.0	219 5.2
STRONG DISAGREE		26 2.7	57 2.1	17 3.6	101 2.4
		+	+	+	+
Column Total		986 23.4	2747 65.2	483 11.5	4216 100.0

Number of Missing Observations: 50

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110A KNOW WHERE GET HELP QUITTING TOBACCO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q110A	-----	-----	-----	-----	-----
AGREE		533 69.0	1713 73.5	352 78.0	2598 73.1
NO OPINION		123 16.0	306 13.2	50 11.1	480 13.5
DISAGREE		116 15.0	310 13.3	49 10.9	475 13.4
Column Total		773 21.8	2329 65.6	451 12.7	3552 100.0

Number of Missing Observations: 714

Q110B COMMAND ENFORCES SMOKING POLICY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q110B	-----	-----	-----	-----	-----
AGREE		476 53.8	1931 74.3	417 87.2	2824 71.3
NO OPINION		157 17.7	324 12.5	30 6.2	511 12.9
DISAGREE		252 28.4	344 13.2	32 6.6	627 15.8
Column Total		885 22.3	2599 65.6	478 12.1	3962 100.0

Number of Missing Observations: 304

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110C PHYSICAL TRAINING PERIODS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q110C	-----	-----	-----	-----	-----
AGREE		682 71.2	2072 76.1	393 81.4	3146 75.6
NO OPINION		146 15.3	336 12.3	41 8.5	523 12.6
DISAGREE		130 13.6	315 11.6	49 10.1	493 11.9
Column Total		957 23.0	2723 65.4	482 11.6	4162 100.0

Number of Missing Observations: 104

Q110D STRESS MANAGEMENT SKILLS ENCOURAGED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q110D	-----	-----	-----	-----	-----
AGREE		275 32.7	762 32.0	181 39.8	1218 33.1
NO OPINION		235 28.0	668 28.1	137 30.1	1040 28.3
DISAGREE		331 39.3	950 39.9	137 30.1	1418 38.6
Column Total		841 22.9	2380 64.8	454 12.4	3675 100.0

Number of Missing Observations: 591

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110E KNOW WHERE TO GET HELP SUICIDAL by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q110E	-----	-----	-----	-----	-----
AGREE		558 70.2	1575 71.8	355 81.7	2488 72.7
NO OPINION		125 15.7	358 16.3	53 12.2	536 15.7
DISAGREE		112 14.1	260 11.9	27 6.1	399 11.6
	Column Total	794 23.2	2193 64.1	435 12.7	3423 100.0

Number of Missing Observations: 844

Q110F WOULD EXERCISE MORE IF TIME PROVIDED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q110F	-----	-----	-----	-----	-----
AGREE		725 75.1	2065 76.0	312 65.2	3102 74.6
NO OPINION		167 17.3	470 17.3	101 21.0	738 17.7
DISAGREE		73 7.6	180 6.6	66 13.7	319 7.7
	Column Total	965 23.2	2715 65.3	479 11.5	4159 100.0

Number of Missing Observations: 108

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110A KNOW WHERE GET HELP QUITTING TOBACCO by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110A	-----	-----	-----	-----
DOES NOT APPLY		550 15.4	118 18.9	668 15.9
STRONG AGREE		467 13.0	105 16.9	572 13.6
AGREE		1707 47.7	305 48.8	2012 47.9
NO OPINION		423 11.8	57 9.1	479 11.4
DISAGREE		265 7.4	26 4.1	291 6.9
STRONG DISAGREE		165 4.6	14 2.3	180 4.3
	Column Total	3578 85.1	625 14.9	4203 100.0

Number of Missing Observations: 63

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110B COMMAND ENFORCES SMOKING POLICY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110B				
DOES NOT APPLY		202 5.6	62 9.9	264 6.3
STRONG AGREE		763 21.3	113 18.0	876 20.8
AGREE		1685 47.1	250 39.8	1935 46.0
NO OPINION		429 12.0	78 12.4	506 12.0
DISAGREE		294 8.2	75 11.9	369 8.8
STRONG DISAGREE		203 5.7	50 8.0	254 6.0
Column Total		3577 85.1	627 14.9	4204 100.0

Number of Missing Observations: 62

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110C PHYSICAL TRAINING PERIODS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110C	-----	+	+	+
DOES NOT APPLY		40 1.1	9 1.5	49 1.2
STRONG AGREE		1300 36.5	259 41.5	1559 37.2
AGREE		1332 37.4	238 38.1	1570 37.5
NO OPINION		463 13.0	56 9.0	519 12.4
DISAGREE		274 7.7	40 6.4	313 7.5
STRONG DISAGREE		156 4.4	22 3.5	178 4.2
		+	+	+
	Column	3565	623	4188
	Total	85.1	14.9	100.0

Number of Missing Observations: 78

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110D STRESS MANAGEMENT SKILLS ENCOURAGED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110D	-----	-----	-----	-----
DOES NOT APPLY		433 12.1	113 18.0	546 13.0
STRONG AGREE		213 6.0	45 7.2	258 6.2
AGREE		826 23.1	125 20.0	951 22.6
NO OPINION		900 25.2	134 21.3	1033 24.6
DISAGREE		744 20.8	126 20.1	870 20.7
STRONG DISAGREE		457 12.8	84 13.5	542 12.9
Column Total		3574 85.1	627 14.9	4201 100.0

Number of Missing Observations: 65



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110E KNOW WHERE TO GET HELP SUICIDAL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110E				
DOES NOT APPLY		659 18.4	137 21.9	796 18.9
STRONG AGREE		604 16.9	117 18.7	721 17.2
AGREE		1499 41.9	257 41.0	1756 41.8
NO OPINION		477 13.3	56 8.9	533 12.7
DISAGREE		205 5.7	30 4.8	235 5.6
STRONG DISAGREE		133 3.7	29 4.7	162 3.9
Column Total		3577 85.1	626 14.9	4203 100.0

Number of Missing Observations: 63

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110F WOULD EXERCISE MORE IF TIME PROVIDED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110F	-----	-----	-----	-----
DOES NOT APPLY		42 1.2	15 2.4	57 1.4
STRONG AGREE		1369 38.4	223 35.7	1592 38.0
AGREE		1269 35.6	222 35.5	1491 35.6
NO OPINION		614 17.2	121 19.3	734 17.5
DISAGREE		187 5.2	31 5.0	218 5.2
STRONG DISAGREE		87 2.4	14 2.2	101 2.4
	Column Total	3568 85.1	625 14.9	4192 100.0

Number of Missing Observations: 74

Q110A KNOW WHERE GET HELP QUITTING TOBACCO by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110A	-----	-----	-----	-----
AGREE		2174 71.8	411 80.9	2584 73.1
NO OPINION		423 14.0	57 11.2	479 13.6
DISAGREE		431 14.2	40 7.9	471 13.3
	Column Total	3027 85.6	507 14.4	3534 100.0

Number of Missing Observations: 732

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110B COMMAND ENFORCES SMOKING POLICY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110B				
AGREE		2449 72.6	363 64.1	2811 71.3
NO OPINION		429 12.7	78 13.7	506 12.8
DISAGREE		498 14.7	125 22.1	623 15.8
Column Total		3375 85.6	566 14.4	3940 100.0

Number of Missing Observations: 326

Q110C PHYSICAL TRAINING PERIODS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110C				
AGREE		2632 74.7	496 80.8	3129 75.6
NO OPINION		463 13.1	56 9.1	519 12.5
DISAGREE		429 12.2	62 10.0	491 11.9
Column Total		3525 85.2	614 14.8	4139 100.0

Number of Missing Observations: 127

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110D STRESS MANAGEMENT SKILLS ENCOURAGED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110D				
AGREE		1039 33.1	170 33.1	1210 33.1
NO OPINION		900 28.6	134 26.0	1033 28.3
DISAGREE		1201 38.3	210 40.9	1412 38.6
	Column Total	3140 85.9	514 14.1	3654 100.0

Number of Missing Observations: 612

Q110E KNOW WHERE TO GET HELP SUICIDAL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110E				
AGREE		2103 72.1	374 76.4	2477 72.7
NO OPINION		477 16.4	56 11.4	533 15.6
DISAGREE		337 11.6	60 12.2	397 11.7
	Column Total	2917 85.6	489 14.4	3407 100.0

Number of Missing Observations: 860

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110F WOULD EXERCISE MORE IF TIME PROVIDED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110F	-----	-----	-----	-----
AGREE		2638 74.8	445 72.9	3083 74.5
NO OPINION		614 17.4	121 19.8	734 17.8
DISAGREE		274 7.8	44 7.3	319 7.7
Column Total		3526 85.3	610 14.7	4135 100.0

Number of Missing Observations: 131

Q110A KNOW WHERE GET HELP QUITTING TOBACCO by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110A	-----	-----	-----	-----	-----
DOES NOT APPLY		451 14.8	109 19.6	106 17.7	666 15.9
STRONG AGREE		376 12.4	95 17.0	99 16.6	570 13.6
AGREE		1525 50.1	223 40.0	262 43.8	2010 47.9
NO OPINION		324 10.7	85 15.3	68 11.4	477 11.4
DISAGREE		234 7.7	20 3.6	39 6.5	293 7.0
STRONG DISAGREE		131 4.3	25 4.4	24 4.0	180 4.3
Column Total		3042 72.5	556 13.3	598 14.2	4196 100.0

Number of Missing Observations: 70

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110B COMMAND ENFORCES SMOKING POLICY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110B	-----	-----	-----	-----	-----
DOES NOT APPLY		170 5.6	49 8.7	45 7.6	264 6.3
STRONG AGREE		631 20.8	125 22.2	116 19.5	872 20.8
AGREE		1478 48.6	209 37.3	248 41.6	1935 46.1
NO OPINION		355 11.7	71 12.7	85 14.2	511 12.2
DISAGREE		256 8.4	45 8.0	62 10.4	363 8.6
STRONG DISAGREE		152 5.0	62 11.1	40 6.8	254 6.0
Column Total		3041 72.4	560 13.4	596 14.2	4197 100.0

Number of Missing Observations: 69

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110C PHYSICAL TRAINING PERIODS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110C	-----	+	+	+	+
		31	6	10	48
DOES NOT APPLY		1.0	1.1	1.6	1.1
		+	+	+	+
		1084	236	233	1553
STRONG AGREE		35.8	42.4	39.1	37.2
		+	+	+	+
		1113	210	252	1576
AGREE		36.8	37.7	42.3	37.7
		+	+	+	+
		392	65	61	518
NO OPINION		12.9	11.7	10.3	12.4
		+	+	+	+
		262	24	26	312
DISAGREE		8.6	4.3	4.4	7.5
		+	+	+	+
		146	15	13	174
STRONG DISAGREE		4.8	2.7	2.2	4.2
		+	+	+	+
	Column	3028	558	596	4182
	Total	72.4	13.3	14.3	100.0

Number of Missing Observations: 85

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110D STRESS MANAGEMENT SKILLS ENCOURAGED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110D					
DOES NOT APPLY		385 12.7	77 13.8	85 14.2	546 13.0
STRONG AGREE		142 4.7	59 10.6	55 9.2	256 6.1
AGREE		662 21.8	120 21.4	175 29.4	957 22.8
NO OPINION		786 25.9	120 21.5	127 21.4	1033 24.6
DISAGREE		671 22.1	98 17.6	90 15.1	860 20.5
STRONG DISAGREE		394 13.0	84 15.1	64 10.7	542 12.9
Column Total		3040 72.5	558 13.3	596 14.2	4194 100.0

Number of Missing Observations: 72



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110E KNOW WHERE TO GET HELP SUICIDAL by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110E	-----	-----	-----	-----	-----
DOES NOT APPLY		586 19.3	96 17.2	113 19.0	796 19.0
STRONG AGREE		502 16.5	112 19.9	105 17.6	718 17.1
AGREE		1303 42.9	208 37.1	242 40.5	1753 41.8
NO OPINION		375 12.3	82 14.7	77 12.8	533 12.7
DISAGREE		166 5.5	34 6.0	36 6.0	235 5.6
STRONG DISAGREE		108 3.5	28 5.1	25 4.1	161 3.8
	Column Total	3039 72.4	560 13.3	597 14.2	4196 100.0

Number of Missing Observations: 70

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110F WOULD EXERCISE MORE IF TIME PROVIDED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110F	-----	-----	-----	-----	-----
DOES NOT APPLY		40 1.3	6 1.0	10 1.6	55 1.3
STRONG AGREE		1139 37.5	195 35.1	256 43.0	1590 38.0
AGREE		1061 35.0	208 37.4	225 37.9	1495 35.7
NO OPINION		548 18.1	106 19.1	77 13.0	732 17.5
DISAGREE		168 5.5	33 5.9	13 2.1	214 5.1
STRONG DISAGREE		79 2.6	8 1.5	14 2.3	101 2.4
Column Total		3035 72.5	556 13.3	594 14.2	4186 100.0

Number of Missing Observations: 81

Q110A KNOW WHERE GET HELP QUITTING TOBACCO by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110A	-----	-----	-----	-----	-----
AGREE		1901 73.4	318 71.0	361 73.4	2580 73.1
NO OPINION		324 12.5	85 19.0	68 13.9	477 13.5
DISAGREE		365 14.1	44 10.0	63 12.8	473 13.4
Column Total		2591 73.4	447 12.7	492 13.9	3530 100.0

Number of Missing Observations: 736

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110B COMMAND ENFORCES SMOKING POLICY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110B					
AGREE		2109 73.4	334 65.2	364 66.1	2806 71.3
NO OPINION		355 12.4	71 13.9	85 15.4	511 13.0
DISAGREE		407 14.2	107 20.9	102 18.5	616 15.7
Column Total		2871 73.0	512 13.0	551 14.0	3934 100.0

Number of Missing Observations: 333

Q110C PHYSICAL TRAINING PERIODS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110C					
AGREE		2197 73.3	447 81.1	486 82.8	3129 75.7
NO OPINION		392 13.1	65 11.8	61 10.5	518 12.5
DISAGREE		408 13.6	39 7.1	40 6.7	487 11.8
Column Total		2996 72.5	551 13.3	587 14.2	4134 100.0

Number of Missing Observations: 132

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110D STRESS MANAGEMENT SKILLS ENCOURAGED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110D					
AGREE		803 30.3	179 37.1	230 45.0	1213 33.2
NO OPINION		786 29.6	120 24.9	127 24.9	1033 28.3
DISAGREE		1065 40.1	183 37.9	154 30.1	1402 38.4
Column Total		2655 72.8	482 13.2	512 14.0	3648 100.0

Number of Missing Observations: 618

Q110E KNOW WHERE TO GET HELP SUICIDAL by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110E					
AGREE		1805 73.6	319 68.9	347 71.7	2471 72.7
NO OPINION		375 15.3	82 17.7	77 15.8	533 15.7
DISAGREE		274 11.2	62 13.4	60 12.5	396 11.6
Column Total		2453 72.1	464 13.6	484 14.2	3400 100.0

Number of Missing Observations: 866

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q110F WOULD EXERCISE MORE IF TIME PROVIDED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110F	-----	+	+	+	+
AGREE		2200	403	481	3084
		73.4	73.3	82.3	74.7
NO OPINION		548	106	77	732
		18.3	19.3	13.2	17.7
DISAGREE		247	41	26	314
		8.3	7.4	4.5	7.6
		+	+	+	+
	Column	2995	550	585	4130
	Total	72.5	13.3	14.2	100.0

Number of Missing Observations: 136

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q111 (tabulating 1) REASONS TO EXERCISE by PAYGRADE

		PAYGRADE			Row Total
		Count Col pct	E-3 AND E-4 THRU BELOW	E-6 E-7 THRU E-9	
			1	2	3
Q111					
	Q111A		197	418	64
DO NOT EXERCISE			19.9	15.2	13.2
	Q111B		240	556	110
PASS P.R.T.			24.3	20.2	22.7
	Q111C		180	563	117
CONTROL WEIGHT			18.2	20.5	24.0
	Q111D		506	1413	245
FIT AND HEALTH			51.1	51.4	50.5
	Q111E		214	783	162
REDUCE STRESS			21.6	28.5	33.4
	Q111F		150	397	41
ENJOY. PARTIC.			15.1	14.5	8.4
	Q111G		138	429	81
EXERCISE REQ.			13.9	15.6	16.6
	Column Total		991 23.5	2749 65.1	485 11.5
					4225 100.0

Percents and totals based on respondents

4,225 valid cases; 41 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q111 (tabulating 1) REASONS TO EXERCISE by Q1 GENDER

		Q1		Row Total
	Count Col pct	MALE	FEMALE	
		1	2	
Q111				
Q111A		578	100	678
DO NOT EXERCISE		16.2	16.0	16.1
Q111B		709	193	902
PASS P.R.T.		19.8	30.8	21.5
Q111C		666	188	854
CONTROL WEIGHT		18.6	30.1	20.3
Q111D		1862	290	2151
FIT AND HEALTH		52.1	46.2	51.2
Q111E		989	167	1156
REDUCE STRESS		27.7	26.6	27.5
Q111F		554	27	581
ENJOY. PARTIC.		15.5	4.3	13.8
Q111G		528	117	646
EXERCISE REQ.		14.8	18.7	15.4
Column		3575	626	4201
Total		85.1	14.9	100.0

Percents and totals based on respondents

4,201 valid cases; 65 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q112 (tabulating 1) REASONS TO STOP TOBACCO USE by PAYGRADE

		PAYGRADE				
		Count Col pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	Row Total
			1	2	3	
Q112						
	Q112B		168	355	53	577
NOT TRYING STOP			36.8	30.4	25.3	31.4
	Q112C		104	233	36	373
EXP. OF TOBACCO			22.7	20.0	16.9	20.3
	Q112D		9	29	10	48
PEER-SOCIAL PRES			1.9	2.5	4.7	2.6
	Q112E		163	542	113	818
DET. TO HEALTH			35.6	46.4	53.5	44.5
	Q112F		17	30	11	58
INCONVIENCE			3.7	2.5	5.2	3.1
	Q112G		1	3	2	5
SMOKE-FREE COM.			.2	.2	.9	.3
	Q112H		146	404	81	631
PERSONAL DESIRE			31.8	34.6	38.5	34.3
	Q112I		22	42	4	68
OTHER			4.9	3.6	1.9	3.7
	Column Total		458 24.9	1169 63.6	211 11.5	1838 100.0

Percents and totals based on respondents

1,838 valid cases; 2,429 missing cases



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q112 (tabulating 1) REASONS TO STOP TOBACCO USE by Q1 GENDER

		Q1		Row Total
	Count Col pct	MALE	FEMALE	
		1	2	
Q112				
Q112B		524	52	576
NOT TRYING STOP		32.7	23.1	31.5
Q112C		327	45	372
EXP. OF TOBACCO		20.4	20.1	20.3
Q112D		42	6	48
PEER-SOCIAL PRES		2.6	2.6	2.6
Q112E		716	96	812
DET. TO HEALTH		44.6	42.9	44.4
Q112F		51	5	56
INCONVIENCE		3.2	2.3	3.1
Q112G		5	0	5
SMOKE-FREE COM.		.3	.0	.3
Q112H		523	103	627
PERSONAL DESIRE		32.6	46.1	34.3
Q112I		53	16	68
OTHER		3.3	7.1	3.7
Column		1604	225	1829
Total		87.7	12.3	100.0

Percents and totals based on respondents

1,829 valid cases; 2,437 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q113A MEDCARE EASY ACCESS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q113A	-----	-----	-----	-----	-----
STRONG AGREE		213 21.5	490 17.8	100 20.7	803 19.0
AGREE		485 48.9	1331 48.3	232 47.8	2048 48.4
NO OPINION		127 12.8	300 10.9	47 9.7	474 11.2
DISAGREE		127 12.8	443 16.1	72 14.8	642 15.2
STRONG DISAGREE		39 3.9	191 6.9	34 7.0	265 6.3
Column Total		991 23.4	2755 65.1	485 11.5	4232 100.0

Number of Missing Observations: 35

Q113B MEDCARE IMPACT READINESS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q113B	-----	-----	-----	-----	-----
STRONG AGREE		153 15.5	366 13.3	72 14.9	591 14.0
AGREE		326 32.9	926 33.7	159 33.0	1412 33.4
NO OPINION		407 41.1	1048 38.1	156 32.3	1611 38.2
DISAGREE		77 7.8	342 12.4	78 16.2	498 11.8
STRONG DISAGREE		27 2.7	67 2.4	17 3.5	111 2.6
Column Total		991 23.5	2748 65.1	483 11.4	4223 100.0

Number of Missing Observations: 44

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q113C SATISFIED MEDCARE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q113C	-----	-----	-----	-----	-----
STRONG AGREE		166 16.7	315 11.4	70 14.6	551 13.0
AGREE		373 37.7	1113 40.5	221 45.7	1707 40.4
NO OPINION		181 18.2	488 17.7	74 15.3	742 17.6
DISAGREE		173 17.5	510 18.6	80 16.6	764 18.1
STRONG DISAGREE		98 9.9	325 11.8	38 7.8	460 10.9
Column Total		991 23.5	2750 65.1	483 11.4	4224 100.0

Number of Missing Observations: 42

Q114 REASONS LACK OF ACCESS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q114	-----	-----	-----	-----	-----
NOT AVAILABLE		30 12.7	190 24.9	41 32.6	261 23.1
NOT OPEN		96 40.1	188 24.5	14 10.8	297 26.3
TOO OVERCROWDED		113 47.2	388 50.6	71 56.6	572 50.6
Column Total		239 21.2	766 67.8	125 11.1	1130 100.0

Number of Missing Observations: 3136

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q115 FAMILY VISIT MED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q115					
Zero		14 1.4	61 2.2	8 1.6	83 2.0
One or Two		39 4.0	171 6.2	35 7.1	245 5.8
Three or Four		64 6.5	377 13.8	94 19.4	535 12.7
Five or Six		51 5.1	376 13.7	99 20.4	526 12.5
Seven or More		115 11.7	841 30.7	201 41.3	1157 27.5
Does Not Apply		702 71.2	913 33.3	49 10.1	1665 39.5
Column Total		986 23.4	2739 65.1	486 11.5	4211 100.0

Number of Missing Observations: 55

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q116 I VISIT MED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q116					
Zero		12 1.2	12 .5	1 .2	26 .6
One or Two		153 15.4	683 24.9	123 25.4	960 22.7
Three or Four		322 32.5	1015 36.9	203 41.9	1540 36.5
Five or Six		208 21.0	554 20.2	97 20.1	860 20.4
Seven or More		199 20.1	374 13.6	52 10.7	625 14.8
Does Not Apply		97 9.7	108 3.9	8 1.7	213 5.1
Column Total		991 23.5	2748 65.1	485 11.5	4225 100.0

Number of Missing Observations: 42

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q117 MED REFER TO OTHER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117	-----	-----	-----	-----	-----
NEVER		475 48.1	1113 40.7	147 30.5	1735 41.3
SELDOM		158 16.0	652 23.8	136 28.1	945 22.5
OFTEN		42 4.2	162 5.9	36 7.5	240 5.7
DEPENDS		313 31.7	808 29.5	163 33.9	1284 30.5
	Column Total	988 23.5	2734 65.0	482 11.5	4205 100.0

Number of Missing Observations: 62

Q118A LOCAL LOTTERY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q118A	-----	-----	-----	-----	-----
NEVER		689 71.0	1768 66.3	335 71.6	2791 68.0
EVERY FEW YEARS		56 5.8	176 6.6	25 5.3	258 6.3
> ONCE PER YEAR		128 13.2	377 14.1	56 12.0	561 13.7
> ONCE PER MONTH		80 8.2	219 8.2	32 6.9	331 8.1
> ONCE PER WEEK		14 1.4	118 4.4	18 3.9	150 3.7
EVERY DAY		3 .3	7 .3	1 .2	11 .3
	Column Total	969 23.6	2665 65.0	468 11.4	4102 100.0

Number of Missing Observations: 164

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q118B STATE LOTTERY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q118B					
NEVER		606 62.3	1100 40.8	133 27.9	1839 44.4
EVERY FEW YEARS		60 6.2	236 8.8	41 8.6	338 8.1
> ONCE PER YEAR		161 16.6	597 22.2	120 25.2	878 21.2
> ONCE PER MONTH		110 11.3	497 18.4	112 23.5	719 17.3
> ONCE PER WEEK		31 3.2	258 9.6	70 14.6	359 8.7
EVERY DAY		3 .3	6 .2	1 .3	10 .2
Column Total		972 23.5	2694 65.0	477 11.5	4143 100.0

Number of Missing Observations: 123

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q118C POWERBALL by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q118C					
NEVER		869 90.4	2286 86.9	399 86.1	3554 87.6
EVERY FEW YEARS		18 1.8	85 3.2	15 3.2	118 2.9
> ONCE PER YEAR		55 5.7	166 6.3	30 6.5	252 6.2
> ONCE PER MONTH		16 1.6	63 2.4	11 2.4	90 2.2
> ONCE PER WEEK		4 .4	24 .9	7 1.5	35 .9
EVERY DAY			6 .2	1 .2	7 .2
Column Total		961 23.7	2630 64.9	464 11.4	4055 100.0

Number of Missing Observations: 211



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q118D OTHER LOTTERY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q118D	-----	-----	-----	-----	-----
NEVER		823 85.7	2268 86.3	406 88.6	3497 86.4
EVERY FEW YEARS		29 3.0	124 4.7	16 3.4	169 4.2
> ONCE PER YEAR		74 7.8	145 5.5	26 5.7	246 6.1
> ONCE PER MONTH		26 2.7	59 2.2	7 1.5	92 2.3
> ONCE PER WEEK		6 .6	28 1.1	2 .5	36 .9
EVERY DAY		1 .1	5 .2	1 .3	7 .2
Column Total		959 23.7	2630 65.0	458 11.3	4047 100.0

Number of Missing Observations: 219

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q118E HORSE RACES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q118E					
NEVER		906 94.2	2390 90.6	423 90.9	3718 91.5
EVERY FEW YEARS		27 2.8	156 5.9	28 6.0	211 5.2
> ONCE PER YEAR		26 2.7	71 2.7	11 2.4	108 2.7
> ONCE PER MONTH		3 .3	11 .4	2 .5	17 .4
> ONCE PER WEEK		1 .1	4 .2	1 .1	6 .1
EVERY DAY			4 .2	0 .1	5 .1
Column Total		962 23.7	2637 64.9	465 11.4	4064 100.0

Number of Missing Observations: 202

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q118F JAI ALAI by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q118F					
NEVER		951 98.9	2601 98.7	453 97.9	4005 98.7
EVERY FEW YEARS		4 .4	19 .7	7 1.5	30 .7
> ONCE PER YEAR		4 .4	7 .3	2 .5	14 .3
> ONCE PER MONTH		2 .2	2 .1	0 .0	4 .1
> ONCE PER WEEK			2 .1		2 .0
EVERY DAY			3 .1	1 .1	4 .1
Column Total		961 23.7	2634 64.9	462 11.4	4058 100.0

Number of Missing Observations: 208

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q118G CASINOS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q118G					
NEVER		709 72.8	1553 58.2	260 55.4	2522 61.4
EVERY FEW YEARS		106 10.9	615 23.1	128 27.2	849 20.7
> ONCE PER YEAR		126 12.9	426 16.0	71 15.2	623 15.2
> ONCE PER MONTH		28 2.9	61 2.3	7 1.6	96 2.3
> ONCE PER WEEK		3 .3	9 .3	3 .5	15 .4
EVERY DAY		1 .1	3 .1		4 .1
Column Total		974 23.7	2667 64.9	469 11.4	4110 100.0

Number of Missing Observations: 156

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q118H CARD GAMES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q118H	-----	-----	-----	-----	-----
NEVER		699 72.4	1885 71.3	333 71.4	2917 71.6
EVERY FEW YEARS		62 6.4	251 9.5	55 11.9	368 9.0
> ONCE PER YEAR		117 12.1	337 12.8	58 12.4	512 12.6
> ONCE PER MONTH		61 6.3	136 5.1	17 3.6	214 5.2
> ONCE PER WEEK		21 2.2	23 .9	3 .7	48 1.2
EVERY DAY		5 .6	12 .5		17 .4
Column Total		965 23.7	2645 64.9	466 11.4	4076 100.0

Number of Missing Observations: 190

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q118I OTHER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q118I	-----	-----	-----	-----	-----
NEVER		552 87.1	1351 88.1	229 87.2	2132 87.7
EVERY FEW YEARS		4 .7	28 1.8	7 2.7	40 1.6
> ONCE PER YEAR		23 3.7	63 4.1	14 5.3	100 4.1
> ONCE PER MONTH		29 4.6	59 3.8	7 2.8	95 3.9
> ONCE PER WEEK		20 3.2	27 1.8	4 1.7	51 2.1
EVERY DAY		5 .8	6 .4	1 .4	12 .5
Column Total		634 26.1	1534 63.1	263 10.8	2431 100.0

Number of Missing Observations: 1836

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q119 MONEY LOST by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q119	-----	-----	-----	-----	-----
DOES NOT APPLY		520 52.5	1095 39.8	158 32.5	1772 41.9
LESS THAN 100		409 41.3	1408 51.1	268 55.3	2085 49.3
101 - 500		54 5.5	195 7.1	50 10.3	299 7.1
501 - 1000		5 .5	37 1.4	7 1.4	49 1.2
1000 - 10000		1 .1	15 .5	2 .3	17 .4
MORE THAN 10000		1 .1	4 .2	1 .1	6 .1
Column Total		990 23.4	2754 65.1	485 11.5	4229 100.0

Number of Missing Observations: 38

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q120 GAMBLING PROBLEM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q120	-----	-----	-----	-----	-----
DNA I DONT GAMBL		441 44.6	853 31.0	105 21.6	1399 33.1
DNA REGULARLY		404 40.8	1254 45.5	219 45.2	1877 44.4
NO I WIN		26 2.7	35 1.3	5 1.1	67 1.6
NO		115 11.6	601 21.8	154 31.9	870 20.6
YES		3 .3	13 .5	1 .3	18 .4
	Column Total	990 23.4	2757 65.2	484 11.4	4231 100.0

Number of Missing Observations: 36



1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

\* \* \* C R O S S T A B U L A T I O N \* \* \*

Q121 (tabulating 1) RECEIVED AIDS TRAINING  
by PAYGRADE

		PAYGRADE			Row Total
Count Col pct		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
		1	2	3	
Q121					
	Q121A	779	2229	379	3388
NAVY AIDS TRAIN		78.5	80.9	78.3	80.0
	Q121B	73	120	15	208
MIL. AIDS TRAIN		7.4	4.3	3.0	4.9
	Q121C	104	180	19	303
CIV. AIDS TRAIN		10.5	6.5	3.9	7.1
	Q121D	173	466	94	732
NO AIDS TRAIN		17.4	16.9	19.3	17.3
	Column Total	993 23.5	2756 65.1	485 11.4	4234 100.0

Percents and totals based on respondents

4,234 valid cases; 32 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q122A INFO: MILITARY CLASSROOM TRAINING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q122A	-----	+	+	+	+
NO EXPERIENCE		74 7.5	145 5.3	31 6.4	250 5.9
		+	+	+	+
GREAT DEAL INFO.		254 25.8	765 27.9	125 25.9	1143 27.2
		+	+	+	+
SOME INFO.		427 43.4	1161 42.3	214 44.6	1803 42.8
		+	+	+	+
VERY LITTLE INFO		101 10.2	242 8.8	38 7.8	381 9.0
		+	+	+	+
NO INFO. AT ALL		129 13.1	429 15.6	74 15.3	631 15.0
		+	+	+	+
Column Total		984 23.4	2742 65.2	481 11.4	4207 100.0

Number of Missing Observations: 59

Q122B INFO: COMMERCIAL MEDIA by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q122B	-----	+	+	+	+
NO EXPERIENCE		38 3.9	75 2.8	13 2.7	126 3.0
		+	+	+	+
GREAT DEAL INFO.		286 29.1	859 31.6	140 29.1	1285 30.7
		+	+	+	+
SOME INFO.		479 48.7	1352 49.7	255 53.3	2086 49.9
		+	+	+	+
VERY LITTLE INFO		119 12.1	331 12.2	53 11.0	503 12.0
		+	+	+	+
NO INFO. AT ALL		62 6.3	104 3.8	19 3.9	184 4.4
		+	+	+	+
Column Total		983 23.5	2721 65.0	479 11.4	4184 100.0

Number of Missing Observations: 82

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q122C INFO: DRUG, ALCOHOL COUNSELOR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q122C	-----	-----	-----	-----	-----
NO EXPERIENCE		238 24.4	687 25.3	123 25.9	1048 25.2
GREAT DEAL INFO.		131 13.5	304 11.2	33 7.0	468 11.2
SOME INFO.		313 32.2	748 27.5	129 27.1	1190 28.6
VERY LITTLE INFO		138 14.2	407 15.0	75 15.7	620 14.9
NO INFO. AT ALL		153 15.7	569 21.0	116 24.3	837 20.1
Column Total		973 23.4	2714 65.2	476 11.4	4163 100.0

Number of Missing Observations: 103

Q122D INFO: MILITARY RADIO, TV by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q122D	-----	-----	-----	-----	-----
NO EXPERIENCE		346 35.3	980 36.2	191 40.0	1517 36.4
GREAT DEAL INFO.		71 7.2	163 6.0	16 3.4	251 6.0
SOME INFO.		198 20.2	509 18.8	85 17.9	792 19.0
VERY LITTLE INFO		153 15.6	420 15.5	71 14.9	644 15.5
NO INFO. AT ALL		211 21.6	638 23.5	114 23.8	963 23.1
Column Total		979 23.5	2711 65.1	477 11.4	4166 100.0

Number of Missing Observations: 100

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q122E INFO: CHAPLAINS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q122E	-----	-----	-----	-----	-----
NO EXPERIENCE		411 42.0	1278 47.3	219 45.9	1907 45.9
GREAT DEAL INFO.		42 4.3	98 3.6	9 1.9	150 3.6
SOME INFO.		136 13.9	218 8.1	36 7.6	390 9.4
VERY LITTLE INFO		134 13.7	291 10.8	44 9.2	470 11.3
NO INFO. AT ALL		255 26.1	817 30.2	169 35.4	1241 29.9
Column Total		979 23.5	2702 65.0	477 11.5	4158 100.0

Number of Missing Observations: 108

Q122F INFO: TRAINING VIDEOS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q122F	-----	-----	-----	-----	-----
NO EXPERIENCE		162 16.6	402 14.8	84 17.5	648 15.5
GREAT DEAL INFO.		181 18.5	529 19.5	67 13.9	776 18.6
SOME INFO.		379 38.7	1096 40.4	197 41.2	1672 40.1
VERY LITTLE INFO		122 12.5	320 11.8	50 10.6	492 11.8
NO INFO. AT ALL		135 13.8	365 13.5	80 16.7	579 13.9
Column Total		978 23.5	2712 65.1	477 11.5	4167 100.0

Number of Missing Observations: 99

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q122G INFO: STD CLINIC by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q122G	-----	-----	-----	-----	-----
NO EXPERIENCE		386 39.4	1404 52.0	267 55.9	2057 49.5
GREAT DEAL INFO.		142 14.5	216 8.0	19 4.0	376 9.1
SOME INFO.		222 22.6	365 13.5	54 11.3	640 15.4
VERY LITTLE INFO		86 8.8	207 7.7	25 5.3	318 7.7
NO INFO. AT ALL		144 14.7	507 18.8	112 23.5	763 18.4
Column Total		980 23.6	2698 64.9	477 11.5	4155 100.0

Number of Missing Observations: 112

Q122A INFO: MILITARY CLASSROOM TRAINING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q122A	-----	-----	-----	-----
NO EXPERIENCE		207 5.8	41 6.5	247 5.9
GREAT DEAL INFO.		974 27.3	163 26.1	1137 27.2
SOME INFO.		1523 42.8	269 43.2	1791 42.8
VERY LITTLE INFO		329 9.2	51 8.2	379 9.1
NO INFO. AT ALL		530 14.9	100 16.1	630 15.0
Column Total		3562 85.1	622 14.9	4184 100.0

Number of Missing Observations: 82

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q122B INFO: COMMERCIAL MEDIA by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q122B	-----	-----	-----	-----
NO EXPERIENCE		101 2.9	25 4.0	126 3.0
GREAT DEAL INFO.		1085 30.6	194 31.3	1279 30.7
SOME INFO.		1748 49.4	324 52.3	2072 49.8
VERY LITTLE INFO		446 12.6	57 9.1	503 12.1
NO INFO. AT ALL		161 4.6	20 3.2	181 4.4
	Column Total	3540 85.1	620 14.9	4160 100.0

Number of Missing Observations: 106

Q122C INFO: DRUG, ALCOHOL COUNSELOR by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q122C	-----	-----	-----	-----
NO EXPERIENCE		852 24.2	192 31.1	1044 25.2
GREAT DEAL INFO.		397 11.3	68 11.0	465 11.2
SOME INFO.		1025 29.1	157 25.4	1182 28.5
VERY LITTLE INFO		535 15.2	84 13.5	618 14.9
NO INFO. AT ALL		715 20.3	118 19.1	833 20.1
	Column Total	3525 85.1	617 14.9	4142 100.0

Number of Missing Observations: 125

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q122D INFO: MILITARY RADIO, TV by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q122D	-----	-----	-----	-----
NO EXPERIENCE		1220 34.6	288 46.4	1508 36.4
GREAT DEAL INFO.		219 6.2	28 4.6	247 6.0
SOME INFO.		691 19.6	93 14.9	784 18.9
VERY LITTLE INFO		573 16.3	70 11.3	643 15.5
NO INFO. AT ALL		819 23.3	142 22.8	961 23.2
Column Total		3522 85.0	621 15.0	4143 100.0

Number of Missing Observations: 123

Q122E INFO: CHAPLAINS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q122E	-----	-----	-----	-----
NO EXPERIENCE		1566 44.5	333 53.9	1899 45.9
GREAT DEAL INFO.		127 3.6	19 3.1	146 3.5
SOME INFO.		335 9.5	53 8.6	388 9.4
VERY LITTLE INFO		418 11.9	47 7.5	465 11.2
NO INFO. AT ALL		1071 30.5	166 26.8	1237 29.9
Column Total		3517 85.1	618 14.9	4135 100.0

Number of Missing Observations: 132

1995 NAVY-WIDE PERSONNEL SURVEY, ENLISTED  
NPRDC SAN DIEGO

Q122F INFO: TRAINING VIDEOS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q122F	-----	-----	-----	-----
NO EXPERIENCE		542 15.4	102 16.6	644 15.5
GREAT DEAL INFO.		653 18.5	118 19.1	771 18.6
SOME INFO.		1419 40.2	241 39.0	1660 40.1
VERY LITTLE INFO		424 12.0	67 10.8	491 11.9
NO INFO. AT ALL		488 13.8	90 14.5	577 13.9
Column Total		3526 85.1	618 14.9	4144 100.0

Number of Missing Observations: 122

Q122G INFO: STD CLINIC by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q122G	-----	-----	-----	-----
NO EXPERIENCE		1754 49.9	290 47.1	2044 49.5
GREAT DEAL INFO.		297 8.4	77 12.5	374 9.0
SOME INFO.		515 14.6	122 19.8	637 15.4
VERY LITTLE INFO		290 8.2	27 4.4	317 7.7
NO INFO. AT ALL		659 18.8	100 16.2	759 18.4
Column Total		3515 85.1	616 14.9	4131 100.0

Number of Missing Observations: 135



**Appendix A**  
**Navy-wide Personnel Survey**  
**1995**

Navy-wide  
Navy-wide  
**Navy-wide**

Personnel  
Personnel  
**Personnel**

Survey 1993  
Survey 1994  
**Survey 1995**



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Chief of Naval Personnel      Washington, D.C. 20370-5000

## **PRIVACY ACT STATEMENT**

Authority to request this information is granted under Title 5, U.S. Code 301 and Department of the Navy Regulations, Executive Order 9397. License to administer this survey is granted under OPNAV Report Control Symbol 1000-24, which expires on 30 Sept 1996. Personal identifiers will be used to conduct follow-on research.

**PURPOSE:** The purpose of this questionnaire is to collect data to evaluate existing and proposed Navy personnel policies, procedures, and programs.

**ROUTINE USES:** The information provided in this questionnaire will be analyzed by the Navy Personnel Research and Development Center. The data files will be maintained by the Navy Personnel Survey System at the Navy Personnel Research and Development Center, where they may be used to determine changing trends in the Navy.

**ANONYMITY:** All responses will be held in confidence by the Navy Personnel Research and Development Center. Information you provide will be considered only when statistically combined with the responses of others, and will not be identified with any single individual.

**PARTICIPATION:** Completion of this questionnaire is entirely voluntary. Failure to respond to any of the questions will NOT result in any penalties except possible lack of representation of your views in the final results and outcomes.

**Please use the last page of this questionnaire for any comments you wish to make.  
Please complete the survey within the next 5 days and return it in the envelope  
provided.**

**If you have any questions, you may contact:**

**John Kantor**

**(619) 553-7651 or DSN 553-7651**

**FAX: (619) 553-9973**

**Navy Personnel Research and Development Center**

**Survey Operations Center**

**53335 Ryne Road**

**Code 122**

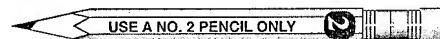
**San Diego, CA 92152-7250**

**THANK YOU FOR YOUR TIME AND EFFORT!**

You have been randomly selected by computer to take part in this survey. Your participation is voluntary. Please take the time to give careful, frank answers. It should take about thirty minutes to complete the survey.

## IMPORTANT INSTRUCTIONS

- \* USE NO. 2 PENCIL ONLY.
- \* Do NOT use ink, ballpoint or felt tip pens.
- \* Erase cleanly and completely any changes you make.
- \* Make black marks that fill the circle.
- \* Do not make stray marks on the form.



**CORRECT MARK:** ●  
**INCORRECT MARK:** ○, ⊗, ⊙, ⊖

For questions that look like the following, print the required information in the boxes provided. Then blacken the corresponding circles under the numbers or letters you printed.

### EXAMPLE

1. How long have you been on active duty in the Navy?

Years		Months	
0	9	0	1
●	○	●	○
○	○	○	●
○	○	○	○
○	○	○	○
○	○	○	○
○	○	○	○
○	○	○	○
○	○	○	○
○	○	○	○
○	○	○	○

For questions that look like the next two examples, blacken the circle corresponding to the answer you selected.

### EXAMPLE

2. What is your current military status?

- USN
- USNR
- USNR (TAR)
- USNR (265/TEMAC/Canvasser recruiter/ACDUTRA)

3. How much do you AGREE or DISAGREE with the following statements?

- a. Medical-care facilities are easily accessible at my command
- b. The accessibility of medical-care facilities has had an impact on my readiness
- c. I am satisfied with the quality of medical services I receive

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
○	○	○	○	○
○	○	○	○	○
○	○	○	○	○
○	○	○	○	○
○	○	○	○	○
○	○	○	○	○
○	○	○	○	○
○	○	○	○	○
○	○	○	○	○
○	○	○	○	○
○	○	○	○	○

## BACKGROUND

### PERSONAL

1. What is your gender?

- ☐ Male
- ☐ Female

The answers for Questions 2 and 3 are based on the standard DoD race and ethnic categories. If you are of mixed heritage, please select the racial and ethnic group with which you MOST closely identify.

2. What is your racial background?

- ☐ White
- ☐ Black/African American
- ☐ Asian/Pacific Islander
- ☐ American Indian
- ☐ Other

3. What is your ethnic background?

- ☐ Mexican, Chicano, Mexican-American
- ☐ Puerto Rican
- ☐ Cuban
- ☐ Other Spanish/Hispanic
- ☐ Japanese
- ☐ Chinese
- ☐ Korean
- ☐ Vietnamese
- ☐ Asian Indian
- ☐ Filipino
- ☐ Pacific Islander (Guamanian, Samoan, etc.)
- ☐ Eskimo/Aleut
- ☐ Other not listed above \_\_\_\_\_
- ☐ None of the above

4. What is your highest level of education?

- ☐ Less than high school completion/no degree
- ☐ Alternate degree/GED/home study/adult school certification
- ☐ High school degree graduate
- ☐ Some college, no degree
- ☐ Associate's degree or other 2 year degree
- ☐ Bachelor's degree
- ☐ Master's degree
- ☐ Doctorate or professional degree

5. What is your religious preference?

- ☐ Catholic
- ☐ Protestant (Baptist, Methodist, Lutheran, etc.)
- ☐ Jewish
- ☐ Orthodox churches (Greek, Russian, etc.)
- ☐ Muslim
- ☐ Buddhist
- ☐ Mormon
- ☐ Wicca
- ☐ Other religion not listed \_\_\_\_\_
- ☐ No religious preference

6. What was your marital status when you first entered the Navy?

- ☐ Single and never married
- ☐ Married for the first time
- ☐ Remarried, was divorced once
- ☐ Remarried, was divorced two or more times
- ☐ Remarried, was widowed once
- ☐ Remarried, was widowed two or more times
- ☐ Legally separated or filing for divorce
- ☐ Legally separated or filing for divorce, was divorced before
- ☐ Divorced once
- ☐ Divorced twice
- ☐ Divorced three times
- ☐ Divorced four or more times
- ☐ Widowed

7. What is your current marital status?

- ☐ Single and never married
- ☐ Married for the first time
- ☐ Remarried, was divorced once
- ☐ Remarried, was divorced two or more times
- ☐ Remarried, was widowed once
- ☐ Remarried, was widowed two or more times
- ☐ Legally separated or filing for divorce
- ☐ Legally separated or filing for divorce, was divorced before
- ☐ Divorced once, now single
- ☐ Divorced twice, now single
- ☐ Divorced three times, now single
- ☐ Divorced four or more times, now single
- ☐ Widowed

- ☐ If you have NO SPOUSE, fill in the circle and skip to Question 11.

**8. What is your spouse's employment situation?**

- ☐ Active Duty Military
- ☐ Military Reserve
- ☐ Civil Service
- ☐ Civilian job, private sector
- ☐ Self-employed
- ☐ Retired
- ☐ Not employed, by choice (e.g., student)
- ☐ Not employed, but actively job hunting
- ☐ Not employed for other reasons (e.g., medical reasons) Specify \_\_\_\_\_

**9. Is your spouse employed full-time or part-time? (Count military reserve status as part-time employment.)**

- ☐ Does not apply/spouse is not employed
- ☐ Full-time
- ☐ Part-time

**10. My spouse's contribution to our family income, relative to my contribution (excluding children's income) is:**

- ☐ None, my spouse has no income
- ☐ Half or less than half of my contribution
- ☐ About three-fourths of my contribution
- ☐ About equal to my contribution
- ☐ Greater than my contribution

**11. Do you have any family members enrolled in DEERS? (SELECT ALL THAT APPLY.)**

- ☐ No, I have no family members enrolled in DEERS
- ☐ Spouse (non-military)
- ☐ Child(ren) living with me
- ☐ Child(ren) not living with me
- ☐ Child(ren) living part-time with me (i.e., joint custody with ex-spouse)
- ☐ Legal ward(s) living with me
- ☐ Parent(s) or other living relative(s)

**12. How many of your children enrolled in DEERS under the age of 21 live in your household? (Include children for whom you have joint custody.)**

- ☐ If you have NO children/NO children under 21 years of age living in your household, fill in the circle and skip to Question 13.

	AGE GROUP OF CHILDREN		NUMBER OF CHILDREN IN AGE GROUP				
a.	Under 6 weeks	①	②	③	④	⑤	
b.	6 wks through 12 mos	①	②	③	④	⑤	
c.	13 through 24 mos	①	②	③	④	⑤	
d.	25 through 35 mos	①	②	③	④	⑤	
e.	3 through 5 yrs	①	②	③	④	⑤	
f.	6 through 9 yrs	①	②	③	④	⑤	
g.	10 through 12 yrs	①	②	③	④	⑤	
h.	13 through 15 yrs	①	②	③	④	⑤	
i.	16 yrs to under 21 yrs	①	②	③	④	⑤	

**13. Do you or any of the family members in your household qualify for assistance from any of the following sources? (SELECT ALL THAT APPLY.)**

- ☐ No, don't qualify for any assistance
- ☐ Food stamps
- ☐ Food Locker
- ☐ SHARE Program
- ☐ Woman Infant Children Assistance (WIC)
- ☐ Don't know if qualified for any assistance

**14. Are you or any of the family members in your household currently receiving assistance from any of the sources listed below? (SELECT ALL THAT APPLY.)**

- ☐ No, don't receive any assistance
- ☐ Food stamps
- ☐ Food Locker
- ☐ SHARE Program
- ☐ Woman Infant Children Assistance (WIC)
- ☐ Don't know if receiving any assistance

**15. Were one or more of your parents, step-parents, or guardians on Active Duty in the military at any time while you were growing up (prior to your 18th birthday)? (SELECT ALL THAT APPLY.)**

- ☐ No
- ☐ Yes, Navy
- ☐ Yes, Marine Corps
- ☐ Yes, Air Force
- ☐ Yes, Army
- ☐ Yes, Coast Guard

16. Are you accompanied by the family members in your household on your present assignment?

- ☐ Does not apply/no family members
- ☐ Yes, accompanied
- ☐ Temporarily unaccompanied (family members will join me later)
- ☐ Permanently unaccompanied because it was required for the billet
- ☐ Permanently unaccompanied because family members were not command sponsored (overseas tour)
- ☐ Permanently unaccompanied by choice

Answer Question 17 only if you selected this option. Otherwise, skip to Question 18.

17. Which reasons BEST describe why you are permanently unaccompanied by family members in your household?

(SELECT UP TO THREE ANSWERS.)

- ☐ Spouse employment
- ☐ Home ownership
- ☐ Availability of military family housing
- ☐ Availability of civilian housing
- ☐ Cost of civilian housing
- ☐ Spouse's education
- ☐ Children's schools
- ☐ Ties to the community
- ☐ Family members prefer to remain in another location
- ☐ Costs associated with moving
- ☐ Your work schedule
- ☐ Availability of health care and education services for special needs
- ☐ Availability of activities/facilities for family members/child care
- ☐ Inadequate time to make moving arrangements
- ☐ Length of new duty assignment
- ☐ Personal reasons
- ☐ Other

## CAREER

18. How long have you been on Active Duty in the Navy? (Count the time from the day you were sworn in.)

Years		Months	
0	0	0	0
1	1	1	1
2	2	2	2
3	3	3	3
4	4	4	4
5	5	5	5
6	6	6	6
7	7	7	7
8	8	8	8
9	9	9	9

19. What is your current military status?

- ☐ USN
- ☐ USNR
- ☐ USNR (TAR)
- ☐ USNR (265/TEMAC/Canvasser Recruiter/ACDUTRA)

20. What is your paygrade?

- |                           |                            |                                    |
|---------------------------|----------------------------|------------------------------------|
| <input type="radio"/> E-1 | <input type="radio"/> W-1  | <input type="radio"/> O-1          |
| <input type="radio"/> E-2 | <input type="radio"/> W-2  | <input type="radio"/> O-2          |
| <input type="radio"/> E-3 | <input type="radio"/> W-3  | <input type="radio"/> O-3          |
| <input type="radio"/> E-4 | <input type="radio"/> W-4  | <input type="radio"/> O-4          |
| <input type="radio"/> E-5 |                            | <input type="radio"/> O-5          |
| <input type="radio"/> E-6 |                            | <input type="radio"/> O-6          |
| <input type="radio"/> E-7 | <input type="radio"/> O-1E | <input type="radio"/> O-7 or above |
| <input type="radio"/> E-8 | <input type="radio"/> O-2E |                                    |
| <input type="radio"/> E-9 | <input type="radio"/> O-3E |                                    |

21. How long have you been in your current paygrade?

Years		Months	
0	0	0	0
1	1	1	1
2	2	2	2
3	3	3	3
4	4	4	4
5	5	5	5
6	6	6	6
7	7	7	7
8	8	8	8
9	9	9	9

22. What is your designator?

☐ Does not apply/I am enlisted

0	0	0	0
1	1	1	1
2	2	2	2
3	3	3	3
4	4	4	4
5	5	5	5
6	6	6	6
7	7	7	7
8	8	8	8
9	9	9	9

23. If you are a Chief Petty Officer, Petty Officer, or an officially DESIGNATED STRIKER (qualified to wear the striker rating badge), what is your general rating?

☐ Does not apply/I am an officer  
☐ Not rated/not designated striker

A	A	A
B	B	B
C	C	C
D	D	D
E	E	E
F	F	F
G	G	G
H	H	H
I	I	I
J	J	J
K	K	K
L	L	L
M	M	M
N	N	N
O	O	O
P	P	P
Q	Q	Q
R	R	R
S	S	S
T	T	T
U	U	U
V	V	V
W	W	W
X	X	X
Y	Y	Y
Z	Z	Z

24. Are both males and females assigned to your present command?

☐ Yes  
☐ No

25. What is your current billet?

☐ Sea duty  
☐ Shore duty  
☐ Other (e.g., neutral duty, Duty Under Instruction)

26. To what type of ship/activity are you currently assigned?

(IF APPLICABLE, SELECT ALL THAT APPLY.)

☐ Shore or Staff Command  
☐ Afloat staff  
☐ Training Command  
☐ Aviation Squadron (deployed to ships)  
☐ Aviation Squadron (deployed to shore)  
☐ Carrier based A/C Squadron/Detachment  
☐ Aircraft Carrier (other than carrier based A/C Squadron/Detachment)  
☐ Cruiser  
☐ Destroyer types (includes frigates)  
☐ Minecraft  
☐ Submarine  
☐ Tender/Repair ship  
☐ Reserve Unit  
☐ Service Force ship  
☐ Amphibious ship  
☐ Amphibious craft  
☐ Other \_\_\_\_\_

27. In which FLEET are you now homeported?

☐ Does not apply  
☐ 2nd Fleet, Atlantic  
☐ 3rd Fleet, Pacific  
☐ 6th Fleet, Mediterranean  
☐ 7th Fleet, Far East  
☐ Don't know

28. What is the geographical location of your current assignment? (If deployed, where are you homeported or based?)

☐ Alaska or Hawaii  
☐ CONUS (continental U.S., excluding Alaska and Hawaii)  
☐ Europe  
☐ Far East  
☐ Caribbean  
☐ Middle East  
☐ South or Central America  
☐ Other \_\_\_\_\_



29. What is the zip code of your current DUTY STATION? (*Duty station zip can be found on the envelope in which you received this survey.*)

					--				
0	0	0	0	0	--	0	0	0	0
1	1	1	1	1	--	1	1	1	1
2	2	2	2	2	--	2	2	2	2
3	3	3	3	3	--	3	3	3	3
4	4	4	4	4	--	4	4	4	4
5	5	5	5	5	--	5	5	5	5
6	6	6	6	6	--	6	6	6	6
7	7	7	7	7	--	7	7	7	7
8	8	8	8	8	--	8	8	8	8
9	9	9	9	9	--	9	9	9	9

30. In which of the following sources do you find most of your general information about the Navy? (SELECT ONE ANSWER.)

- ☐ Navy produced information sources (your base/station newspaper, Navy/Marine Corps TV News, *All Hands* magazine, Navy messages, plans of the day/week, morning quarters, Captain's Call, word from your leading petty officer/division officer, other Navy information sources)
- ☐ Externally produced information sources (*Navy Times* or other Navy focused publications)
- ☐ Local or national newspaper
- ☐ Local or national television

31. Where do you find most of your information about Navy personnel policies and programs which affect you? (SELECT ONE ANSWER.)

- ☐ Navy produced information sources (your base/station newspaper, Navy/Marine Corps TV News, *All Hands* magazine, Navy messages, plans of the day/week, morning quarters, Captain's Call, word from your leading petty officer/division officer, other Navy information sources)
- ☐ Externally produced information sources (*Navy Times* or other Navy focused publications)
- ☐ Local or national newspaper
- ☐ Local or national television

32. How much do you AGREE or DISAGREE with the following statements?

- a. Women have the ability to successfully carry out the duties of their combat roles in the Navy
- b. Women are fully accepted in their combat roles in the Navy

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Does not apply

## DETAILING AND ASSIGNMENT PROCESS

33. How far in advance of your last Projected Rotation Date (PRD) did you first contact your detailee?

- ☐ Not applicable, transferred from another command
- ☐ 1 to 30 days
- ☐ 31 to 60 days
- ☐ 61 to 90 days
- ☐ 91 days to 6 months
- ☐ More than 6 months

34. How far in advance of your last PRD did you negotiate your orders?

- ☐ Not applicable
- ☐ 1 to 30 days
- ☐ 31 to 60 days
- ☐ 61 to 90 days
- ☐ 91 days to 6 months
- ☐ More than 6 months

35. How many assignment choices were available to you on your first call to your detailee?

- ☐ Not applicable
- ☐ More than 4
- ☐ 4
- ☐ 3
- ☐ 2
- ☐ 1
- ☐ None, told to call back at the next requisition date

36. How far in advance of your last change of station or actual rotation date did you receive your orders?

- ☐ Not applicable
- ☐ 1 to 30 days
- ☐ 31 to 60 days
- ☐ 61 to 90 days
- ☐ 91 days to 6 months
- ☐ More than 6 months
- ☐ Did not receive orders in advance

37. Were your last orders issued early enough to allow you to complete preparations for your PCS move?

- ☐ Move not required, new duty station was in same geographic location
- ☐ Yes
- ☐ No
- ☐ Not applicable

38. What type of duty did you have at your previous command?

- ☐ Not applicable
- ☐ Sea/shore rotation
- ☐ "A" School
- ☐ LIMDU
- ☐ HUMS assignment
- ☐ Other \_\_\_\_\_

39. Did you use the Job Advertising and Selection System (JASS) to negotiate your current assignment?

- ☐ Yes
- ☐ No
- ☐ Don't know

40. How important is homesteading (i.e., remaining in the same geographic location for subsequent tours) to you?

- ☐ Very important
- ☐ Important
- ☐ Neither important nor unimportant
- ☐ Unimportant
- ☐ Very unimportant

41. Do you feel there is a conflict between homesteading and maintaining a promotable career path?

- ☐ Yes
- ☐ No

42. How effective is your detailee in resolving conflicts between your personal desires and the needs of the Navy?

- ☐ Very effective
- ☐ Effective
- ☐ Not very effective
- ☐ Does not apply

43. When choosing your last assignment, what was your primary concern?

- ☐ Future promotability
- ☐ Type of duty
- ☐ Geographic location
- ☐ Platform
- ☐ Spouse's collocation
- ☐ Other \_\_\_\_\_

If you have not used BUPERS ACCESS, or the next question does not apply, fill in the circle and skip to Question 45. ☐

44. If you have used the BUPERS ACCESS computer bulletin board system (or if someone else operated it for you), please rate the extent you AGREE or DISAGREE with each of the following statements:

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. The system is easy to use	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. The system gave me the information I needed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. The system made it easier to communicate with my detailee	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. The system has reduced the number of calls I make to my detailee	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

45. How effective do you feel each of the following methods is for interacting with your detailee?

	Very effective	Effective	Neither	Ineffective	Very ineffective	Don't know/never use it
a. Preference Card/form	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Enlisted Personnel Action Request (NAVPERS 1306/7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Letter/FAX	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Telephone (normal detailing hours)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Telephone (AM/PM detailing hours)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Personal visit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Detailee field trip	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. BUPERS ACCESS	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Naval message	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Command Career Counselor/Representative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

46. Are you currently on sea duty or within one year of going to sea duty?

- ☐ Yes  
☐ No

47. Would you be interested in extending on sea duty beyond your original PRD if sea pay were increased by the amounts listed below? (SELECT ALL THAT APPLY.)

- ☐ Does not apply/would not extend for any incentive

	Yes	No
\$2,000 per year for 2 years	<input type="radio"/>	<input type="radio"/>
\$3,000 per year for 3 years	<input type="radio"/>	<input type="radio"/>
\$4,000 per year for 4 years	<input type="radio"/>	<input type="radio"/>
\$5,000 per year for 5 years	<input type="radio"/>	<input type="radio"/>

48. I would extend beyond 5 consecutive years on sea duty if sea pay remained the same and a bonus of approximately \$3,000 per year were offered.

- ☐ Does not apply/do not receive sea pay  
☐ Strongly agree  
☐ Agree  
☐ Neither agree nor disagree  
☐ Disagree  
☐ Strongly disagree

Use the last page of the questionnaire to make any comments you wish about the Detailing and Assignment Process.

## QUALITY OF LIFE PROGRAMS

### SERVICE MEMBER AND FAMILY SUPPORT PROGRAMS

49. In the rightsizing environment, some Navy Campus offices will need to be closed or relocated. Which areas do you think need a Navy Campus the most?

- ☐ Major homeports (CONUS)  
☐ Isolated CONUS sites  
☐ Isolated overseas sites  
☐ Overseas major installations  
☐ No opinion

50. A. If you have used the following Service Member and Family Support programs/services at your PRESENT DUTY STATION, please rate their quality.

B. If you marked "Not Used" in Section A, please indicate in Section B the MOST important reason why you did not use that program/service.

- Deployment Support Programs
- Family Service Center (FSC) Counseling (personal, family, marital)
- Exceptional Family Member (EFM) Program
- FSC Relocation Assistance Program (RAP)
- Transition Assistance Management Program (TAMP)
- Sexual Assault Victim Assistance Program
- Housing Referral Services
- Housing Management Services
- FSC Family Education Programs
- New Parent Support Team
- Family Service Centers-overall
- Spouse Employment Assistance Program (SEAP)
- Family Advocacy Program (FAP)
- Personal Financial Management (PFM)

A. Quality					B. Reason Not Used						
Very Good	Good	Average	Poor	Very Poor	Never heard of program	Not Used/no experience	Prefer off-base alternatives	Not informed of services	Not comfortable with social workers	Not accessible	Not available
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<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>										

51. How much do you **AGREE** or **DISAGREE** with the statements that follow about Service Member and Family Support programs/services you have used **WHILE IN THE NAVY?** (For a brief listing of services, see Question 50.)

Strongly agree    Agree    Neither agree nor disagree    Disagree    Strongly Disagree    Does not apply/have not used

- a. Navy Service Member and Family Support services improve the quality of life for me/my family ☐ ☐ ☐ ☐ ☐ ☐
- b. I am satisfied with the quality of Service Member and Family Support services in the Navy ☐ ☐ ☐ ☐ ☐ ☐
- c. I am satisfied with the availability of Service Member and Family Support services in the Navy ☐ ☐ ☐ ☐ ☐ ☐

52. How often do you have trouble paying your bills?

- ☐ Never  
☐ Seldom  
☐ Occasionally  
☐ Usually  
☐ Always

53. How much of an emergency fund (cash deposited in a savings institution immediately available for emergencies) do you keep available?

- ☐ None  
☐ One pay period  
☐ One months pay  
☐ Two months pay  
☐ Three or more months pay

54. Do you know who your Command or Divisional Financial Specialist is?

- ☐ Yes  
☐ No

55. Does your Command or Divisional Financial Specialist conduct regular training on financial subjects?

- ☐ Yes, more than twice a month  
☐ Yes, every month  
☐ Yes, once every six months  
☐ No  
☐ Does not apply/don't know

56. From the following list of financial topics, select those important to you in contributing to your financial security. (SELECT ALL THAT APPLY.)

- ☐ Car buying strategies  
☐ College savings  
☐ Retirement  
☐ Home buying  
☐ Budgeting  
☐ Garnishment  
☐ Debt management  
☐ Investments  
☐ Military pay structure  
☐ Major purchasing strategies

### MORALE, WELFARE and RECREATION (MWR) and HOUSING

If you are not serving on a ship, skip to Question 59.

57. To what degree would your quality of life **ON BOARD SHIP** be reduced if the following shipboard recreation program activities or services were not available?

Not reduced    Somewhat reduced    Reduced    Greatly reduced    Does not apply/have not used    Not available

- a. Fitness equipment ☐ ☐ ☐ ☐ ☐ ☐
- b. Fitness activities ☐ ☐ ☐ ☐ ☐ ☐
- c. Entertainment tickets/local tours ☐ ☐ ☐ ☐ ☐ ☐
- d. Board/table games ☐ ☐ ☐ ☐ ☐ ☐
- e. Recreation/sports gear issue ☐ ☐ ☐ ☐ ☐ ☐
- f. Base recreation activities when in port ☐ ☐ ☐ ☐ ☐ ☐
- g. Lounges ☐ ☐ ☐ ☐ ☐ ☐

58. From the following list of **SHIPBOARD** recreation programs, select those **IMPORTANT** to you in contributing to your quality of life. (SELECT UP TO 4 ANSWERS.)

- ☐ Tours ashore - homeport  
☐ Tours ashore - liberty port  
☐ Discount tickets/ticket issues  
☐ Gear issue  
☐ Special events in port  
☐ Special events underway  
☐ Sports and athletics  
☐ Video games  
☐ Leisure reading  
☐ Computers for personal use  
☐ TV/movie entertainment  
☐ Leisure/skills development  
☐ Exercise/physical fitness  
☐ Board games  
☐ Listening to music

59. Which BEST describes your current living arrangements?

- ☐ Military family housing
- ☐ Government-leased housing in the civilian community
- ☐ Personally-/shared-owned housing in the civilian community
- ☐ Shared rental housing in the civilian community
- ☐ Personally-rented housing in the civilian community
- ☐ Personally-rented space to park mobile home owned by service member
- ☐ On a ship
- ☐ Bachelor's Quarters (BQ)
- ☐ Other (please describe) \_\_\_\_\_

60. If you are shore based and live in Bachelor's Quarters, would you voluntarily move off-base if you were offered BAQ/VHA?

- ☐ a. Definitely would
- ☐ b. Probably would
- ☐ c. Don't know
- ☐ d. Probably would not
- ☐ e. Definitely would not
- ☐ f. Does not apply

61. If your answer to Question 60 was a, b, or c, what is the most important reason?

- ☐ Did not consider it
- ☐ PRD
- ☐ Crime
- ☐ Too expensive
- ☐ Transportation problem
- ☐ Availability problem
- ☐ Selected for advancement
- ☐ Separating from the Navy
- ☐ Other \_\_\_\_\_

62. If you were stationed aboard a ship and were offered the opportunity to move into the BQ, would you be willing to move?  
(SELECT ONLY ONE ANSWER.)

- ☐ a. Definitely would
- ☐ b. Probably would
- ☐ c. Don't know
- ☐ d. Probably would not
- ☐ e. Definitely would not

63. If your answer to Question 62 was a, b, or c, what is the most important reason?

- ☐ Did not consider it
- ☐ PRD
- ☐ Crime
- ☐ Too expensive
- ☐ Transportation problem
- ☐ Availability problem
- ☐ Selected for advancement
- ☐ Separating from the Navy
- ☐ Other \_\_\_\_\_

64. I prefer government family housing over BAQ/VHA.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree

65. When your ship is in homeport, where would you prefer to live?

- ☐ Not applicable
- ☐ Onboard ship
- ☐ Barracks
- ☐ Navy housing
- ☐ Civilian housing
- ☐ Other \_\_\_\_\_

66. When your ship is in port, why do you choose to live onboard ship, instead of living in the barracks?

- ☐ Does not apply/I do live in the barracks
- ☐ Does not apply/I live off-base
- ☐ I am a geographic bachelor
- ☐ Barracks not available
- ☐ I prefer to live onboard ship
- ☐ I have no choices because of my duty assignments
- ☐ I am not authorized

67. How much do you AGREE or DISAGREE with the following statements:

- a. My present living arrangements are having a positive effect on my job performance
- b. My present living arrangements are having a positive effect on my decision to stay in the Navy
- c. In general, I can afford the things I or my family need(s)
- d. Overall, I am satisfied with my quality of life

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

If you have NO CHILDREN, FILL IN THIS CIRCLE AND SKIP TO QUESTION 76. ☐

# ● ATTENTION SURVEY RESPONDENT

PLEASE NOTE THESE CORRECTIONS TO  
QUESTIONS 61 AND 63 ON PAGE 12

## QUESTION 61 SHOULD READ:

61. If your answer to Question 60 was c, d, or e, what is the most important reason?

## ● QUESTION 63 SHOULD READ:

63. If your answer to Question 62 was c, d, or e, what is the most important reason?

68. How **IMPORTANT** to you are the Navy sponsored **YOUTH** (ages 6-17) recreation programs listed below?

	Very important	Important	Neither important/unimportant	Very unimportant	Choose not to participate	Don't know about	Not available to me
a. Before/after school programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Sports and fitness programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Recreational/social activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Day camps	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Personal development programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Teen programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

69. How **SATISFIED** are you with the overall quality of these Navy sponsored **YOUTH** (ages 6-17) recreation programs at your base?

	Very satisfied	Satisfied	Somewhat satisfied	Dissatisfied	Very dissatisfied	Choose not to participate	Don't know about	Not available to me
a. Before/after school programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Sports and fitness programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Recreational/social activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Day camps	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Personal development programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Teen programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## CHILD CARE

If you have **NO CHILDREN WHO REQUIRE CHILD CARE**, fill in this circle and skip to Question 76. ☐

If you have children living with you part-time (i.e., joint custody with ex-spouse), answer the following questions based on the time you have children living **WITH** you.

70. Who is the **PRIMARY** caregiver for your youngest child during your regular work day/shift? (**SELECT ONE ANSWER.**)

- ☐ Spouse, by choice
- ☐ Spouse, not by choice
- ☐ Military Child Development Center
- ☐ Base-operated family home care program
- ☐ Private licensed facility
- ☐ Civilian operated family home care
- ☐ At-home employee (nanny, au pair, etc.)
- ☐ Relative/older siblings
- ☐ Friend
- ☐ Other \_\_\_\_\_
- ☐ I currently have no arrangements/I have a child care problem

71. If you are **NOT** using military child care centers or family home care, why not? (**SELECT ONE ANSWER.**)

- ☐ Does not apply/I am using such care
- ☐ Do not need it/I have other arrangements
- ☐ Service is not available/I am not aware of such service
- ☐ Center and family home care have a waiting list
- ☐ Location of center is not convenient
- ☐ Quality of care available is substandard
- ☐ Restricted hours/no overnight care
- ☐ Too expensive
- ☐ Other \_\_\_\_\_

72. How often do child care needs interfere with your ability to perform your job?

- ☐ Never
- ☐ Rarely
- ☐ Sometimes
- ☐ Often
- ☐ Very often

73. In what way do child care needs interfere with your performance? (**SELECT THE MOST IMPORTANT ANSWER.**)

- ☐ Does not apply/do not interfere
- ☐ Distractions while on duty
- ☐ Miss work
- ☐ Late for work
- ☐ Must leave early
- ☐ Limits billet choices
- ☐ Needs cause friction with coworkers/supervisors
- ☐ Raises general stress level/anxiety
- ☐ Other \_\_\_\_\_

74. I am satisfied with my current child care arrangements.

- ☐ Does not apply/have not used
- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree

75. I am satisfied with the Navy's child care system.

- ☐ Does not apply/have not used
- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree

### VOLUNTARY EDUCATION

76. Have you ever used the Navy's Voluntary Education Program (Navy Campus, Tuition Assistance, Program for Afloat College Education, Functional Skills, DANTES, etc.)?

- ☐ Yes
- ☐ No
- ☐ Don't know

77. Which of the following BEST describes how you feel you should be able to use Tuition Assistance?

(SELECT ONE ANSWER.)

- ☐ I should only be able to take courses in a degree program related to my Navy rating/subspecialty
- ☐ I should be able to take courses I need to earn any degree
- ☐ I should be able to take whatever courses I want, even if they are not part of a degree program

78. How do you rate PACE computer interactive programmed instruction college courses?

- ☐ Not used/no access to it
- ☐ Not used/no experience
- ☐ Never heard of it
- ☐ Very good
- ☐ Good
- ☐ Average
- ☐ Poor
- ☐ Very poor

79. If you are stationed at a site which does not have an education specialist or an education center, which of the following would be most useful to you for getting educational information? (SELECT ONE ANSWER.)

- ☐ Does not apply/there is an educational center at my base
- ☐ Kiosk information
- ☐ Computer bulletin board
- ☐ Telephone hotline
- ☐ BUPERS ACCESS
- ☐ Other \_\_\_\_\_

### NAVY SPONSOR PROGRAM

80. How do you rate the Sponsor Forum on BUPERS ACCESS?

- ☐ Not used/no access to it
- ☐ Not used/no experience
- ☐ Never heard of it
- ☐ Very good
- ☐ Good
- ☐ Average
- ☐ Poor
- ☐ Very poor

81. Have you served as a sponsor at your present command?

- ☐ Yes
- ☐ No (skip to Question 83)

82. How would you rate the formal sponsor training you received to prepare you to serve as a sponsor?

- ☐ I did not receive any formal sponsor training
- ☐ Very good
- ☐ Good
- ☐ Average
- ☐ Poor
- ☐ Very poor

83. Where was the sponsor training provided?

- ☐ No training provided
- ☐ Family Service Center
- ☐ My present command with command instructors
- ☐ My present command with Family Service Center instructors
- ☐ Other \_\_\_\_\_



84. Does your present command formally recognize sponsors for a job well done?

- ☐ Don't know/not aware of
- ☐ Very often
- ☐ Often
- ☐ Sometimes
- ☐ Rarely
- ☐ Never

85. How satisfied were you with the assistance from the sponsor assigned to you during your PCS transfer to your present command?

- ☐ I did not want a sponsor
- ☐ I was not assigned a sponsor
- ☐ Very satisfied
- ☐ Satisfied
- ☐ Neither satisfied nor dissatisfied
- ☐ Dissatisfied
- ☐ Very dissatisfied

86. Did any of the following occur during your last PCS transfer?

(SELECT ALL THAT APPLY.)

- ☐ I was not assigned a sponsor
- ☐ Sponsor transferred before I arrived
- ☐ I did not receive welcome package
- ☐ I did not receive a letter from the command
- ☐ Sponsor did not meet me on arrival
- ☐ Sponsor did not help me
- ☐ None of these occurred

### PERSONNEL SUPPORT DETACHMENT (PSD) and TRANSPORTATION

87. How would you evaluate each of the following?

	Very good	Good	Fair	Poor	Very poor	Does not apply/have not used
a. Your experience with your servicing Personnel Support Detachment (PSD)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. The interaction between your command Pay/Personnel Administrative Support System (PASS) Liaison Representative (PLR) and the PSD	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. On ship, your Personnel/Dispursing Office	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

88. The transportation support provided by the Navy Passenger Transportation Office (NAVPTO) is responsive to my needs.

- ☐ Does not apply/I have not used/not familiar with NAVPTO
- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree

89. My TAD/TDY travel claim was processed in a timely manner.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree

90. I was able to obtain a military ID card for myself and/or my family members at a convenient time and place.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree

Use the last page of the questionnaire to make any comments you wish about Quality of Life, including Service Member and Family Support Programs, MWR/Housing, Child Care, Voluntary Education, Navy Sponsor Program, and PSD/Transportation.

# ORGANIZATIONAL CLIMATE

## JOB SATISFACTION

91. How much do you **AGREE** or **DISAGREE** with the following statements?

- |   | Strongly agree        | Agree                 | Neither agree nor disagree | Disagree              | Strongly disagree     |
|---|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. I am satisfied with the quality of leadership at my command                        | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| b. My command supports command events   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| c. I am generally satisfied with my current job                                       | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| d. In general, I like the work I do in the Navy                                       | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| e. I am satisfied with my physical working conditions                                 | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| f. I am satisfied with my career development  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| g. I enjoy my career in the Navy  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| h. I am glad I chose to join the Navy instead of other alternatives I was considering | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |

92. How much do you **AGREE** or **DISAGREE** with the following statements?

- |  | Strongly agree        | Agree                 | Neither agree nor disagree | Disagree              | Strongly disagree     |
|--|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. I think I am adequately paid for the job I do   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| b. The amount I am paid is an important reason for me to stay in the Navy  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| c. The amount I would receive as retirement pay is an important reason for me to stay in the Navy until retirement | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |

93. Meeting all my career path commitments in a timely fashion helped my career in the Navy.

- ☐ Strongly agree  
☐ Agree  
☐ Neither agree nor disagree  
☐ Disagree  
☐ Strongly disagree  
☐ Does not apply/have not met commitments yet  
☐ Does not apply/did not or could not meet commitments in a timely fashion

94. Inability to meet all required career path commitments will limit my future career opportunities.

- ☐ Strongly agree  
☐ Agree  
☐ Neither agree nor disagree  
☐ Disagree  
☐ Strongly disagree  
☐ Does not apply/have met all career path commitments

95. I feel that graduate education or subspecialty development is important for future Navy career opportunities.

- ☐ Strongly agree  
☐ Agree  
☐ Neither agree nor disagree  
☐ Disagree  
☐ Strongly disagree

96. I feel my current career path has given me enough time to become proficient in the type of work I do.

- ☐ Strongly agree  
☐ Agree  
☐ Neither agree nor disagree  
☐ Disagree  
☐ Strongly disagree

97. What are your current Navy career plans?

- ☐ Definitely decided to stay in the Navy at least until eligible to retire  
☐ Probably will stay in the Navy at least until eligible to retire  
☐ Don't know if I will stay in the Navy until eligible to retire  
☐ Probably will not stay in the Navy until eligible to retire  
☐ Definitely will not stay in the Navy until eligible to retire  
☐ Eligible to retire now and have decided to leave  
☐ Eligible to retire now, but have made no decision to leave  
☐ Eligible to retire now and want to stay  
☐ Not being allowed to stay until retirement  
☐ Undecided

**98a. What were your Navy career plans ONE YEAR AGO?**

- ☐ Definitely decided to stay in the Navy at least until eligible to retire
- ☐ Probably would stay in the Navy at least until eligible to retire
- ☐ Didn't know if I would stay in the Navy until eligible to retire
- ☐ Probably would not stay in the Navy until eligible to retire
- ☐ Definitely would not stay in the Navy until eligible to retire
- ☐ Was eligible to retire and had decided to leave
- ☐ Was eligible to retire, but had made no decision to leave
- ☐ Was eligible to retire, but wanted to stay
- ☐ Not allowed to stay until retirement
- ☐ I was not in the Navy 12 months ago
- ☐ Undecided

**98b. If your plans changed, why?** \_\_\_\_\_

**99. How SATISFIED or DISSATISFIED are you with the following aspects of your career?**

- a. Promotion/advancement opportunities
- b. Family separation
- c. Pay (basic)
- d. Quality of leadership/management
- e. Quality of "Navy life"
- f. Quality of sea life
- g. Performance evaluation
- h. Job security

Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**100. Which of the following would be your MOST important reason for leaving or thinking of leaving the Navy?**

- ☐ Promotion/advancement opportunities
- ☐ Family separation
- ☐ Pay (basic)
- ☐ Quality of leadership/management
- ☐ Quality of "Navy life"
- ☐ Quality of sea life
- ☐ Performance evaluation
- ☐ Job security

☐ If you are an Officer, fill in the circle and skip to Question 104.

**101. Will you be taking a reenlistment action within the next 12 months?**

- ☐ Yes
- ☐ No

**102. How likely is it that you will reenlist at your next decision point?**

- ☐ Very likely
- ☐ Likely
- ☐ Undecided
- ☐ Unlikely
- ☐ Very unlikely

**103. What influence did the Selective Reenlistment Bonus (SRB) have on your LAST decision to reenlist?**

- ☐ Does not apply/am serving my first enlistment
- ☐ SRB not available in my rate
- ☐ No influence at all
- ☐ Minimal influence
- ☐ Significant influence

**FORCE REDUCTION and BASE CLOSURE ISSUES**

**104. How much do you AGREE or DISAGREE with the following statements?**

- a. Downsizing is being carried out in a way that is fair to all members, including women and racial minorities
- b. Rightsizing tools (SERB, TERA, ENCORE) are aimed at the correct groups
- c. As a result of downsizing, the best-performing people will leave the Navy
- d. After downsizing, the Navy will be capable of carrying out its mission efficiently and effectively
- e. I expect to spend significantly more time at sea on my next tour due to decreased manning levels
- f. Downsizing has decreased my level of job satisfaction

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Does not apply/don't know
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

104. cont'd.

How much do you AGREE or DISAGREE with the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Does not apply/don't know
g. I am less likely to choose to stay in the Navy until eligible to retire because of downsizing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. I would be more likely to leave the Navy if the support programs are reduced	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Regardless of my performance, I expect to be separated/retired before I would have chosen to leave the Navy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. The value of the retiree's benefits is declining	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. I expect that my family and I will have full access to military medical care when I retire	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. If retirement benefits are reduced, I would consider leaving the Navy prior to retirement eligibility	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
m. My civilian friends understand and respect the job I do	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
n. I feel the public strongly supports the military and its mission	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
o. If offered a separation bonus (e.g., VSI, SSB), early retirement, or other financial incentive to leave the Navy before my current enlistment/obligation is up, I would accept it	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
p. My command's mission requirements have decreased in proportion to its reduced manning levels	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
q. My unit's mission requirements have increased as a result of downsizing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
r. My workload has increased as a result of downsizing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
s. Downsizing will delay my advancement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
t. I would leave the Navy at the end of my current enlistment/obligation if suitable civilian employment were available	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

105. Are you currently assigned at a base or on a ship which will close/be decommissioned due to downsizing DURING your tour there?

- ☐ Yes  
☐ No  
☐ Don't know

## NAVY CORE VALUES

106. How much do you AGREE or DISAGREE with the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. People should always tell the truth even though it may hurt them or other people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Sometimes you have to bend or break the rules in order to get the job done	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Responsibility is a key quality of an effective sailor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. It is important that people know and do their jobs well	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Being a team player is more important than individual accomplishment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Loyalty to the Navy is ultimately more important than loyalty to my peers, subordinates, and superiors	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Concern for the well-being of shipmates is important	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Everyone should serve his or her country in some way or another	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. People should always report others who engage in sexual harassment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. When faced with difficult ethical, moral, and/or life choices, people should rely on their religious/spiritual faith in their decision making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## COMMAND EVENTS

107. How much do you AGREE or DISAGREE with the following statements about conduct at command events? These are events intended to promote good morale and social interaction (e.g., initiations, hail-and-farewells, promotion ceremonies, and command picnics).

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Don't know/don't attend events
a. Excessive use of alcohol by participants and guests at command events is not tolerated at my command	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Sexually suggestive activities, props, costumes, skits, gags, or gifts are not tolerated at command events	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Command members are not pressured to participate in command events	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Command events are conducted in a manner which upholds high professional standards	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Participants are involved in the planning of command events	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Use the last page of the questionnaire to make any comments you wish about Organizational Climate, including Job Satisfaction, Force Reduction and Base Closures, and Command Events.

## HEALTH ISSUES

### NAVY DRUG/ALCOHOL AND OBESITY PROGRAM POLICIES

108. Attendance at Alcohol and Drug Abuse for Managers/Supervisors (ADAMS) for E-6 and above personnel is encouraged at my command.

- ☐ ADAMS is not available at my command  
☐ Don't know  
☐ Strongly disagree  
☐ Disagree  
☐ Neither agree nor disagree  
☐ Agree  
☐ Strongly agree

109. How much do you AGREE or DISAGREE with the following statements on the Navy's drug/alcohol and obesity policies?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Don't know
a. Existing regulations on the use and abuse of alcohol should be more strictly enforced	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Penalties for the abuse of alcohol at my command are sufficient	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. At my command, the Navy's policies on alcohol use/abuse are applied fairly across all paygrades	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. At my command, the difference between alcohol use and alcohol abuse is clearly understood	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Treatment for problems related to alcoholism and alcohol abuse has a negative effect on a member's Navy career (e.g., makes it more difficult to obtain choice assignments, receive promotions, and be retained in the Navy)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. There is immediate intervention and referral to treatment for those with alcohol problems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Alcohol abuse awareness and deglamorization/education efforts are important at my command	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

109. cont'd

How much do you **AGREE** or **DISAGREE** with the following statements on the Navy's drug/alcohol and obesity policies?

- h. I have access to enough nutrition information to make healthy food choices
- i. There is immediate intervention and referral to treatment for those with obesity/compulsive overeating problems

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Don't know
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### HEALTH PROMOTION PROGRAMS

110. How much do you **AGREE** or **DISAGREE** with the following statements about health promotion programs?

- a. A tobacco user can get assistance in quitting tobacco use
- b. My command enforces the restricted-smoking policy
- c. Physical Training periods on duty time should be required
- d. The use of healthy stress management/stress reduction skills is encouraged at my command
- e. Individuals believed to be suicidal can get counseling at my command
- f. I would exercise more if time were provided in my work schedule

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Don't know
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

111. What are the most important reasons you exercise on a regular basis (at least three times a week)?

(SELECT UP TO TWO ANSWERS.)

- ☐ I do not exercise on a regular basis
- ☐ To pass/do well on the PRT
- ☐ To control my weight
- ☐ To become/remain fit and healthy
- ☐ To reduce stress/make me feel better
- ☐ For the enjoyment of participating in sports
- ☐ Regular exercise is required at my command

112. What are the most important reasons for you to stop using tobacco products?

(SELECT UP TO TWO ANSWERS.)

- ☐ Does not apply/I do not use tobacco products
- ☐ I am not trying/do not plan to stop using tobacco products
- ☐ Expense of tobacco products
- ☐ Peer pressure/social pressure
- ☐ Detriment to my health/my family's health
- ☐ Inconvenience
- ☐ My command is a smoke-free command
- ☐ Personal desire to quit smoking
- ☐ Other \_\_\_\_\_

### ACCESS TO MEDICAL FACILITIES

113. How much do you **AGREE** or **DISAGREE** with the following statements about access to Medical Facilities?

- a. Medical-care facilities are easily accessible at my command
- b. The accessibility of medical-care facilities has had an impact on my readiness
- c. I am satisfied with the quality of medical services I receive

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

114. If you answered Strongly disagree or Disagree to part "a" of the previous question regarding accessibility of medical-care facilities, what reasons contribute to the lack of accessibility?

- ☐ Medical facilities are not available at my command/I must commute
- ☐ Medical facilities are not open at convenient times for me
- ☐ Medical facilities are too overcrowded to allow for convenient access

115. The approximate number of times my family members visit medical-care centers per year is:

- |                                      |                                    |
|--------------------------------------|------------------------------------|
| <input type="radio"/> Does not apply | <input type="radio"/> 6            |
| <input type="radio"/> 0              | <input type="radio"/> 7            |
| <input type="radio"/> 1              | <input type="radio"/> 8            |
| <input type="radio"/> 2              | <input type="radio"/> 9            |
| <input type="radio"/> 3              | <input type="radio"/> 10           |
| <input type="radio"/> 4              | <input type="radio"/> 11 - 30      |
| <input type="radio"/> 5              | <input type="radio"/> More than 30 |

116. The approximate number of times I visit medical-care centers per year is:

- |                                      |                                    |
|--------------------------------------|------------------------------------|
| <input type="radio"/> Does not apply | <input type="radio"/> 6            |
| <input type="radio"/> 0              | <input type="radio"/> 7            |
| <input type="radio"/> 1              | <input type="radio"/> 8            |
| <input type="radio"/> 2              | <input type="radio"/> 9            |
| <input type="radio"/> 3              | <input type="radio"/> 10           |
| <input type="radio"/> 4              | <input type="radio"/> 11 - 30      |
| <input type="radio"/> 5              | <input type="radio"/> More than 30 |

117. How frequently do your medical-care providers refer you to other health care providers?

- ☐ Never
- ☐ Seldom
- ☐ Often
- ☐ Depends on the nature of the visit

## GAMBLING

118. How often do you gamble?  
(Please evaluate each mode of gambling.)

- a. Local lottery
- b. State lottery
- c. Powerball lotteries
- d. Other lottery
- e. Horse races
- f. Jai Alai
- g. Casinos
- h. Card games
- i. Other \_\_\_\_\_

Never	Every few years	At least once a year	At least once a month	Every day
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

119. How much money have you lost due to gambling during the past year?

- ☐ Does not apply
- ☐ Less than \$100
- ☐ Between \$101 and \$500
- ☐ Between \$501 and \$1,000
- ☐ Between \$1,001 and \$10,000
- ☐ More than \$10,000

120. Do you think you have a gambling problem?

- ☐ Does not apply, I don't gamble
- ☐ Does not apply, I don't gamble regularly
- ☐ No, I win most of the time
- ☐ No, I don't have a gambling problem
- ☐ Yes, I definitely have a gambling problem

## HIV/AIDS EDUCATION

**121. Have you received training specifically addressing HIV/AIDS in the past 12 months? (SELECT ALL THAT APPLY.)**

- ☐ Yes, Navy training  
☐ Yes, other military service training  
☐ Yes, civilian (local community) training  
☐ No

**122. How much HIV/AIDS information have you received from each of the following sources in the past 12 months?**

	A great deal of Information	Some Information	Very little information at all	No information at all	No experience/have not used
a. Military classroom training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Commercial media (TV, radio, newspapers, magazines)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Drug/alcohol counselors/training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Armed Forces Radio and Television	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Chaplains	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Training videos	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Doctor, Counselor or treatment at Sexually Transmitted Disease (STD) Clinic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

- Military classroom training
- Commercial media (TV, radio, newspapers, magazines)
- Drug/alcohol counselors/training
- Armed Forces Radio and Television
- Chaplains
- Training videos
- Doctor, Counselor or treatment at Sexually Transmitted Disease (STD) Clinic

**123. What is the date you completed this questionnaire?**

DATE					
MO.		DAY		YR.	
0	0	0	0	0	0
1	1	1	1	1	1
	2	2	2	2	2
	3	3	3	3	3
	4		4	4	4
	5		5	5	5
	6		6	6	6
	7		7	7	7
	8		8	8	8
	9		9	9	9

**THIS NEXT QUESTION IS OPTIONAL.**

**124. What is your Social Security Number?**  
It will help us with follow-on research.  
Your confidentiality will be maintained.

			--			--				
0	0	0	--	0	0	--	0	0	0	0
1	1	1	--	1	1	--	1	1	1	1
2	2	2	--	2	2	--	2	2	2	2
3	3	3	--	3	3	--	3	3	3	3
4	4	4	--	4	4	--	4	4	4	4
5	5	5	--	5	5	--	5	5	5	5
6	6	6	--	6	6	--	6	6	6	6
7	7	7	--	7	7	--	7	7	7	7
8	8	8	--	8	8	--	8	8	8	8
9	9	9	--	9	9	--	9	9	9	9

## Comments

**Use the space below and on the next page to make any comments you wish about ANY of the topics addressed in this survey. (Please label your comments by section name or question number.)**

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.



*Thank you for completing this survey!  
Please place it in the envelope provided and mail it as soon as possible.*



**Appendix B**  
**Margin of Error**

## Margin of Error

Tables B-1 and B-2 are used to estimate confidence intervals, or "margins of error", around the survey percentage results presented in this report. Table B-1 displays the unweighted sample sizes, and Table B-2 provides the margin of error around the estimated population percentages represented by obtained survey results. Obtained results are accurate at the 95 percent level of confidence within the margins of error displayed in Table B-2.

To find the margin of error for a given survey percentage result, first consult Table B-1 to determine sample size, then look up the margin or error in Table B-2. The margin or error from Table B-2 is added to and subtracted from the survey percentage result. In this way, one determines the interval within which one would expect the percentage for the entire Navy to fall.

For example, consider the survey question, "I enjoy my career in the Navy." Eighty-seven percent of warrant officers agreed, 70 percent of O-1s through O-3s, and 86 percent of O-4s and above. Total officer sample agreement was 78 percent. To find the margin of error for these percentages, first find the unweighted sample sizes from Table B-1. For all officers, total sample size was 2,922; for warrant officers, 465; for O-1s through O-3s, 1,387; and for O-4s and above, 1,070. Then, consult Table B-2, locate the closest percentage split at the top of the table, and the sample size in the first column. For the total sample, 80/20 represents the closest split; for warrant officers, 90/10, the closest split; for O-1s through O-3s, 70/30; and for O-4s and above, 90/10.

The intersection of sample size and split provides the margin of error for the survey result. For the total officer group, the error would be approximately  $\pm 1$  percent; thus, the true population percentage would probably fall within the interval of 77 percent to 79 percent. For warrant officers, the interval would be 84 percent to 90 percent; for O-1s through O-3s, 67 percent to 73 percent; and for O-4s and above, 84 percent to 88 percent.

Note that the margin of error increases as sample size decreases and the percentage split approaches 50/50. Thus, the margin of error can vary from 14 points (sample size of 50 and a percentage split of 50/50) to zero points (sample size of 6,000 and a percentage split of 98/2). *Extreme caution* must be used for survey results with a large margin of error.

**Table B-1**  
**Unweighted Sample Sizes for Demographic Groups**

Group	Unweighted Sample <i>n</i>		Group	Unweighted Sample <i>n</i>	
	Enlisted	Officer		Enlisted	Officer
<b>Gender</b>			<b>Paygrade</b>		
Males	3,967	2,459	E-2 and E-3	939	
Females	573	418	E-4 through E-6	2,026	
			E-7 through E-9	1,597	
<b>Race</b>			<b>Billet</b>		
Whites	3,343	2,032	Warrant Officers		448
Blacks	539	393	O-1 through O-3		1,356
Others	680	458	O-4 and above		1,079
<b>Marital Status</b>			<b>Billet</b>		
Married	1,647	684	Sea duty	2,366	1,095
Single	2,888	2,180	Shore duty	1,977	1,739
<b>Dependent Status</b>					
No dependents	2,113	1,197			
Dependents	2,449	1,686			

Note. Sample *n* = number in sample.

**Table B-2**  
**Confidence Intervals<sup>a</sup> Around Estimated Percentages**

Sample Size	Percentage Split						
	98/2	95/5	90/10	80/20	70/30	60/40	50/50
50	4	6	8	11	13	14	14
100	3	4	6	8	9	10	10
200	2	3	4	6	6	7	7
300	2	2	3	5	5	6	6
400	1	2	3	4	4	5	5
500	1	2	3	4	4	4	4
700	1	2	2	3	3	4	4
1000	1	1	2	2	3	3	3
1500	1	1	2	2	2	2	3
2000	1	1	1	2	2	2	2
2500	1	1	1	2	2	2	2
3000	1	1	1	1	2	2	2
3500	0	1	1	1	2	2	2
4000	0	1	1	1	1	2	2
4500	0	1	1	1	1	1	1
5000	0	1	1	1	1	1	1
5500	0	1	1	1	1	1	1
6000	0	1	1	1	1	1	1

<sup>a</sup>Ninety-five percent confidence intervals.

## **Distribution List**

Chief of Naval Personnel (PERS-00), (PERS-OOH), (PERS-OOT), (PERS-OOW/2W), (PERS-013), (PERS-05), (PERS-2), (PERS-3), (PERS-4), (PERS-6), (PERS-7), (PERS-9)

Chief of Naval Education and Training (00), (L01) (2)

Defense Technical Information Center (DTIC) (4)